Visayas State University

## COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE

Visca, Baybay City, Leyte

## O 6 DEC 2019 WYPRGEN

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, DENNIS P. PEQUE, Dean of the College of Forestry and Environmental Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>January to June 2019</u>.

DENNIS P PEQUE Dean, CFES

Aprroved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

Personnel Number

Dean (CFES Dean is designated as Dept Head,DFS) 1

Director (ITEEM, Affiliate staff with DBS as mother unit) 1

Regular Faculty (Vacation & Sick Leave) 10

Regular Faculty (Teacher's Leave) 2

Permanent/Casual Admin staff 8

TOTAL 22

Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

MFO	MFO		Units/Persons	Target	Actual Accomplishments			Rat	ing		
No.	Description	Success/Performance Indicator (PI)	Responsible		% Accom- plishments	Details of Accomplishments	1	Efficiency	Timeliness	Average	Remarks
MFO 1	Advanced and	d Higher Education Services									

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PI 1:	Number of graduate degree specializations offered and monitored	DFS Head and ITEEM Director	2	2/2 (100%)		4	4	4	4	
PI 2.	Total FTE monitored	DFS Head and ITEEM Director	12	36/2 (1800%)		5	5	5	5	DFS Faculty, ITEEM Faculty
PI 3:	Percentage increase in number of graduate students enrolled	DFS Head and ITEEM Director	11%	11/11 (100%)		5	5	4	4.67	
PI 4.	Percentage increase in number of graduate students who graduated within prescribed period	DFS Head and ITEEM Director	2%	2/2 (100%)		4	4	4	4	
PI 5	Additional Outputs									
MFO 2 Higher Educ	ation Services									
PI 1	Number of FTE Coordinated and implemented	DPPeque (Dean & Head) & MMBande (ITEEM Director)	12	112/12 (933.33%)		5	5	5	5	
P12	Average percentage passing in licensure exams in mandated programs		25%	N/A						N/A
PI 3	Number of graduates in mandated programs graduated within prescribed period	DFS & ITEEM	50	30/50 (60%)		4	4	4	4	
PI 4	Number of undergraduate curricular program compliant to CMO, approved and offered	DFS Head	1	2/1 (200%)		5	5	5	5	BSF, BSES
PI 5	Percentage increase in BSF and BSEM students enrolled	DPPeque and MMBande	15%	N/A						N/4
P16	Number of students advised									
	On thesis/field practice/special problem	DPPeque and MMBande & Faculty Members	22	31/22 (140.91%)	,	5	5	5	5	BSF, BSES
	On consultation	DPPeque and MMBande & Faculty Members	78	100/78 (128.21%)		5	5	5	5	BSF, BSES
	No of consultation hours	DPPeque and all CFES Facuty	78	120/78 (153.85%)	and the control of th	5	5	5	5	BSF, BSES

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P17b.	Number of student organizations advised/Assisted	DPPeque, MMBande & Faculty Members	3	4/3 (133.33%)	distribusion considerativa del mante e del mante d	5	5	5	5	HOMES, FSS, CFES-SSC
P18	Number of Instructional Materials checked and approved	All CFES Faculty								
	New Syllabi	All CFES Faculty	3	5/3 (166.67%)		5	5	5	5	Ecol 11, Fmgt 121, Wtec 145, Wtec 149, Wtec 144
	Revised Syllabi	All CFES Faculty	4	5/4 (125%)		5	5	5	5	
	New Lecture Manual	All CFES Faculty	2	4/2 (200%)		5	5	5	5	
	Revised Lecture Manual	All CFES Faculty	2	3/2 (150%)		5	5	5	5	
	New Lab Manual	All CFES Faculty	2	2/2 (100%)		4	4	4	4	
	Revised Lab Manual	All CFES Faculty	2	2/2 (100%)	ad had all a colonidad and colonidad and colonidad and an article and an article and an article and a special	4	4	4	4	AND BASIN AND HE SHARE AND AND AND AND HE STOCK HE SHARE HE STOCK AND AND HE SHARE AND
	New powerpoint lecture presentation (per course)	All CFES Faculty	3	8/3 (266.67%)		5	5	5	5	Ecol 11, Fmgt 121, Wteo 145, Wteo 149, Wteo 144
	Revised powerpoint lecture presentation (per course)	All CFES Faculty	5	10/5 (200%)		5	5	5	5	Ecol 11, Fmgt 121, Wteo 145, Wteo 149, Wteo 144
P19	Additional Outputs					MANAGE STOLEN SERVICE SERVICES		ANTERNATIONAL PROPERTY OF THE	MANAGEMENT STATE S	
	Number of student awards/honors received	All CFES Faculty		2 (200%)		5	5	5	5	Kit Felian Tenio, Mark Mathew Auguis
	Accreditation of curricular program	CFES Faculty	2	2/2 (100%)		4	9	4	4	RQAT
JMFO Research Ser	rvices						Arrama Marchan			
PI1	Number of research outputs presented in regional/national/international for a/conferences	CFES Faculty	3	5/3 (166.67%)		5	5	5	5	
PI2	Number of research projects conducted and/or completed on schedule	Faculty members with appointments from OVPRE	4	6/4 (150%)		5	5	5	5	DPP, AEP, RSC, EOM MMB, ANF
PI3	Number of research proposals submitted	Faculty members	3	3/3 (100%)		4	4	4	4	
PI4	Number of research proposals approved	Faculty Members	2	2/2 (100%)		4	4	4	4	
	Amount of research money generated from external funding	Faculty Members	1.2M	1.3/1.2 (108.33%)		5	5	5	5	
PI6	Technical Experts Services Rendered					MINIMUM NAVIONAL SUPERIORAL	MACHINA MACHINA AND STATE	MANUAL TRANSPORTATION AND ADDRESS OF THE PARTY OF THE PAR	PROTEIN THE PROTEIN OF THE PROTEIN O	
	As Resource Speaker	Faculty Members	5	8/5 (160%)	HEAVING HAND CONTROL AND	5	5	5	5	

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Area of Marine Protected Area/Forest Protected Areas monitored	Number of proceedings/Technical/Terminal/Progress Reports submitted	timber products diposed for tree planting	Number of seedlings of tree species & non- timber products raised in the nursery	Number of Rainforestation Adopters monitored	farmers/rainfo adopters assisted in establishing	Area of plantations, tree farms & demo farms established and monitored within VSU	PI9 Additional Outputs	PI5 Number of extension proposals submitted	P14 Number of extension projects conducted and/or completed on schedule	PI2 Number of person-day trained wieghted by length of training	PI1 Number of trainings conducted/facilitated	UMFO 4 Extension Services	No. of MOAs prepared and signed as witness	Number of proceedings/Technical/Terminal/Progress Reports Submitted	PI7 Additional Outputs
CFES Faculty	CFES Faculty	CFES Faculty	CFES Faculty	CFES Faculty	CFES Faculty	CFES Faculty		CFES Faculty	CFES Faculty	CFES Faculty	CRES Faculty		CFES , Dean & Head, ITEEM	Faculty Members	
110 ha.	ω	600	7,000	30	25	1 ha.		2	6	105	ω				
110/110 (100%)	3/3 (100%)	11000/600 (1833.33%)	15000/7000 (214.29%)	40/30 (133.33%)	30/25 (120%)	2/1 (200%)		2/2 (100%)	6/6 (100%)	180/ 105 (171.43%)	5/3 (166,67%)		N/A	N/A	
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4	ħ	ß	N	C	R	Ŋ		4	7	5	is				
									ACIAR Projects	ACIAR Projects	ACIAR Projects		N/A	N/H	

JMFO Support to O	perations									
PI 1	seminars/trainings/conferences/workshops	CFES Faculty members	2	3/2 (150%)		5	5	5	5	
PI 2	Additional Outputs									
	Number of faculty/staff pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	EDEspinoza, HLMondal	2	2/2 (100%)		4	4	4	4	
JMFO GENERAL AI	DMINISTRATION & SUPPORT SERVICES									
PI 1	Number of departments and/or service units supervised and monitored	CFES Dean, Dept Head & Institute Director	2	2/2 (100%)		4	4	4	4	DFS, ITEEM
PI 2	Number of Management Meetings conducted	CFES Dean, Dept Head & Institute Director	8	10/8 (125%)		5	5	5	5	CFES Faculty Meeting
PI 3	Number of documents evaluated and approved	CFES Dean, Dept Head & Institute Director	110	1000/110 (909.09%)		5	5	5	5	Communications, PR, PPMP, Payrolls, Accomplishments
PI 4	Number of academic lecture/laboratory rooms maintained	CFES Dean, Dept Head & Institute Director	9	12/9 (133.33%)		5	5	5	5	CFES & ITEEM Room
PI 5	Number of Laboratory equipment maintained	CFES Dean, Dept Head & Institute Director	13	15/13 (115.38%)		5	5	5	5	
PI 6	Area of lawn maintained (Sq.m. Approx.)	CFES Dean, Dept Head & Institute Director	2,000 sqm.	3000/2000 (150%)		5	5	5	5	
PI 7	Number of office and laboratory equipment purchased	CFES Dean, Dept Head & Institute Director	6	8/6 (133.33%)		5	5	5	5	
PI 8	Zero percent complaint from clients served	CFES Dean, Dept Head & Institute Director	0	0/0 (0%)		5	5	5	5	
PI 9	Additional Outputs				No.					

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gegraphical para that the figure presents and the state of the state o	Number of meetings attended in the University	CFES Dean, Director of ITEEM	6	12/6 (200%)		5	5	5	5	UADCO, UAC, BAC, Curriculum Committee
	Number of staff evaluated/monitored	CFES Dean, Director of ITEEM	25	28/25 (112%)		5	5	5	5	Faculty and Staff
	Number of tree planting certificates released	DPP and Tree planting Coordinators	105	1200/105 (1142.86%)		5	5	5	5	CAFS, CFES, CON
	Number of College Policies, Protocols, Guidelines/Procedures made, Approved and Implemented	CFES Dean, Director of ITEEM	1	1/1 (100%)		4	4	ч	Ч	
	Number of requests approved for tree pruning, cutting of hazardous trees within the University	CFES Dean and Forest Protection Officer	3	6/3 (200%)		5	5	5	5	
	Progress reports (from Projects)	Faculty Members with projects	2	3/2 (150%)		5	5	5	5	
Total Over-all Rating		Between the control of the control o	uginganian nuoritan napatan pi melatrikan napan da		Majabildanu kisisikilkushuohkushikiltaikilkilkiloihta kikilkilkajaulasa nauvosudassastai	SANCE AND	MANAGEMENT AND		254.6	
Average Rating									4.72	
Adjectival Rating	1000 - (Description), BOO DOO: MARK (Discription)		NOVEMBER DE L'ANNE D				SOURCE AND A SOURC		Outsta	nding

\*DPPeque (Dean&Head), RSC-RSCome, MMB (Director ITEEM) MMBande, EOM-EOMangaoang, JMQ-JMQuimio, TAP-TAPatindol, APB-APBAldos, ANP-ANPolinar, HLM-HLMondal, AEP-AEPasa EDE-EDEspinosa, HRM-HRMontes, JOP-JOPogosa, EBG-EBGorre, ASB-ASBastasa, RMC-RMCanono, JBB-JBBerondo, PBB\_PBBelarmino, RNG-RNGioria, NMA-NMAlkuino, GSC-GSCirculado

Calibrated by:	Recommending Approval:	Approved:
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REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TULIN
Chairman, PMT	Vice Pres. for Instruction	President
Date:	Date:	Date:
	REMBERTO A. PATINDOL Chairman, PMT	REMBERTO A. PATINDOL Chairman, PMT  BEATRIZ S. BELONIAS Vice Pres. for Instruction