

DEPARTMENT OF GEODETIC ENGINEERING

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OF SIGN).

I. JANNET C. BENCURE, Head of the Department of GEODETIC ENGINEERING, commits to deliver and agree to be rated on the attainment of the following targets by:

| Santa | Sa accordance with the indicated measures for the period January - December 2021.

SANNE) C. BENCURE

Department Head Date: June 30, 2021 ROBERTO C. GUARTE

College Dean

Date: __June 30, 2021

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): RDE Commitments*** Total FTE (1x2 Number Min. FTE (2) Personnel Research Publication Extension Department Head 8.0 0.0 Faculty w/ Univ. Designated Position 0 0.0 0 Regular Faculty (VSL)* 12 24.0 1.0 Regular Faculty (TLS)* 18 126.0 0 0.0 0 Part time Faculty 0 0.0 0.0 Admin Staff Members 158 1.0

5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

Rating Equivalents:

Note:

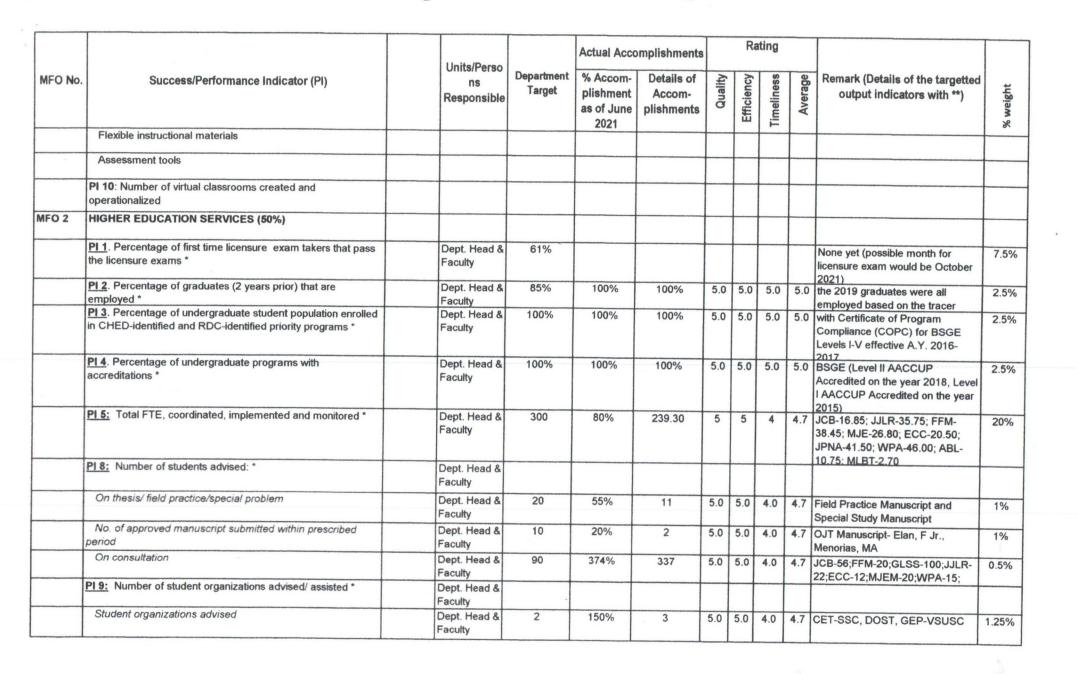
** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

| | | Actual Accomplishments | | Rating | | | | | | | |
|---------|--|----------------------------------|------------|----------------------------------|------------------------------------|---------|---|------------|---------|---|----------|
| MFO No. | Success/Performance Indicator (PI) | Units/Perso ns Responsible | Department | % Accomplishment as of June 2021 | Details of Accom- plishments | Quality | Efficiency | Timeliness | Average | Remark (Details of the targetted output indicators with **) | % weight |
| MFO 1 | ADVANCED EDUCATION SERVICES (20%) | | | | | | | | | | |
| | OVPAA MFO 1. Graduate Degree Program Management Services | S | | | | | *************************************** | | | | |

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

| MFO No. | | | | I Inita/Daras | | Actual Accomplishments | | Rating | | | | | |
|---------|--|-------|--|----------------------------------|---|----------------------------------|------------------------------------|---------|------------|------------|---------|---|---|
| | | | Success/Performance Indicator (PI) | Units/Perso ns Responsible | Department Target | % Accomplishment as of June 2021 | Details of Accom- plishments | Quality | Efficiency | Timeliness | Average | Remark (Details of the targetted output indicators with **) | % weight |
| | 1 | | I. Percentage of graduate school faculty engaged in earch work applied in any of the following: | Dept. Head & Faculty | | | | | | | | | 49 |
| | | | pursuing advanced research degree program (Ph.D) * | | | | | | | | | | |
| , | | | actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research) | | | | | | | | | | *************************************** |
| | | | producing technologies for commercialization or livelihood improvement | | | | | | | | | | |
| | | d. | whose research resulted in an extension program | | *************************************** | | | | | | | | |
| | OVPA | MF | O 2. Graduate Student Management Services | | | | | | | | | | |
| | PI 1: Percentage of graduate students enrolled in research degree programs * | | Dept. Head & Faculty | | *************************************** | | | | | | | 2% | |
| | PI 2: Pe | ercer | ntage of accredited graduate programs * | Dept. Head & Faculty | | | | | | | | | 2% |
| | PI 3: N monitor | | er of graduate degree specializations offered and | Dept. Head & Faculty | | | | | | | | | 2% |
| | PI 4: T | otal | FTE coordinated, implemented & monitored* | Dept. Head & Faculty | | | | | | | | | 2% |
| | PI 5: P | | ntage increase in number of graduate students | Dept. Head & Faculty | | | | | | | | | 2% |
| | | | ntage increase in number of students who ithin prescribed period * | Dept. Head & Faculty | 7 | | | | | | | - | 2% |
| | PI7: Number of graduate students awarded with honors/distinction * | | | Dept. Head & Faculty | | | | | | | | | 2% |
| | P18: N | lumb | er of graduate students advised * | Dept. Head & Faculty | | | | | | | | | 2% |
| | PI 9: Number of instructional materials developed * | | | Dept. Head & Faculty | - | | | | | | | | |
| | On-lir | ne re | ady courseware | | | | | | - | _ | - | | |



| MFO No. | | Limita/Dana | Department | Actual Accomplishments | | Rating | | | | 7 | |
|---------|---|----------------------------------|------------|----------------------------------|------------------------------------|---------|------------|------------|---------|--|----------|
| | Success/Performance Indicator (PI) | Units/Perso ns Responsible | | % Accomplishment as of June 2021 | Details of Accom- plishments | Quality | Efficiency | Timeliness | Average | Remark (Details of the targetted output indicators with **) | % weight |
| | Student organizations assisted on student related activities | Dept. Head & Faculty | 2 | | | | | | | | 1.25% |
| | PI 10: Number of instructional materials developed * | Dept. Head & Faculty | | | | | | | | | 10% |
| , | On-line ready courseware | Dept. Head & Faculty | 15 | 167% | 25 | 5.0 | 5.0 | 4.0 | 4.7 | Subjects in 2nd Semester AY 2020 21 including the remaining lessons in 1st Semester AY 2020-21 | |
| | Flexible instructional materials | Dept. Head & Faculty | 15 | 247% | 37 | 5.0 | 5.0 | 4.0 | 4.7 | Subjects from the 2nd Sem A.Y. 2020-21 and 1st Sem A.Y. 2020- | |
| | Assessment tools | Dept. Head & Faculty | 75 | 99% | 74 | 5.0 | 4.0 | 4.0 | 4.3 | Exams and quizzess for the subjects of 1st and 2nd Sem A.Y | |
| | PI 10: Number of virtual classrooms created and operationalized | Dept. Head & Faculty | 15 | 127% | 19 | 5.0 | 5.0 | 5.0 | 5.0 | GEng 114, GEng 136, GEng 128a, GEng 128b, GEng 112, ESci 121n, GEng 146, GEng 131n, GEng 162, GEng 138, GEng 158, GEng 135e, GEng 122n, GEng 126n, GEng 133c, Geng 142n, GEng 124n, GEng 199, GEng 138 | |
| | PI 11: Additional Outputs | Dept. Head & Faculty | | | | | | | | GENG 199, GENG 138 | |
| | Other outputs implementing the new normal due to Covid-19 | | | | 1 | 5.0 | 5.0 | 4.0 | 4.7 | Establishment of online Platform Student Consultation Form | |
| MFO 3 | RESEARCH SERVICES (10%) | | | | | | | | | | |
| | P1 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | DCGM | 1 | 100% | 1 | 4.0 | 4.0 | 4.0 | 4.0 | Utilized by students in GEng 147 Class (1st Sem A.Y 2020-2021) | 2% |
| | P12. Number of research outputs completed within the year * | DCGM & GLSS | 2 | | | | | | | | 2% |
| | P13. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | Dept. Head & Faculty | S | | | | | | | | - |
| | In refereed int'l journals | | | | 3 | 5.0 | 5.0 | 5.0 | | 1)MDPI Journal 2) Frontiers in Sustainability Journal 3) International Journal of Housing | 1.50% |
| | In refereed nat'l/regional journals | DCGM | 1 | | | | | | | mondayidi oodiildi oi i lodsiild | 0.50% |

| | | 11-14-10 | | Actual Acco | mplishments | Rating | | | | | |
|---------|--|----------------------------------|------------|----------------------------------|------------------------------------|---------|------------|------------|---------|--|----------|
| MFO No. | Success/Performance Indicator (PI) | Units/Perso ns Responsible | Department | % Accomplishment as of June 2021 | Details of Accom- plishments | Quality | Efficiency | Timeliness | Average | Remark (Details of the targetted output indicators with **) | % weight |
| | Evaluator | Dept. Head & | | | | | | | | | |
| | PI 8. Percent of extension proposals approved * | Faculty Dept. Head & Faculty | | | | | _ | | | | 0.5% |
| | PI 11. Additional outputs * | Dept. Head & | | | | | | | | | |
| * | No. of extension-related awards (extn. conducted by faculty or student & faculty) * | Tuodity | | | | | | | | | 1.5% |
| MFO 5 | Support to Operations | | | | | | | | | | |
| | OVPAA MFO 1. Faculty Development Services | | | | | | | | | | |
| | PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted * | Dept. Head | | | 1 | 5.0 | 5.0 | 4.0 | 4.7 | Prof. Morales at TUM | 0.625 |
| | PI 1.1 Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted | Dept. Head | 2 | 200% | 4 | 5.0 | 5.0 | 5.0 | 5.0 | MS Degree - Engr. Doñoz and Engr. Sobrio, Engr. Colubio at UP Diliman; Engr. Alfeche at CIT | |
| | PI 1.2 Number of faculty who finished advanced degree programs on time | Dept. Head & Faculty | | | | | | | | | |
| | PI 2: Number of faculty granted with external scholarships | Dept. Head & Faculty | | | | | | | | | |
| | PI 3: Number of faculty granted with internal fellowship grants | Dept. Head & Faculty | | | 3 | 5.0 | 5.0 | 4.0 | | Engr. Glenda Loraine S. Sobrio (started March 2021) Engr. Rex R. Doñoz (started August 2020) Prof. Morales (October 2017-February 2021) | |
| | PI 4: Number of faculty granted with sabbatical leave | Dept. Head & Faculty | | | | | | | | 21/11 | |
| | PI 5: Number of faculty sent for trainings, seminars, conferences | Dept. Head & | 4 | | | | | | | | |
| | OVPAA MFO 2. Faculty Recruitment/Hiring Services | avaity | | | | | | | | | |
| | PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards * | Dept. Head & Faculty | | | | | | | | | 0.125% |
| | OVPAA MFO 3. Faculty Evaluation Services | | • | | | | | | | | |
| | PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university * | Dept. Head & Faculty | | | | | | | | | 0.25% |

| | | Units/Perso | | Actual Accomplishments | | Rating | | | | | |
|---------|--|----------------------------------|---|----------------------------------|------------------------------------|---------|------------|------------|---------|--|----------|
| MFO No. | Success/Performance Indicator (PI) | ns Responsible | Department | % Accomplishment as of June 2021 | Details of Accom- plishments | Quality | Efficiency | Timeliness | Average | Remark (Details of the targetted output indicators with **) | % weight |
| | P14: Number of seminars/trainings/ conventions/workshops | Dept. Head & Faculty | | | | | | | | | 0.25% |
| | PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated * | Dept. Head & Faculty | 80% | 100% | 100% | 5.0 | 5.0 | 5.0 | 5.0 | Based on the TPES Summary of Rating during the 1st Sem AY 2020-2021 4 out of 8 are Outstanding and the remaining 4 are Very Satisfactory | 0.75% |
| | P16 : Number of in-house seminars/trainings/ workshops/reviews conducted * | Dept. Head & Faculty | 1 | 100% | 1 | 5.0 | 5.0 | 4.0 | 4.7 | Workshop on Open Broadcaster Software among DGE Faculty | 0.25% |
| | PI 7 : Additional outputs * | | | | | | | | | | |
| | Number of faculty/staff awards/honors received related to operations support | Dept. Head & Faculty | | | | | | | | | 0.25% |
| | OVPAA MFO 4. Program and Institutional Accreditation Service | es | | | | | | | | | |
| | PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015* | Dept. Head & Faculty | 100% | 100% | 100% | 5.0 | 5.0 | 5.0 | 5.0 | No NCs during the ISO 1st Survey Visit on February 2021 | 2.50% |
| MFO 6 | General Admin. & Support Services (GASS) | | *************************************** | | | | | | | | |
| | PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC* | Dept. Head | 1 | 500% | 5 | 5.0 | 5.0 | 4.0 | | Based on the online platform (sppmis website) there are 4 original ppmp approved and accepted and 1 supplemental | 1% |
| | Pl 2. Zero percent complaint from clients served | Dept. Head & all faculty & staff | Zero Complaint | 0% | Zero Complaint | 5.0 | 5.0 | 5.0 | | No complaint received from Jan- June 2021 | 2% |
| | PI 3. Number of coaching sessions among faculty & staff** | Dept. Head | 1 | 100% | 1 | 5.0 | 5.0 | 5.0 | 5.0 | Engr. Wilmar P. Alfeche | |
| | PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets** | Dept. Head | 1 | 100% | 1 | 5.0 | 5.0 | 5.0 | | During an Emergency Meeting last May 11, 2021 | 4 |
| | PI 5. Number of monthly/special faculty & staff meetings conducted** | Dept. Head | 12 | 67% | 8 | 5.0 | 5.0 | 5.0 | 5.0 | Regular and Emergency Meetings | |
| | PI 3: Additional Outputs | Dept. Head & all faculty & staff | | | | | | | | | |

| MFO No. | Success/Performance Indicator (PI) | Unite/Perse | | Actual Accomplishments | | Rating | | | | | | |
|-------------------|------------------------------------|---|--|----------------------------------|------------------------------------|---------|------------|------------|---------|---|----------|----|
| | | Units/Perso ns Responsible | Department | % Accomplishment as of June 2021 | Details of Accom- plishments | Quality | Efficiency | Timeliness | Average | Remark (Details of the targetted output indicators with **) | % weight | |
| 1 | | f Best practices/new initiatives in academic units' ent replicated/benchmarked by other depts/agencies | | | | | | | | | | 2% |
| | | | | | | | | | | | | |
| Total Over- | -all Rating | | The second secon | | | | | 159 | .000 | | | |
| Average Rating | | | | | 1.32% | | 4.818 | | | | | |
| Adjectival Rating | | | | | | | (| Outst | anding | | | |

Faculty members: JPNA- James Philip N. Ancheta, JCB- Jannet C. Bencure, ECC- Eulalio C. Colubio, Jr., RRD- Rex R. Doñoz, DCGM- Diana Christa G. Milloza, JJLR - Juztine Jane L. Rebuyas, GLSS- Glenda Loraine S. Sobrio

Faculty on Study Leave: FFM - Florentino F. Morales, Jr., MJEM - Martin Jan E. Mercurio

| - | | | | | | - | | |
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Calibrated by:

Recommending Approval:

Approved:

DANIEL LESLIE S. TAN

Director for Planning

REMBERTO A. PATINDOL

Chairman, PMT Date: 7/15/21

Vice Pres. for Acad. Affairs

Date: 7/15/2021

Date:

te: 101 2 2 2021

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level