

"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **Candelario L. Calibo**, Dean of College of Arts and Sciences ommits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2019**.

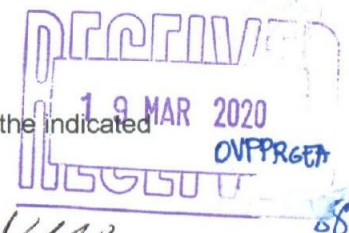

CANDELARIO L. CALIBO
 Dean, CAS

Date: _____

Approved:


BEATRIZ S. BELONIAS
 VP for Instruction

Date: _____



MFO No.	Description of MFOs/PAPs	Success Performance Indicators	Units/Persons Responsible	Targets		Rating				Remarks
					Details of Accomplishment	Q ¹	E ²	T ³	A ⁴	
MFO 1	Advanced Education Services	PI.1 Number of FTE coordinated and implemented for graduate students	CLCalibo, all Department Heads	8	1 sems & 1 summer	5	5	5	5	
MFO 2:	Higher Education Services	Number of FTE coordinated and implemented			1 semesters & 1 Summer	5	5	5	5	
		<i>Vacation Sick Leave</i>		192		5	5	5	5	
		<i>Teacher's Leave</i>		900	include DMP, DeptStat, DBiotech, DBS, DoPAC, DLABS for Ay 2018	5	5	5	5	
		<i>Part-Time Instructor</i>		1000		5	5	5	5	
		<i>Affiliate Staff</i>		250		5	5	5	5	
		PI.2 Average percentage passing in licensure in mandated programs								
			JFGJansalin							
		<i>* Chemist</i>	Faculty	40%		5	5	5	5	in October yet
		<i>* Agriculturist</i>	Faculty	100%		5	5	4	4.6666667	no taker
		<i>* Chemical Technician</i>	Faculty	100%		5	5	5	5	

		PI 3. Number of Graduates within prescribed period produced	Clcalibo	1		5	5	5	5	
		<i>*MEd (Chem, Bio)</i>	JGFJansalin	1		5	5	5	5	
		<i>*MS Botany</i>	BSBelonias	1		5	5	5	5	
		<i>* BS Chem/AgChem</i>		10		5	5	5	5	
		<i>* BS Bio</i>		10		5	5	5	5	
		<i>* BS Biotech</i>		5		5	5	5	5	
		<i>* BS Stat</i>		10		5	5	5	5	
		<i>* AB English</i>		10		5	5	5	5	
		PI 4. Number of students served as SRC Chair & Member	All Dept. Heads & Faculty	30	BSBio,BSBiotech,BSChem/AgChem,BSStat & ABEnglish	5	5	5	5	
		PI 5. Number of degree programs Compliant CMO supervised and implemented	All Dept. Heads & Faculty	3	BSBlo, BS Marine Bio, BS Chem, ABELS	5	5	5	5	
		PI 6. Number of Academe/Industry linkage established	CLCalibo, All Dept. Heads	1		5	4	4	4.3333333	
		PI 6a. Number of students advised								
		<i>Thesis/Special problem/OJT approved</i>	All Dept. Heads & Faculty	30		5	5	5	5	
		<i>Student consultation</i>	All CAS Faculty	3hr/week	Mostly undocumented	5	5	5	5	

		PI 6b. No. of student organizations Advised/Assisted								
		<i>Student organizations advised</i>	CAS Faculty Advisers	5		5	5	4	4.666667	
		<i>Student organizations assisted</i>	CAS Faculty Advisers	5	Quiz Show; Judge/ arbiter PSQ	5	5	5	5	
		PI 7. Number of instructional materials developed								
		<i>New Syllabi</i>	CAS Heads & Faculty	20		5	5	5	5	
		<i>Revised/OBE formatted Syllabi</i>	CAS Heads & Faculty	10		5	5	5	5	
		<i>Lecture Manual</i>	CAS Heads & Faculty	2		5	5	5	5	
		<i>Revised Lecture Manual</i>	CAS Heads & Faculty	5		5	5	4	4.666667	
		<i>New Lab Manual</i>	CAS Heads & Faculty	5		5	5	4	4.666667	
		<i>Revised Lab Manual</i>	CAS Heads & Faculty	5		5	5	4	4.666667	
		<i>New Course Outline</i>	CAS Heads & Faculty	20		5	5	4	4.666667	
		<i>Revised Course Outline</i>	CAS Heads & Faculty	20		5	5	5	5	1st semester at start of 1st sem 2018-2019
		<i>New Powerpoint lecture presentation (per course)</i>	CAS Heads & Faculty	10		5	5	5	5	
		<i>Revised Powerpoint lect. presentation</i>	CAS Heads & Faculty	20		5	5	5	5	
		<i>Revised powerpoint lecture presentation</i>	CAS Heads & Faculty	20		5	5	5	5	1st semester at start of 1st sem 2018-2019
		PI 10. Additional Outputs								
		<i>Number of student awards/honors received</i>	CAS Heads & Faculty	10		5	5	5	5	

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		<i>CHED Funded Research Project</i>								
		<i>Number of research studies conducted</i>	CAS Faculty	5		5	5	5	5	
		<i>No. of research studies conducted within VSU project</i>	CAS Faculty	5		5	5	5	5	
		<i>No. of Publications</i>								
		PI 4. Number of research proposals presented	CAS Faculty	3		5	5	5	5	
		PI 5. Percent of research proposals approved/on-going	CAS Faculty	3		5	5	5	5	
		PI 6. Amount of research money generated from external funding (Thousand PHP)	CAS Faculty	1 M		5	5	5	5	
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	CAS Faculty	500T		5	5	5	5	

		PI 8. Additional outputs								
		<i>No. of research-related awards (research conducted by faculty or student w/ faculty)</i>								
		<i>No. of resource person seminar/ trainings conference within VSU</i>								
MFO4	Extension Services	PI 1. Number of person-days trained weighted by length of training								
		PI 2. Number of IEC materials/technoguides developed/used	CAS Faculty							
		PI 3. Number of beneficiaries served :	CAS Faculty							
		<i>Groups</i>		3		5	5	5	5	
		<i>Individuals</i>		50		5	5	5	5	
		PI 4. Number of extension projects conducted and/or completed on schedule:	CLCalibo & Dept. Heads	1		5	5	5	5	
		PI 5. Number of extension proposals submitted	CLCalibo & Dept. Heads	1		5	5	5	5	
		PI 6. Percent of extension proposals approved	CLCalibo & Dept. Heads	1		5	5	5	5	
		PI 7. Amount of extension money generated from external funding (Thousand PHP)								
		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	CLCalibo & Dept. Heads	300T		5	5	5	5	
		PI 9. Additional outputs								

		<i>No. of extension-related awards (extrn. conducted by faculty or student & faculty)</i>	Dept. Heads							
		<i>Number of papers reviewed for publication</i>	Dept. Heads	3		5	5	5	5	
		<i>Number of Trainings Organized and Coordinated</i>	Dept. Heads	2		5	5	5	5	
		<i>Number of Seminars Organized and Coordinated</i>	Dept. Heads	2		5	5	5	5	
		<i>Number of national conferences helped as session chair</i>	Dept. Heads	2		5	5	5	5	
		<i>Number of times served as judge in undergraduate thesis competitions</i>	CAS Faculty	2		5	5	5	5	
		<i>Number of times acted as RDE evaluator</i>	CAS Faculty	5		5	5	5	5	
		<i>Technical/Expert Services/Number of students/staff served</i>	CAS Faculty	5		5	5	5	5	
		<i>Number of Seminar as Resource Person</i>	CAS Faculty	5		5	5	5	5	
		<i>Number of barangays high school visit and campaign services</i>	CAS Faculty	3		5	5	5	5	
MFO 5	Support to Operations	PI 1. Number of seminars/ trainings/ conventions/ workshops coordinated for entire university	CAS Faculty	1		5	5	5	5	
		PI 2. Number of in-house seminars/ trainings/ workshops/ reviews conducted	CAS Faculty	1		5	5	5	5	

		PI 3. Number of faculty and staff sent to seminar workshop/ training/ conference outside VSU	CLCalibo & Dept. Heads							
		international		2		5	5	5	5	
		national		10		5	5	5	5	
		regional		5		5	5	5	5	
		PI 4. Number of faculty and staff sent to Symposium outside VSU	CLCalibo & Dept. Heads	10		5	5	5	5	
		PI 5. Additional outputs								
		<i>Number of faculty/staff awards/honors received related to operations support</i>		1		5	4	4	4.333333	
MFO 6	General Administration and Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	CLCalibo & Dept. Heads	6		5	5	5	5	
		PI 2. No. of management meetings conducted	CLCalibo & Dept. Heads	10		5	5	5	5	
		PI 3. Number of documents attended and served	CLCalibo & Dept. Heads	various		5	5	5	5	
		PI 4. Number of academic lecture/laboratory rooms maintained	CLCalibo & Dept. Heads	20		5	5	5	5	
		PI 5. Number of apparatus/ equipment maintained	CLCalibo & Dept. Heads	20		5	5	5	5	

