



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, May Ann E. Palen, Head of the Department of Statistics, commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July - December 2022.

MAY ANN E. PALEN

Department Head

Date: 01/04/2023

MA. THERESA P. LORETO

College Dean

Date:



Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Total FTE (1x2,

RDE Commitments***

Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
Department Head	1	8	8.0			
Faculty w/ Univ. Designated Position	0	2.5	0.0			
Regular Faculty (VSL)*	0	12	0.0			
Regular Faculty (TLS)*	3	18	54.0	0	1	0
Part time Faculty	2	0	0.0			
Admin Staff Members	2	0	0.0			
			62.0	0	1	0

Note:-

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (*UMFO 3*) and extension (*UMFO 4*))

[illegible]

MFO No.	Success/Performance Indicator (PI)			Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight	
						Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average			
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)											
		c.	producing technologies for commercialization or livelihood improvement											
		d.	whose research resulted in an extension program											
	OVPA MFO 2. Graduate Student Management Services													
	PI 1: Percentage of graduate students enrolled in research degree programs *												2%	
	PI 2: Percentage of accredited graduate programs *												2%	
	PI 3: Number of graduate degree specializations offered and monitored *												2%	
	PI 4: Total FTE coordinated, implemented & monitored*				NEMilla	0	5		5	5	5	5.00	Stat 221-Social Science Statistics (1st Sem AY 2021-2022), Stat 210-Statistical for Biological Sciences (2nd Sem AY 2021-2022), and Stat 221-Social Science Statistics (1st Sem AY 2022-2023)	2%
	PI 5: Percentage increase in number of graduate students enrolled *												2%	
	PI 6: Percentage increase in number of students who graduated within prescribed period *												2%	
	PI 7: Number of graduate students awarded with honors/distinction *												2%	
	PI 8: Number of graduate students advised *				NEMilla	0	3		5	5	5	5.00		2%
	PI 9: Number of instructional materials developed *													

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					Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	On-line ready courseware		NEMilla	0	1		5	5	5	5.00	Develop online-ready courseware (Stat 221-Social Science Statistics and Stat 210- Statistical for Biological Sciences)	
	Supplemental learning resources		NEMilla	0	1		5	5	5	5.00		
	Assessment tools		NEMilla	0	10		5	5	5	5.00	Prepare assessment tools (Stat 221-Social Science Statistics and Stat 210- Statistical for Biological Sciences)	
	PI 10: Number of virtual classrooms created and operationalized		NEMilla	0	1		5	5	5	5.00	Create and operationalize virtual classroom (Stat 221-Social Science Statistics and Stat 210- Statistical for Biological Sciences)	
	PI 11: Additional Outputs											
	Number of PhD dissertation proposals reviewed for appropriateness of the statistical design		NEMilla	0	3		5	5	5	5.00	Review the statistical design of PhD dissertation proposals	
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	NA							There is no licensure examination for BSS graduates	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	NA							No BSS graduates 2 tears prior due to the transition of K-12 program	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	100	100		5	5	5	5.00		2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	1	1		5	5	5	5.00		2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *		All Faculty	134	98.85		5	5	5	5.00	FTE for the 1st Sem 2022-2023	20%
	PI 8: Number of students advised: *											
	On thesis/ field practice/special problem		Dept. Head & Faculty	8	9.00		5	5	5	5.00	BSS-4 students advised for special problem/thesis	1%

[illegible]

[illegible]

10%

MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
					Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	Peer reviewers/Panelists		NEMilla	0	1		5	5	5	5.00	STUDENT WELLBEING DIFFERENCES REVIEWED FROM LEARNERS' PERCEPTIONS OF SERVANT LEADERSHIP TEACHERS IN STATE ELEMENTARY SCHOOLS (IJERE)	
	Resource Persons		NEMilla PGBatidor	1	2		5	5	5	5.00	NEMilla -Data Analytics and Statistics Training (July 18-19, 2022) sponsored by EVHRDC PGBatidor -Proporsoal Writeshop and In-House Review for 2023 (October 26-28), sponsored by CFARRD of Samar State University	
	Convenor/Organizer											
	Consultancy			15	13						Consultancy on thesis and research	
	Evaluator		PGBatidor	10	1		5	5	5	5.00	PG Batidor - Research Proposals of faculty, Samar State University	
	PI 8. Percent of extension proposals approved *											0.5%
	PI 11. Additional outputs *											
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *											1.5%
MFO 5	Support to Operations											
	OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		ELGonzaga VMAIao	1	2		5	5	5	5.00	PhD in Statistics	0.625%

10%

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				Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	DepStat Personnel Committee	4	2		5	5	5	5.00	1st Sem AY 2022-2023 - MRLebante and SCGGodinez	0.125%
	PI 7 : Additional outputs *										0.25%
	Number of faculty/staff awards/honors received related to operations support										
	Number of seminars/webinars attended	All Faculty									
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	Zero non - conformity (No NC)	4		4	4	4	4.00		2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Staff	1	-		-	-	-	-		1%
	PI 2. Zero percent complaint from clients served	Dept. Head, all	0%	0%		5	5	5	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	2		5	5	5	5.00	Coached Ms. DCCuyno and Mr. VMAlao on their study leave status	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	8		5	5	5	5.00	DepStat Meetings tackling monitoring of targets	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	8	4		5	5	5	5.00	2 monthly meetings and 2 emergency meetings	
	PI 6: Additional Outputs										

4%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		1	1		5	5	5	5.00	(1) Faculty extends services as Statistician to students and researchers on design planning and analyses of their research studies. This is considered as best practice since the best teachers are the ones who practice their profession.	2%
	Percentage of NCs received and acted	Dept. Head,	0	100%		5	5	5	5.00	NCs received from Internal Audit	
	Percentage of CARs received and acted	Dept. Head,	0	100%		5	5	5	5.00	Received three CARs; 1 OPCR	
Total Over-all Rating						168.000					
Average Rating						4.94%					
Adjectival Rating						0					

5%

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JAN 09 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JAN 10 2023

Approved:

EDGARDO E. TULIN

President

Date: 1/10/2023

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level