VISAYAS STATE UNIVERSITY

DEPARTMENT OF GEODETIC ENGINEERING

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, FLORENTINO F. MORALES, JR., Head of the Department of Geodetic Engineering, commit to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period **January - June 2024.**

FLORENTINO F. MORALES, JR.
Department Head
Date: 5 July 2024

Christopher Urate

JANNET C. BENCURE
College Dean
Date: 10 July 2024

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Min. FTE (2)	Total FTE (1x2)	Research	Publicati	Extension
Department Head	1	4.0	4.0	8.0	1	5	1
Faculty w/ Univ.		2.5	2.5	0.0	0	0	0
Regular Faculty (VSL)*	3	12.0	12.0	72.0	0	0	0
Regular Faculty (TLS)*	4	18.0	18.0	144.0	0	0	0
Part time Faculty	2	10.0	10.0	40.0	0	0	0
Admin Staff Members	0						
TOTAL:				264.0	1	5	1

RDE Commitments*

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should be determined based on FTE of 18 units
** On Teacher's Leave status. Minimum FTE required is 18 units
*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extens

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual: % Accomplishment as of June 30, 2024	Actual: Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1.	**ADVANCED EDUCATION SERVICES**										

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplish ment as of June 30, 2024	Details of Accomplish ments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	OVPAA MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations										
	PI 2: Total FTE monitored										
	PI 3: Percentage of students who graduated within										
	OVPAA MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students awarde with honors/distinction										
	PI 2: Percentage of graduate students advised who										
	PI 3: Percentage of graduate school faculty engaged										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific										
	c. Producing technologies for commercialization or										
	d. whose research work resulted in an extension program										
	Total Points:					**Total n**					
UMFO 2.	**HIGHER EDUCATION SERVICES**										
	OVPAA MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE Monitored		Dept. Head & Faculty	300	85%	255	5	5	5	5.00	JCB: 23.6; CAM: 20.66; RAAP: 27.1; FFM: 38.25; GLSS: 43.25; WPA: 37.65; RMLA: 27.85; MJEM: 36.85
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered		Dept. Head & Faculty	100%	100%	100.00%	5	5	5	5.00	BSGE Curriculum
	PI 3: Average percentage passing in licensure exam		Dept. Head & Faculty	60%	0%	0					No GELE till October 2024
	PI 4: Number of graduates in mandated programs graduated within the prescribed period		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
	PI 5: Percentage increase in the number of undergraduate students who graduated within		Dept. Head & Faculty			0					No data yet

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					% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	PI 6: Percentage increase in number of undergraduate students enrolled		Dept. Head & Faculty			0					c/o James
	PI 7: Number of academe/industry linkages established		Dept. Head & Faculty	5	220%	11	5	5	5	5.00	LEIZ-Core Merida; ISRES; SmartGeo; LG Maratas; Taghap; Lucero; Quinineza; CENRO-Tagbolaran; CENRO-Maasin; Pagar; Orillano
	PI 8: Number of students advised					0					
	On thesis/field practice/special problem		Dept. Head & Faculty	30	400%	120	5	5	4	4.67	JCB: 4; CAM: 46; RAAP: 11; FFM: 14; GLSS: 5; WPA: 16; RMLA: 21; MJEM: 3
	No. of approved manuscript submitted within prescribed period		Dept. Head & Faculty	5	160%	8	5	5	4	4.67	JCB: 5; FFM:3
	On consultation		Dept. Head & Faculty	100	206%	206	5	5	5	5.00	JCB: 30; CAM: ; RAAP: 20; FFM: 20; GLSS: 50; WPA: 20; RMLA: 31; MJEM: 10
	PI 9: Number of student organizations advised/ assisted										
	Student organizations advised		Dept. Head & Faculty	2	150%	3	5	4	5	4.67	Viscan Youth Mappers; GEP VSUSC
	Student organizations assisted on student related activities		Dept. Head & Faculty	2	150%	3	5	5	5	5.00	GEP Month; VYM Activities
	PI 10: Number of instructional materials developed/revised										
	On-line ready courseware		Dept. Head & Faculty								
	Flexible instructional materials		Dept. Head & Faculty								

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					% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	Assessment tools		Dept. Head & Faculty	75	281%	211	5	5	5	5.00	JCB: 27; CAM: ; RAAP: 63; FFM: 16; GLSS: 48; WPA: 12; RMLA: 17; MJEM: 16
	PI 11: Number of virtual classrooms created and operationalized		Dept. Head & Faculty								
	Outcome Indicators:										
	PI 12: Percentage of first-time licensure exam takers that pass the licensure exams		Dept. Head & Faculty	60%							no GELE
	PI 13: Percentage of graduates (2 years prior) that are employed		Dept. Head & Faculty	82%	122%	100%	5	5	5	5.00	BSGE class 2021
	PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	PI 15: Percentage of undergraduate programs with accreditation		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSGE
	Additional Outputs										
	PI 16. Number of instructional materials approved by the UIMRC		Dept. Head & Faculty	6							Currently on-process for ISBN (JCB: GEng 111, GEng 127; FFM: GEng 124, GEng 142n; MJEM: GEng 125, GEng 126)
	PI 17. Number of new or revised curricular proposals submitted		Dept. Head & Faculty								
	PI 18. Number of new of revised curricular proposals approved by UCC		Dept. Head & Faculty								
	PI 19. Number of programs with COPC		Dept. Head & Faculty	1	100%	1					
	PI 20. Number of programs applying for COPC		Dept. Head & Faculty								
	PI 21. Percentage of faculty rated at least VS by supervisor		Dept. Head & Faculty	80.00%	125%	100%	5	5	5	5.00	
	PI 22. Percentage of courses offered with approved course syllabi		Dept. Head & Faculty	100.00%	100%	100%	5	5	5	5.00	GEng 114
	PI 23. Percentage of courses with approved IMs		Dept. Head & Faculty								

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					% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	PI 24. Percentage of courses offered with final grades submitted within the allowable period		Dept. Head & Faculty	50.00%	170%	85%	5	5	4	4.67	22/26 submitted
	PI 25. Percentage of IFWs submitted to OVPAA on September 30		Dept. Head & Faculty	50.00%	200%	100%	5	5	5	5.00	
	PI 26. Percentage of actual teaching loads submitted to OVPAA 30 days after the start of classes		Dept. Head & Faculty								
	PI 27 Number of curricular reviews conducted		Dept. Head & Faculty								
	PI 28. Number of IMs reviewed by the CCC		Dept. Head & Faculty	6	17%	1	5	5	4	4.67	JCB
	PI 29. Number of OJT MOUs prepapred		Dept. Head & Faculty	5	200%	10	5	5	5	5.00	ISRES; SmartGeo; LG Maratas; Taghap; Lucero; Quinineza; CENRO-Tagbolaran; CENRO-Maasin; Pagar; Orillano
	PI 30. Number of student interns deployed and monitored		Dept. Head & Faculty	10	100%	10	5	5	5	5.00	Bulabos; DIOCTON; Jadina; Llanos; Luares; Peñalosa; Rosell; Telmo; Terante; ZAMORA
	PI 31. Number of students from other schools having summmer program supervised		Dept. Head & Faculty								
	PI 32. Number of external institutions/agencies conducting benchmarking activity served		Dept. Head & Faculty								
	PI 33. Number of students from other academic departments conducting research activities served		Dept. Head & Faculty								

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					% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	Number of trainings attended related to instruction		Dept. Head & Faculty			7	5	5	5	5.00	Writeshop; 2024 National Seminar-Workshop on Research Innovation Thru A.I. 2.0; DGE Instructional Materials Writeshop; United Nations/Philippines Workshop on the Applications of Global Navigation Satellite Systems (GNSS); Drone training in preparation to RPAS CAAP
	Program Accreditation/evaluation		Dept. Head & Faculty								
	Total Points					**Total**					
UMFO 3.	**RESEARCH SERVICES**										
	PI 1. Number of published papers in internationally indexed journals					0					

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					% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	In refereed int'l journals		Dept. Head & Faculty	1	100%	1	5	5	4	4.67	Reyes, R.: THE APPLICABILITY OF LOW-COST MULTI-FREQUENCY MULTI-GNSS RECEIVERS FOR GEODETIC CONTROL SURVEYING, Int. Arch. Photogramm. Remote Sens. Spatial Inf. Sci., XLVIII-4/W8-2023, 371–377, https://doi.org/10.5194/isprs-archives-XLVIII-4-W8-2023-371-2024, 2024
	In refereed nat'l journals		Dept. Head & Faculty								
	In institutional journals		Dept. Head & Faculty								
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences										
	In int'l fora/conferences		Dept. Head & Faculty	1							
	In nat'l fora/conferences		Dept. Head & Faculty								
	In reg'l fora/conferences		Dept. Head & Faculty			1	5	5	5	5.00	MJEM: Applicability of Low-Cost Multi-Frequency Global Navigation Satellite
	In institutional fora/conferences		Dept. Head & Faculty	1							
	PI 3: Number of research projects conducted and/or completed on schedule		Dept. Head & Faculty	3	133%	4	5	5	5	5.00	

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	PI 4: Number of research proposals submitted/endorsed for external funding		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	Enhancing Coconut Productivity and Resilience through
	PI 5: Percent of research proposals approved		Dept. Head & Faculty			50%	5	5	5	5.00	DOST-PCIEERD
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Dept. Head & Faculty								
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		Dept. Head & Faculty								
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 9: Number of research outputs in the last three years utilized be the industry or other beneficiaries		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
	PI 10: Number of research outputs completed within the year		Dept. Head & Faculty	1							
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year										
	In refereed int'l journals		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	ISPRS
	In refereed nat'l/regional journals		Dept. Head & Faculty								
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)										
	Additional Outputs										
	PI 12. Number of patent applications		Dept. Head & Faculty								
	PI 13. Number of patent approved		Dept. Head & Faculty								
	PI 14. Number of creative works published		Dept. Head & Faculty								

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	PI 15. Number of research articles derived from approved research in the university, submitted		Dept. Head & Faculty								
	PI 16. Number of research articles derived from approved research in the university, published		Dept. Head & Faculty								
	Total Points					**Total n:**					
UMFO 4.	**EXTENSION SERVICES**										
	PI 1: Number of person-days trained weighted by length of training		Dept. Head & Faculty	50	136%	68	5	5	5	5.00	FFM & CAM: Served as trainer for GIS and Mapping Training for BiPSU Staff/Faculty for LUDIP; CAM: Basic IS
	PI 2: Number of trainings conducted		Dept. Head & Faculty	2	150%	3	5	5	5	5.00	GIS and Mapping Training for BiPSU Staff/Faculty for LUDIP; Basic IS Training for CE Students (GISL)
	PI 3: Number of IEC materials/techno-guides developed/used		Dept. Head & Faculty			1	5	5	5	5.00	
	PI 4: Number of beneficiaries served					15	5	5	5	5.00	GIS and Mapping Training for BiPSU Staff/Faculty for LUDIP
		Groups	Dept. Head & Faculty	2	150%	3	5	5	5	5.00	BIPSU; CE Students
		Individuals	Dept. Head & Faculty	20	170%	34	5	5	5	5.00	BIPSU Faculty & Staff
	PI 5: Number of technical/expert services provided/rendered										
		Research Mentoring	Dept. Head & Faculty								

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	Peer reviewers/Panelists		Dept. Head & Faculty	2	200%	4	5	5	5	5.00	JOB, PPM: Reviewed Articles for the Journal Land (1), and Journal Sustainability (1); MJEM: International Society for Photogrammetry and Remote Sensing (ISPRS) Technical Commission V Symposium 2024
	Resource Person		Dept. Head & Faculty	3	233%	7	5	5	5	5.00	for the GIS and Mapping Training in BiPSU, Served as Discussant for the 46th Annual Scientific Meeting (NAST-DOST); MJEM: 48th GEPI-08 Annual Regional Convention; 49th National Directorate Meeting and Convention; CAM: Resource Person for the GIS and Mapping Training in BiPSU, Basic GIS Training for CE Students
	Convenor/Organizer		Dept. Head & Faculty	8	125%	10	5	5	5	5.00	48th GEPI-08 Annual Regional Convention; 49th National Directorate Meeting and Convention
	Consultancy		Dept. Head & Faculty	1		1	4	5	5	4.67	LEIZ-Core Merida Project

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplish ment as of June 30, 2024	Details of Accomplish ments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	Evaluator		Dept. Head & Faculty								
	PI 6: Number of extension projects conducted and/or completed on schedule		Dept. Head & Faculty	2	150%	3	5	5	5	5.00	
	PI 7: Number of extension proposal submitted		Dept. Head & Faculty	1							
	PI 8: Percent of extension proposals approved		Dept. Head & Faculty								
	PI 9: Amount of extension money generated from external funding (Thousand PhP)		Dept. Head & Faculty								
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)		Dept. Head & Faculty								
	PI 11: No. of extension-related awards (extn. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other		Dept. Head & Faculty	2							

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
		PI 13: Number of trainees weighted by the length of training	Dept. Head & Faculty	50	136%	68	5	5	5	5.00	FFM & CAM. Served as trainer for GIS and Mapping Training for BiPSU Staff/Faculty for LUDIP; CAM: Basic IS Training for CE Students (GISL)
		PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and	Dept. Head & Faculty	2							
		PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	Dept. Head & Faculty	95%	105%	100%	5	5	5	5.00	GIS and Mapping Training for BiPSU Staff/Faculty for LUDIP
		Additional Outputs									
		PI 16. Number of extension outputs presented in	Dept. Head & Faculty								
		a. international	Dept. Head & Faculty								
		b. national	Dept. Head & Faculty								
		c. regional or institutional conferences	Dept. Head & Faculty	2							
		PI 17. Number of extension articles derived from approved extension in the university, submitted	Dept. Head & Faculty	2							
		PI 18. Number of extension articles derived from approved extension in the university, published	Dept. Head & Faculty								
	Total Points				**Total n**						
UMFO 5. SUPPORT TO OPERATIONS (STO)											
OVPAA MFO 1. Faculty Development Services											
		PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated,	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
		PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated,	Dept. Head & Faculty								

MFO	MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
						% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
			PI 1.2: Number of faculty who finished advanced degree program on time	Dept. Head & Faculty			1	5	5	5	5.00	
OVPA			PI 2: Number of faculty granted with external scholarships	Dept. Head & Faculty								
			PI 3: Number of faculty granted with internal fellowship grants	Dept. Head & Faculty								
			PI 4: Number of faculty granted with sabbatical leave	Dept. Head & Faculty								
			PI 5: Number of faculty sent for trainings, seminars, conferences	Dept. Head & Faculty	5	140%	7	5	5	5	5.00	Trainings and Seminars
			PI 6. Number of faculty-scholars who completed their advance degrees	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	
			PI 7. Number of faculty granted with post-doctoral leave	Dept. Head & Faculty								
UMF		**OVPAA MFO 2. Faculty Recruiting/Hiring Services**										
			PI 8: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	2							
			PI 9. Number of new faculty hired with at least master's degree	Dept. Head & Faculty								
		OVPAA MFO 3. Faculty Evaluation Services										
			PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university	Dept. Head & Faculty								
			PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university	Dept. Head & Faculty	1							
			PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects	Dept. Head & Faculty	80%	113%	90%	5	5	5	5.00	

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		PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended	Dept. Head & Faculty	1	300%	3	4	5	5	4.67	CET CQI; DGE IM Workshop; Drone training
OVPAA MFO 4. Program and Institutional Accrediation Services											
		PI 1: Number of degree programs which passed accreditation/evaluation at least level 1	Dept. Head & Faculty	1		1					
		PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	Dept. Head & Faculty								
		PI 3: Degree program compliant with CHED	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	BSGE
		PI 4: Number of activities organized/attended/ assisted/participated/facilitated	Dept. Head & Faculty	1	100%	1	5	5	4	4.67	
		Additional Outputs:									
		PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes	Dept. Head & Faculty	80%							
	Total Points					**Total n**					
UMFO 6. GENERAL ADMINISTRATION AND SUPPORT											
		PI 1: Zero percent complaint from clients served	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
		Additional Outputs									
		PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	
		PI 3. Number of coaching sessions among faculty & staff**	Dept. Head & Faculty	2							
		PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	
		PI 5. Number of regular executive committee meetings conducted ***	Dept. Head & Faculty	6	83%	5	5	5	5	5.00	
		PI 6. Percentage of NC's received and acted	Dept. Head &								

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					% Accomplishment as of June 30, 2024	Details of Accomplishments as of June 30, 2024	Quality	Efficiency	Timeliness	Average	
	PI 7. Percentage of CARs Recieved and acted		Dept. Head & Faculty								
	PI 8. Number of departments/institutes/offices supervised		Dept. Head & Faculty	1	300%	3	5	5	5	5.00	CET Dean's Office; DGE; GISL
	PI 9. Number of routinary documents acted		Dept. Head & Faculty	200	50%	100	5	5	5	5.00	
	PI 10. Number of committee meetings conducted		Dept. Head & Faculty	2	200%	4	5	5	4	4.67	Personnel, Curriculum, Instructional Materials, 5S Committees
	PI 11. Number of requests acted		Dept. Head & Faculty								
	PI 12. Number of memoranda prepared		Dept. Head & Faculty	5	40%	2	5	5	5	5.00	DGE Memoranda
	PI 13. Percentage of faculty and staff submitted a DTR every month		Dept. Head & Faculty	50%	100%	50%	5	5	4	4.67	JCB
	PI 14. Percentage of complaints, if any, addressed on time		Dept. Head & Faculty								
	PI 15. Percentage of action plans implemented and monitored as scheduled		Dept. Head & Faculty	50%	100%	50%	5	5	4	4.67	JCB
	PI 16. Percentage of monthly accomplishment report submitted on time		Dept. Head & Faculty	100%	67%	67%	5	5	4	4.67	JCB
Total Points						**Total n:**					
Total No. of Entries:							60				
Total Over-all Rating							295.67				
Average Rating							4.928				
Adjectival Rating							Outstanding				

Received by:

TONI MARC L. DARGANTES
Planning Office
Date: JUL 1 2 2024

Calibrated by:

ELWIN JAY V. UY 015-yp 7/12/24
Chairman, PMT
Date: _____

Approved:

PROSE IVY G. YEPES
President
Date: 9/6/24