



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, May Ann E. Palen, Head of the Department of Statistics, commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance period July - December 2022.

MAY ANN E. PALEN

Department Head

Date: 01/04/2023

MA. THERESA P. LORETO

College Dean

INFORMATION ON F	PERSONNEL FULL-TIME TEACHING EQUIVA	LENT (FTE):		Total FTE (1x2,	RD	E Commitments	***
	Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
	Department Head	1	8	8.0			
	Faculty w/ Univ. Designated Position	0	2.5	0.0			
	Regular Faculty (VSL)*	0	12	0.0			
	Regular Faculty (TLS)*	3	18	54.0	0	1	0
	Part time Faculty	2	0	0.0	-		
	Admin Staff Members	2	0	0.0			
TOTAL:		and American market distributed in the Commission of the Commissio		62.0	0	1	0

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Ac	tual		Ra	ating			
MFO No.		Success/Performance Indicator (PI)	Units/Perso ns Responsible	Department	Accomplishment Details Accomplishment		Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVAN	CED EDUCATION SERVICES (20%)		**************************************	- Control of the Cont	and the second s						
	OVPA	A MFO 1. Graduate Degree Program Management Servic	es				***************************************					
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:			v							4%
-		a. pursuing advanced research degree program (Ph.D) *										

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

						Ac	tual		Ra	ating			
MFO No.			Success/Performance Indicator (PI)	Units/Perso ns Responsible	Department Target	Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)										
		C.	producing technologies for commercialization or livelihood improvement										
		-d	wnose research resulted in an extension program										
	OVPAA I	IFO	2. Graduate Student Management Services										
	PI 1: Perd		age of graduate students enrolled in research										2%
			age of accredited graduate programs *										2%
	PI 3: Nur		r of graduate degree specializations offered and							adinio padruhga ma pannola			2%
			TE coordinated, implemented & monitored*	NEMilla	0	5		5	5	5	5.00	Stat 221-Social Science Statistics (1st Sem AY 2021-2022), Stat 210- Statistical for Biological Sciences (2nd Sem AY 2021-2022), and Stat 221-Social Science Statistics (1st Sem AY 2022-2023)	2%
	PI 5: Per enrolled *		age increase in number of graduate students										2%
	and the second s	Anneason and Annea	age increase in number of students who hin prescribed period *										2%
	PI 7: Nur honors/dis		of graduate students awarded with tion *										2%
	PI 8: Nur	nber	of graduate students advised *	NEMilla	0	3		5	5	5	5.00		2%
	PI 9: Num	ber	of instructional materials developed *									-	

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MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible	Department Target	Accom- plishment	Details of Accom- plishments	Quality		Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	On-line ready courseware	NEMilla	0	1		5	5	5	5.00	Develop online-ready courseware (Stat 221-Social Science Statistics and Stat 210- Statistical for Biological Sciences)	
	Supplemental learning resources	NEMilla	0	1		5	5	5	5.00		
	Assessment tools	NEMilla	0	10		5	5	5	5.00	Prepare assessment tools (Stat 221-Social Science Statistics and Stat 210- Statistical for Biological Sciences)	
	PI 10: Number of virtual classrooms created and operationalized	NEMilla	0	1	-	5	5	5	5.00	Create and operationalize virtual classroom (Stat 221-Social Science Statistics and Stat 210- Statistical for Biological Sciences)	
	PI 11: Additional Outputs										
	Number of PhD dissertation proposals reviewed for appropriateness of the statistical design	NEMilla	0	3		5	5	5	5.00	Review the statistical design of PhD dissertation proposals	
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	NA							There is no licensure examination for BSS graduates	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	 Dept. Head & Faculty	NA							No BSS graduates 2 tears prior due to the transition of K-12 program	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100	100		5	5	5	5.00	,	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	1	1		5	5	5	5.00		2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	All Faculty	134	98.85		5	5	5	5.00	FTE for the 1st Sem 2022-2023	20%
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem	Dept. Head & Faculty	8	9.00		5	5	5		BSS-4 students advised for special problem/thesis	1%

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MFO No.	Success/Performance Indicator (PI)	Units/Pers ns Responsib	Department		Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	8	8.00		5	5	5	5.00	Submitted manuscripts of Bartido, Bulado, Calvo, Laxamana, Malayan, Nunez, Valenzona, and Cornell	1%
	On consultation	Dept. Head & Faculty	51	62		5	5	5	5.00	BSS Students	0.5%
	PI 9: Number of student organizations advised/ assisted *										
	Student organizations advised	рерт. пеаа о Faculty	1	1		5	5	5	5.00	VSU Statistical Society	1.25%
	Student organizations assisted on student related activities	Dept. Head & Faculty	1	1		5	5	5	5.00	VSU Statistical Society	1.25%
	PI 10: Number of instructional materials developed *									Title and name of faculty	10%
	On-line ready courseware	All Faculty	10	5		4	4	4	4.00		
	Supplemental learning resources	All Faculty	0	58		5	5	5	5.00		
	Assessment tools	All Faculty	10	83		5	5	5	5.00		
	PI 11: Number of virtual classrooms created and operationalized	All Faculty	10	12		5	5	5	5.00		
	PI 12: Additional Outputs										
	Agency/firm/Industry linkages										
	OBE-Syllabi	All Faculty	10 sets	10 sets		5	5	5	5.00	Revised and new course syllabi	
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *										2%
	PI 2. Number of research outputs completed within the year *										2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *										
	In refereed int'l journals										1.50%
	In refereed nat'l/regional journals										0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *										

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MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible	Department Target	Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	In int'l fora/conferences										1.50%
	In nat'l/regional fora/conferences										0.50%
	PI 5. Percent of research proposals approved *										0.5%
	PI 6. Additional outputs*										
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer										
	Act as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	NEMilla	0	1		5	5	5		STUDENT WELLBEING DIFFERENCES REVIEWED FROM LEARNERS' PERCEPTIONS OF SERVANT LEADERSHIP TEACHERS IN STATE ELEMENTARY SCHOOLS	
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries,		1				-	-	-		2.0%
	PI 2. Number of trainees weighted by the length of training *								1		2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *										2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*										1%
	PI 5. Number of technical/expert services *										1%
	Research Mentoring										

				Ac	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible	Department Target	Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	Peer reviewers/Panelists	NEMilla	0	1		5	5	5		STUDENT WELLBEING DIFFERENCES REVIEWED FROM LEARNERS' PERCEPTIONS OF SERVANT LEADERSHIP TEACHERS IN STATE ELEMENTARY SCHOOLS (LIERE)	
	Resource Persons	NEMilla PGBatidor	1	2		5	5	5	5.00	NEMilla -Data Analytics and Statistics Training (July 18-19, 2022) sponsored by EVHRDC PGBatidor-Proporsoal Writeshop and In-House Review for 2023 (October 26-28), sponsored by CFARRD of Samar State	
	Convenor/Organizer										
	Consultancy		15	13						Consultancy on thesis and research	
	Evaluator	PGBatidor	10	1		5	5	5		PG Batidor - Research Proposals of faculty, Samar State University	
	PI 8. Percent of extension proposals approved *										0.5%
	PI 11. Additional outputs *										
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	ELGonzaga VMAlao	1	2		5	5	5	5.00	PhD in Statistics	0.625%

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	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	DepStat Personnel Committee	4	2		5	5	5	5.00	1st Sem AY 2022-2023 - MRLebante and SCGGodinez	0.125%
	PI 7 : Additional outputs *										0.25%
	Number of faculty/staff awards/honors received related to operations support										
	Number of seminars/webinars attended	All Faculty									
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	Zero non - conformity (No NC)	4		4	4	4	4.00		2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Staff	1	-		-	-	-	-		1%
	PI 2. Zero percent complaint from clients served	Dept. Head, all	0%	0%		5	5	5	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	2		5	5	5		Coached Ms. DCCuyno and Mr. VMAlao on their study leave status	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	8		5	5	5	5.00	DepStat Meetings tackling monitoring of targets	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	8	4		5	5	5	5.00	2 monthly meetings and 2 emergency meetings	
	PI 6: Additional Outputs										1

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MFO No.		Success/Performance Indicator (PI)	Units/Perso ns Responsible	Department	Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
		Best practices/new initiatives in academic units' nt replicated/benchmarked by other cies *		1	1		5	5	5	5.00	(1) Faculty extends services as Statistician to students and researchers on design planning and analyses of their research studies. This is considered as best practice since the best teachers are the ones who practice their profession.	2%
	Percentage	of NCs received and acted	Dept. Head,	0	100%	***************************************	5	5	5	5.00	NCs received from Internal Audit	-
	Percentage	of CARs received and acted	Dept. Head,	0	100%		5	5	5		Received three CARS; 1 OPCR	
Total Over-	-all Rating							168	8.000			
Average R	ating							4.9	94%			
Adjectival F	Rating						-		0			

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JAN 0 9 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JAN () 4 2023

Approved:

EDGARDO E. TULIN

President

Date: 1/10/208

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level