"Exhibit A"

## OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, MARIA TERESA A. CRUZ, Head of the Internal Audit Service Office (IASO) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2019.

FRANCISCO G. GABUNADA, JR.

Executive Assistant, OP

Personnel Composition	Position Title/Designation	Number
Supervisor	Executive Assistant, OP	1
Head	Internal Auditor IV	1
Staff: Regular Admin Saff	Administrative Aide VI	1
Job Order Staff	Administrative Aide III	1
TOTAL		4

Approved: M EDGARDO E. TULIN President

Rating Equivalents:

5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory

2 - Fair

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					Percentage	Details of	Rating				Remarks
No.	MFOs/PAPs	Success Indicators	Persons Responsible	Target	of Accomplishm ents	Accomplish	Q1	E2	Т3	A4	
JMFO 5. S	UPPORT TO OPERATIO	NS (STO)									
STO 1.	ISO Aligned Documents	Pl 1. Internal Audit Operations Manual	Arlin B. Flandez / Maria Teresa A. Cruz	30%	117%	35%	5	5	5	5	
		PI 2. Audit Programs prepared for the year	Maria Teresa A. Cruz	1	100%	1	5	5	5	5	
	1	PI 3. ISO Deputy Document and Records Controller	Arlin B. Flandez	100%	100%	100%	5	5	5	5	
TO 2.	Compliance	Pl 2. Percentage Compliance to Citizen's Charter in compliance to Republic Act No. 9485 otherwise known as the Anti-Red Tape Act of 2007	Arlin B. Flandez / Maria Teresa A. Cruz/Leonardo Toraja Jr.	100%	100%	100%	5	5	5	5	

					Percentage	Details of		Ra	ting		Remarks
No.	MFOs/PAPs	Success Indicators	Persons Responsible	Target	of Accomplishm ents	Accomplish	Q1	E2	Т3	A4	
GASS 1.		PI. Zero complaint from clients in compliance with CSC's Public Service Delivery Audit or PASADA in 2003	Arlin B. Flandez / Maria Teresa A. Cruz/Leonardo Toraja Jr.	0	100%	100%	5	5	5	5	
GASS 2.	Submission of Agency Procurement Plan	Pl 1. Number of PPMP submitted on or before prescribed deadline.	Arlin B. Flandez / Maria Teresa A. Cruz	1	100%	100%	5	5	5	5	
GASS 5.	Number of financial systems evaluated	PI 1. Collection system of randomly selected BRF and IGF projects. BRF means Business Related Funds (IGP); IGF means Internally Generated Funds (STF)	Arlin B. Flandez / Maria Teresa A. Cruz	3	100%	3	4	5	5	4.667	
		PI 2. Procurement system of randomly selected BRF and IGF projects.	Arlin B. Flandez / Maria Teresa A. Cruz	2	100%	2	5	5	5	5	
		PI 3. Inventory system of randomly selected BRF and IGF projects.	Arlin B. Flandez / Maria Teresa A. Cruz/Leonardo Toraja Jr.	3	100%	3	5	5	5	5	
GASS 6.	Number of Operation/process evaluated	PI 1. Number of monthly BRF and IGF Financial Reports verified within 7 days from receipt	Arlin B. Flandez / Maria Teresa A. Cruz	210	100%	213	5	5	5	5	
	Best practice sustained	Pl 1a. All collections are issued official receipts, intact and deposited on the day or the following day. (Collection Management)	Arlin B. Flandez / Maria Teresa A. Cruz	100%	100%	100%	5	5	5	5	
		Pl 1b. Proofing of Official Receipts reported in the Projects' monthly Financial Report	Arlin B. Flandez / Maria Teresa A. Cruz/Leonardo Toraja Jr.	210	100%	210	5	5	5	5	
		PI 2. Number of Property, Plant and Equipment disposal assisted in relation with adherence to provisions of RA 9184	Maria Teresa A. Cruz/Leonardo Toraja Jr.	1	100%	1	5	5	5	5	
		PI 3. Number of harvest/sale of farm products (rice, copra, mango, etc.) witnessed	Maria Teresa A. Cruz/Leonardo Toraja Jr.	25	108%	27	5	5	5	5	
		PI 3.a. Number of of physical inventory count witnessed	Maria Teresa A. Cruz/Leonardo Toraja Jr.	12	108%	13	4	5	5	4.667	

					Percentage	Details of	Rating				Remarks
No.	MFOs/PAPs	Success Indicators	Persons Responsible	Target	of Accomplishm ents	Accomplish	Q1	E2	Т3	A4	
	,	Pl 4. Petty Cash Custodian	Arlin B. Flandez	100%	100%	100%	5	5	5	5	
	The second secon	PI 1. Number of Accounts Receivable Confirmation Letters - BRF and IGF released	Arlin B. Flandez / Maria Teresa A. Cruz	50	88%	44	5	5	4	4.667	
	Total Overall rating									4.941	

Approved:

President Date:

EDGARDO E. TULIN

1-Quality; 2-Efficiency; 3-Timeliness; 4-Average

Received by:	Calibrated by:	Recommending Approval:
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DILBERTO O. FERRAREN	REMBERTO A. PATINDOL	REMBERTO A PATINDOL
OVPPRGEA	Chairman, PMT	Vice President for Admin. & Finance
Date:	Date:	Date: