



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ANGELICA P. BALDOS, Head of the OFFICE OF THE HEAD OF THE UNIVERSITY REVIEW SERVICES, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2020.

Angelica P. Baldos
ANGELICA P. BALDOS
Head

Date: _____

Angelica P. Baldos
ANGELICA P. BALDOS
Director

Date: _____



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)		RDE Commitments***		
					Research	Publication	Extension
Head	1	26.86	26.86		1.00	1.00	0.00
Admin Staff members	1	NA	NA		NA	NA	NA
TOTAL	2	26.86	26.86		1.00	1.00	0.00

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

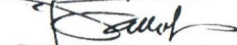
** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Person s Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)
				% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	
MFO 6	General Admin. & Support Services (GASS)									
	<u>PI 1.</u> Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Head	1	100% (1/1)	URS formerly URC submitted PPMP	4	5	5	4.7	
	<u>PI 2.</u> Zero percent complaint from clients served	Head & all staff	zero % complaint	zero % complaint	No complaint from clients served.	5	5	5	5	

	PI 3. Number of coaching sessions among faculty & staff**		Head	1	200% (2/1)		5	5	5	5	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Head	1	400 % (4/1)		5	5	5	5	
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Head	1	400 % (4/1)		5	5	5	5	
	PI 3: Additional Outputs										
	Number of review programs coordinated in preparation for nationwide online offering		Head	1	100% (1/1)	As Visayas Cluster Coordinator and Region 8 Subcluster coordinator for SUC - ACAP, Inc	4	5	5	4.67	For agriculturists. In partnership with SUC - ACAP, Inc of which VSU is a member and Pres. Tulin is its President.
	Number of review programs coordinated to harmonize review materials		Head	1	100% (1/1)	As Visayas Cluster Coordinator and Region 8 Subcluster coordinator for SUC - ACAP, Inc	5	4	4	4.33	For agriculturists. In partnership with SUC - ACAP, Inc of which VSU is a member and Pres. Tulin is its President.
Total Over-all Rating											
Average Rating									33.67		
Adjectival Rating									4.8		
									Outstanding		

Received by:


DANIEL LESLIE S. TAN

Planning Office

Date:


Calibrated by:


REMBERTO A. PATINDOL

Chairman, PMT

Date:

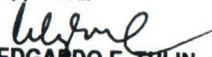
Recommending Approval:


DILBERTO O. FERRAREN

Vice Pres. for Planning, Res. Generation and Aux. Services

Date: January 8, 2021

Approved:


EDGARDO E. TULIN

President

Date:

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level