


VSU RADIO DYDC-FM 104.7 MHz

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, CHRISTINA A. GABRILLO, Head of the Department of Development Communication & Station Manager/Program Director of VSU Radio DYDC-FM, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July 1, 2017 to December 31, 2017.

  
CHRISTINA A. GABRILLO  
Head, DDC & Station Manager, DYDC-FM

Approved:  
  
REMBERTO A. PATINDOL  
Chairman, PMT

  
EDGARDO E. TULIN  
University President

NO.	Success Indicators	Tasks Assigned	Persons Responsible	Targets	% ACCOMPLISHMENTS	ACTUAL ACCOMPLISHMENTS	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMIFO 5: SUPPORT TO OPERATIONS											
OVPIMFO 9: Development Broadcasting and Communication Services											
DYDC-FM MFO1	PI1: Number of technical services rendered	FACEBOOK LIVE BROADCAST OF DYDC-FM 104.7 MHz	ENGR. SEAN VILLAGONZALO, NORMAN VILLAS, JEROME GODOY, LOUIS PRADO, ARNEL GUCELA, & FABIAN ALBERIO	100,000	725%	725,214	5	5	5	5.00	
		AUDIO/USTREAM OR DYDC-FM's INTERNET LIVESTREAMING	ENGR. SEAN VILLAGONZALO, NORMAN VILLAS, JEROME GODOY, LOUIS PRADO, ARNEL GUCELA, & FABIAN ALBERIO	200,000	138%	276,090	5	5	5	5.00	
		SIGN ON SPIEL AT 7AM & SIGN OFF SPIEL AT 7PM	LOUIS PRADO, ARNEL GUCELA	200	121%	242	5	5	5	5.00	
		ASSISTED THE VSU INSTRUMENTATION OFFICE IN THE REPAIR OF ELECTRONIC/ LABORATORY EQUIPMENT	FABIAN ALBERIO	60	167%	100	5	5	5	5.00	

NO.	Success Indicators	Tasks Assigned	Persons Responsible	Targets	% ACCOMPLISHMENTS	ACTUAL ACCOMPLISHMENTS	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
		ASSISTED DEVCOM STUDENTS IN THEIR PRACTICUM TO DYDC AS LABORATORY FOR INSTRUCTION	LOUIS PRADO, ARNEL GUCELA, FABIAN ALBERIO, & CARMELA YAMADA	60	417%	250	5	5	5	5.00	
		PROVIDED DUBBING, RECORDING, MIXING, AND EDITING SERVICES NOT ONLY TO VSU CLIENTS BUT ALSO TO CLIENTS OUTSIDE OF THE UNIVERSITY	CARMELA YAMADA	40	150%	60	5	5	5	5.00	
		MAINTAINED DYDC-FM STUDIO AND TRANSMITTER	ENGR. SEAN VILLAGONZALO, LOUIS PRADO, ARNEL GUCELA, & FABIAN ALBERIO	15	333%	50	5	5	5	5.00	
	PI2: Number of radio programs developed and aired	CONCEPTUALIZED, DEVELOPED AND PRODUCED MUSIC & DEVELOPMENT RADIO PROGRAMS	CRAGABRILLO, BUEN ANDRADE, PERLYN FERNANDEZ, ANFRA CAJANO, & CARMELA YAMADA	10	200%	20	5	5	5	5.00	
		EDITED AND AIRED DEVELOPMENT RADIO PLUGS ON ENVIRONMENT, HEALTH, AGRICULTURE, CLIMATE CHANGE, ANTI-PLAGIARISM, WOMEN'S RIGHTS, NO TO FAKE NEWS, ETC.	CRAGABRILLO, MCMGICA, 122 CLASS, DECSO, CARMELA YAMADA	10	500%	50	5	5	5	5.00	
		PRODUCED AND BROADCAST LIVE 'CAMPUS TALK, LEGAL MATTERS, AFTERNOON DELIGHTS'	BUEN ANDRADE, ATTY. RYSAN GUINOCOR AND OTHER GUESTS	12	933%	112	5	5	5	5.00	
		PRODUCED AND BROADCAST LIVE OR RECORDED 'HEREDERO SA KINAITYAHAN, TOGTOG BISAYA, PINOY BANDS'	PERLYN FERNANDEZ	10	2410%	241	5	5	5	5.00	



NO.	Success Indicators	Tasks Assigned	Persons Responsible	Targets	ACCOMPLISHMENTS	ACTUAL ACCOMPLISHMENTS	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
		PRODUCED AND BROADCAST LIVE OR RECORDED 'SUKARANAY, #HUGOT 101, TRENDING HITS'	ANFRA CAJANO	15	1513%	227	5	5	5	5.00	
		PRODUCED AND BROADCAST LIVE OR RECORDED 'NOSTALGIA'	DR. ANNIE GRAVOSO	18	128%	23	5	5	5	5.00	
		PRODUCED AND BROADCAST LIVE 'CHEMICALLY YOURS'	PROF. ALLAN RAMAL	10	730%	73	5	5	5	5.00	
		PRODUCED AND BROADCAST LIVE 'VSU BEFORE DUSK'	JULIUS CARLO J. DE PAZ	5	460%	23	5	5	5	5.00	
		PRODUCED AND BROADCAST LIVE 'PAMALIHUG SIBYA'	CARMELA YAMADA	10	1140%	114	5	5	5	5.00	
		PRODUCED AND BROADCAST LIVE AND RECORDED DAILY 'KALAMBUAN NEWS'	BUEN ANDRADE, PERLYN FERNANDEZ, ANFRA CAJANO, INTERNS, MAJORS, CARMELA YAMADA	15	733%	110	5	5	5	5.00	
		PRODUCED AND BROADCAST LIVE 'KINETIKA'	DR. ALELI VILLOCINO & IHK FACULTY	3	133%	4	5	5	5	5.00	
		PRODUCED AND BROADCAST LIVE 'SERBISYO ESTUDYANTE'	PROF. MANOLO LORETO JR & USSO GUIDANCE COUNSELORS	3	267%	8	5	5	5	5.00	
		EDITED SCRIPTS AND ACTUALITIES & PRODUCED KALAMBUAN NEWS	BUEN ANDRADE & CARMELA YAMADA	15	427%	64	5	5	5	5.00	
		OUTSIDE BROADCAST, LIVE COVERAGE OF IMPORTANT EVENTS IN THE UNIVERSITY	ALL PRODUCTION, TECHNICAL AND SUPPORT STAFF	3	133%	4	5	5	5	5.00	
	<b>PI3: Number of best practices/new initiatives</b>	GIVEN 0.33 MILLION FUNDS TO DYDC-FM FROM CHED-COD IN DEVCOM FUNDS	CRAGABRILLO	100,000	330%	330,000	5	5	5	5.00	



NO.	Success Indicators	Tasks Assigned	Persons Responsible	Targets	%	ACTUAL	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
		REQUESTED FOR 2.0 MILLION COUNTERPART OF VSU TO OFFSET THE CHED-COD FUNDS WHICH WAS ENDORSED BY UADCO AND APPROVED BY BOR	CRAGABRILLO	500,000	400%	2,000,000	5	5	5	5.00	
		PRODUCED DA-RFO8 BROWN RICE PLUG AND AIRED IT AT DYDC WORTH 50 THOUSAND PESOS	CRAGABRILLO, PRODUCTION STAFF, VSU CASH DIVISION	10,000	500%	50,000	5	5	5	5.00	
		BROADCAST LIVE THE SPOKEN POETRY SPONSORED BY THE NATIONAL COMMISSION FOR CULTURE AND THE ARTS (NCCA) WORTH 4,500 PESOS	CRAGABRILLO, PRODUCTION STAFF, VSU CASH DIVISION	1000	450%	4,500	5	5	5	5.00	
		ACCOMMODATED VISITS FROM HIROSHIMA UNIVERSITY AND OTHER SUCS IN REGION 8 FOR THEIR BENCHMARK ACTIVITIES	CRAGABRILLO, BUEN ANDRADE, REQUESTING PARTIES	3	167%	5	5	5	5	5.00	
		REPRESENTED DYDC IN THE 3-WEEK TRAINING ON MEDIA CAMPAIGNS AT RADIO NEDERLANDS TRAINING CENTER IN HILVERSUM, HOLLAND	CRAGABRILLO	1	100%	1	5	5	5	5.00	
		REQUESTED NEW AFFILIATE PROGRAM HOSTS FROM DLABS, DOPAC, USSO, & IHK	CRAGABRILLO	2	200%	4	5	5	5	5.00	



NO.	Success Indicators	Tasks Assigned	Persons Responsible	Targets	ACCOMPLISHMENTS	ACTUAL ACCOMPLISHMENTS	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
		AIRED TOTALLY NEW PROGRAMS: KINETIKA FROM IHK, SERBISYO ESTUDYANTE FROM USSO & VSU BEFORE DUSK FROM DLABS IN ADDITION TO NOSTALGIA FROM DLABS AND CHEMICALLY YOURS WITH ALLAN R FROM DOPAC	CRAGABRILLO, IHK, USSO, DLABS, DOPAC	30	437%	131	5	5	5	5.00	
		USED DYDC-FM FOR HANDS-ON/PRACTICUM OF BROADCASTING MAJORS	CRAGABRILLO, CLAUDINE GICA	5	240%	12	5	5	5	5.00	
		USED DYDC-FM AS VENUE FOR RADIO FORUMS/SOAs/DORM OCCUPANTS EVALUATIONS	CRAGABRILLO, CLAUDINE GICA, OTHER REQUESTING DORM ADVISERS	3	167%	5	5	5	5	5.00	
		SERVED AS CHAIRPERSON IN UNIVERSITY PUBLICITY AND DOCUMENTATION COMMITTEES SUCH AS SCUAA, VSU ANNIVERSARY, PARADE, SOUNDS, ETC.	CRAGABRILLO, BUEN ANDRADE, CARMELA YAMADA	2	250%	5	5	5	5	5.00	
		MADE COMMUNITY OUTREACH PROJECTS IN BARANGAYS PATAG, GABAS, AND MARCOS THRU RADIO FORUMS	DEVCOM BROADCASTING MAJORS, CLAUDINE GICA & CRAGABRILLO	1	300%	3	5	5	5	5.00	
		PRODUCED THE NEW JINGLE OF DYDC	CRAGABRILLO, ANFRA CAJANO, BUEN ANDRADE	1	100%	1	5	5	5	5.00	
		APPROVED REVISED POLICIES OF DYDC-FM IN A LEAFLET FORMAT	CRAGABRILLO & DYDC ALL STAFF	1	100%	1	5	5	5	5.00	



NO.	Success Indicators	Tasks Assigned	Persons Responsible	Targets	%	ACTUAL	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
		UPDATED REGULARLY THE CONTENT AND MAINTENANCE OF THE DYDC-FM WEBSITE	BUEN ANDRADE, PERLYN FERNANDEZ & ANFRA CAJANO	5	200%	10	5	5	5	5.00	
		CONDUCTED TEAM BUILDING ACTIVITY FOR DYDC WITH AFFILIATE HOSTS AND UCC IN DIGYO ISLAND	CRAGABRILLO/DYDC-FM TECHNICAL, PRODUCTION, AFFILIATE STAFF, UCC	1	100%	1	5	5	5	5.00	
		REQUESTED AND AIRED CHRISTMAS MESSAGES FROM VSU VIPS	CRAGABRILLO, PRODUCTION STAFF, VSU PRESIDENT, VICE-PRESIDENTS, STUDENT REGENT, FACULTY REGENT, ALUMNI PRESIDENT, ADPA PRESIDENT	3	267%	8	5	5	5	5.00	
		PRODUCED THE 2017 DYDC ANNUAL REPORT THROUGH TEAM EFFORT	CRAGABRILLO, PRODUCTION STAFF	1	100%	1	5	5	5	5.00	
	P14: Number of guests invited and interviewed on air	LIVE GUESTINGS AT DYDC-FM FROM THE FACULTY, STAFF, RESEARCHERS, ADMINISTRATORS	ALL PRODUCTION STAFF	20	250%	50	5	5	5	5.00	
	P15: Number of clientele/beneficiaries served	SHOWN IN A NUMBER OF ENGAGEMENTS IN DYDC-FM FB PAGE	ALL PRODUCTION STAFF	100,000	276%	276,090	5	5	5	5.00	
	P16: Number of queries served on time	REPLIED TO QUERIES OR COMMENTS BY PHONE OR FACEBOOK	ALL PRODUCTION STAFF	110	273%	300	5	5	5	5.00	
	P17: Number of text messages like greetings received	READ ON AIR GREETINGS FROM LISTENERS THRU SMS/LIVESTREAMING	ALL PRODUCTION STAFF	1,000	493%	4,929	5	5	5	5.00	
	P18: Number of voice callers received	RECEIVED VOICE CALLS	ALL PRODUCTION STAFF	30	480%	144	5	5	5	5.00	



NO.	Success Indicators	Tasks Assigned	Persons Responsible	Targets	% ACCOMPLISHM ENTS	ACTUAL ACCOMPLISH MENTS	Rating				Remarks
	PI9: Number of IP messages received & answered	READ ANNOUNCEMENTS, MEMOS, GREETINGS THRU IP MESSAGING SYSTEM	ALL PRODUCTION STAFF	1,500	254%	3,809	5	5	5	5.00	
	PI10: Number of songs in the playlist/requested songs played	LOOKED FOR SONGS IN THE PLAYLIST AND PLAYED SONG REQUESTS	ALL PRODUCTION STAFF	5,000	242%	12,075	5	5	5	5.00	
	PI11: Number of public service announcements read on air	READ PUBLIC SERVICE ANNOUNCEMENTS APPROVED BY THE STATION MANAGER	ALL PRODUCTION STAFF	1,500	273%	4,092	5	5	5	5.00	
	PI12: Number of studio visitors had their greetings on air	RECEIVED STUDIO VISITORS AND GUESTS FROM SUCS, OTHER ORGANIZATIONS	ALL PRODUCTION STAFF	500,000	201%	1,003,419	5	5	5	5.00	
	PI13: Number of student-interns supervised	ORIENT STUDENTS ON THE POLICIES OF DYDC-FM	CRAGABRILLO & CLAUDINE GICA	3	200%	6	5	5	5	5.00	
UMFO 6: GENERAL ADMINISTRATION SUPPORT SERVICES (GASS)											
OVPIMFO 1: Administrative and Facilitative Services											
DYDC-FM MFO2	PI1: Number of production and technical staff supervised and monitored	SUPERVISED DYDC-FM PRODUCTION, TECHNICAL, SUPPORT STAFF AND AFFILIATE ANNOUNCERS	CRAGABRILLO	6	150%	9	5	5	5	5.00	
	PI2: Number of production/technical management meetings conducted	CONDUCTED WEEKLY MEETINGS AS PART OF MONITORING AND MENTORING AS MANAGEMENT STRATEGY	CRAGABRILLO	10	230%	23	5	5	5	5.00	

NO.	Success Indicators	Tasks Assigned	Persons Responsible	Targets	% ACCOMPLISHMENTS	ACTUAL ACCOMPLISHMENTS	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	PI3: Status of NTC permit acquired	NTC REGIONAL OFFICE IN TACLOBAN HAD A SURPRISE VISIT TO THE RADIO STATION	CRAGABRILLO, ENGR. SEAN VILLAGONZALO	1	200%	2	5	5	5	5.00	
	PI4: Number of documents signed and approved	SIGNED DTRs, VOUCHERS, LIQUIDATION PAPERS, REIMBURSEMENTS, CLEARANCE, APPOINTMENTS FOR JOB ORDERS, LETTER REQUESTS, ETC.	CRAGABRILLO, EDDIE ISRAEL	200	189%	378	5	5	5	5.00	
	PI5: Amount generated for studio repair (Php THOUSANDS)	GOT THE FUNDS FROM RAY FOR THE STUDIO REPAIR	CRAGABRILLO	100,000	480%	480,000	5	5	5	5.00	
	PI6: Amount generated from CHED-COD to purchase studio accessories	PURCHASED NEW BROADCAST EQUIPMENT SUCH AS CONSOLE, MICROPHONE, ETC.	CRAGABRILLO	100,000	500%	500,000	5	5	5	5.00	
	PI7: Forged linkage outside of the university	FORGED LINKAGES WITH DA-RFO8, ATI-RTC8, ABACA COALITION, WORLDFISH, PHILFIDA, NARC, LGU-SOGOD, ETC.	CRAGABRILLO	4	250%	10	5	5	5	5.00	
OVP/MFO 2: Efficient Customer-Friendly Assistance											
DYDC-FM MFO3	PI1: Efficient & customer-friendly frontline service.	MAINTAINED A GOOD RAPPORT WITH DYDC-FM LISTENERS, FB LIVE VIEWERS	ALL DYDC-FM STAFF	0		0	5	5	5	5.00	
Total Over-all Rating										285.000	
Average Rating										5.000	
Adjectival Rating										Outstanding	

\*Station Manager, CRAGabrillo; DYDC-FM Staff: CAYamada, BJCAndrade, PGFernandez, AGCajano, LPPrado, APGucela, FCAlberio, & EMIsrael.



NO.	Success Indicators	Tasks Assigned	Persons Responsible	Targets	<div>% ACCOMPLISHM ENTS</div>	<div>ACTUAL ACCOMPLISH MENTS</div>	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	


Received by:


Calibrated by:

Approved:

Planning Officer  
Date: \_\_\_\_\_

  
REMBERTO A. PATINDOL  
Chairman, PMT  
Date: \_\_\_\_\_

  
BEATRIZ S. BELONIAS  
Vice Pres. for Instruction  
Date: \_\_\_\_\_

  
EDGARDO E. TULIN  
President  
Date: \_\_\_\_\_