



**VISAYAS**  
STATE UNIVERSITY

Institute of Tropical Ecology and Environmental Management  
College of Forestry and Environmental Science  
VISAYAS STATE UNIVERSITY



### OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **DR. ELIZA D. ESPINOSA**, Director of the **Institute of Tropical Ecology and Environmental Management (ITEEM)**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July–December 2020.

**ELIZA D. ESPINOSA**  
Director, ITEEM

DATE: \_\_\_\_\_

**DENNIS P. PEQUE**

Dean, CFES

DATE: \_\_\_\_\_

#### INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head	1	4	12.0	1	0	1
Faculty w/ Univ. Designated Position	3	4	60.0	3	1	3
Regular Faculty (VSL)*	5	12	0.0	5	1	5
Regular Faculty (TLS)**	0	0	36.0	0	0	0
Part time Faculty	2	18	0.0	0	0	0
Admin Staff Members	5					
Research/Project Staff Members	22					
<b>TOTAL</b>			<b>108.0</b>	<b>9.0</b>	<b>2</b>	<b>9</b>

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

NOTE: \*On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\*On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\*Professors and Associate Professors are required to commit RDE outputs (Please see Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with**)	% weight
				% Accomplishment	Details of Accomplishments	Q	E	T	A		
	ADVANCED EDUCATION SERVICES (20%)										
	OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:										4%

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	a. pursuing advanced research degree program (Ph.D)*	MMB/EDE								PhD degree program was deferred to 2nd Sem/SY 2020-2021 due to COVID-19 pandemic	
	b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	MMB/EDE	100%	100%	Refer to attached lists of research for Terrestrial Ecosystems Division and Aquatic Ecosystems Division	5	5	5	5		
	c. producing technologies for commercialization or livelihood improvement	MMB/EDE	50%	90%	Propagation of indigenous seedlings, organic cacao liquor (tabliya) and chili powder production; and disposal of tilapia fingerlings	4	4	4	4		
	d. whose research resulted in an extension program	MMB/EDE	100%	100%	Rainforestation as a strategy for Ecosystem-Based Disaster Risk Reduction in Biliran; Artificial Reef as alternative to coral reef	5	5	5	5		
<b>OVPI MFO 2. Graduate Student Management Services</b>											
	PI 1: Percentage of graduate students enrolled in research degree programs*	MMB/EDE	-	100%	6 MSTREC Students	5	5	5	5	JHijada, CMercado, SJOcoy, GFernandez, EKatangatang, RLatoreno	2%
	PI 2: Percentage of accredited graduate programs*	MMB/EDE	100%	100%	MSTropical Ecology is AACUP (Level 2) and RQAT (preliminary review)	5	5	5	5		2%
	PI 3: Number of graduate degree specializations offered and monitored*	MMB/EDE	1	1	MSTropical Ecology	4	4	4	4		2%
	PI 4: Total FTE coordinated, implemented & monitored*	MMB, EDE, KJGL	3.5	4.58	Refer to actual faculty workload	5	5	5	5	MMB - TREC 209, TREC 299 EDE - TREC 205 KJGL - TREC 205	2%



MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with**)	% weight
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	PI 5: Percentage increase in number of graduate students enrolled*	MMB/EDE	5%	18.18%	Old students: Tulin, Fernandez, Hijada, Katangkatang, Mercado, Villaceran, Alberico, Gundemaro, Isaac, Latoreno, Ocoy New students: Velasco, Florentino	5	5	5	5		2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *	MMB/EDE	25%	0%	CHMercado, JHijada					No MSTR <del>E</del> C student will graduate this December since the end of this 1st semester of this AY 2020-2021 was moved to February 2021 due to pandemic	2%
	PI 7: Number of graduate students awarded with honors/distinction*										2%
	PI 8: I Number of graduate students advised*										2%
	Number of graduate students advised as academic adviser	MMB, EDE, JOP	1	9	MMB: SJOcoy, RALatoreno, GFernandez EDE: Jhijada, LVelasco, SVillaceran JOP: KFlorentino, EPTulin, Kgundemaro	5	5	5	5		
	Number of students advised on thesis as GAC Chairman	MMB, EDE	-	4	MMB: RALatoreno, GFernandez EDE: Jhijada, SVillaceran	5	5	5	5		
	Number of students advised on thesis as GAC Member	MMB	-	4	MMB: SJOcoy, SBernaldez, JHijada EDE: GFernandez JOP: GFernandez	5	5	5	5		
	Number of students entertained for consultation purposes	MMB, EDE	-	6	SJOcoy; SBernaldez; JHijada; GFernandez; RALatoreno; SVillaceran	5	5	5	5		
	PI 9: Number of instructional materials developed*										

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				% Accomplishment	Details of Accomplishments	Q	E	T	A		
	On-line ready courseware	MMB, EDE, JOP, KJGL	1	2	TREC 209, TREC 205	5	5	5	5	Google classroom using the existing old lecture materials; (Development of IM's based on approved BOR is ongoing)	
	Flexible instructional materials	MMB, EDE, JOP, KJGL, JDN	1	10	MMB - 4 ppt EDE - 2 ppt JOP - 2 ppt KJGL - 1 ppt JDN - 1 ppt	5	5	5	5		
	Supplemental Learning Resources	MMB, JOP, EDE, KJGL	-	32	KLGL - TREC 205 (2 video clips, 3 reading assignment) MMB - TREC 209 (30 reading materials)	5	5	5	5		
	Assessment tools	MMB, EDE, JOP, KJGL	1	2	TREC 209, TREC 205 Final Exam and Case Study	5	5	5	5		
	PI 10: Number of virtual classrooms created and operationalized	MMB, EDE, JOP, KJGL	1	2	Google classroom (TREC 209, TREC 205)	5	5	5	5		
<b>MFO 2 HIGHER EDUCATION SERVICES (50%)</b>											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams*									No board exam for BSES/BSEM program	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed*	MMB/EDE	10%	100%	Twenty-three graduates (class 2018 and 2019)	5	5	5	5		2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs*	MMB, EDE, JOP, KJGL, ABO	80%	100%	BSEM 10; BSES 62	5	5	5	5		2.5%
	PI 4. Percentage of undergraduate programs with accreditations*	MMB/EDE	100%	100%	BSEM (dissolved program due to no CHED approved CMO) is accredited by AACUP (level 2) while BSES is a new program with COPC	5	5	5	5		2.5%



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	PI 5: Total FTE, coordinated, implemented and monitored*									The success indicators in this particular PI were not provided based on the revised template hence these were not reflected in the revised OPCR submitted on June 2, 2020	20%
	Actual Faculty's FTE	EDE, JOP, KJGL, ABO	5	52.2	Refer to actual faculty workload	5	5	5	5	KJGL - 15.1 JOP - 19.5 EDE - 2.7 ABO - 14.9	
	Number of grade sheets submitted within prescribed period	EDE, JOP, KJGL, ABO	-							No grade sheet submitted during this period of this 1st semester, AY 2020-2021 because the final term was moved to February 2021 due to pandemic	
	Number of INC forms with grade submitted within prescribed period	JOP, ABO, MMB	-	16	Refer to registrar's records	5	5	5	5	JOP - 13 ABO - 1 MMB - 2	
	Number of trainings attended related to instruction	EDE, JOP, KJGL, ABO, MMB	-	18	MOODLE Training; Discord, Item Analysis and TOS; Yale University Webinar Series; Global Landscape Forum; Orientation on Conducting Waste Analysis and Characterization Study (WACS) and Presentation of Different DOST-ITDI Solid Waste Management technologies; ISO 9001:2015 Awareness/Re-awareness Webinar	5	5	5	5	EDE - 3; JOP - 3; KJGL - 5; ABO - 5; MMB - 2	

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	Number of long examination and midterm exam administered and checked	EDE, JOP, KJGL, ABO, MMB	-	1,044	2 exams (long exam and midterm) for 522	4	4	4	4	KJGL - 151; JOP - 195; ABO - 149; EDE - 27	
	Number of learning tasks administered and checked	EDE, JOP, KJGL, ABO	-	10,713	refer to faculty's individual IPCR accomplishment	4	4	4	4	KJGL - 3322; JOP - 3930; ABO - 3110; EDE - 351	
	Number of lab reports and term papers checked and graded	ABO								Laboratory exercises will be conducted starting January 2021	
	PI 8: Number of students advised:*										1%
	Number of students advised as Academic Adviser to students	MMB, EDE, JOP, KJGL, ABO	35	108	MMB - 36 ; EDE - 1; JOP - 50; KJGL - 12; ABO - 9	5	5	5	5		
	Number of students advised on thesis as Thesis Adviser	MMB, EDE, JOP, KJGL, ABO	-	6	JOP - KMVeloso; KJGL - GVelarde, KMaat; EDE - SLMakiling, MMerafuentes; ABO - JRLaayon, JPSanchez	5	5	5	5		
	Number of students advised on thesis as SRC Chairman	MMB, EDE, JOP		3	MMB - KMVeloso; EDE - CMBendanillo, KMMaat	5	5	5	5		
	Number of students advised on thesis as SRC Member	MMB, EDE, JOP, KJGL, ABO		10	ABO - KMVeloso, SLMakiling; JOP - JBaltazar, CMBendanillo, JAMFlores, KMMaat, SLMakiling; MMB - CMBendanillo, JAMFlores; KJGL - Mmerafuentes	5	5	5	5		
	No. of approved manuscript submitted within prescribed period									Conduct of thesis are delayed due to pandemic	1%



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				% Accomplishment	Details of Accomplishments	Q	E	T	A		
	On consultation	MMB, EDE, JOP, KJGL, ABO	2	126	MMB - 39 ; EDE - 5; JOP - 56; KJGL - 15; ABO - 11	5	5	5	5		0.5%
	<b>PI 9: Number of student organizations advised/ assisted*</b>										
	Student organizations advised	JOP	1	1	HOMES	4	4	4	4		1.25%
	Student organizations assisted on student related activities	JOP	1	1	HOMES	4	4	4	4		1.25%
	<b>PI 10: Number of instructional materials developed*</b>										10%
	On-line ready courseware	MMB, EDE, JOP, KJGL, ABO	2	3	ENVI 11, ENVI 111e, ENVI 111n	5	5	5	5	MOODLE	
	Supplemental Learning Resources	EDE, JOP, KJGL, ABO	-	30	refer to faculty's individual IPCR accomplishment	5	5	5	5		
	Flexible instructional materials	MMB, EDE, JOP, KJGL, ABO	2	3	ENVI 11, ENVI 111e, ENVI 111n	5	5	5	5		
	Assessment tools	MMB, EDE, JOP, KJGL, ABO	2	9	ENVI 11, ENVI 111e, ENVI 111n (Long exam, Midterm Exam, Learning Task)	5	5	5	5		
	<b>PI 11: Number of virtual classrooms created and operationalized</b>	MMB, EDE, JOP, KJGL, ABO	2	4	Google classroom and Moodle (ENVI 11, ENVI 11e, ENVI 111e, ENVI 111n)	5	5	5	5		
	<b>PI 12: Additional Outputs</b>										
	Number of on-line course ware reviewed by TRP & edited by MMDC editor	MMB, EDE, JOP, KJGL, ABO	-	2	Envi 111e, Envi 111n	5	5	5	5		
<b>MFO 3</b>	<b>RESEARCH SERVICES (10%)</b>										
	<b>PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries*</b>	MMB, EDE, JOP, KJGL, ABO	1	2	Rainfo and indigenous seedling production (EDC), tilapia (LGU Baybay, Inopacan)	5	5	5	5		2%

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	<b>PI 2.</b> Number of research outputs completed within the year*	MMB, EDE, JOP, KJLG, ABO	1	4	Germination trials for dao, toog and kalumpit, Water Requirement and Growth Performance of Cacao (Theobroma cacao L., Var-UF 18) Grown under Screenhouse Condition, CHED and AR's	5	5	5	5		2%
	<b>PI 3.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%)*										
	<i>In refereed int'l journals</i>										1.50%
	<i>In refereed nat'l/regional journals</i>	MMB	1	1	Anthropocentrism, Forest Loss, Corona Virus 2019 and Reforestation	5	5	5	5	Social Ethics Society Journal of Applied Philosophy  Special Issue, July 2020 pp.53-72	0.50%
	<b>PI 4.</b> Number of research outputs presented in regional/national/int'l fora/conferences*										
	<i>In int'l fora/conferences</i>		Not applicable	Not applicable						Participation to international conference is suspended due to COVID 19 pandemic	1.50%
	<i>In nat'l/regional fora/conferences</i>	MMB, EDE, JOP, ABO, KJGL	1	2	KJGL - Assessment of Insect Damage and Growth Performance of Dipterocarps Planted at Reforestation Demonstration Farm at VSU, Baybay City, Leyte; MMB - Effects of Nutrient Management on the Survival and Growth Performance of Mycorrhizal-Infected Dipterocarp Seedlings Planted in Marginal Uplands in Inopacan, Leyte	5	5	5	5	Visayas State University Annual In House Review CY 2019 November 24, 2020	0.50%



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				% Accomplishment	Details of Accomplishments	Q	E	T	A		
	PI 5. Percent of research proposals approved*	MMB, EDE, JOP, ABO, KJGL	20%	40%	Establishments of Long-term Plots at EDC reservation sites supported by EDC and ELTI	5	5	5	5		0.5%
	PI 6. Additional outputs*										1.50%
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	MMB, EDE	-	2		5	5	5	5	Science and Humanities Journal, Annals of Tropical Research	
	Number of articles/scientific paper submitted and accepted for oral and poster presentation	JOP, KJGL, ABO	-	3	JOP-Productivity and Sustainability of Coconut Production and Husk Utilization in the Philippines: Productivity and Socio-Economic Characteristics of Coconut Farmers; KJGL-Assessment of Insect Damage and Growth Performance of Dipterocarps Planted at Rainforestation Demonstration Farm at VSU, Baybay City, Leyte; ABO-Morphological Performance of Shorea and Hopea spp. Planted in Secondary Succession Area in Baybay City, Leyte,	5	5	5	5	The 12th International Conference on Environmental and Rural Development Online, 5-6 March 2021	
MFO 4	EXTENSION SERVICES (10%)										

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				% Accomplishment	Details of Accomplishments	Q	E	T	A		
	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	MMB, EDE, JOP, KJGL, ABO	3	31	<b>Terrestrial Ecosystems</b> <b>Division:</b> EDC, LGU (Barugo, Alangalang, Sta Fe, San Miguel, San Isidro, Calubian, Villaba, Tabango, Leyte, Abuyog, Biliran, Cabucgayan, Caibiran, Culaba, Naval, Kawayan, Almeria), KALAHI-CIDDS DSWD, RISE, and Life Giving Forest Foundation, Carigara Water District <b>Aquatic Ecosystems</b> <b>Division:</b> PASAR, DA-BFAR, DENR, LGU 5th District of Leyte	5	5	5	5	<b>MMB</b> - Abuyog, EDC, Carigara Water District, Naval, Kawayan, Almeria, EDC <b>EDE</b> - PASAR, DA-BFAR, DENR, LGU 5th District of Leyte (6 municipalities) <b>JOP</b> - KALAHI-CIDDS; Biliran, Cabucgayan, Caibiran, Culaba <b>KJGL</b> - Villaba, San Isidro, Tabango, Calubian, RISE, Leyte <b>ABO</b> - Barugo, Sta. Fe, Alangalang, San Miguel, Life Giving Forest Foundation	2.0%
	<b>PI 2.</b> Number of trainees weighted by the length of training*	MMB, JOP, KJGL, ABO	15	114	Tunghaan sa Kahanginan Alang sa Rainforestation Farming DYBK-FM 92.5 Rainforestation Farming: Maluntarung Pamaagi sa Pagpalambo sa Kita, Abunda'ng Pagkaon ug Maminosan ang Epekto sa Pagkausab sa Klima	5	5	5	5		2%



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				% Accomplishment	Details of Accomplishments	Q	E	T	A		
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs*	MMB, EDE, JOP, KJGL, ABO	1	7	Development of Rainforestation adopters farm at KALAHI-CIDDS priority sites in Cabugayan, Biliran; Mainstreaming Rainforestation in the Philippines; NRM-Based Extension Program; Training on Climate Change and Disaster Risk Reduction Management, Rainforestation: A Climate Resilient Intervention for Local Government Units Vulnerable to Climate Change and Disaster-Prone Areas in the Visayas, Coastal Resource Management; Environmental Impact Assessment for the proposed Submarine Cable in the Philippines	5	5	5	5		2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	MMB	50							The Tunghaan sa Kahanginan Alang sa Rainforestation Farming is on-going and evaluation to be conducted end of December 2020	1%
	PI 5. Number of technical/expert services*										1%

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				% Accomplishment	Details of Accomplishments	Q	E	T	A		
	Research Mentoring	MMB, EDE	1	9	<b>Terrestrial Ecosystems Division:</b> <b>Faculty:</b> JO Pogosa, AB Orias, KJG Longatang <b>Research Assistants/Aides:</b> K Gundemaro, L Velasco, P Longatang, F Almeroda <b>Aquatic Ecosystems Division:</b> <b>Research Assistants/Aide:</b> RR Baroto, O Capin	5	5	5	5		
	Peer reviewers/Panelists	MMB	1	1	Science and Humanities Journal	5	5	5	5		
	Resource Persons	MMB, JOP, KJGL, ABO	1	6	<b>MMB</b> - Yale University Webinar Series; Global Landscape Forum; <b>JOP - (SOA)</b> Pagtukod og Nursery ug Pagpadaghan sa Dekalidad nga Lawngon gikan sa Lumad nga mga Kahoy; <b>KJGL - (SOA)</b> Pasiuna Mahitungod sa Pagpaminos sa Risko sa Kadaot, Paglambigit sa Kausaban sa Klima diha sa Pagpakunhod sa Risko sa Kadaot ug Eco-DRR; <b>ABO - (SOA)</b> Rainforestation Technology	5	5	5	5		



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				% Accomplishment	Details of Accomplishments	Q	E	T	A		
	Convenor/Organizer		Not applicable	Not applicable						Training of Trainers (ToT) on Ecosystem-Based Disaster Risk Reduction and Field Visit of Faculty and Students from Coastal Carolina University, Participatory Coastal Resource Assessment (PCRA) Training were suspended due to COVID 19 pandemic	
	PI 8. Percent of extension proposals approved*	MMB, JOP, KJGL, ABO	50%	90%	Rainforestation as a strategy for Eco-DRR in Biliran and Binahaan Watershed in Leyte supported by United Nation Environment Program	4	4	4	4	Approval of the proposal was deferred due to lack of Special Presidential Authority (SPA)	0.5%
	PI 11. Additional outputs*										1.5%
	Other outputs implementing the new normal due to covid 19	MMB/EDE	1	2	Designs extension related activities (SOA) and other outputs to implement new normal	4	4	4	4		
<b>MFO 5 SUPPORT TO OPERATIONS</b>											
	<b>OVPI MFO 1. Faculty Development Services</b>										
	PI 1. Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted*				None						0.625%
	<b>OVPI MFO 2. Faculty Recruitment/Hiring Services</b>										
	PI 2. Number of faculty recruited/hired based on needed competencies and aligned with ISO standards*	EDE	1	1	ABO	5	5	5	5		0.125%
	<b>OVPI MFO 3. Faculty Evaluation Services</b>										
	PI 3. Number of seminars/trainings/ conventions/workshops coordinated for entire university*	MMB, EDE, JOP, KJGL, ABO			None					Seminars/trainings and similar activities are suspended due to COVID 19	0.25%
	PI 4. Number of seminars/trainings/ conventions/workshops coordinated outside of the university*	Dept. Head & Faculty	-	1	None					Seminars and workshop suspended due to COVID 19	0.25%

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	PI 5. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated*	MMB, EDE, JOP, KJGL, ABO	50%		None					Student evaluation was not yet administered this semester	0.75%
	PI 6. Number of in-house seminars/trainings/ workshops/reviews conducted*	MMB, EDE, JOP, KJGL, ABO	-	7	MMB - 3; EDE - 1; JOP - 1; ABO - 1; KJGL - 1	5	5	5	5		0.25%
	PI 7. Additional outputs*										0.25%
	<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Director & all faculty & staff	zero non-conformity	zero non-conformity		5	5	5	5		2.50%
<b>MFO 6</b>	<b>GENERAL ADMIN. &amp; SUPPORT SERVICES (GASS)</b>										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	MMB	submitted on time	submitted on time		5	5	5	5		1%
	PI 2. Zero percent complaint from clients served	Director & all faculty & staff	Zero % complaint	Zero % complaint		5	5	5	5		2%
	PI 3. Number of coaching sessions among faculty & staff**	EDE	3	6		5	5	5	5		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Director & all faculty & staff	6	6		5	5	5	5		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Director & all faculty & staff	6	6		5	5	5	5		
	PI 6. Additional Outputs										2%
	Designs administration/management related activities and other outputs to implement new normal	Director & all faculty & staff	-	2.00		4	4	4	4		
	<b>Total Over-all Rating</b>					300					100%
	<b>Average Rating</b>				204.07%	4.84					
	<b>Adjectival Rating</b>					Outstanding					




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Received by:

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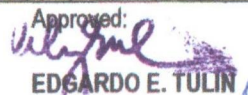
Recommending Approval:

Approved:

  
**DANIEL BESLIE S. TAN**  
 Planning Office  
 Director for Planning and Infrastructure  
 Project Development and Monitoring

**REMBERTO A. PATINDOL**  
 Chairman, PMT  
 DATE: \_\_\_\_\_

  
**BEATRIZ S. BELONIAS**  
 Vice Pres. for Instruction  
 DATE: 2/26/21

  
**EDGARDO E. TULIN**  
 President  
 DATE: \_\_\_\_\_

\*To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

\*\*No percentage weight for ranking purposes since these are activities only expected to be performed at the department level



**VISAYAS**  
STATE UNIVERSITY



**INSTITUTE OF TROPICAL ECOLOGY AND ENVIRONMENTAL MANAGEMENT**

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**OPCR MONITORING FORM**  
Accomplishment for the period of July-December 2020

**COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE**

OP/VP:				ITEEM			
				Target	Accomplishment	Accomplishment (%)	Remarks
UMFO No.	MFO Description	Success Indicator (SI)	Metrics in the Strat Plan? Yes/No				
<b>UMFO 1: Advanced Education Services</b>							
<b>MFO 1. Graduate Degree Program Management Services</b>							
		<b>PI 1:</b> Number of graduate degree specialization		1	1	100%	MS Tropical Ecology
		<b>PI 2:</b> Total FTE monitored		3.5	4.58	131%	MMB: TREC 209, TREC 299 EDE: TREC 205 KJGL: TREC 205
		<b>PI 3:</b> Percentage increase in number of graduate students enrolled		5%	-	18%	Old students: EKatangatang, EPTulin, GFernandez, JHijada, CMercado, SVillaceran, IAlbarico, KGundemaro, KLisaac, RALatoreno, SJOcoy  New students: LVelasco, KFlorentino
		<b>PI 4:</b> Percentage increase in number of students who graduated with prescribed period		25%	-	-	No MSTREC student will graduate this December, 2020 since the end of this 1 <sup>st</sup> semester of A.Y. 2020-2021 was moved to February 2021 due to COVID-19 pandemic.
		<b>Additional Outputs</b>					
		<b>PI 5:</b>		-	-	-	
<b>MFO 2. Graduate Student Management Services</b>							
		<b>PI 1:</b> Number of graduate students awarded scholarship/assistantship		1	1	100%	MSTREC – KFlorentino (GTA)



		<b>PI 2:</b> Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	-	-	-	No MSTREC student will graduate this December, 2020 since the end of this 1 <sup>st</sup> semester of A.Y. 2020-2021 was moved to February 2021 due to COVID-19 pandemic.
		<b>PI 3:</b> Number of graduate students awarded with honors/distinction	-	-	-	
		<b>PI 4:</b> Number of graduate students advised	1	9	900%	<b>MMB:</b> SJOcoy, RALatoreno, GFernandez <b>EDE:</b> JHijada, LVelasco, SVillaceran <b>JOP:</b> KFlorentino, EPTulin, KGundemaro
		<b>Additional Outputs</b>				
		<b>PI 5:</b> Number of students advised on thesis as Adviser, GAC Chairman, GAC member and consultation	1	6	600%	GFernandez, SJOcoy, SBernaldez, JHijada, RALatoreno, SVillaceran
<b>UFMO 2: Higher Education Services</b>						
<b>MFO 1. Curriculum Program Management System</b>						
		<b>PI 1:</b> Total FTE monitored	5	52.2	1050%	<b>KJGL:</b> 15. 1, <b>JOP:</b> 19.5, <b>EDE:</b> 2.7, <b>ABO:</b> 14.9
		<b>PI 2:</b> Number of undergraduate curricular program compliant to CMO, approved and offered	1	1	100%	BSSES is a new program with COPC
		<b>PI 3:</b> Average percentage passing in licensure exam in mandated programs	N/A	-	-	
		<b>PI 4:</b> Number of graduates in mandated programs graduated within prescribed period	None	-	-	BSSES pioneer students are on their 3 <sup>rd</sup> year level.
		<b>PI 5:</b> Percentage increase in the number of undergraduate students who graduated within prescribed period	None	-	-	BSSES pioneer students are on their 3 <sup>rd</sup> year level.
		<b>PI 6:</b> Percentage increase in number of undergraduate students enrolled	33%	-	62%	<b>A.Y. 2019-2020:</b> 61 students, <b>AY 2020-2021:</b> 98 students
		<b>PI 7:</b> Number of academe/industry linkage established	1	3	300%	PASAR, GHD, and EDC
		<b>PI 8:</b> Number of students advised	35	108	308%	<b>MMB:</b> 36, <b>EDE:</b> 1, <b>JOP:</b> 50, <b>KJGL:</b> 12, <b>ABO:</b> 9
		<b>PI 9:</b> Number of student organizations advised/ assisted	1	1	100%	HOMES
		<b>PI 10:</b> Number of instructional materials developed	2	3	150%	ENVI 11, ENVI 111e, ENVI 111n
		<b>Additional Outputs</b>				
		<b>PI 11:</b>				
<b>UFMO 3: Research Innovation Services</b>						

**Vision:**  
**Mission:**

A globally competitive university for science, technology, and environmental conservation.  
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



UFMO 4: Extension Services						
UFMO 5: Support to Operations(STO)						
MFO 1. Faculty Development Services						
		PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	-	None	-	
MFO 2. Faculty Recruitment/Hiring Services						
		PI 2: Number of faculty recruited/hired aligned with ISO standards	1	1	100%	Angelita B. Orias
MFO 3. Faculty Evaluation Services						
		PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university	-	None	-	Seminars/trainings and similar activities are suspended due to COVID 19
		PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university	-	1	100%	Tunghaan sa Kahanginan (School on the Air – SOA) Alang sa Rainforestation Farming DYBK-FM 92.5  "Rainforestation Farming: Maluntarung Pamaagi sa Pagpalambo sa Kita, Abunda'ng Pagkaon ug Maminosan ang Epekto sa Pagkausab sa Klima"
		PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	50%	-	-	Student evaluation was not yet administered this 1 <sup>st</sup> semester A.Y. 2020-2021
		PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended	-	7	700%	MMB: 3, EDE: 1, JOP: 1, ABO: 1, KJGL: 1
		PI 7: Number of faculty/staff awards/honors received related to operations support	-	None	-	
MFO 4. Program and Institutional Accreditation Services						
		PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	-	2	200%	MSTREC: AACCUP Level 2 BSEM/BSES: AACCUP Level 2 & COPC Compliant by RQAT
		PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards				



		<b>PI 3:</b> Degree program compliant with CHED		-	2	200%	MSTREC: AACCUP Level 2 BSEM/BSES: AACCUP Level 2 & COPC Compliant by RQAT
		<b>PI 4:</b> Number of activities organized/attended/assisted/participated/facilitated		-	1	100%	Tunghaan sa Kahanginan (School on the Air – SOA) Alang sa Rainforestation Farming DYBK-FM 92.5  "Rainforestation Farming: Maluntarung Pamaagi sa Pagpalambo sa Kita, Abunda'ng Pagkaon ug Maminosan ang Epekto sa Pagkausab sa Klima"
		<b>Additional Outputs:</b>					
		<b>PI 5:</b>					
		<b>UFMO 6: General Administration and Support Services</b>					
		<b>PI 1:</b> Zero percent complaint from clients served		Zero % complaint	Zero % complaint		
		<b>Additional Outputs</b>					
		<b>PI 2:</b>					
		<b>% Accomplishment Average</b>				<b>1,054%</b>	

Prepared by:

  
**ELIZA D. ESPINOSA**  
Director