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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **RONARD G. PAÑA**, Head of the Department of Mechanical Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2023.

RONARD G. PAÑA

Department Head

Date:

05-Jul-23

JANNET C. BENCURE

College Dean

Date: 10 July 2023

INFORM	ATION ON PERSONNEL F	FULL-TIME TEACHING EC	QUIVALENT (FTE):		Total FTE (1x2)	RDI	E Commi	tments***	Rating Equivalents:
	Personnel	Number (1) Min. FTE (2)	Min. FTE (2)		Research	blicatio	n Extension	5 - Outstanding
	Department Head	1	4.0	4.0	8.0	0	0	0	4 - Very Satisfactory
	Faculty w/ Univ.	0	2.5	2.5	0.0	0	0	0	3 - Satisfactory
	Regular Faculty (VSL)*	0	12.0	12.0	0.0	0	0	0	2 - Fair 1 - Poor
	Regular Faculty (TLS)*	8	18.0	18.0	288.0	0	0	0	1 - 7 001
	Part time Faculty	1	10.0	10.0	20.0	0	0	0	
	Admin Staff Members	0	0.0	0.0	0.0				

TOTAL: Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extens

316.0

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	Ad	tual			Rating		Remark
	27	Indicator (PI)	Responsible	Target	%	Details of	ity	cy	SS	ge	8
					Accomplish	Accomplishm	na	ē	ine	era	
				_ v 050	ment (as of	ents (as of 30	a	£	nel	A	
					30 June	June 2023)		T	Ē		
					2023)						
UMFO 1.	ADVANCED EDUCATI	ON SERVICES									_57

FO No.	MFO Description	Success/Performance	Units/Persons	Department		tual			Rating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment (as of 30 June 2023)	Details of Accomplishm ents (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	OVPAA MFO 1. Gradu	ate Degree Program Manage	ement Services								
	PI 1: Number of gradua	te degree specializations								20	
	offered and monitored										
	PI 2: Total FTE monitor										
1		dents who graduated within									
	the prescribed period		<u> </u>								
		ate Student Management Se	rvices								
1	PI 1: Percentage of gradehonors/distinction	duate students awarde with				5 S					
	PI 2: Percentage of graderated the adviser/GAC in	duate students advised who member at least very								ann air ne e stiomh a chomh lach e stiomh	
	PI 3: Percentage of gra	duate school faculty engaged									
	a. Pursuing advanced r	esearch degree program		The state of the s							
	b. Actively pursuing in t	he last three years									
	c. Producing technologi livelihodd imrovement	es for commercialization or								akkinusi ova askinususti padatkod jatkitusmo	
		resulted in an extension					-				
		Total Poir	nts:			Total n					
FO 2.	HIGHER EDUCATION	SERVICES		this manut consistent age this injury this track array to similar age this fly who forces who m		The actual place of the dispersion of the chief the interpretations, who also distribute the design.					
-	OVPAA MFO 1. Curric	ulum Program Management	Services								
	PI 1: Total FTE Monitor	ed	Dept. Head & Faculty	316	89%	282	5	5	5	5.00	2nd sem AY 2022 2023
	PI 2: Percentage of uno program compliant to C	dergraduate curricular MO approved and offered	Dept. Head & Faculty	100%		•			8-		
	PI 3: Average percenta	ge passing in licensure exam	Dept. Head & Faculty	61%	135%	82.35%	5	5	5	5.00	28 out of 34 (Feb. 2023)
1	PI 4: Numberof graduat graduated within the pre	es in mandated programs escribed period	Dept. Head & Faculty	13	П				2 72 0	D.	
	PI 5: Percentage increa		Dept. Head & Faculty	10%							

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	AC	tual		ı	Rating	***************************************	Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment (as of 30 June 2023)	Details of Accomplishm ents (as of 30 June 2023)		Efficiency	Timeliness	Average	
	PI 6: Percentage increa undergraduate students		Dept. Head & Faculty	10%	20231						No increase for the AY 2022-2023
п	PI 7: Number of acader established	me/industry linkages	Dept. Head & Faculty	5	120%	6	5	5	4	4.67	RGP - 3 JRC - 1 ECO - 2
	PI 8: Number of studen	ts advised									
	On thesis/field practice/		Dept. Head & Faculty	20	450%	90	5.	5	5	5.00	RGP - 8 AVB - 12 JPB - 20 JRC - 6 PLE - 5 ACM - 15 ECO - 16 TOS - 8
	No. of approved manus prescribed period	cript submitted within	Dept. Head & Faculty	15	133%	20	4	5	5	4.67	
a a	On consultation	nt organizations advised/	Dept. Head & Faculty	300	191%	572	5	4	4	4.33	RGP - 20 MSA - 101 AVB - 90 JPB - 52 JRC - 41 PLE - 67 VLI - 26 ACM - 100 ECO - 25 TOS - 50
	assisted	it organizations advised/									7)
	Student organizations	advised	Dept. Head & Faculty	1	300%	3	5	5	4	4.67	PSME VSU SU VSU Robotics Kadugong Bol-anon

FO No.	MFO Description	Success/Performance	Units/Persons	Department		tual		-	Rating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment (as of 30 June 2023)	Details of Accomplishm ents (as of 30 June 2023)		Efficiency	Timeliness	Average	
	Student organizations activities	s assisted on student related	Dept. Head & Faculty	1	300%	3	5	5	5	5.00	PSME VSU SU VSU Robotics Ambassadors
	PI 10: Number of instru developed/revised	ctional materials		,							
	On-line ready coursewa	are	Dept. Head & Faculty								
	Flexible instructional m	aterials	Dept. Head & Faculty		100%	30	5	5	5	5.00	MSA
	Assessment tools		Dept. Head & Faculty	80	219%	175	5	5	5	5.00	RGP - 19 MSA - 35 AVB - 6 JPB - 15 JRC - 46 PLE - 29 VLI - 5 ECO - 10 TOS - 10
	operationalized	al classrooms created and	Dept. Head & Faculty	15	213%	32	5	5	5	5.00	RGP - 5 MSA - 9 JPB - 2 JRC - 4 PLE - 3 ECO - 6 TOS - 3
	Outcome Indicators:										
	PI 12: Percentage of fir that pass the licensure	st-time licensure exam takers exams	Dept. Head & Faculty	61%	143%	87.10%	5	5	5	5.00	27 out of 31 (Feb. 2023)
	are employed	raduates (2 years prior) that	Dept. Head & Faculty	85%							
	PI 14: Percentage of un enrolled in CHED-ident	ndergraduate students tified and RDC-identified	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSME students

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MFO No.	MFO Description	Success/Performance	Units/Persons	Department	A	tual		F	Rating		Remark
0.00	¥	Indicator (PI)	Responsible	Target	% Accomplish ment (as of 30 June 2023)	Details of Accomplishm ents (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 15: Percentage of ur accreditation	ndergraduate programs with	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	AACCUP Level I (effective until April 2024)
	Additional Outputs										
	Number of review sessi Licensure Exam		Dept. Head & Faculty								
	Number of batches of e CAT		Dept. Head & Faculty								
		Total Poi	nts			Total n				68.34	
JMFO 3.	RESEARCH SERVICE	S							14		
	PI 1. Number of publish indexed journals	ned papers in internationally									
	In refereed int'l journa	als	рерг. пеао с								
	In refereed nat'l journ		Dept. Head & Faculty	1							
	In institutional journa	ls	Dept. fiead &								
	PI 2: Number of research regional/national/ int'l for	ch outputs presented in ora/conferences									
	In int'l fora/conferenc	es	Dept. Head &	1							
	In nat'l fora/conferen	ces	Dept. Head & Faculty	1							
	In reg'l fora/conferenc	ces	Dept. Head &	1	100%	1	5	5	5	5.00	VLI
	In institutional fora/	/conferences	Esculty				- 7				
	PI 3: Number of research completed on schedule	ch projects conducted and/or	Dept. Head & Faculty	= - э :							
	PI 4: Number of research submitted/endorsed for	7 7	Dept. Head & Faculty	1							
	PI 5: Percent of research		Dept. Head & Faculty								
	PI 6. Amount of research	ch money generated from sand PHP)	Dept. Head & Faculty								

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	AC	tual		1	Rating		Remark
	institutional funding (Thou	research money generated from De	Responsible	Target	% Accomplish ment (as of 30 June 2023)	Details of Accomplishm ents (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
			Dept. Head & Faculty								
	PI 8: No. of research-re conducted by faculty or	elated awards (research	Dept. Head & Faculty								
		ch outputs in the last three dustry or other beneficiaries	Dept. Head & Faculty								*
	the year	rch outputs completed within	Dept. Head & Faculty								
5	PI 11: Percentage of re	search outputs published in or CHED recognized journal	Dept. Head & Faculty	1			,-				
	In refereed int'l journal	S .	Dept. Head &								
	In refereed nat'l/regiona	al journals	Ecoulty								
	PI 12. Number of resea conducted by faculty or	rch-related awards (research students with faculty)			100%	1.00	5	5	5	5.00	VLI
		Total Poi	nts			Total n:				10.00	
UMFO 4.	EXTENSION SERVICE										
	PI 1: Number of person length of training	-days trained weighted by	Dept. Head & Faculty	60	57%	34	5	4	5	4.67	JRC
	PI 2: Number of training		Dept. Head & Faculty	1	100%	1	5	5	5	4.67	JRC
	PI 3: Number of IEC madeveloped/used	aterials/techno-guides	Dept. Head & Faculty		= 7						
	PI 4: Number of benefic	ciaries served									
	Groups		Dept. Head & Faculty	1							
	Individuals		Dept. Fleat &	25					1 7		
	PI 5: Number of technic provided/rendered	cal/expert services									

FO No.	MFO Description	Success/Performance	Units/Persons	Department		tual		F	Rating		Remark
		Dept.	Responsible	Target	% Accomplish ment (as of 30 June 2023)	Details of Accomplishm ents (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	Research Mentoring		Dept. Head & Faculty Dept. Head &	1	300%	3	5	4	5	4.67	AVB, JRC, RGP
	Peer reviewers/Pane	311515	Enculty								
	Resource Person	5	Dept. Head & Faculty	1	100%	1	5	4	5	4.67	JRC
	Convenor/Organia		Dept. Head &								
	Consultancy		Dept. Head & Faculty								
	Evaluator		Dept. Head &		100%	1	5	4	5	4.67	RGP
	PI 6: Number of extension		Dept. Head & Faculty								
	PI 7: Number of extens	ion proposal submitted	Dept. Flead &	1							
	PI 8: Percent of extensi	on proposals approved	Eaculty Head &								
	PI 9: Amount of extensi	on money generated from sand PhP)	Dept. Head & Faculty		,						-
	PI 10: Amount of extensinstitutional funding (Th	sion money generated from lousand PhP)	Dept. Head & Faculty				e.				
	PI 11: No. of extension- conducted by faculty or	,	Dept. Head & Faculty								
	Outcome Indicator										
	PI 12: Number of active industries, NGOs, NGA stakeholders as a resul		Dept. Head & Faculty								
	PI 13: Number of traine training	es weighted by the length of	Dept. Head & Faculty		48 (SE						
	supported consistent w priority programs	ith the SUC's mandated and	Dept. Head & Faculty	2		e.					
		eneficiaries who rate the isfactory or higher in terms of	Dept. Head & Faculty		u u		. 12			10	

MFO No.	MFO Description	Success/Performance	Units/Persons	Department		tual			Rating		Remark
WPO NO.	wro bescription	Indicator (PI)	Responsible	Target	% Accomplish ment (as of 30 June	Details of Accomplishm ents (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Kemark
		Total Poin	nts		******	Total n				23.35	
	SUPPORT TO OPERA										<u> </u>
OVPAA N	IFO 1. Faculty Develop	oment Services	0					2.2	200		
9	PI 1: Number of facult research degree progra monitored and assisted	ams (PhD) facilitated, I *	Dept. Head & Faculty	1	100%	1	5	5	4	4.67	Assisted the application of Engr. Castil for study leave
	PI 1.1: Number of fact research degree progra monitored and assisted	ams (MS) facilitated,	Dept. Head & Faculty	2							
	PI 1.2: Number of factoring degree program on time	ulty who finished advanced	Dept. Head & Faculty								
	PI 2: Number of facult scholarships	y granted with external	Dept. Head & Faculty	3	33%	1	5	5	4	4.67	Assisted the application of Engr. Castil for study leave
	PI 3: Number of facult fellowship grants	y granted with internal	Dept. Head & Faculty								
(*)	PI 4: Number of facult leave	y granted with sabbatical	Dept. Head & Faculty								
	conferences	y sent for trainings, seminars,	Dept. Head & Faculty	5	140%	7	5	5	4	4.67	MSA, AVB, JPB, JRC, VLI, ACM, RGP
	IFO 2. Faculty Recruit		r								T
	needed competencies a standards *	ry recruited/hired based on and aligned with ISO	Dept. Head & Faculty								
OVPAA N	IFO 3. Faculty Evaluat	ion Services									
×8:	PI 3: Number of semina conventions/workshops university	_	Dept. Head & Faculty		=	22.5					

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	AC	tual		F	Rating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment (as of 30 June 2023)	Details of Accomplishm ents (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 4: Number of semina conventions/workshops university	ars/trainings/ coordinated outside of the	Dept. Head & Faculty								â
	PI 5: Percentage of fact least very satisfactory revaluated	ulty rated by students with at ating of the subjects	Dept. Head & Faculty	80%	113%	90%	4	5	5	4.67	TPES result for 1st sem AY 2022-2023
	PI 6: Number of in-hous workshops/reviews con	THE RESERVE OF THE PROPERTY OF	Dept. Head & Faculty	1	100%	1	5	5	4	4.67	DME Research & Extension Proposal Writeshop
OVPAA N	IFO 4. Program and In	stitutional Accrediation Ser	vices								"
	PI 1: Number of degree accreditation/evaluation	programs which passed n at least level 1	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	AACCUP Level I
		cruitment, development & aligned with ISO standards	Dept. Head & Faculty			8					
	PI 3: Degree program	compliant with CHED	Dept. Head &								
	PI 4: Number of activiti assisted/participated/fa Additional Outputs:		Dept. Head & Faculty Dept. Head &								
17	PI 5: Compliance to all established/adequate in and improvement of the	requirements thru the implementation, maintenance QMS of the core processes ent under ISO 9001:2015	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	Compliant to ISO standards and VSU QMS
	Total Points					Total n				33.35	
UMFO 6.	ADMINISTRATION &										
	PI 1: Zero percent com	plaint from clients served	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	No complaints received
	Additional Outputs										
9		ge/Department PPMP for the line as prescribed by BAC*	Dept. Head & Faculty	1	100%	1	5	5	4	4.67	PPMP GAA-funded

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	AC	tual		F	Rating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment (as of 30 June 2023)	Details of Accomplishm ents (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 3. Number of coaching	sessions among faculty & staff**	Dept. Head & Faculty	10	100%	10	5	5	4	4.67	10 faculty and staff
	PI 4. Number of planning monitoring of targets, etc. of department targets**	sessions, tracking and conducted to ensure attainment	Dept. Head & Faculty	2	50%	1	5	4	5		Conducted planning sessions through departmental meeting
	conducted ***	xecutive committee meetings	Dept. Head & Faculty	8	50%	4	5	5	5		Conducted 4 departmental meetings
		marked by other department			* "						
	Total Points					Total n:				24.01	
		Total No. o	f Entries:							33	
	r	Total Over-	all Rating							159.05	
		Average	Rating							4.82	
		Adjectiva	Rating							Outstan	ding

^{*}JRC-J. Castil, MSA-M.Arcayan, AVB-A.Bantay, JPB-J.Binueza, IQC-I.Cabase, PTD-P.Durotan, PLE-P.Ebit, VLI-V.Impas, ACM-A.Merafuentes, ECO-E.Ochavillo, RGP-R.Paña, ASC-A.Cruz

Received by:

TONI MARC L. DARGANTES

Planning Office Date: JUL 1 2 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 1 4 2023

Approved:

EDGARDO E. TULIN

President

Date: UNL 19, 2023