"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I. Candelario L. Calibo. Dean of College of Arts and Sciences ommits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated AR 2020 over measures for the period January to June 2019.

CANDELARIO L. CALIBO

Dean, CAS

Date:

Approved:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

MFO No.	Description of MFOs/PAPs	Success Performance Indicators	Units/Persons Responsible	Targets			F	Rating		Remarks
					Details of Accomplishment	Q ¹	E ²	T ³	A ⁴	
MFO 1	Advanced Education Services	PI.1 Number of FTE coordinated and implemented for graduate students	CLCalibo, all Department Heads	8	1 sems & 1 summer	5	5	5	5	**
11/11-11	Higher Education Services	Number of FTE coordinated and implemented			1 semesters & 1 Summer	5	5	5	5	
		Vacation Sick Leave		192		5	5	5	5	
		Teacher's Leave		900	include DMP, DeptStat, DBiotech, DBS, DoPAC, DLABS for Ay 2018	5	5	5	5	
		Part-Time Instructor		1000		5	5	5	5	
		Affiliate Staff		250		5	5	5	5	
		PI.2 Average percentage passing in licensure in mandated programs								
			JFGJansalin							
		* Chemist	Faculty	40%		5	5	5	5	in October yet
		* Agriculturist	Faculty	100%		5	5	4	4.6666667	no taker
		* Chemical Technician	Faculty	100%		5	5	5	5	

PI 3. Number of Graduates within 5 5 Clcalibo prescribed period produced 5 JGFJansalin 5 5 5 *MEd (Chem, Bio) 1 5 5 BSBelonias 1 5 *MS Botany 5 * BS Chem/AqChem 10 5 5 5 5 5 5 * BS Bio 10 5 5 5 5 * BS Biotech 5 5 5 5 5 * BS Stat 10 5 5 5 * AB English 10 5 BSBio, BSBiotech, BSChem/AgChe PI 4. Number of students served as All Dept. Heads & 30 5 5 5 5 SRC Chair & Member Faculty m,BSStat & ABEnglish PI 5. Number of degree programs All Dept. Heads & BSBIo, BS Marine Bio, BS Chem, Compliant CMO supervised and 3 5 5 5 Faculty ABELS implemented PI 6. Number of Academe/Industry CLCalibo, All 5 4.3333333 4 Dept. Heads linkage established PI 6a. Number of students advised All Dept. Heads & Thesis/Special problem/OJT approved 30 5 5 5 5 Faculty Mostly undocumented 5 5 5 5 Student consultation All CAS Faculty 3hr/week

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	PI 6b. No. of student organizations Advised/Assisted								
	Student organizations advised	CAS Faculty Advisers	5		5	5	4	4.666667	
	Student organizations assisted	CAS Faculty Advisers	5	Quiz Show; Judge/ arbiter PSQ	5	5	5	5	
	PI 7. Number of instructional materials developed								
	New Syllabi	CAS Heads & Faculty	20		5	5	5	5	
	Revised/OBE formatted Syllabi	CAS Heads & Faculty	10		5	5	5	5	
	Lecture Manual	CAS Heads & Faculty	2		5	5	5	5	
	Revised Lecture Manual	CAS Heads & Faculty	5		5	5	4	4.666667	
	New Lab Manual	CAS Heads & Faculty	5		5	5	4	4.666667	
	Revised Lab Manual	CAS Heads & Faculty	5		5	5	4	4.666667	
	New Course Outline	CAS Heads & Faculty	20		5	5	4	4.666667	
	Revised Course Outline	CAS Heads & Faculty	20		5	5	5	5	1st semester a start of 1st sem 2018-2019
	New Powerpoint lecture presentation (per course)	CAS Heads & Faculty	10		5	5	5	5	-
	Revised Powerpoint lect. presentation	CAS Heads & Faculty	20		5	5	5	5	
	Revised powerpoint lecture presentation	CAS Heads & Faculty	20		5	5	5	5	1st semester a start of 1st sem 2018-2019
	PI 10. Additional Outputs				-				
	Number of student awards/honors received	CAS Heads & Faculty	10		5	5	5	5	

Accreditation of curricular program CAS Heads & 5 5 5 Faculty Assessment by RQAT Number of Computer Software Developed PI 11. Number of faculty grade CAS Heads & 20 5 5 5 5 sheets submitted on prescribed Faculty period PI 1. Number of published papers in Research Services MFO₃ internationally indexed journals In refereed int'l journals All Faculty 3 5 5 5 5 5 5 5 5 In refereed nat'l journals All Faculty 3 5 5 5 In institutional journals 5 PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences **CAS** Faculty 5 5 5 5 In int'l fora/conferences 2 5 5 **CAS Faculty** 5 5 In nat'l fora/conferences 10 CAS Faculty 5 5 5 5 5 In reg'l fora/conferences In institutional fora/conferences 10 5 5 5 5 PI.3 Number of research projects CLCalibo & CAS 5 5 5 conducted and/or completed on Head schedule Number of research studies CAS Faculty 5 5 5 2 completed

CHED Funded Research Project Number of research studies CAS Faculty 5 5 5 5 5 conducted No. ot research studies conducted CAS Faculty 5 5 5 5 within VSU project No. of Publications PI 4. Number of research proposals CAS Faculty 5 5 5 5 3 presented PI 5. Percent of research proposals 5 CAS Faculty 5 5 3 approved/on-going PI 6. Amount of research money CAS Faculty 5 generated from external funding 1 M 5 5 (Thousand PHP) PI 7. Amount of research money 5 5 5 generated from institutional CAS Faculty 500T funding (Thousand PHP)

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		PI 8. Additional outputs							
		No. of research-related awards (research conducted by faculty or student w/ faculty)							
		No. of resource person seminar/ trainings conference within VSU							
MFO4	Extension Services	PI 1. Number of person-days trained weighted by length of training							
		PI 2. Number of IEC materials/technoguides developed/used	CAS Faculty						
	1	PI 3. Number of beneficiaries served :	CAS Faculty						
		Groups		3	5	5	5	5	
		Individuals		50	5	5	5	5	
	1	PI 4. Number of extension projects conducted and/or completed on schedule:	CLCalibo & Dept. Heads	1	5	5	5	5	
	1	PI 5. Number of extension proposals submitted	CLCalibo & Dept. Heads	1	5	5	5	5	
		PI 6. Percent of extension proposals approved	CLCalibo & Dept. Heads	1	5	5	5	5	
	1	PI 7. Amount of extension money generated from external funding (Thousand PHP)							
		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	CLCalibo & Dept. Heads	300T	5	5	5	5	
		PI 9. Additional outputs							

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		No. of extension-related awards (extn. conducted by faculty or studnt & faculty)	Dept. Heads						
		Number of papers reviewed for publication	Dept. Heads	3	5	5	5	5	
		Number of Trainings Organized and Coordinated	Dept. Heads	2	5	5	5	5	
		Number of Seminars Organized and Coordinated	Dept. Heads	2	5	5	5	5	
		Number of national conferences helped as session chair	Dept. Heads	2	5	5	5	5	
		Number of times served as judge in undergraduate thesis competitions	CAS Faculty	2	5	5	5	5	
		Number of times acted as RDE evaluator	CAS Faculty	5	5	5	5	5	
		Technical/Expert Services/Number of students/staff served	CAS Faculty	5	5	5	5	5	
		Number of Seminar as Resource Person	CAS Faculty	5	5	5	5	5	
		Number of barangays high school visit and campaign services	CAS Faculty	3	5	5	5	5	
MFO 5	Support to Operations	PI 1. Number of seminars/ trainings/ conventions/ workshops coordinated for entire university	CAS Faculty	1	5	5	5	5	
		PI 2. Number of in-house seminars/ trainings/ workshops/ reviews conducted	CAS Faculty	1	5	5	5	5	

PI 3. Number of faculty and staff CLCalibo & Dept. sent to seminar workshop/ training/ Heads conference outside VSU 5 5 5 international 2 5 5 10 5 5 5 national 5 5 5 5 regional 5 PI 4. Number of faculty and staff CLCalibo & Dept. 10 5 5 5 5 sent to Symposium outside VSU Heads PI 5. Additional outputs Number of faculty/staff awards/honors received related to 1 5 4.333333 4 operations support General PI 1. Number of departments and/or CLCalibo & Dept. Administration and service units supervised and 6 5 5 5 5 MFO 6 Heads Support Services monitored (GASS) CLCalibo & Dept. PI 2. No. of management meetings 10 5 5 5 5 conducted Heads CLCalibo & Dept. PI 3. Number of documents 5 5 5 5 various attended and served Heads PI 4. Number of academic CLCalibo & Dept. 5 20 5 5 5 lecture/laboratory rooms Heads maintained PI 5. Number of apparatus/ CLCalibo & Dept. 20 5 5 5 5 equipment maintained Heads

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		PI 6. Area of lawn maintained (sq.m, approx.)	CLCalibo & Dept. Heads		5	5	5	5	
			CLCalibo & Dept. Heads	20	5	5	5	5	
		PI 8. Number of academic lecture/ laboratory rooms/ comfort rooms maintained	Dept. Heads	20	5	5	5	5	
		PI 9. Zero percent complaint from clients served	CLCalibo & Dept. Heads						
		PI 10. Additional Outputs							
								411.6667	
Total O	ver-all Rating							4.959839	
Average								0	
Adjectival Rating									

Received by:

Calibrated by:

Recommending Approval:

Approved by:

DILBERTO A. FERRAREN

Planning Office

REMBERTO A. PATINDOL

Chairman, PMT

VP for Instruction

President

Date:

Date:

Date:

Date: