## OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, <u>ROMMEL M. GARRIDO Jr.</u>, Head of the <u>Department of Plant Breeding and Genetics</u>, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December</u>, 2020.

ROMMEL M GARRIDO Jr.
Dept/Unit Head

Approved:

VICTOR B. ASIO Dean, CAFS



					Actual		Rat	ing		Remarks	5
MFOs/PAPs	MFO Description	Success Indicators	Unit/Persons Responsible	Target	Accomplishment	Q1	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>		
MFO 1.	Advance Education Servises (20%)										
	OVPI MFO 1. Graduate Degree Pro	gram Management Services			2						
	PI.1: Number of Graduate degree specializations offered and monitored								5.0		
	PI.2: Total FTE monitored				.05					9	
	PI.3: Percentage of students who graduated within prescribed period									/	
	OVPI MFO 2. Graduate Student M	lanagement Services									
	PI.1 Percentage of graduate students awarded with										

	honor/distinction					
	PI.2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory					
	PI.3: Percentage of graduate school faculty engaged in research work applied in any of the following:					
	a. Pursuing advanced research degree program					
	b. Actively pursuing in the last three years (investigate research, basic and applied scientific research, policy research, social science research)					
	c. Producing technologies for commercializatio n or livelihood improvement					
	d. Whose research work resulted in an extension program					
UMFO.2	Higher Education Services					
	OVPI MFO. 1 Curriculum	Program Management Service	res			

PL1: Total FTE											
montored and implemented    P1.2 Percentage of undergraduate courselver program complaint to CMO, approved and offered   P1.3 Average percentage passing in licensure exam takes who passed the licensure exam takes in the number of undergraduate within prescribed period    P1.5 Percentage of students who graduated within prescribed period   P1.6 Percentage of the passing in the passed of the passe		PI.1: Total FTE		ALL	90	163.au	5	5	5	5	
Implemented  P12 Percentage of undergraduate curricular program compliant to CMO, approved and offered  P13 Average percentage passing inference exam to MALL for the passed the licensure exam takes who passed the licensure exam to passed the licens		monitored and		I .			1				
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thesis/special .							100				
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	problem students:	FACULTY						7	
	Thesis     outline/manusc     ript advised	ALL FACULTY	3	5	5	5	5	5	
	b. Thesis outline/manusc ript approved	ALL FACULTY	3						1 <sup>ST</sup> SEMESTER SY 2020- 2021 still on-going
	PI.10 Number of student organizations advised/revised	Julien R. Deroy Jedi Joy B. Mahilum	1	1	4	5	5	4 6 7	
i	PI 11: Number of instructional materials developed/revised	ALL FACULTY	3	8	5	5	5	5	
	a. OBE-compliant syllabi	ALL FACULTY	1	8	5	5	5	5	All Plant Breeding major courses are already obedized (OBE) but needs revision
	b. On-line ready courses	ALL FACULTY	5	8	5	5	5	5	*Agricultural Botany (Deroy, Mahilum, Moreno)  *Principles of Genetics (Deroy, Mahilum, Garrido)  *Principles and Methods of Plant Breeding (Garrido, Deroy, Mahilum, Arce)  *Research Planning and Manuscript Preparation (Escalada)  *Pre-breeding and Plant Genetic Resources (Arce)
	c. Flexible Instructional	ALL FACULTY	2	3	5	5	5	5	*Agricultural Botany (Acilo,Deroy, Mahilum,

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Materials Moreno) \*Principles of Genetics (Acilo, Deroy, Mahilum, Garrido) \*Principles and Methods of Plant Breeding (Garrido, Deroy, Mahilum, Arce) d. Number of ALL 5 11 5 5 5 5 virtual **FACULTY** classrooms created and operationalized ALL e. Assessments 10 9 5 5 4 Tools **FACULTY** 6 7 UMFO 3. **Research Services** PI.1 Number of ALL 1 5 5 4 research proposals **FACULTY** 6 7 PI.2 Number of research proposals approved PI.3 Number of Julien R. 1 5 5 research studies Deroy conducted 6 7 PI.4 Number of research projects/studies completed within the year P1.5 Number of research papers (oral presentation, posters, keynote

speaker, plenary speaker) presented regional/national/int' I scientific/ professional for a and conferences In International fora/conferences In National fora/conferences In Regional fora/conferences In Institutional Julien R. 1 5 5 4 fora/conferences Deroy 6 7 PI.6 Number of papers submitted for publication in internationally indexed journals PI.7 Number of published papers in peer-reviewed journals In refereed int'l journals In refereed nat'l journals PI.8 Number of patents/Utility Models/copyrights

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	filed and registered					
	PI.9 Amount of research money generated from external funding (Thousand PHP)					
	PI.10 Amount of research money generated from institutional funding (Thousand PHP)					
	PI.11 Number of research outputs in the last three years utilized by the industry or other beneficiaries					
	PI.12 Number of research-related awards (research conducted by faculty or student with faculty)					
UMFO 4.	Extension Services					
	PI.1 Number of trainees weighted by the length of training					
	PI. 2 Number of trainings conducted					
	PI.3 Number of IEC materials/techno- guides developed/used					
	PI.4 Number of beneficiaries served		-			
	Research Mentoring					

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		J. D.		
Peer reviewers/Panelists				
Resource Persons				
Convenor/Organizer				
Consultancy				
Evaluator				
PI.6 Number of extension projects conducted				
PI.7 Number of extension proposals submitted				
PI.8 Number of extension proposals approved				
PI.9 Amount of extension money generated from external funding (Thousand PHP)				
PI.10 Amount of extension money generated from institutional funding (Thousand PHP)				
PI.11 Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance				
PI.12 No. of extension-related awards (extn.				

	Conducted by faculty									
	or student and									
	faculty)					1				
	Tucuity)									
	PI.12 No. of									
	extension-related									
	awards (extn.									
	Conducted by faculty									
	1									
	or student and									
	Faculty)									
UMFO 5.	Support to									
	Operations (STO)									
	,									
	OVPI MFO.1 Faculty Development	Somicos					-			
	OVPI WIFO.1 Faculty Development	Services								
	PI.1 Number of		Marissa B.	1	1	4	5	5	4	
	faculty pursuing		Barbosa							
	advance degree					1			6	
	programs								7	
	programs					1			1	
	OVPI MFO. 2 Faculty Recruitment/	Hiring Complete				-	-			
	OVPI MPO. 2 raculty Recruitment/	Hiring Services								
	51011 1 6									
	PI.2 Number of		Department Head	2	1	4	5	5	4	
	faculty									
	recruited/hired								6	
	aligned with								7	
	university RSP policy								•	
	and competency-									
	based HRM									
	OVPI MFO 3. Faculty Evaluation Ser	vices								
	PI.3 Number of									
	seminars/trainings/c									
	onventions/worksho									
	ps									
	organized/coordinat									8
	ed for the entire									
	university									
	PI.4 Number of									
	seminars/traings/con									
	ventions/workshops									
	organized/coordinat									
								- 1	1	
	ed outside the		1				1	- 1	1	1

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P										
	university									
	PI.5 Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		ALL FACULTY	100%						
	PI.6 Number of college/department- level seminars/trainings/w orkshops/reviews conducted/attended /facilitated		ALL FACULTY	3	6	5	5	5	5	
	OVPI MFO 4. Program and Instituti	onal Accreditation Services								9
	PI.1 Number of degree programs which passed accreditation/evaluat ion at least level 1		ALL FACULTY	90%						
	PI.2 Degree program compliant with CHED requirements		Head	100%						
UMFO.6	General Administration and Support Services									
	PI.1 Zero complaint from clients (complaints dropped in suggestion boxes, complaints on change of grades and other complaints)									
	PI.2 Number of complaints addressed within the prescribed time									

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	PI.3 Additional Outputs					
	Best practices/new initiatives/innovation					
	s:					
	Number of AACUP Accreditation					
	prepared		-			
Total	86.70					
Over-all Rating						
Nathig						
Average	4.81					
Rating						
Adjectiv al Rating	Outstanding					

Designation of Immediate Supervisor

l	70	1000	
<b>DILBERTO</b>	0.	FERRAREN,	Ph.D.

Vice President for Planning

Received by:

Resource Generation and Auxiliary Services

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.

**PMT** Chair

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.

Vice President for Academic Affairs

Approved by:

EDGARDO E. TULIN,Ph.D.

University President

Date:\_\_\_\_\_\_ Date:\_\_\_\_\_ Date:\_\_\_\_\_ Date:\_\_\_\_\_

1 - quality

2 - Efficiency

3 – Timeliness

4 - Average