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STATE UNIVERSITY

Visca, Baybay City, Leyte Philippines



"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, ROBELYN T. PIAMONTE, Head of the National Abaca Research Center commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2021 to December 2021.

MARIA JULIET C. CENIZA
Vice-President for R, E & I
Date: _____

ROBELYN T. PIAMONTE
Head of Unit
Date: Jan 2022

Approved: [signature]
EDGARDO E. TULIN
President
Date: 2/7/22

UMFO No.	MFO Description	Success Indicators	Target	Actual Accomplishment	Unit/Persons Responsible	Rating				Remark
						Q ¹	E ²	T ³	A ⁴	
UMFO 1: Advanced Education Services										
MFO 1. Graduate Degree Program Management Services										
		PI 1: Number of graduate degree specialization								
		PI 2: Total FTE monitored		4.15		5	5	5	5.0	



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[illegible]



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		undergraduate students enrolled in CHED-identified and RDC-identified priority programs								
		PI 14: Percentage of undergraduate programs with accreditation								
		Additional Outputs								
		PI 15:								
UFMO 3: Research Innovation Services										
		PI 1: Number of published papers in internationally indexed journals	1	1		4	5	5	4.67	1- Published (MCFP)
		<i>In refereed int'l journals</i>		4		5	5	5	5.0	3 -accepted/under review (JMNS, LOM, RTP) 1-Drafted submitted by FGS
		<i>In refereed nat'l journals</i>								
		<i>In institutional journals</i>								
		PI 2: Number of research outputs presented in regional/national/ int'l for a/conferences	1	5		5	5	5	5.0	
		<i>In int'l for a/conferences</i>		3						
		<i>In nat'l for a/conferences</i>		1						
		<i>In reg'l for a/conferences</i>		1						
		<i>In institutional for a/conferences</i>		15		5	5	5	5.0	12- Center Level 3 – University level
		PI 3: Number of research	1	11		5	5	5	5.0	2 – Core Projects



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		projects conducted and/or completed on schedule								(w/ 6 studies), VSU Funded. 1 – PCAARRD-DOST 4 – VSU Funded Projects/Studies
		PI 4: Number of research proposals submitted/endorsed for external funding	1	2		4	5	5	4.67	
		<i>Proposals submitted for external funding</i>		2						2- DA-BAR
		<i>Proposals submitted for VSU funding</i>		2		4	5	5	4.67	For VSU Funding
		PI 5: Percent of research proposals approved								
		<i>Proposals approved by external funding agency</i>								
		<i>Proposals approved by VSU for funding</i>		1		5	5	5	5.0	Low-Cost Study (FMYD) (Started August 2021)
		PI 6: Amount of research money generated from external funding (Thousand PHP)								
		PI 7: Amount of research money generated from institutional funding (Thousand PHP)		75,000.00		5	5	5	5.0	Low Cost Study
		PI 8: No. of research-related		2		5	5	5	5.0	1 (PovCon, FMYD,



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		awards (research conducted by faculty or student w/ faculty)							et. al.) 1 (RDEI, LOM, et. al.)
		Outcome Indicator							
		PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries	1	4		5	5	5	5.0 APS, TC, PPS and Abaca handicraft products
		Output Indicators							
		PI 10: Number of research outputs completed within the year							
		PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year		1		4	5	5	4.67 MCCP
		Additional Outputs:							
		PI 12: Number of research collaboration/ partnership with LGUs	1	7		5	5	5	5.0 4- LGUs (w/ abaca farmers) 2-Provincial Offices 1-KFI (Kennemer Foods, Inc.)
		PI 13: Number of work and financial plan (WFP) submitted and approved							
		PI 14: Number of research output publication produced/ related technical publication/		1		5	5	5	5.0 (MCCP) 4-submitted, accepted, under



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		Manual produced and distributed								review
		PI 15: Number of website updated and maintained	1	2		5	5	5	5.0	FB Page and VSU Website
		PI 16: Number of research proposals reviewed for internal funding	1	1		4	5	5	4.67	FMYD (July-Dec. 2021)
		PI 17: Number of research proposals approved for internal funding	1	1		5	5	5	5.0	FMYD
		PI 18: Number of technologies patented								
		PI 19: Number of new adopters		1		5	5	5	5.0	Kenemer Foods, Inc. (KFI)
		PI 20: Number of Technologies generated								
		PI 21: Number of VSU Technologies registered for IP Protection								
		PI 22: Number of VSU Technologies applied for IP Protection, monitored and facilitated								
		PI 23: Number of VSU Technologies and/or creative works filed for IP Protection (i.e. patents, utility model, copyright, trademark)		1		5	5	5	5.0	Not related to abaca, FGS
		PI 24: Number of VSU								



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		Technologies identified for Protection disclosed								
		PI 25: Number of patent search conducted								
		PI 26: Number of researchers assisted in drafting patent specs and claims								
		PI 27: Number of IP awareness trainings/seminars facilitated and conducted								
		PI 28: Number of VSU faculty/ researchers/ staff attended IP related trainings and seminars (national/ international trainings/ conference								
		PI 29: Number of publications qualified for VSU publication incentive award								
UFMO 4: Extension Services										
		PI 1: Number of person-days trained weighted by length of training	25	185		5	5	5	5.0	Ormoc, Baybay, TC
		PI 2: Number of trainings conducted	1	5		5	5	5	5.0	Ormoc, Baybay, TC
		PI 3: Number (in copies) of IEC materials/technoguides developed/used	25	264		5	5	5	5.0	Accounted only for printed IEC distributed
		PI 4: Number of beneficiaries served								



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	Groups	1	1		4	5	5	4.67	KFI
	Individuals	25	1,792		5	5	5	5.0	From "Abaca Kini" Programs over the radio/FB Live and On-Line Clients
	PI 5: Number of technical/expert services								
	<i>Research Mentoring</i>								
	<i>Peer reviewers/Panelists</i>		2		5	5	5	5.0	JMNS & RTP
	<i>Resource Persons</i>		4		5	5	5	5.0	FLO, JAM, RTP & FMYD
	<i>Convenor/Organizer</i>		2		5	5	5	5.0	Webinar, Center-Level IH Review
	<i>Consultancy/ Online Consultation</i>		26		4	5	5	4.67	On-Line
	<i>Evaluator</i>		4		5	5	5	5.0	FMYD, RTP, FGS, MCFP
	PI 6: Number of extension projects conducted and/or completed on schedule	1	4		4	5	5	4.67	1 Prog. w/ 4 Proj. Components with 11 studies.
	PI 7: Number of extension proposals submitted		1		4	5	5	4.67	JMNS, MCFP
	PI 8: Percent of extension proposals approved								
	PI 9: Amount of extension money generated from external funding (Thousand PHP)								
	PI 10: Amount of extension money generated from		336,600		4	5	5	4.67	1 Abaca Integrated Extension Program



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		institutional funding (Thousand PHP)								
		PI 11: No. of extension-related awards (extrn. conducted by faculty or student & faculty)								
		Outcome Indicator								
		PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	1	1 24		5	5	5	5.0	- KFI - Maintained Linkages between 6 LGUs, 4 local industries, 13 Regional Gov't Offices and 1 National Gov't Agency
		Output Indicators								
		PI 13: Number of trainees weighted by the length of training	25	185		5	5	5	5.0	Virtual trainings are lined in Q3-Q4 to meet the target
		PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	1	2		4	5	5	4.67	Abaca Coalition, Baybay City (Brgys. Villa Mag-aso and Amguhan)
		PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	75%	100%		5	5	5	5.0	



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		Additional Outputs:								
		PI 17: Number of Lakbay aral/continuing education programs and tours facilitated								
		PI 18: Number of website updated and maintained	1	2		5	5	5	5.0	
		PI 19: Number of extension delivery services conducted/ coordinated/ participated: field demo, agri fair, field days, agri-exhibit, Techno-forum, Techno-festival		2		4	5	5	4.67	Brgy. Mag-aso and Amguhan, Baybay City, Leyte
		PI 21: Number of clients assisted in agri-fair, walk in clients, training requests, in-house reviews, trainings and related activities	25	185		5	5	5	5.0	
		PI 23: Number of product/ technology demonstration conducted		2		5	5	5	5.0	FMYD (TIS), FGS (APS)
		PI 24: Number of clientele served/ registered during Farmers' and Fisherfolks' Day								
		PI 25: Number of RDE news and feature articles published		10		4	5	5	4.67	JMNS
UFMO 5: Support to Operations(STO)										
MFO 1. Faculty Development Services										
		PI 1: Number of faculty pursuing advanced research	1	1		4	5	5	4.67	FMYD



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		degree programs (PhD) facilitated, monitored and assisted								
MFO 2. Faculty Recruitment/Hiring Services										
		PI 2: Number of faculty recruited/hired aligned with ISO standards								
MFO 3. Faculty Evaluation Services										
		PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university								
		PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university		1		4	5	5	4.67	Abaca Coalition
		PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	75%	100%		5	5	5	5.0	All Faculty were given very satisfactory and outstanding ratings
		PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended	5	7		4	5	5	4.67	2 – Institutional (LOM, FGS) 1 – Regional and 4 – National (1-RTP, 3 – FMYD)
		PI 7: Number of faculty/staff awards/honors received related to operations support		1		5	5	5	5.0	FGS



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MFO 4. Program and Institutional Accreditation Services

		PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1								
		PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards								
		PI 3: Degree program compliant with CHED								
		PI 4: Number of activities organized/attended/assisted/participated/facilitated								
		Additional Outputs:								
		PI 5:								

UFMO 6: General Administration and Support Services

		PI 1: Zero percent complaint from clients served				5	5	5	5-0	Zero complaint received
		Additional Outputs								
		PI 2: Efficient & customer friendly frontline service								
		No. of clients served	25	300		5	5	5	5-0	
		No. of customer feedback received								
		90% of documents prepared/processed/ released within the day approved by the director (error-free documents)	90%	100% (No error)		5	5	5	5-0	
		PI 3: Admin. & financial documents								



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		preparation/ facilitation								
		No. of prepared/ processed/approved documents	400	700		5	5	5	5.0	
		No. of mtgs., planning-workshop conducted	1	6		5	5	5	5.0	
		PI 4: Official meetings/ planning-workshop organized/ coordinated/ facilitated								
		100% of mtg./planning-workshops successfully undertaken	100%	100%		5	5	5	5.0	
		No. of reports prepared & submitted on-time (annual/quarterly/other documentation reports)	5	33		5	5	5	5.0	1-VSU Annual Report 2021; 1-RDE Annual Report 2021; 19 (3 rd and 4 th Qrtly Reports 2021 (9 VSU Projects); 1-OPCR Target; 1 st Sem IFW (6 Staff) and Progress Reports
		PI 5: Number of CARs, NCs, and OFIs received		0 NC 5 OFIs		4	5	5	4.67	
Total Over-all Rating	323.4/66									
Average Rating	4.9									
Adjectival Rating	O									



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Received by:

DILBERTO O. FERRAREN

Planning Office

Date: 8 Feb 22

Calibrated by:

DANIEL LESLIS S. TAN

PMT

Date: 1/20/22

Recommending Approval:

MARIA JULIET C. CENIZA

Vice President for R, E & I

Date: 1/24/22

Approved by:

EDGARDO E. TULIN

President

Date: 2/7/22

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average