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JAN 2 3 2019 8

Visayas State University

Department of Pest Management

COLLEGE OF AGRICULTURE AND FOOD SCIENCE

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JESUSITO L. LIM, Head of the Department of Pest Management, commits to deliver and agree to be rated on the attainment of the following targets in

accordance with the indicated measures for the period July to December, 2018.

Head

Date: 15 January 2019

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	FTE/sem	FTE/Summer	FTE Total
Department Head	1	4.0	0.0	8.00
Faculty w/ Univ. Designated Position	3	2.5	0.0	15.00
Regular Faculty (Vacation & Sick Leaves	6	8.0	0	96.00
Admin Staff Members	5	0.0	0.0	0.0
Professor Emeritus	2	Actual	Actual	6.08

ICTOR B. ASIO

DEAN, CAFS

Date: 15 January 2019

WOTED:

TRIZ & BELONIAS PHO

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

	Admin Staff N	1embers	5	0.0	0.0	0.0					
Professor Emeritus		2	Actual	Actual	6.08						
					Actual Accon	nplishments		Rat	ting		
MFO No.	MFO Descrip- tion	Success/Performa nce Indicator (PI)	Units/Persons Responsible	Target	% Accom- plishment as of Dec. 2018	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1	Advanced Edu	ication Services									
OVPI MFO	Graduate Deg	ree Program Manageme	ent Services								
		PI 1. Number of graduate degree specializations offered and monitored	JLLim & Teaching Staff	2	200.00%	4	5	5	5	5.0	
		PI2. Total FTE monitored	JLLim	2	616.4%	12.327	5	5	5	5.0	

		1111 0 m 11		1	1					1
	PI 3. Percentage	JLLim & Teaching								
	increase in number of	Staff	3%	100%		5	5	5	5.0	
	graduate students					_			3.0	
	enrolled									
OVPI MFO 2 C	Graduate Student Management Servi	ces								
	Pl 1. Number of	Person or agency								
	graduate students	giving scholarship								
	awarded with		1	400%	4	5	5	5	5.0	
	scholarships/assistant									
	ship									
	PI 2. Number of									
	students advised	Teaching staff	4	300%	11	5	5	5	5.0	
UMFO 2	Higher Education Services									
	Curriculum Program Management Ser	vires							_	
0711111030	PI 1. Total FTE	Vices		T						
		JLLim	40	366.96%	146.79	- 5	5	5	5.0	
	coordinated PI 2. Average	Teaching Staff								
		reaciling stair								
	percentage passing in									
	licensure in mandated									
_	PI 3. Number of	Tanahing Staff								
		Teaching Staff								
	graduates in									
	mandated programs									
	graduated w/in									
	prescribed period	Illim P. Tanahir -								
	PI 4. Percentage	JLLim & Teaching								
	increase in the	Staff								
	number of									
	undergraduate									
	students who									
	graduated within									
-	prescribed period			-						
	PI 5. Number of									
	instructional materials									
	developed									

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	New syllabi	Teaching Staff								
	Revised syllabi	Teaching Staff	2	500%	10	5	5	5	5.0	
	New lecture manual									
	Revised lecture									
	manual									
	New lab. manual									
	Revised Lab. Manual									
	New Powerpoint									
	lecture presentation									
	(per course)									
	Revised Powerpoint	Teaching Staff								
	lect. presentation (per		2	350%	7	5	5	5	5.0	
	course)							(=)		
	On-line course	-								
	lecture materials									
	On-line course									
	laboratory materials									
	PI 8. Additional									
	outputs									
	Accreditation of									
	curricular program									
	(2nd level)									
	Number of									
	Computer Software									
	Developed									
VPI MFO 2 Stude	nt Management Services									
	PI 1. Number of									
	students advised									
	On thesis/ field	JLLim & Teaching								
	practice/special	Staff	5	640%	32	5	5	5	5.0	
	problem									
	No.of Hours for	JLLim & Teaching								
	Student consultation	Staff	30	333.3%	100	5	5	5	5.0	

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PI2. Number of Student organizations Advised/Assisted									
Student organizations advised	Teaching staff	1	100%	1	5	4	5	4.67	
Student organizations assisted on student related activities P12. Number of Student organizations Advised/Assisted	JLLim & Teaching Staff								
PI 3. % increase in no. of undergraduate students enrolled	JLLim & Teaching Staff	0%	40.63%	Old 32 New 13	5	5	5	5.0	
PI4. Number of student awards/honors received									

UMFO 3	Research Services									
	PI 1. Number of published papers in internationally indexed journals									
	In refereed international journals	Teaching Staff	1	400%	4	5	5	5	5.0	
	In refereed national journals									
	In institutional journals									

Pl 2. Number of			1		1				
research outputs presented in									
•									
regional/national/int'l									
fora/conferences									
In international	Teaching Staff	1	200%	2	-	-	_		
fora/conferences			200%	2	5	5	5	5.0	
In national	Teaching Staff	2	200%	4	5	5	5		
fora/conferences			20070	**	3	3	5	5.0	
In regional	Teaching Staff	1	300%	3	5	5	5	5.0	
fora/conferences			300%		3	3	3	5.0	
In institutional		1	300%	3	5	5	5	5.0	
fora/conferences			300,0			3	3	3.0	
PI 3. Number of	JLLim & Teaching								
research projects	Staff								
conducted and/or		3	233.3%	7%	5	5	5	5.0	
completed on									
schedule	T								
PI 4. Number of	Teaching Staff	4	3000/			_	_		
research proposals		1	300%	3	5	5	5	5.0	
submitted PI 5. Percent of					-				
research proposals									
approved									
PI 6. Amount of					_				
research money									
generated from									
external funding									
(Thousand PHP)									
PI 7. Amount of									
research money									
generated from									
institutional funding									
(Thousand PHP)									
(1110434114)									
PI 8. Additional									
outputs									

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	No. of research-									
	related awards									
	(research conducted									
	by faculty or student									
	w/ faculty)									
UMFO 4	Extension Services									
	PI 1. Number of									
	person-days trained			5						
	weighted by length of									
	training									
	PI 2. Number of IEC									
	materials/technoguide									
	s developed/used									
	PI 3. Number of									
	beneficiaries served									
	Groups	Pest Clinic, Museum	2	250%	35	5	5	5	5.0	
	Individuals	Pest Clinic, Museum	500	118.4%	592	5	5	5	5.0	
	PI 4. Number of	- do -								
	extension projects									
	conducted and/or		2	20%	4	5	5	5	5.0	
	completed on			Same 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
	schedule									
	PI 5. Number of									
	extension proposals									
	submitted									
	PI 6. Percent of									
	extension proposals									
	approved									
	PI 8. Amount of									
	extension money									
	generated from									
	institutional funding									
	(Thousand PHP)									
	PI 9. Additional									
	outputs									

	PI 6. Number of office and laboratory equipment purchased								
	PI 7. Zero percent complaint from clients served	Department Head & Staff	95%	105.26%	100%	5	5	5	5.0
	PI 8. Additional Outputs								
Total Over-all Rat	ting					160	159	160	159.66
Average Rating						5	4.97	5	4,985
Adjectival Rating									

Received by:	Calibrated by:	Recommending Approval:	Approved:
	REMBERTO A. PATINDO	BEATRIZ S. BIZLÓNIAS	EDGARDO E. TULIN
Planning Officer	Chairman, PMT	Vice Pres. for Instruction	President
Date:	Date:	Date:	Date: