

BY # 8506  
8/27/18


INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided blank rows for additional Performance Indicators. Leave target blank if PI is not applicable. Cells in yellow color (if present) need to be filled-up or checked for data accuracy.

Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF BIOTECHNOLOGY**  
Visca, Baybay City, Leyte  
**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, MA. THERESA P. LORETO , Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January 1-June 30, 2018.

  
**MA. THERESA P. LORETO**  
Department Head

Noted by:

  
**CANDELARIO L. CALIBO**  
College Dean

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
VP for Instruction

Date:

Date:

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel

Department Head  
Regular Faculty (Vac. & Sick Leaves)  
Regular Faculty (Teacher's Leave)  
Part time Faculty Members  
Admin Staff Members

	FTE/Summer	FTE Total
Department Head	0%	8.00
Regular Faculty (Vac. & Sick Leaves)	0%	10.00
Regular Faculty (Teacher's Leave)	0%	48.00
Part time Faculty Members	Actual	Actual

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Target	Actual Accomplishment		Rating				Remarks
				% Accomplishment	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO2	Higher Education Services									
	OVPI MFO1	Curriculum Program Management Services								
		PI 1* Total Undergraduate FTE monitored								
		VL	8	100% (8/8)	9.85	5	5	5	5.00	MTPL
		TL	16	100%	9.5	5	5	5	5.00	CMDP
		PI 2 Number of undergraduate curricular programs approved and offered	1	100%	1	5	5	5	5.00	BSBiotechnology
		PI 4 Number of undergraduate graduates in mandated programs graduated within the prescribed period	6	100%(6/6)	7	5	5	5	5.00	
		PI 5 Percentage increase in the number undergrad students who graduated within the prescribed period								
		PI 6 Percentage increase in the number undergraduate students enrolled								



		PI 7 Number of academic/industry linkage established	1	100%	1	5	5	5	5.00	Biotech Lab-PhilRootcrops
		PI 8 Number of students advised	3	100%	3	5	5	4	4.67	BSBiotech
		PI 9 Number of student organization advised/assisted	1	100%	1	5	5	5	5.00	VSU Biotechnological Society
		PI 10 Number of instructional materials developed	2	100%	2	5	5	5	5.00	Btec 141, Btec 134
UMFO 3	Research Services									
		PI 4 Number of research proposals submitted	1	100%	1	5	5	5	5.00	Microbial inoculant for micronutrient mobilization on the growth, yield and nutritional quality of sweetpotato and purple yam
		PI 5 Number of research proposals approved	1	100%	1	5	5	5	5.00	Microbial inoculant for micronutrient mobilization on the growth, yield and nutritional quality of sweetpotato and purple yam
		PI 6 Amount of research money generated from external funding	6M	100%	6M	5	5	5	5.00	Microbial inoculant for micronutrient mobilization on the growth, yield and nutritional quality of sweetpotato and purple yam
UMFO 5	Support to Operations (Supporting to Organizations )									
		PI 1 Number of faculty pursuing advance research degree programs (PhD) facilitated, monitored & assisted	1	100%	1	5	5	5	5.00	MBG
	OVPI MFO 3	Faculty Evaluations Services								
		PI 1 Number of seminars/training/conventions/workshops coordinated for entire university								
		PI 3 Percentage of faculty rated by students with atleast very satisfactory rating in 50% of the subjects evaluated	100%	100%	100%	5	5	5	5.00	CMDP, MTPL
UMFO 6	General Administration & Support Services									
		PI 1 Zero complaints from clients	0% Complaint	100%	0% Complaint	5	5	5	5.00	No complaint received



		<b>PI 2.</b> Additional Outputs/Best Practices	1	100%	1	5	5	5	5.00	Attendance in Pre-bid & Bidding seminars
Total Over-all Rating						74.67				
Average Rating						4.98				
Adjectival Rating						Outstanding				

Received by:

\_\_\_\_\_  
OVPPRGEA

Date: \_\_\_\_\_

Calibrated by:

  
**REMBERTO A. PATINDOL**  
Chairman, PMT

Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
VP for Instruction

Date: \_\_\_\_\_

Approved:

  
**EDGARDO E. TULIN**  
President

Date: \_\_\_\_\_