INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided blank rows

Visayas State University

College of Management and Economics

DEPARTMENT OF ECONOMICS

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MOISES NEIL V.SERIÑO, Head of the Department of Economics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2017.

Department of Economics (2nd Sem., 2016-2017)

MO SES NEIL V. SERIÑO

Department Head

ate: July 26, 2017

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

<u>Personnel</u>	<u>Number</u>	FTE(2nd SEM) FTE(1	st SEM) FTE/Summer	FTE Total	
Department Head	1	4.3	0.25	4.55	Rating Equivalents:
Faculty w/ Univ. Designated Position	0	0.0		0.00	5 - Outstanding
Regular Faculty (Vac. & Sick Leaves)	4	69.4		69.35	4 - Very Satisfactory
Regular Faculty (Teacher's Leave)	4	91.2	1.95	93.15	3 - Satisfactory
Part time Faculty Members	0	0.0		0.00	2 - Fair
Affiliate Staff	2	6.3		6.25	1 - Poor
Administrative staff	2				

	MFO				Actual Acco	omplishment	Rating				
MFO No.	Descrip- tion	Success/Performance Indicator (PI)	Units/Persons Responsible*	Target	% Accomp. as of June 2015	Details of Accom- plishmnt	Quality	Efficiency	Timelines	Average	Remark
UMF	O 1: A	Advanced Education Services									
MFO:	1. Grad	duate Degree Program Management Services									
		<u>PI 1</u> . Number of graduate degree specializations offered and monitored		2	100.00	2	5	5	5	5	
		<u>PI 2</u> . Number of FTE coordinated and implemented		1	100.00	4	5	5	5	5	
		P1.3. Pecentage increase in number of graduate students enrolled		10	100.00	30	4.7	4.7	4.7	4.7	
		P1.4. Percentage increase in the number of students who graduated within prescribed period.									

MFO 2: Gr	aduate Student Management Services									
	P1.1. Number of graduate students awarded with scholarship/ assistantship		1	100.00	1	4.9	4.6	4.7	4.7	
	P.1.2. Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period									
	P1.3. Number of graduate students awarded with honors/distinction									
	P1.4. Number of approved thesis outline submitted within the prescribed period.									
	P1.5. Number of approved manuscript submitted within the prescribed period.		1	100.00	1	4.7	4.7	4.7	4.7	
	P1.6. Number of Instructional materials developed/revised and utilized.									
UMFO 2:	Higher Education Services									
MFO 1. Cur	riculum Program Management Services									
	Pl.1. Number of FTE coordinated and implemented	All DOE faculty & affiliate instructors	116.00	100.00	164.75	5	5	5	5	
	<u>P1.2</u> . Average percentage passing in licensure in mandated programs									
	<u>PI 3</u> . Number of graduates in mandated programs graduated w/in prescribed period	All DOE faculty & affiliate instructors	15	100.00	22	5	5	5	5	
	PI.4. Number of degree programs compliant to CMO supervised & implemented	Dept. Head	4	100.00	4	4.7	4.7	4.7	4.7	
	P. 5. Number of academe/Industry linkage established		2	100.00	2	4.5	4.5	4.6	4.5	PCARRD/Crop Trust
	<u>PI.6a</u> . Number of students advised	All DOE Regular Faculty & Affiliate Staff	15	100.00	22	4.8	5	4.8	4.9	
	On thesis/ field practice/special problem		15	100.00	22	4.9	4.9	4.9	4.9	
	On consultation									
	<u>PI 6b</u> . No. of student organi-zations Advised/Assisted									
	Student organizations advised		2	100.00	2	4.6	4.6	4.7	4.6	
	Student organizations assisted on student related activities	All DOE Faculty, Staff and Students	2	100.00	3	4.6	4.5	4.6	4.6	
	<u>PI 7</u> . Number of instructional materials developed									

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	New syllabi									
	Revised syllabi									
	New lecture manual		1	100.00	1	4.5	4.5	4.5	4.5	
	Revised lecture manual									
	New lab. manual									
	Revised Lab. Manual				THE RESERVE OF THE PROPERTY OF					
	New Powerpoint lecture presentation (per course)	All DOE Faculty								
	Revised Powerpoint lect. presentation (per course)	All DOE Faculty	5	100.00	10	4.6	4.6	4.6	4.6	
	On-line course lecture materials									
	On-line course lab.materls						1			
	P1.8. Number of Academe/ Industry Linkage established:									
	International		1	100.00	2	4.8	4.8	4.8	4.8	Crop Trust, ACIAR
	National									or op 11 aby 11 ar
	Local/Regional									
	P1.9. Awards/Honors received by students/faculty					<u> </u>				
	Number of awards received by students		1	100.00	2	5	5	5	5	Phi Delta
	Number of awards received by faculty		1	100.00	3	5	5	5	5	Publication Award
	Number of Professiorial Chair awardee									
	PI.10. Additional outputs									
	Number of student awards/honors received		1	100.00	12	5	5	5	5	1 Summa Cum Laude 1 Magna Cum Laude
	Accreditation of curricular program (2nd level)									10 Cum Laude
	Number of Computer Software Developed									
2. Stud	dent Management Services									
	P1.1 Percentage increase of students enrolled in different degree programs	NA								Reduction due to K-12 progra
	P1.2. Number of students awarded with scholarship/fellowship/grants		10	100.00	15	4.8	4.9	4.9	4.9	
	P1.3. Number of graduates gainfully employed in jobs related to their undergraduate prog.	DOE	4	100.00	6	4.9	4.6	4.8	4.8	

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А	P1.4. Number of students availing of dormitory facilities		10	100.00	25	4.6	4.5	4.6	4.6	
UMFO 3:	Support to Operations (STO)									
MFO 1. Fac	culty Development Services							1		
	P1.1. Number of faculty pursuing advanced research degree programs (Ph.D) facilitated, monitored and assisted	MHI Bellezas BC Lambert	1	100.00	2	4.8	4.8	4.8	4.8	
MFO 2. Fac	culty Recruitment/Hiring Services									
	P1.1. Number of faculty recruited aligned with ISO statndards									
MFO 3. Fac	culty Evaluation Services									
	P1.1 . Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	ALL DOE Faculty and Affiliate staff	5	100.00	10	5	5	5	5	
MFO 4. Pro	ogram & Institutional Accrediation Services									
	P1.1. Number of degree programs w/c passed accreditation/ evaluation at least Level 1	BS Econ/ MS Econ. MAgDev-AgEcon, BS AgEcon	2	100.00	4	5	5	5	5	
	P1.2. QMS on faculty recruitment, development and performance evaluation aligned with ISO standards	All DOE Faculty								
	P1.3. Degree programs complaint with CHED	All DOE Faculty	2	100.00	4	5	5	5	5	
UMFO 4:	Research									
MFO 1. Res	search Services									
	<u>PI 1</u> . Number of published papers in internationally indexed journals									
	In refereed int'l journals		1	100.00	3	5	5	5	5	DLSU Busn. & Econ Review/ Asian Economic Journal/ EEPSEA
	In refereed nat'l journals									
	In institutional journals									
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences	P								
	In int'l fora/conferences		1	100.00	2	4.6	4.5	4.6	4.6	ACIAR-ICM
	In nat'l fora/conferences		1	100.00	2	4.7	4.7	4.7	4.7	Young Econ. Convention, Cebu
	In reg'l fora/conferences		1	100.00	2	4.6	4.7	4.6	4.6	Young Econ. Convention, Manila

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	In institutional fora/conferences								
	PI 3. Number of research projects conducted and/or completed on schedule	1	100.00	1	4.5	4.5	4.5	4.5	DA-BAR
	PI 4. Number of research proposals submitted	3	100.00	6	4.7	4.7	4.7	4.7	
	PI 5. Percent of research proposals approved	1	100.00	3	4.8	4.9	5	4.9	
	PI 6. Amount of research money generated from external funding (Thousand PHP)	500K	100.00	1.5M	5	5	5	5	DA-BAR. ACOAR-ICM
	<u>PI 7</u> . Amount of research money generated from institutional funding (Thousand PHP)	50K	100.00	300K	5	5	5	5	Gender. Carbon Emission
	PI 8. Additional outputs								
	No. of research-related awards (research conducted by faculty or student w/ faculty)	1	100.00	2	4.6	4.6	4.6	4.6	Phi Delta
	P1.9. Number of research conducted and completed on time	1	100.00	1	4.6	4.6	4.6	4.6	DA-BAR
	P1.10. Number of Scientific for a coordinated/faciltiated	1	100.00	2	4.8	4.9	4.8	4.8	Econ Workshop, Export Competition Seminar
	P1.11. Number of Linkages forged								
	International	1	100.00	1	4.5	4.5	4.5	4.5	ACIAR, Crop Trust
	National	2	100.00	3	4.6	4.6	4.6	4.6	DA-BAR, PCARRD, East-West
	Regional/Local	5	100.00	10	4.7	4.7	4.7	4.7	LGUs
MFO 2. Se	eminars/Symposium/Conferences attended by faculty								
	International	2	100.00	3	4.8	4.8	4.8	4.8	ACIAR, SEARCA
^	National	2	100.00	5	4.8	4.8	4.8	4.8	PCARRD, CFASCUP, Kanlungan PH- EITI
	Regional/Local	10	100.00	35	5	5	5	5	VSU, PFCCO, DENR, DOE, RDE
UFMO 5.	Extension								
MFO 1. Ex	tension Services								
	PI 1. Number of person-days trained weighted by length of training	45	100.00	55	4.6	4.6	4.7	4.6	
	PI 2. Number of IEC materials/technoguides developed/used								
	PI 3. Number of beneficiaries served								
	Groups								1
	Individuals	100	100.00	355	5	5	5	5	Students, faculty, researchers

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	PI 4. Number of extension projects conducted and/or completed on schedule	1	100.00	2	5	5	5	5	Econ Research Methods, Entrepreneurship
	PI 5. Number of extension proposals submitted	1	100.00	1	4.5	4.5	4.5	4.5	
	PI 6. Percent of extension proposals approved	100	100.00	100	5	5	5	5	
	PI 7. Amount of extension money generated from external funding (Thousand PHP)								
	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	30k	100.00	60k	5	5	5	5	OVPRE
	PI 9. Additional outputs								
	No. of extension-related awards (extn. conducted by faculty or studnt & faculty)								
FO 2.	Seminars/Symposium/Conferences attended by faculty								
	International								
	National	1	100.00	1	4.5	4.5	4.5	4.5	
	Regional/Local	1	100.00	2	4.6	4.6	4.6	4.6	
O 3. Togional,	echnical/Expert Services (International, National, Local)								
	Consultancy		1						
	Commodity Teams	2	100.00	2	4.5	4.5	4.5	4.5	Coconut, Rootcrops
	RDE Reviewer/Panelist								
	Resource Person	1	100.00	3	4.8	4.8	4.9	4.8	DENR-PES, VSU-Isabel
	Convenor/Organizer	2	100.00	2	4.7	4.8	4.8	4.8	Seminar on Export Competitiveness
	. Support to Operations								<u> </u>
O 1: Fa	aculty Development Services								
	P1.1 Number of faculty pursuing advanced degree programs (PhD/MS) facilitated, monitored & assisted	2	100.00	2	4.8	4.8	4.8	4.8	BC Lambert MHI Bellezas
O 2: Fa	aculty Recruitment/Hiring Services								
	P1.1 Number of faculty recruited/ hired aligned with ISO standards								
O 3: Fa	aculty Evaluation Services								

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	P1.1 Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated		100	100.00	100	5	5	5	5	All faculty and affiliate staff
MFO 4: Pro	ograms & Institutional Accreditation Services			-			-			
	P1.1 Number of degree programs which passed accrediation/ evaluation at least Level 1		4	100.00	4	5	5	5	5	
	P1.2 Degree program compliant with CHED		4	100.00	4	5	5	5	5	
	P1.3 Readiness to SUC levelling by CHED & DBM						+	+		
MFO 5: Sem	inars/trainings/conventions/in-house review						1	+		
	PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university	All DOE Faculty	1	100.00	2	4.6	4.5	4.5	4.5	
	PI 2. Number of in-house seminars/trainings/ workshops/reviews conducted									
	PI 3. Additional outputs									
	Number of faculty/staff awards/honors received related to operations support									
(GASS)	General Administration & Support Services									
	ninistrative & Facilitative Services									
Dept. Head	<u>PI 1.</u> Number of departments and/or service units supervised and monitored & coordinated	Dept. Head	1	100.00	1	4.6	4.6	4.6	4.6	
	<u>PI 2</u> . No. of management meetings chaired and conducted	Dept. Head	4	100.00	6	4.8	4.8	4.8	4.8	Jan-June monthly meeting
	PI 3. Number of documents attended and served	Dept. Head DF Andres PP Bagarinao	50	100.00	100	4.9	4.9	4.9	4.9	
	<u>PI 4</u> . Number of academic lecture/laboratory rooms maintained		5	100.00	5	4.8	4.8	4.8	4.8	
	PI 5. Number of heavy equipment maintained	PP Bagarinao	2	100.00	2	4.5	4.5	4.5	4.5	lawn mower, duplicating machine
	PI 6. Area of lawn maintained (sq.m, approx.)	PP Bagarinao	200	100.00	300	5	5	5	5	
	<u>P17.</u> Number of office and laboratory equipment purchased	Dept. Head/DF Andres/ PP Bagarinao	5	100.00	5	4.6	4.8	4.8	4.7	Laptops
	PI 8. Zero percent complaint from clients served	All DOE Faculty and Staff	0 complaint	100.00	1 complaint	5	5	5	5	

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	P1.9. Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuous		3	100.00	5	5	5	5	5	
	P1.10 Percentage of new faculty recruited/hired using procedures aligned with ISO standards		100	100.00	100	5	5	5	5	
	P1.11. Percentage of newly hired faculty oriented with university policies and procedures									
	P1.12 Percentage of faculty evaluated by their students									
MFO 2	: Efficient Customer-Friendly Assistance									
	P1.1. Efficient and customer-friendly frontline service	All DOE Faculty & Staff	0 Complant	100.00	0 complaint	5	5	5	5	
	Pl.2. Additional Outputs			N/A						
Total C	over-all Rating						316.	50		
Averag	e Rating						4.8	0		
Adjecti	val Rating						OUTSTAI	IDING		

Received by:	Calibrated by:	Recommending Approval:	Approved:
Planning Office	REMBERTO A. PATINDOL Chairman, PMT	BEATRIZ S. BELONIAS Vice Pres. for Instruction	EDGARDO E. TULIN President
Date:	Date:	Date:	Date: