

DEPARTMENT OF METEOROLOGY

1st Floor Annex Engineering Building Visca Baybay City, Leyte 6521-A

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **CHARLIE S. ANDAN**, Head of the Department of Meteorology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2023.

CHARLIE S. ANDAN

Department Head

Date:

05-Jul-23

JANNET C. BENCURE

College Dean

Date: 10 July 2023

INFORMATION ON PERSONNEL FULL-TIME	<i>TEACHING EQUI</i>	VALENT (FTE):		Total FTE (1.	R	DE Commitm	ents***	Rating Equivalents:
Personnel	Number (1)	Min. FTE (2)	Min. FTE (2)		Research	ublication	Extension	5 - Outstanding
Department Head		4.0	4.0	0.0	0	0	0	4 - Very Satisfactory
Faculty w/ Univ.	w.	2.5	2.5	0.0	0	0	0	3 - Satisfactory
Regular Faculty (VSL)*		12.0	12.0	0.0	0	0	0	2 - Fair 1 - Poor
Regular Faculty (TLS)*		18.0	18.0	0.0	0	0	0	1 - 1 001
Part time Faculty		10.0	10.0	0.0	0	0	0	
Admin Staff Members		0.0	0.0	0.0				

TOTAL:

Note:

- * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units
- *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

		n n			A	ctual		Rat	ing		
MFO No	o. MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Accomplishme	Quality	Efficiency	Timeliness	Average	Remark

		•			A	ctual		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1.	ADVANCED EDUCATI	ION SERVICES									
	OVPAA MFO 1. Gradu	iate Degree Program Manage	ement Services								NA
	PI 1: Number of gradua	ate degree specializations									
	PI 2: Total FTE monitor PI 3: Percentage of stu the prescribed period	red udents who graduated within				_					
		uate Student Management Se	rvices								
		aduate students awarde with									7
	PI 2: Percentage of gra rated the adviser/GAC	aduate students advised who member at least very									
	PI 3: Percentage of gra	aduate school faculty engaged	10		*						
	a. Pursuing advanced r	research degree program									
	b. Actively pursuing in										
	livelihodd imrovement	gies for commercialization or									
	d. whose research world	k resulted in an extension									
		Total Poin	ts:			Total n					
UMFO 2.	HIGHER EDUCATION	SERVICES			akyan kalaput ki mendunci menusum an Kalamuruh menerim at Malamuruh menerim di semasur di sela men						
	OVPAA MFO 1. Curric	culum Program Management	Services								· ·
	PI 1: Total FTE Monito	red	Dept. Head & Faculty	50	79%	39.30	5	5	5	5.00	The total FTE target was set to 50 and the target for the 1st half will be 25 for the 2nd Semester A.Y. 2023-2024

					A	ctual		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
	PI 2: Percentage of uno program compliant to C	dergraduate curricular MO approved and offered	Dept. Head & Faculty	0%							BS Met has no CMO yet
	PI 3: Average percenta	ge passing in licensure exam	Dept. Head & Faculty								NA
	PI.4: Numberof graduat graduated within the pr	es in mandated programs escribed period	Dept. Head & Faculty	5							
	PI 5: Percentage increa undergraduate students prescribed period		Dept. Head & Faculty								NA
1	PI 6: Percentage increa undergraduate students		Dept. Head & Faculty	10%	224%	22.4%	5	5	5	5.00	Average enrollee for AY 2021-2022 = 58 AY 2022-2023 = 71
	PI 7: Number of acader established	me/industry linkages	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	Manila Observatory, DOST-PAGASA
	PI 8: Number of studen	ts advised	a a								2
	On thesis/field practice.	/special problem	Dept. Head & Faculty	10	200%	20	5	4	5	4.67	We have 9 students under going OJT & 11 students doing research (thesis)
	No. of approved manus prescribed period	script submitted within	Dept. Head & Faculty	6							This will be accomplished in the 2nd half of the year.
	On consultation		Dept. Head & Faculty	110	82%	90	5	5	5	5.00	All BS Met students
1	PI 9: Number of studer assisted	nt organizations advised/									
	Student organizations	s advised	Dept. Head &	2	100%	2	4	5	5	4.67	VSU MetSoc, CET-SSC

					A	ctual		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
	activities		Dept. Head & Faculty	2	100%	2	4	5	5	4.67	VSU MetSoc, CET-SSC
	PI 10: Number of instrudeveloped/revised	uctional materials									
	On-line ready coursew	are	Dept. Head & Faculty		100%	12	5	5	5	5.00	Courseware of 5 DMet Faculty (see IPCR of the faculty)
	Flexible instructional m	aterials	Dept. Head & Faculty		100%	12	5	5	5	5.00	Instructional materials of DMet faculty
	Assessment tools		Dept. Head & Faculty	50	204%	102	5	5	5	5.00	Assessment tools of all staculty such as quizzes, long exams, laboratory exercises, midterm (see IPCR of faculty)
	PI 11: Number of virtua operationalized	al classrooms created and	Dept. Head & Faculty	10	120%	12	5	5	5	5.00	Class rooms created an operationalized by 5 faculty members of DMe (see IPCR of faculty)
	Outcome Indicators:										
	PI 12: Percentage of fir that pass the licensure	st-time licensure exam takers exams	Dept. Head & Faculty								NA
	are employed	raduates (2 years prior) that	Dept. Head & Faculty				25		<u>«</u>		NA
	Pr 14: Percentage or un enrolled in CHED-ident priority programs	ndergraduate students tified and RDC-identified	Dept. Head & Faculty	100%						*	VSU CAT slots are duly filled for BS Meteorology
	PI 15: Percentage of un accreditation	ndergraduate programs with	Dept. Head & Faculty								NA
	Additional Outputs			3							

				Pa	A	ctual		Rat	ting		5
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
		Total Poin	its			Total n	4			49.01	7
UMFO 3.	RESEARCH SERVICE	S								-	
	PI 1. Number of publish indexed journals	ned papers in internationally					8 K				
	In refereed int'l journe	als	Dept. Head &								
	In refereed nat'l journ	nals		1							To be accomplished
	In institutional journa	Ils	Escultu								
	PI 2: Number of resear regional/national/ int'l f	ch outputs presented in ora/conferences									
	In int'l fora/conference	ces	Dept. Head &								
	In nat'l fora/conferen		Dept. Head & Faculty								-
	In reg'l fora/conferen	ces	рерг. пеац а								
	In institutional fora/con		Dept. Heau &	2							To be accomplished
	PI 3: Number of resear completed on schedule	ch projects conducted and/or	Dept. Head & Faculty								
	PI 4: Number of resear submitted/endorsed for		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	Project [Geo+Met]SLOPE; Qualitative Analysis of Hydrometeorological Forcing on Surface Water Body Geomorphology in Leyte Island
	PI 5: Percent of resear	ch proposals approved	Dept. Head &	-							201

					A	ctual		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
	external funding (Thou		Dept. Head & Faculty	200	100%	200	5	5	5	5.00	Qualitative Analysis of Hydrometeorological Forcing on Surface Water Body Geomorphology in Leyte Island
	PI 7. Amount of researd institutional funding (The	ch money generated from	Dept. Head & Faculty	75							
		elated awards (research	Dept. Head & Faculty								
	Outcome Indicator	1									
		ch outputs in the last three dustry or other beneficiaries	Dept. Head & Faculty								
	PI 10: Number of reseathe year	arch outputs completed within	Dept. Head & Faculty								
1.00	PI 11: Percentage of rese internationally-refereed or the year	arch outputs published in CHED recognized journal within	Dept. Head & Faculty								
	In refereed int'l journals		Dept. Head &								*
	In refereed nat'l/region	al journals	Ecoulty	1					-		To be accomplished
	PI 12. Number of resea conducted by faculty or	rch-related awards (research students with faculty)	Dept. Head & Faculty			B					
	Total Points	·				Total n:				10.00	
UMFO 4.	EXTENSION SERVICE	S									
	PI 1: Number of persor length of training	a-days trained weighted by	Dept. Head & Faculty	100	100%	100	5	5	5	5.00	Project WAIS
	PI 2: Number of training		Dept. Head &	1	100%	1	5	5	5	5.00	Project WAIS
	PI 3: Number of IEC madeveloped/used	aterials/techno-guides	Dept. Head & Faculty								

					A	ctual		Rat	ing		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
	PI 4: Number of benefic	ciaries served									
	Groups		Dept. Head &	1							
	Individuals		Dept. Head & Faculty	50	128%	64	5	5	5	5.00	DepEd, DRRMO, UG students
	PI 5: Number of technic provided/rendered	cal/expert services									
	Research Mentoring		Dept. Head &								
	Peer reviewers/Pan	elists	Egoulty	1	100%	1	5	5	4	4.67	RDEI TWG
	Resource Person		Dept. Head α	1	100%	1	5	5	5	5.00	Mr CSAndan
	Convenor/Organi	zer	Dept. Head & Faculty Dept. Head &	1	100%	1	5	5	5	5.00	Crisis Management Team
	Consultancy		Dept. Head &	1	100%	1	5	5	5	5.00	Baybay CENRO
	Evaluator		Dept. Head & Faculty								
	PI 6: Number of extens completed on schedule		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Project WAIS
	PI 7: Number of extens	ion proposal submitted	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Project WAIS
	PI 8: Percent of extens	ion proposals approved	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	Project WAIS
	PI 9: Amount of extensi external funding (Thous	ion money generated from sand PhP)	Dept. Head & Faculty								
	PI 10: Amount of extensinstitutional funding (Th	sion money generated from nousand PhP)	Dept. Head & Faculty	80	250%	200	5	5	5	5.00	Project WAIS
	Pl 11: No. of extension conducted by faculty or		Dept. Head & Faculty								
	Outcome Indicator										
	industries, NGOs, NGA	e partnerships with LGUs, as, SMEs, and other It of extension activities	Dept. Head & Faculty	3	100%	3	5	5	5	5.00	DOST-PAGASA, PMS, Manila Observatory

			2		A	ctual		Rat	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
1	PI 13: Number of traine training	ees weighted by the length of	Dept. Head & Faculty	100	100%	100	5	5	5	5.00	Seminar Participants
		sion programs organized and ith the SUC's mandated and	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Project WAIS
	PI 15: Percentage of be	eneficiaries who rate the tisfactory or higher in terms of	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	65 out of 65 participants from Project WAIS's Master Class
		Total Poin	ts			Total n				74.67	
UMFO 5.	SUPPORT TO OPERA	TIONS (STO)									
OVPAA N	FO 1. Faculty Develop	oment Services									
	PI 1: Number of facult research degree progra monitored and assisted	ams (PhD) facilitated,	Dept. Head & Faculty		A)						
	PI 1.1: Number of factoriesearch degree programonitored and assisted	ams (MS) facilitated,	Dept. Head & Faculty	3	100%	3	5	4	4	4.33	RBLabisores, DCLor, CSTorrion
4	ACTION IN THE CONTRACTOR OF THE STATE OF THE	On the second of	Dept. Head &								
	degree program on tim PI 2: Number of facult scholarships	e y granted with external	Faculty Dept. Head & Faculty			·					
1	PI 3: Number of facult fellowship grants	y granted with internal	Dept. Head & Faculty								
	PI 4: Number of facult	y granted with sabbatical	Dept. Head & Faculty								
	conferences		Dept. Head & Faculty	4	50%	2	5	5	5	5.00	1-POAP & 1-PMS
OVPAA N	IFO 2. Faculty Recruit	ing/Hiring Services	k .	(C)							

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
	PI 2: Number of facult needed competencies a standards *	y recruited/hired based on and aligned with ISO	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Mr.RLG Gonzaga
OVPAA I	MFO 3. Faculty Evaluat	ion Services									
	PI 3: Number of semina conventions/workshops university	coordinated for entire	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Speakership during Famers & Fisherfolks Day
	PI 4: Number of semina conventions/workshops university	ars/trainings/ coordinated outside of the	Dept. Head & Faculty	2	7						
9	PI 5: Percentage of fac least very satisfactory r evaluated	ulty rated by students with at ating of the subjects	Dept. Head & Faculty	80%	113%	90%	5	5	5	5.00	Data of this is coming from ODIE
	PI 6: Number of in-hous workshops/reviews con	9	Dept. Head & Faculty	1						-	
OVPAA N		stitutional Accrediation Ser	vices								
	PI 1: Number of degree accreditation/evaluation	programs which passed at least level 1	Dept. Head & Faculty								
		cruitment, development & aligned with ISO standards	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Mr.RLG Gonzaga
	PI 3: Degree program	compliant with CHED	Dept. Head &		121						
	PI 4: Number of activiti assisted/participated/fa		Dept. Head & Faculty		2						
	Additional Outputs:					3					

					A	ctual		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
	and improvement of the	mplementation, maintenance	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	Fully compliant per ISO Annual Audit
		Total Poin	ts			Total n				34.33	
UMFO 6.	SERVICES	CATION & SUPPORT									
	PI 1: Zero percent com	plaint from clients served	Dept. Head &	100%	100%	100%	5	5	5	5.00	No complaint
	Additional Outputs										
	The state of the s	ge/Department PPMP for the lline as prescribed by BAC*	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	PPMP of GAA & STF
	Pl 3. Number of coaching	sessions among faculty & staff**	Dept. Head & Faculty	6	100%	6	5	5	5	5.00	All faculty are coached during monthly meeting
	PI 4. Number of planning monitoring of targets, etc. of department targets**	sessions, tracking and conducted to ensure attainment	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	During faculty & staff meetings
	PI 5. Number of regular exconducted ***	xecutive committee meetings	Dept. Head & Faculty	12	67%	8	5	5	5	5.00	6 regular meetings, 2 special meetings
		Total Poin	ts			Total n:				25.00	
		Total No. of	Entries:					40			
		Total Over-a	all Rating					198.01			
		Average						4.95			
Address and the second		Adjectival	Rating					Outsta	anding		

Received by:

TONI MARC L. DARGANTES

Planning Office
Date: JUL 1 2 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL

Approved:

EDGARDO E. TULIN

President
Date: UM 19, 2023