

DEPARTMENT OF CIVIL ENGINEERING

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, EPIFANIA G. LORETO, Head of the Department of Civil Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017.

EPIFANIA G. LORETO

Department Head

Date: 31 January 2018

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel

	Number	FTE/sem	FTE/Summer	FTE Total
Department Head Faculty w/ Univ. Designated Position	1	4.0 2.5	0.0 0.0	8.00 0.00
Regular Faculty (Vac. & Sick Leaves)	2	0.0	0.0	0.00
Regular Faculty (Teacher's Leave)	2	18.0	0.0	72.0
Part time Faculty Members	0	Actual	Actual	0.00
Admin Staff Members	0	0.0	0.0	0.00

ROBERTO C. GUARTE, Ph.D.

Dean

Date: 31 January 2018

Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

					Actual Accomplishments Rating		Rating				
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Accom- plishment as of July-Dec 2017	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1.	ADVANCED ED	JCATION SERVICES		,							
	OVPI MFO 1. Gr	aduate Degree Program Managen	nent Services					4			
	PI 1. Graduate	degree program monitored						8			
	Pl 2. Total Grad	duate FTE monitored								,	
	PI 3. Percentag students enrolle	e increase in number of graduate									
		e increase in number of graduate raduated within prescribed period									
	OVPI MFO 2. Gr	aduate Student Management Sen	vices							_	
	PI 1. Number of scholarships/as	f graduate students awarded with sistanships		=							

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	PI 2. Percentage of graduate students awarded	Y 1								
	with scholarship/assistanship who graduated within the prescribed period									
	PI 3. Number of graduate students awarded with					+				
	honor/distinction upon graduation									
	PI 4. Number of graduate students advised					1				
	114. Number of graduate students advised					Tatala	-:			
						Total p	oints			
UMFO 2.	HIGHER EDUCATION SERVICES						-			
	OVPI MFO 1. Curriculum Program Management	Services								
	PI 1. Total Undergraduate FTE monitored	EGL, APDC, GPG, DLS	120	148.95	1st semester SY 2017-2018	5	5	5	5.00	
	PI 2. Number of undergraduate curricular programs compliant to CMO, approved and offered		1	1	BSCE Curriculum	5	5	5	5.00	
	PI 3. Average passing percentage in licensure examinations in mandated programs		75%	81.82%		5	5	5	5.00	
	PI 4. Number of undergraduate graduates in mandated programs graduated within the prescribed period		12	33		5	5	5	5.00	
	PI 5. Precentage increase in the number undergrad students who graduated wihtin the prescribed period		10%	39%		5	5	5	5.00	
	PI 6. Percentage increase in the number undergrad students enrolled									,
	PI 7. Number of academe/Industry linkage established	EGL	10	17	Coordinates the academe/industry	5	5	5	5.00	
	PI 8. Number of students advised	EGL, APDC, GPG	200	324	All BSCE students	5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted	GPG, APDC	2	3	1.) JPICE 2.) The Builders Organization 3.) TARSIER student organization	5	5	4	4.67	. '
	PI 10. Number of instructional materials developed	EGL, GPG, APDC, DLS	7	8	Course syllabus, course outlines and powerpoint presentations for BSCE subjects	5	5	4	4.67	
						Total p	oints		44.33	

UMFO 3.	RESEARCH SERVICES									
Olin O O.	PI 1. Number of published papers in	T	T	T	T	T	T	T	T	
	internationally indexed journals									
	refereed international journals									
	refereed national journals					1				***************************************
	institutional journals					1				
	PI 2. Number of research outputs presented in					1				
	regional/national/international fora/conferences									
	international fora/conferences									
	national fora/conferences									
	institutional fora/conferences									
	PI 3. Number of research projects conducted and/or completed on schedule	APDC	0	1	Development, Evaluation and Technology Dissemination of Efficient Bamboo- Based Emergency Shelter	5	5	5	5.00	
	PI 4. Number of research proposals submitted									
	PI 5. Percent of research proposals approved									
	PI 6. Amount of research money generated from external funding (Thousand PHP)									
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)	APDC	0	100,000.00		5	5	5	5.00	
	PI 8. Additional outputs									
						Total p	oints		10.00	
UMFO 4.	EXTENSION SERVICES									
	PI 1. Number of person-days trained weighted by					T				
	length of training									
	PI 2. Number of trainings conducted									
	PI 3. Number of IEC materials/technoguides									
	developed/used PI 4. Number of beneficiaries served		+	-		+				
						-				
	Groups									
	Individuals									
	PI 5. Number of technical/expert services									
	Research Mentoring									

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	Peer reviewers/Panelist		T			Γ	T		T	1
	Resource Persons						 	†	 	
	Convenor/Organizer						 	 	+	
	Consultancy						<u> </u>	1	1	
	Evaluator								 	
	PI 6. Number of extension projects conducted									
	PI 7. Number of extension proposals submitted									
	PI 8. Percent of extension proposals approved									
	PI 9. Amount of extension money generated from									
	external funding (Thousand PHP)									
	PI 10. Amount of extension money generated from									
	institutional funding (Thousand PHP)									
	PI 11. Additional outputs									
	Number of extension-related awards									
	(extension conducted by faculty and faculty &	L								
						Total p	oints			
UMFO 5.	SUPPORT TO OPERATIONS (STO)									
	OVPI MFO 1. Faculty Development Services									
	PI 1. Number of faculty pursuing advanced research degree programs (PhD/MS) facilitated, monitored & assisted	GGD, MTA, RAGL, GPG	0	4	3 - Master's Degree in Civil Engineering 1 - Master's Degree in Architecture	5	5	5	5.00	
	OVPI MFO 2. Faculty Recruiting/Hiring Services		-							
	PI 1. Number of faculty recruited/hired aligned with ISO standard	EGL	1	1	Hired one (1) regular faculty - Engr. Dindo L. Sacay	5	5	5	5.00	
	OVPI MFO 3. Faculty Evaluation Services									
	PI 1. Number of seminars/trainings/conventions/ workshops coordinated for entire university									
	PI 2. Number of seminars/trainings/conventions/									

	PI 3. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated		85%	100%		5	5	5	5.00	-
	PI 4. Number of in-house seminars/trainings/ workshops/reviews conducted attended	APDC, DLS, EGL, GPG	2	5	1.) ISA Evaluation Seminar 2.)International Seminar on Earthquake 3.)12th National Civil Engineering Symposium 4.)Intellectual Property (IP) Foundation Course 5.)Seminar on Structural Dynamic Analysis of Buildings	5	5	4	4.67	
	PI 5. Additional outputs									
	Number of faculty/staff awards/honors received related to operations support	EGL	0	1	Loyalty Award	5	5	5	5.00	
	OVPI MFO 4. Program and institutional Accredita	ation Services								
	PI 1. Number of degree programs which passed accreditation/evaluation at least Level I									
	PI 2. QMS on faculty recruitment, development									
	PI 3. Percentage of degree program compliant with CHED									
	PI 4. Additional Outputs									
						Total p	oints		24.67	
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERV	ICES								
	PI 1. Efficient and customer-friendly frontline service	All Faculty & Staff	100%	100%		5	5	5	5.00	

PI 2. Additional Outputs/Best Practices									
Number of hours devoted in consultation meeting	EGL	0	3	Conducted consultation meeting with BSCE students per year level	5	5	5	5.00	
Number of hours devoted in the preparation of documents needed for PTC-ACBET (Washington Accord) accreditation	EGL, APDC, DRA, GPG	0	204		5	5	5	5.00	
Number of hours devoted in the preparation for AACCUP accreditation	EGL, APDC, DRA, GPG	0	73		5	5	5	5.00	
					Total p	oints		20.00	
Total Over-all Rating 99.00									
Average Rating 4.9						.95			
Adjectival Rating Outstanding									

^{*}EGL(Head) - E.G. Loreto, APDC - A.P.D. Cortes, GPG - G.P. Gogo, DLS - Dindo L. Sacay, DRA - D.R. Arpoceple

Received by:	Calibrated by:	Recommending Approval:	Approved:
	James	/ Upalow	lyme
	REMBERTO A. PATINDOL, Ph.D.	BEATRIZ S. BELONIAS, Ph.D.	EDGARDO E. TULIN, Ph.D.
Planning Officer	Chairman, PMT	Vice Pres. for Instruction	University President
Date:	Date:	Date:	Date: