





Institute for Strategic Research and Developing

Visayas State University

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Lilian B. Nuñez, Director, Institute for Strategic Research and Development Studies, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June, 2021.

hunes LILIAN B. NUÑEZ

Date: July 19, 2021

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Rating Equivalents:

4 - Very Satisfactory

4.09

5 - Outstanding

3 - Satisfactory

2 - Fair

1 - Poor

College Dean

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): RDE Commitments*** Total FTE (1x2) Number (1) Min. FTE (2) Personnel Research Publication Extension Director 19.95 19.95 2.0 Faculty w/ Univ. Designated Position 2.67 2.67 1.0 Regular Faculty (VSL)* 14.00 28.00 1.0 Regular Faculty (TLS)* 0.0 0 0.0 0 Research & Extension Staff Members (permanent)

Note:

TOTAL

10

Administrative Staff Members

Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

0.0

50.62

2.0

0.0

				Units/Persons Department Accom- Details of Accom- Details of Expressions Section 1980 Persons Department Accom- Details of Expression 1980 Persons Department Department Accom- Details of Expression 1980 Persons Department Depart							
MFO No.			Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	 Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	ADVA	NCED EDU	CATION SERVICES (20%)								
	OVPI	MFO 1. G	raduate Degree Program Management Services								
			entage of graduate school faculty engaged in work applied in any of the following:					1			

0

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

^{**} On Teacher's Leave status. Minimum FTE required is 18 units

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	a.	pursuing advanced research degree program (Ph.D) *		Tabada, MATW	25% (1 of 4 faculty members)	25%	Effective Sept. 2020	I	5	5	5	
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		Nunez, LB Tabada, MATW	50% (2 of 4 faculty members)	25%	LBN-research projects not ISRDS-based		4	4	4	
		producing technologies for commercialization or livelihood improvement										
	-	whose research resulted in an extension program		LBNunez	25%	25%	GAP (based at Dept. of Horticulture)	4	Ч	4	4	
OVPI M	IFO 2. Gra	aduate Student Management Services								1	4.18	
PI 1: Pe program	ercentage ons *	of graduate students enrolled in research degree		Faculty members	100%	100%	Programs are research-based	J	5	25	5	
		of accredited graduate programs *		Galgo, CR	100%	33%	MSDS Level	4	4	4	y	MSAM and MLAM Level 1 awaiting
monitore	ed *	raduate degree specializations offered and	_	4 Faculty members	3	3		4	4	4	4	results (Apit 2021) MSDevSoc; MSLAM; MLAM
		pordinated, implemented & monitored*		4 Faculty members	5.95	5.92		T	5	5	5	
enrolled	*	increase in number of graduate students			10%	0%	No new enrolees	3	3	3	3	from 1st sem 2020-2021 to 2nd sem 2020-2021
PI 6: Pe within pr	ercentage i rescribed p	increase in number of students who graduated period *			100%	0%	Overstaying students	3	3	3	3.	from 2020 to 2021
	umber of g	raduate students awarded with *										
PI 8: Nu	umber of g	raduate students advised *		lunez, abada, Galgo	10	11	Nunez-2 Tabada-7	5	5	5	5	
Pl 9: Nu	mber of ins	structional materials developed *					Galgo-2			-		
	e ready co			4 Faculty members	5 new 5 for rev.	2 new 5 revised		4	4	4	4.	New: >DSOC 208, 241, 244;
Flexible	e instructio	onal materials/Supplemental learning resources		4 Faculty members	5 new 5 for rev.	32		5	5	5	5	>LAMP 231, 299
Assess	sment tools	S		4 Faculty members	20	17		4	4	4	4	>DSOC 208, 221, 224, 241, 244, 247, 252 >LAM 231, 299

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	Number of virtual classrooms created and operationalized	4 Faculty members	5 new 5 for revision	2 new 5 revised		4	4	4	y	New: >DSOC 208, 241, 244 >LAMP 231, 298
	P1 10: Additional Outputs									
MFO 2	HIGHER EDUCATION SERVICES (50%)								4.4	Ó
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *									
	PI 2. Percentage of graduates (2 years prior) that are employed *									
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *									
	Pl 4. Percentage of undergraduate programs with accreditations *									
	PI 5: Total FTE, coordinated, implemented and monitored *									
	A9: Actual Faculty's FTE		20.65	17.7	2nd Sem 2020-2021	45	4.5	4.5	4.5	March-July 2021
	A10. Number of grade sheets submitted within prescribed period	Delima, GA Galgo, CR Nunez, LB	8	14	2020 2021	J	5	5	5	>1st Sem 2020-2021 (midterm & final) >2nd sem 2020-2021 (midterm)
	A12: Number of trainings attended related to instruction		5	13		-	5-	5	5	
and the same of th	PI 8: Number of students advised: *	00								
	On thesis/ field practice/special problem									
	No. of approved manuscript submitted within prescribed period									
	On consultation			65						
	PI 9: Number of student organizations advised/ assisted *									
	Student organizations advised									
	Student organizations assisted on student related activities									
	PI 10: Number of instructional materials developed *									
	On-line ready courseware	Delima, GA Galgo, CR Nunez, LB	4 to be revised	4	Entr11 Socio11 Scio11 ABMa	Ч	4	4	ч.	

	Flexible instructional materials	Delima, GA Galgo, CR Nunez, LB	4 to be revised	26	Soci11 Entr11 Scio11	5	5	5	5	
	Assessment tools	Delima, GA Galgo, CR Nunez, LB	12	19	ABMg	5	5	5	5.	
	Number of virtual classrooms created and operationalized	Delima, GA Galgo, CR Nunez, LB	4 to be revised	1 new 3 revised		4	4	4	4.	
	PI 11: Additional Outputs (flexible instructional materials and assessment tools for 2 senior high school subjects	Nunez, LB	1 new 1 to be revised	1 new	DISS (Grade 11)	4	4	4	4.	>DISS (2nd sem 2020-2021) >PR2 (1st sem 2021-2022)
	Flexible learning materials	Odigo, Ork	1 new 1 to be revised	1 new	DISS (Grade 11)	4	4	4	4	
	Assessment tools	Nunez, LB Galgo,CR	4	4		4.5	4.5	4.5	4.5	>2nd sem 2020-2021: DISS >1st sem 2021-2022: DIASS
	Virtual classroom	Nunez, LB Galgo, CR	1 new 1 to be revised	2	DISS PR2	9	4	4	4	new: DISS (2nd sem 2020-2021)
MFO 3	RESEARCH SERVICES (10%)							(4.21	D
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Nunez, LB Tabada, MATW	2	2	SAG GAP	4.5	4.5	4.5	4.5	
	Pl 2. Number of research outputs completed within the year *	Nunez, LB Monteroso, El	21	2	PNEA NUTRIPAK Production	3	3	3	3	>MMAIA (with E-FARMI) >ACIAR-SRA (with DBM) >BIDA-13 >PNEA-6
	PI 3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *									
	In refereed international journals	Delima, GA Nunez, LB	2	2		J	5	5	5	
	In refereed national/ regional journals	Nunez, LB Tabada, MATW	2	1		4	4	4	4,	
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *									
	In international fora/conferences	Delima, GA	1	1		4	4	4	4.	
	In national/ regional fora/ conferences	Tabada, MATW	1	1		4	Ч	4	4.	
	Pl 5. Percent of research proposals approved *	Faculty & staff	4	2 (submitted	1) Galgo & Delima 2) Tabada	4.5	4.5	4.5	4.5	
	PI 6. Additional outputs*				*************************************					

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	OVPI MFO 1. Faculty Development Services							1		/
MFO 5	Support to Operations							(3.4	
	Number of IEC materials produced and distributed		5	5	BIDANI	4	4	4	4	
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *									
	PI 11. Additional outputs *									
	PI 8. Percent of extension proposals approved *		1	2	PNEA COLLABDev	5	5	I	5	COLLABDev - VSU verbal commitment; MOA to follow
	Evaluator	Faculty	4	15		I	5	5	2	University commodity teams & ATR
	Consultancy			1		5	5	5	5	
	Convenor/Organizer	Tabada, MATW	1	3	Edullantes-50	5	5	T	5	
	Resource Persons	Faculty & staff	5	170	Tabada-1 Nunez-3 Gisulga-116	5	5	5	5.	
	Peer reviewers/Panelists			2		2	5	5	ż	
	Research Mentoring									
Alles Silveri	PI 5. Number of technical/expert services *									
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Faculty & Staff	80%			2	2	2	2	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Faculty & Staff	5	5		4	4	4	4.	MAGPANGUAPA; BIDANI; BDC; LRLGU; COLLABDev
	PI 2. Number of trainees weighted by the length of training *	Faculty & Staff	540			2	2	2	2	>MAGPANGUAPA-50 >BIDA-150 PNEA-100 BMIS-24
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Faculty & Staff	14	19	LRLGU-3 BIDANI-7 MAGPA-4 BDC-2 COLLABD-4	5	5	7	2	LRLGU-NRC: 3 BIDANI: 7 MAGPANGUAPA: 4 BDC-2 COLLABDev-3
FO 4	EXTENSION SERVICES (10%)							(4.2	
	No. of research-related awards (research conducted by faculty or student w/ faculty)									
	Designs research related activities and other outputs to implement new normal			18	Webinars	5	4	5	5	

	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Tabada, MATW	1	1	Ongoing (start: Sept 2020)	4	4	4	4	
	OVPI MFO 2. Faculty Recruitment/Hiring Services							T		
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Nunez, LB	1	0		1	1	1	1.	For MSLAM & MLAM
	OVPI MFO 3. Faculty Evaluation Services							_		
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *									
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *									
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	4 Faculty members	75%	100%	1st Sem 2020-2021	5	5	5	5	Oct 2020 - Feb 2021
	<u>P16</u> : Number of in-house seminars/trainings/ workshops/reviews conducted *	Faculty & staff	1	0		1	1	1	1	
	PI 7 : Additional outputs *									
	Number of faculty/staff awards/honors received related to operations support									
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Faculty & staff	90%	90%		4	4	4	4	
	Number of degree programs subjected to accreditation	Faculty & staff; LAMP faculty	2	2	MSLAM & MLAM	4	Ц	4	Ч.	MSLAM and MLAM, April 2021, Level 1 AACCUP
	Number of packaged documents prepared	2 Faculty 2 JO staff, LAMP faculty	10 PPPs 10 Compliance 10 Supp. Docs	20 20 20	PPPs Compliance Supp.Docs	5	5	5	5	For MSLAM and MLAM
MFO 6	General Admin. & Support Services (GASS)							(3.9	
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Faculty & staff	5	0		2	2	2	2	
	Pl 2. Zero percent complaint from clients served	Faculty & staff	100%	100%		4	4	4	Ч	
	PI 3. Number of coaching sessions among faculty & staff**	Faculty & staff	10	6		4.5	4.5	4,5	4.5	1 session per staff
	Pl 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Faculty & staff	2	1	Extension Projects harmonization	4	4	4	Ч	June and November

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PI 5. Number of monthl conducted**	y/special faculty & staff meetings	Faculty & staff	12	7	5	15	5	5	
PI 3: Additional Outputs									
	s/new initiatives in academic units' benchmarked by other depts/agencies *								
Fotal Over-all Rating						24.	54		24.54
Average Rating				10.51%		4.	09		4.09
Adjectival Rating						VS	5		VS
Received by:	Calibrated by:	F	Recommending Approval:				App		
1				1.				0	

DILBERTO O. FERRAREN

VP, RGEA Date: AUG 0 9 2021

REMBERTO A. PATINDOL

VP-AF and Chairman, PMT Date: 7/27/21

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs Date: 7-23-21

President Date:

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level