

Visayas State University
Department of Pest Management
COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

1522
OP# 798
1/22
JAN 23 2019

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JESUSITO L. LIM, Head of the Department of Pest Management, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2018.


JESUSITO L. LIM

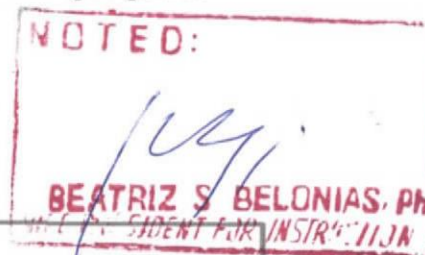
Head

Date: 15 January 2019


VICTOR B. ASIO

DEAN, CAFS

Date: 15 January 2019

NOTED:

BEATRIZ S. BELONIAS, PhD
VICE PRESIDENT FOR INSTRUCTION

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	FTE/sem	FTE/Summer	FTE Total
Department Head	1	4.0	0.0	8.00
Faculty w/ Univ. Designated Position	3	2.5	0.0	15.00
Regular Faculty (Vacation & Sick Leave)	6	8.0	0	96.00
Admin Staff Members	5	0.0	0.0	0.0
Professor Emeritus	2	Actual	Actual	6.08

Rating Equivalents:

- 5 - Outstanding
- 4 - Very Satisfactory
- 3 - Satisfactory
- 2 - Fair
- 1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remarks
					% Accomplishment as of Dec. 2018	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 1	Advanced Education Services										
OVPI MFO 1	Graduate Degree Program Management Services										
		PI 1. Number of graduate degree specializations offered and monitored	JLLim & Teaching Staff	2	200.00%	4	5	5	5	5.0	
		PI2. Total FTE monitored	JLLim	2	616.4%	12.327	5	5	5	5.0	

		<i>New syllabi</i>	Teaching Staff								
		<i>Revised syllabi</i>	Teaching Staff	2	500%	10	5	5	5	5.0	
		<i>New lecture manual</i>									
		<i>Revised lecture manual</i>									
		<i>New lab. manual</i>									
		<i>Revised Lab. Manual</i>									
		<i>New Powerpoint lecture presentation (per course)</i>									
		<i>Revised Powerpoint lect. presentation (per course)</i>	Teaching Staff	2	350%	7	5	5	5	5.0	
		<i>On-line course lecture materials</i>									
		<i>On-line course laboratory materials</i>									
		PI 8. Additional outputs									
		<i>Accreditation of curricular program (2nd level)</i>									
		<i>Number of Computer Software Developed</i>									
OVPI MFO 2 Student Management Services											
		PI 1. Number of students advised									
		<i>On thesis/ field practice/special problem</i>	JLLim & Teaching Staff	5	640%	32	5	5	5	5.0	
		No.of Hours for Student consultation	JLLim & Teaching Staff	30	333.3%	100	5	5	5	5.0	

[illegible]

		PI 6. Number of office and laboratory equipment purchased									
		PI 7. Zero percent complaint from clients served	Department Head & Staff	95%	105.26%	100%	5	5	5	5.0	
		PI 8. Additional Outputs									
Total Over-all Rating							160	159	160	159.66	
Average Rating							5	4.97	5	4.985	
Adjectival Rating											

Received by:

Planning Officer

Date: _____

Calibrated by:


REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN

President

Date: _____