OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, <u>ROMMEL M. GARRIDO Jr.</u>, Head of the <u>Department of Plant Breeding and Genetics,</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July</u> to <u>December</u>, 2020.

ROMMEL M. GARRIDO Jr.
Dept/Unit Head

Approved:

VICTOR B. ASIO
Dean, CAFS

RECEIVED 4.4
2 0 JAN 2021
OVPPRGAS

MFOs/PAPs	MFO Description	Success Indicators	Unit/Persons Responsible	Target	Actual Accomplishment	Rating				Remarks
						Q^1	E^2	T^3	A^4	
UMFO 1.	Advance Education Servises (20%)									
	OVPI MFO 1. Graduate Degree Program Management Services									
	PI.1: Number of Graduate degree specializations offered and monitored									
	PI.2: Total FTE monitored									
	PI.3: Percentage of students who graduated within prescribed period									
	OVPI MFO 2. Graduate Student Management Services									
	PI.1 Percentage of graduate students awarded with									

	honor/distinction										
	PI.2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory										
	PI.3: Percentage of graduate school faculty engaged in research work applied in any of the following:										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years (investigate research, basic and applied scientific research, policy research, social science research)										
	c. Producing technologies for commercializatio n or livelihood improvement										
	d. Whose research work resulted in an extension program										
UMFO.2	**Higher Education Services**										
	OVPI MFO. 1 Curriculum Program Management Services										

	PI.1: Total FTE monitored and implemented		ALL FACULTY	90	163.80	5	5	5	5	
	PI.2 Percentage of undergraduate curricular program compliant to CMO, approved and offered		LOM	100%	100%	4	5	5	4.67	
	PI.3 Average percentage passing in licensure exam		ALL FACULTY	60%						The PRC scheduled exam was moved due to Pandemic (COVID-19)
	PI.4 Percentage of first time licensure exam takers who passed the licensure exam		ALL FACULTY	61%						The PRC scheduled exam was moved due to Pandemic (COVID-19)
	PI.5 Percentage of students who graduated within prescribed period		ALL FACULTY	60%						1ST SEMESTER SY 2020-2021 still on-going
	PI.6 Percentage increase in the number of undergraduate students who graduated within prescribed period		ALL FACULTY	10%						1ST SEMESTER SY 2020-2021 still on-going
	PI.7 Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies		ALL FACULTY	82%	77% (17/22)	4	5	5	4.67	
	PI.8 Number of academe/industry linkages established		ALL FACULTY	0						
	PI.9 Number of thesis/special		ALL	10	10	4	5	5	4.	

	problem students:		FACULTY						6 7	
	a. Thesis outline/manuscript advised		ALL FACULTY	3	5	5	5	5	5	
	b. Thesis outline/manuscript approved		ALL FACULTY	3						1ST SEMESTER SY 2020-2021 still on-going
	PI.10 Number of student organizations advised/revised		Julien R. Deroy Jedi Joy B. Mahilum	1	1	4	5	5	4 . 6 7	
	PI 11: Number of instructional materials developed/revised		ALL FACULTY	3	8	5	5	5	5	
	a. OBE-compliant syllabi		ALL FACULTY	1	8	5	5	5	5	All Plant Breeding major courses are already obedized (OBE) but needs revision
	b. On-line ready courses		ALL FACULTY	5	8	5	5	5	5	*Agricultural Botany (Deroy, Mahilum, Moreno) *Principles of Genetics (Deroy, Mahilum, Garrido) *Principles and Methods of Plant Breeding (Garrido, Deroy, Mahilum, Arce) *Research Planning and Manuscript Preparation (Escalada) *Pre-breeding and Plant Genetic Resources (Arce)
	c. Flexible Instructional		ALL FACULTY	2	3	5	5	5	5	*Agricultural Botany (Acilo, Deroy, Mahilum,

	Materials										(Moreno)
											*Principles of Genetics (Acilo, Deroy, Mahilum, Garrido)
											*Principles and Methods of Plant Breeding (Garrido, Deroy, Mahilum, Arce)
	d. Number of virtual classrooms created and operationalized		ALL FACULTY	5	11	5	5	5	5		
	e. Assessments Tools		ALL FACULTY	10	9	4	5	5	4.67		
UMFO 3.	**Research Services**										
	PI.1 Number of research proposals		ALL FACULTY	1	1	4	5	5	4.67		
	PI.2 Number of research proposals approved										
	PI.3 Number of research studies conducted		Julien R. Deroy	1	1	4	5	5	4.67		
	PI.4 Number of research projects/studies completed within the year										
	P1.5 Number of research papers (oral presentation, posters, keynote										

	speaker, plenary speaker) presented in regional/national/int'l scientific/ professional for a and conferences								
	In International fora/conferences								
	In National fora/conferences								
	In Regional fora/conferences								
	In Institutional fora/conferences		Julien R. Deroy	1	1	4	5	5	4.67
	PI.6 Number of papers submitted for publication in internationally indexed journals								
	PI.7 Number of published papers in peer-reviewed journals								
	In refereed int'l journals								
	In refereed nat'l journals								
	PI.8 Number of patents/Utility Models/copyrights								

	filed and registered									
	PI.9 Amount of research money generated from external funding (Thousand PHP)									
	PI.10 Amount of research money generated from institutional funding (Thousand PHP)									
	PI.11 Number of research outputs in the last three years utilized by the industry or other beneficiaries									
	PI.12 Number of research-related awards (research conducted by faculty or student with faculty)									
UMFO 4.	**Extension Services**									
	PI.1 Number of trainees weighted by the length of training									
	PI. 2 Number of trainings conducted									
	PI.3 Number of IEC materials/techno-guides developed/used									
	PI.4 Number of beneficiaries served									
	Research Mentoring									

	Peer reviewers/Panelists									
	Resource Persons									
	Convenor/Organizer									
	Consultancy									
	Evaluator									
	PI.6 Number of extension projects conducted									
	PI.7 Number of extension proposals submitted									
	PI.8 Number of extension proposals approved									
	PI.9 Amount of extension money generated from external funding (Thousand PHP)									
	PI.10 Amount of extension money generated from institutional funding (Thousand PHP)									
	PI.11 Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance									
	PI.12 No. of extension-related awards (extn.									

	Conducted by faculty or student and faculty)									
	PI.12 No. of extension-related awards (extn. Conducted by faculty or student and Faculty)									
UMFO 5.	**Support to Operations (STO)**									
	OVPI MFO.1 Faculty Development Services									
	PI.1 Number of faculty pursuing advance degree programs		Marissa B. Barbosa	1	1	4	5	5	4.67	
	OVPI MFO. 2 Faculty Recruitment/Hiring Services									
	PI.2 Number of faculty recruited/hired aligned with university RSP policy and competency-based HRM		Department Head	2	1	4	5	5	4.67	
	OVPI MFO 3. Faculty Evaluation Services									
	PI.3 Number of seminars/trainings/conventions/workshops organized/coordinated for the entire university									
	PI.4 Number of seminars/traings/conventions/workshops organized/coordinated outside the									

	university									
	PI.5 Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		ALL FACULTY	100%						
	PI.6 Number of college/department-level seminars/trainings/workshops/reviews conducted/attended/facilitated		ALL FACULTY	3	6	5	5	5	5	
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI.1 Number of degree programs which passed accreditation/evaluation at least level 1		ALL FACULTY	90%						
	PI.2 Degree program compliant with CHED requirements		Head	100%						
UMFO.6	**General Administration and Support Services**									
	PI.1 Zero complaint from clients (complaints dropped in suggestion boxes, complaints on change of grades and other complaints)									
	PI.2 Number of complaints addressed within the prescribed time									

	PI.3 Additional Outputs									
	Best practices/new initiatives/innovations:									
	Number of AACUP Accreditation prepared									
Total Over-all Rating	86.70									
Average Rating	4.81									
Adjectival Rating	Outstanding									

Designation of Immediate Supervisor

Received by:

DILBERTO O. FERRAREN, Ph.D.
Vice President for Planning
Resource Generation and Auxiliary Services

Date:_____

Calibrated by:

REMBERTO A. PATINDOL,Ph.D.
PMT Chair

Date:_____

Recommending Approval:

BEATRIZ S. BELONIAS,Ph.D.
Vice President for Academic Affairs

Date:_____

Approved by:

EDGARDO E. TULIN,Ph.D.
University President

Date:_____

1 – quality
2 – Efficiency
3 – Timeliness
4 - Average