

06 DEC 2019

I, **DENNIS P. PEQUE**, Dean of the **College of Forestry and Environmental Science**, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June 2019.

Approved by:

1491.  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

<i>Personnel</i>	<i>Number</i>
Dean (CFES Dean is designated as Dept Head,DFS)	1
Director (ITEEM, Affiliate staff with DBS as mother unit)	1
Regular Faculty (Vacation & Sick Leave)	10
Regular Faculty (Teacher's Leave)	2
Permanent/Casual Admin staff	8
TOTAL	22

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remarks
					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
MFO 1 Advanced and Higher Education Services											

PI 1:	Number of graduate degree specializations offered and monitored	DFS Head and ITEEM Director	2	2/2 (100%)		4	4	4	4	
PI 2:	Total FTE monitored	DFS Head and ITEEM Director	12	36/2 (1800%)		5	5	5	5	DFS Faculty, ITEEM Faculty
PI 3:	Percentage increase in number of graduate students enrolled	DFS Head and ITEEM Director	11%	11/11 (100%)		5	5	4	4.67	
PI 4:	Percentage increase in number of graduate students who graduated within prescribed period	DFS Head and ITEEM Director	2%	2/2 (100%)		4	4	4	4	
PI 5:	Additional Outputs									

#### MFO 2 Higher Education Services

PI 1	Number of FTE Coordinated and Implemented	DPPeque (Dean & Head) & MMBande (ITEEM Director)	12	112/12 (933.33%)		5	5	5	5	
P12	Average percentage passing in licensure exams in mandated programs		25%	N/A						N/A
PI 3	Number of graduates in mandated programs graduated within prescribed period	DFS & ITEEM	50	30/50 (60%)		4	4	4	4	
PI 4	Number of undergraduate curricular program compliant to CMO, approved and offered	DFS Head	1	2/1 (200%)		5	5	5	5	BSF, BSES
PI 5	Percentage increase in BSF and BSEM students enrolled	DPPeque and MMBande	15%	N/A						N/A
P16	Number of students advised									
	On thesis/field practice/special problem	DPPeque and MMBande & Faculty Members	22	31/22 (140.91%)		5	5	5	5	BSF, BSES
	On consultation	DPPeque and MMBande & Faculty Members	78	100/78 (128.21%)		5	5	5	5	BSF, BSES
	No of consultation hours	DPPeque and all CFES Faculty	78	120/78 (153.85%)		5	5	5	5	BSF, BSES



	P17b.	Number of student organizations advised/Assisted	DPPeque, MMBande & Faculty Members	3	4/3 (133.33%)		5	5	5	5	HOMES, FSS, CFES-SSC
	P18	Number of Instructional Materials checked and approved	All CFES Faculty							1	
		New Syllabi	All CFES Faculty	3	5/3 (166.67%)		5	5	5	5	Ecol 11, Fmgt 121, Wtec 145, Wtec 149, Wtec 144
		Revised Syllabi	All CFES Faculty	4	5/4 (125%)		5	5	5	5	
		New Lecture Manual	All CFES Faculty	2	4/2 (200%)		5	5	5	5	
		Revised Lecture Manual	All CFES Faculty	2	3/2 (150%)		5	5	5	5	
		New Lab Manual	All CFES Faculty	2	2/2 (100%)		4	4	4	4	
		Revised Lab Manual	All CFES Faculty	2	2/2 (100%)		4	4	4	4	
		New powerpoint lecture presentation (per course)	All CFES Faculty	3	8/3 (266.67%)		5	5	5	5	Ecol 11, Fmgt 121, Wtec 145, Wtec 149, Wtec 144
		Revised powerpoint lecture presentation (per course)	All CFES Faculty	5	10/5 (200%)		5	5	5	5	Ecol 11, Fmgt 121, Wtec 145, Wtec 149, Wtec 144
	P19	Additional Outputs									
		Number of student awards/honors received	All CFES Faculty		2 (200%)		5	5	5	5	Kit Felian Tenio, Mark Mathew Auguis
		Accreditation of curricular program	CFES Faculty	2	2/2 (100%)		4	4	4	4	RQAT
<b>UMFO Research Services</b>											
	PI1	Number of research outputs presented in regional/national/international for a/conferences	CFES Faculty	3	5/3 (166.67%)		5	5	5	5	
	PI2	Number of research projects conducted and/or completed on schedule	Faculty members with appointments from OVPRE	4	6/4 (150%)		5	5	5	5	DPP, AEP, RSC, EOM, MMB, ANP
	PI3	Number of research proposals submitted	Faculty members	3	3/3 (100%)		4	4	4	4	
	PI4	Number of research proposals approved	Faculty Members	2	2/2 (100%)		4	4	4	4	
	PI5	Amount of research money generated from external funding	Faculty Members	1.2M	1.3/1.2 (108.33%)		5	5	5	5	
	PI6	Technical Experts Services Rendered									
		As Resource Speaker	Faculty Members	5	8/5 (160%)		5	5	5	5	











	Number of meetings attended in the University	CFES Dean, Director of ITEEM	6	12/6 (200%)		5	5	5	5	UADCO, UAC, BAC, Curriculum Committee
	Number of staff evaluated/monitored	CFES Dean, Director of ITEEM	25	28/25 (112%)		5	5	5	5	Faculty and Staff
	Number of tree planting certificates released	DPP and Tree planting Coordinators	105	1200/105 (1142.86%)		5	5	5	5	CAFS, CFES, CON
	Number of College Policies, Protocols, Guidelines/Procedures made, Approved and Implemented	CFES Dean, Director of ITEEM	1	1/1 (100%)		4	4	4	4	
	Number of requests approved for tree pruning, cutting of hazardous trees within the University	CFES Dean and Forest Protection Officer	3	6/3 (200%)		5	5	5	5	
	Progress reports (from Projects)	Faculty Members with projects	2	3/2 (150%)		5	5	5	5	
Total Over-all Rating									254.67	
Average Rating									4.72	
Adjectival Rating									Outstanding	

\*DPPeque (Dean&Head), RSC-RSCome, MMB (Director ITEEM) MMBende, EOM-EOMangaoang, JMQ-JMQuimio, TAP-TAPatindol, APB-APBAldos, ANP-ANPolinar, HLM-HLMondal, AEP-AEPasa  
EDE-EDEspinosa, HRM-HRMontes, JOP-JOPogosa,EBG-EBGorre, ASB-ASBastasa, RMC-RMCanono, JBB-JBBerondo, PBB\_PBBelarmino, RNG-RNGloria, NMA-NMAikuino, GSC-GSCirculado

Received by:



Planning Office

Date: \_\_\_\_\_

Calibrated by:

  
**REMBERTO A. PATINDOL**

Chairman, PMT

Date: \_\_\_\_\_

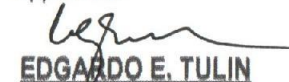
Recommending Approval:

  
**BEATRIZ S. BELONIAS**

Vice Pres. for Instruction

Date: \_\_\_\_\_

Approved:

  
**EDGARDO E. TULIN**

President

Date: \_\_\_\_\_