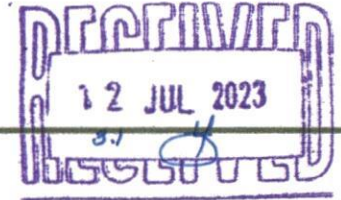




VISAYAS STATE UNIVERSITY

DEPARTMENT OF METEOROLOGY

1st Floor Annex Engineering Building
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **CHARLIE S. ANDAN**, Head of the Department of Meteorology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2023.

CHARLIE S. ANDAN

Department Head

Date: 05-Jul-23

JANNET C. BENCURE

College Dean

Date: 10 July 2023

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Min. FTE (2)	Total FTE (1)	Research	Publication	Extension
Department Head		4.0	4.0	0.0	0	0	0
Faculty w/ Univ.		2.5	2.5	0.0	0	0	0
Regular Faculty (VSL)*		12.0	12.0	0.0	0	0	0
Regular Faculty (TLS)*		18.0	18.0	0.0	0	0	0
Part time Faculty		10.0	10.0	0.0	0	0	0
Admin Staff Members		0.0	0.0	0.0			

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

TOTAL: 0.0 0 0 0

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units
** On Teacher's Leave status. Minimum FTE required is 18 units
*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 2022	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES										
	OVPAAs MFO 1. Graduate Degree Program Management Services										NA
	PI 1: Number of graduate degree specializations offered and monitored										
	PI 2: Total FTE monitored										
	PI 3: Percentage of students who graduated within the prescribed period										
	OVPAAs MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students awarded with honors/distinction										
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very										
	PI 3: Percentage of graduate school faculty engaged										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years										
	c. Producing technologies for commercialization or livelihood improvement										
	d. whose research work resulted in an extension										
	Total Points:					Total n					
UMFO 2.	HIGHER EDUCATION SERVICES										
	OVPAAs MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE Monitored		Dept. Head & Faculty	50	79%	39.30	5	5	5	5.00	The total FTE target was set to 50 and the target for the 1st half will be 25 for the 2nd Semester A.Y. 2023-2024

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 2022	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	Dept. Head & Faculty	0%								BS Met has no CMO yet
	PI 3: Average percentage passing in licensure exam	Dept. Head & Faculty									NA
	PI 4: Number of graduates in mandated programs graduated within the prescribed period	Dept. Head & Faculty	5								
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	Dept. Head & Faculty									NA
	PI 6: Percentage increase in number of undergraduate students enrolled	Dept. Head & Faculty	10%	224%	22.4%	5	5	5	5.00		Average enrollee for AY 2021-2022 = 58 AY 2022-2023 = 71
	PI 7: Number of academe/industry linkages established	Dept. Head & Faculty	2	100%	2	5	5	5	5.00		Manila Observatory, DOST-PAGASA
	PI 8: Number of students advised										
	On thesis/field practice/special problem	Dept. Head & Faculty	10	200%	20	5	4	5	4.67		We have 9 students under going OJT & 11 students doing research (thesis)
	No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	6								This will be accomplished in the 2nd half of the year.
	On consultation	Dept. Head & Faculty	110	82%	90	5	5	5	5.00		All BS Met students
	PI 9: Number of student organizations advised/assisted										
	<i>Student organizations advised</i>	Dept. Head & Faculty	2	100%	2	4	5	5	4.67		VSU MetSoc, CET-SSC

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 2022	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	Total Points					Total n				49.01	
UMFO 3.	RESEARCH SERVICES										
	PI 1: Number of published papers in internationally indexed journals										
	In refereed int'l journals	Dept. Head & Faculty									
	In refereed nat'l journals	Dept. Head & Faculty	1								To be accomplished
	In institutional journals	Dept. Head & Faculty									
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences										
	In int'l fora/conferences	Dept. Head & Faculty									
	In nat'l fora/conferences	Dept. Head & Faculty									
	In reg'l fora/conferences	Dept. Head & Faculty									
	In institutional fora/conferences	Dept. Head & Faculty	2								To be accomplished
	PI 3: Number of research projects conducted and/or completed on schedule	Dept. Head & Faculty									
	PI 4: Number of research proposals submitted/endorsed for external funding	Dept. Head & Faculty	1	200%	2	5	5	5	5.00	Project [Geo+Met]SLOPE; Qualitative Analysis of Hydrometeorological Forcing on Surface Water Body Geomorphology in Leyte Island	
	PI 5: Percent of research proposals approved	Dept. Head & Faculty									

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 2022	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Dept. Head & Faculty	200	100%	200	5	5	5	5.00	Qualitative Analysis of Hydrometeorological Forcing on Surface Water Body Geomorphology in Leyte Island
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		Dept. Head & Faculty	75							
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries		Dept. Head & Faculty								
	PI 10: Number of research outputs completed within the year		Dept. Head & Faculty								
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year		Dept. Head & Faculty								
	In refereed int'l journals		Dept. Head & Faculty								
	In refereed nat'l/regional journals		Dept. Head & Faculty	1							To be accomplished
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)		Dept. Head & Faculty								
	Total Points					Total n:				10.00	
UMFO 4.	EXTENSION SERVICES										
	PI 1: Number of person-days trained weighted by length of training		Dept. Head & Faculty	100	100%	100	5	5	5	5.00	Project WAIS
	PI 2: Number of trainings conducted		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Project WAIS
	PI 3: Number of IEC materials/techno-guides developed/used		Dept. Head & Faculty								

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 2022	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 4: Number of beneficiaries served										
	Groups		Dept. Head & Faculty	1							
	Individuals		Dept. Head & Faculty	50	128%	64	5	5	5	5.00	DepEd, DRRMO, UG students
	PI 5: Number of technical/expert services provided/rendered										
	Research Mentoring		Dept. Head & Faculty								
	Peer reviewers/Panelists		Dept. Head & Faculty	1	100%	1	5	5	4	4.67	RDEI TWG
	Resource Person		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Mr CSAndan
	Convenor/Organizer		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Crisis Management Team
	Consultancy		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Baybay CENRO
	Evaluator		Dept. Head & Faculty								
	PI 6: Number of extension projects conducted and/or completed on schedule		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Project WAIS
	PI 7: Number of extension proposal submitted		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Project WAIS
	PI 8: Percent of extension proposals approved		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	Project WAIS
	PI 9: Amount of extension money generated from external funding (Thousand PhP)		Dept. Head & Faculty								
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)		Dept. Head & Faculty	80	250%	200	5	5	5	5.00	Project WAIS
	PI 11: No. of extension-related awards (extrn. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Dept. Head & Faculty	3	100%	3	5	5	5	5.00	DOST-PAGASA, PMS, Manila Observatory

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 13: Number of trainees weighted by the length of training		Dept. Head & Faculty	100	100%	100	5	5	5	5.00	Seminar Participants
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Project WAIS
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	65 out of 65 participants from Project WAIS's Master Class
	Total Points					Total n				74.67	
UMFO 5.	SUPPORT TO OPERATIONS (STO)										
OVPAAs MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty								
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *		Dept. Head & Faculty	3	100%	3	5	4	4	4.33	RBLabisores, DCLor, CSTorrior
	PI 1.2: Number of faculty who finished advanced degree program on time		Dept. Head & Faculty								
	PI 2: Number of faculty granted with external scholarships		Dept. Head & Faculty								
	PI 3: Number of faculty granted with internal fellowship grants		Dept. Head & Faculty								
	PI 4: Number of faculty granted with sabbatical leave		Dept. Head & Faculty								
	PI 5: Number of faculty sent for trainings, seminars, conferences		Dept. Head & Faculty	4	50%	2	5	5	5	5.00	1-POAP & 1-PMS
OVPAAs MFO 2. Faculty Recruiting/Hiring Services											

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplish ment as of 30 June 2022	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	Dept. Head & Faculty	100%	100%	100%		5	5	5	5.00	Fully compliant per ISO Annual Audit
	Total Points					Total n				34.33	
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERVICES										
	PI 1: Zero percent complaint from clients served	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	No complaint	
	Additional Outputs										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	PPMP of GAA & STF	
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head & Faculty	6	100%	6	5	5	5	5.00	All faculty are coached during monthly meeting	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	During faculty & staff meetings	
	PI 5. Number of regular executive committee meetings conducted ***	Dept. Head & Faculty	12	67%	8	5	5	5	5.00	6 regular meetings, 2 special meetings	
	Total Points					Total n:				25.00	
	Total No. of Entries:						40				
	Total Over-all Rating						198.01				
	Average Rating						4.95				
	Adjectival Rating						Outstanding				

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JUL 12 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 14 2023

Approved:

EDGARDO E. TULIN

President

Date: JUL 19, 2023