



VISAYAS
STATE UNIVERSITY



COLLEGE OF
**VETERINARY
MEDICINE**

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, Harvie P. Portugalza, of the College of Veterinary Medicine, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2024.

HARVIE P. PORTUGALZA

College Dean

07/12/24

Approved:

ROTACIO S. GRAVOSO

Supervisor

Jul 15, 2024

0207
2/17/2024



Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Appointment/ Status	Position Title	Number
Permanent	Professor V	3
Permanent	Professor III	1
Permanent	Professor II	1
Permanent	Assistant Professor II	1
Permanent	Instructor III	1
Permanent	Instructor I	2
Temporary	Instructor I	1
Permanent	Administrative Officer III	1
Permanent	Administrative Aide III	1
Casual	Administrative Aide III	1
Job Order	Laboratory Aide	1
Job Order	Utility	1
Job Order	Laborer	2
	TOTAL	17

MFOs/PAPs	Success Indicators	Persons Responsible	Target	Actual Accomplishments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 1	ADVANCE EDUCATION SERVICES								
MFO 1	Graduate Degree Program Management Services								
	PI 1. MSVM proposal reviewed/update	CVM	1	1	5	5	4	4.67	
UMFO 2	HIGHER EDUCATION SERVICES								
MFO 1	Curriculum Program Management Services								
	PI 1 Total FTE monitored	CVM	300	360.05	5	5	5	5.00	
	PI 2 Number of new or revised curricular proposals submitted	CVM	1	1	5	5	5	5.00	

MFOs/PAPs	Success Indicators		Persons Responsible	Target	Actual Accomplishments	Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
	PI 3	Number of new or revised proposals approved by UCC	CVM	1	1	5	5	5	5.00	
	PI 4	Number of new degree programs implemented	CVM	-	-					
	PI 5	Number of programs with COPC	CVM	1	1	5	5	5	5.00	
	PI 6	Number of programs applying for COPC	CVM	-	-					
	PI 7	Percentage passing in licensure examinations (1st time takers)	CVM	60%	NA					No VLE/board exam from January-June, 2024
	PI 8	Percentage passing in licensure examinations (overall including repeaters)	CVM	37%	NA					No VLE/board exam from January-June, 2024
	PI 9	Percentage of faculty rated at least VS in the Teaching performance evaluation by students	CVM	90%	100%	5	5	5	5.00	
	PI 10	Percentage of faculty rated at least VS by supervisor	CVM	90%	100%	5	5	5	5.00	
	PI 11	Percentage of courses offered with approved course syllabi	CVM	95%	98.44%	5	5	5	5.00	
	PI 12	Percentage of courses with approved IMs	CVM	50%	42.87%	5	5	5	5.00	Remaining targets to be accomplished on July-December 2024.
	PI 13	Percentage of courses offered with final grades submitted within the allowable period	CVM	100%	92.86%	5	5	4	4.67	
	PI 14	Percentage of undergraduate students who graduated within the prescribed period	CVM	20%	10.78%	5	5	4	4.67	
	PI 15	Number of curricular reviews conducted	CVM	1	1	5	5	5	5.00	
	PI 16	Number of IMs reviewed	CVM	5	0	5	4	4	4.33	5 to be accomplished on July- December 2024.
	PI 17	Number of course syllabi and TOS reviewed and approved	CVM	10	3	5	4	4	4.33	
	PI 18	Number of OJT MOAs prepared	CVM	3	17	5	5	5	5.00	
	PI 19	Number student interns deployed and monitored	CVM	10	32	5	5	5	5.00	
	PI 20	Number of thesis students advised	CVM	20	70	5	5	5	5.00	
	PI 21	Number of exchange students supervised	CVM	-	-					
	PI 22	Number of students from other schools having summer program supervised	CVM	-	-					

MFOs/PAPs	Success Indicators		Persons Responsible	Target	Actual Accomplishments	Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
	PI 23	Number of external institutions/agencies conducting benchmarking activities served	CVM	-	-					
	PI 24	Number of students from other academic departments conducting research activities served	CVM	2	5	5	5	5	5.00	
	PI 25	Percentage of graduates (2 years prior) that are employed	CVM	82.00%	82.35%	5	5	5	5.00	
	PI 26	Percentage of students enrolled on schedule	CVM	50%	90%	5	5	5	5.00	
	PI 27	Percentage of undergraduate programs with accreditations	CVM	100%	100%	5	5	5	5.00	
	PI 28	Number of students advised:	CVM							
		<i>On thesis/ field practice/special problem</i>	CVM	20	106	5	5	5	5.00	
		<i>No. of approved manuscript submitted within prescribed period</i>	CVM	25	30.00	5	5	5	5.00	
		<i>On consultation</i>	CVM	250	300	5	5	5	5.00	
	PI 29	Number of student organizations advised/ assisted	CVM							
		<i>Student organizations advised</i>	CVM	3	3	5	5	5	5.00	
		<i>Student organizations assisted on student related activities</i>	CVM	3	3	5	5	5	5.00	
UMFO 3	RESEARCH INNOVATION SERVICES									
	P1	Number of research proposals submitted	CVM	1	1	5	5	5	5.00	
	P2	Number of research proposal approved	CVM	1	0	4	4	4	4.00	July to Dec: NRCP: Recommend for approval with revision, Animal Welfare
	P3	Number of approved research projects/studies implemented	CVM	1	1	5	4	4	4.33	VSU IP Project
	P4	Amount of research money obtained from external sources	CVM	500000 Php	0	4	4	4	4.00	
	P5	Amount of research money obtained from internal sources	CVM	500000 Php	500000 Php	5	5	5	5.00	VSU IP Project
	P6	Number of research outputs presented in conferences:	CVM							
		<i>a. international</i>	CVM	1	1	5	5	5	5.00	
		<i>b. national</i>	CVM	2	1	5	5	4	4.67	Remaining targets to be accomplished on July-December 2024.
		<i>c. regional or institutional</i>	CVM	2	0	5	4	4	4.33	Remaining targets to be accomplished on July-December 2024.

MFOs/PAPs	Success Indicators		Persons Responsible	Target	Actual Accomplishments	Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
	P7	Number of patent applications	CVM	1	1	5	5	5	5.00	
	P8	Number of patents approved	CVM	-	-					
	P9	Number of creative works published	CVM	-	-					
	P10	Number of research articles derived from approved research in the university, submitted	CVM	2	5	5	5	5	5.00	
	P11	Number of research articles derived from approved research in the university, published	CVM	2	4	5	5	5	5.00	
	P12	Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries	CVM	4	0	4	4	4	4.00	Remaining targets to be accomplished on July-December 2024.
	P13	Number of research outputs completed within the year	CVM	1	0	5	4	4	4.33	Remaining targets to be accomplished on July-December 2024.
	P14	Number of Scopus, WoS and ACI publications and other reputable journals	CVM	6	3	5	5	4	4.67	Remaining targets to be accomplished on July-December 2024.
	P15	Number of research collaboration/partnership	CVM	2	3	5	5	5	5.00	
	P16	Number of publication qualified for VSU publication incentive award	CVM	2	3	5	5	5	5.00	
UMFO 4	EXTENSION SERVICES									
	PI 1	Number of extension proposals submitted	CVM	1	1	5	5	5	5.00	
	PI 2	Number of extension proposal approved	CVM	1	1	5	5	5	5.00	
	PI 3	Number of approved extension projects implemented	CVM	1	1	5	5	5	5.00	
	PI 4	Number of extension outputs presented in:	CVM							
		a. international	CVM	-	-					
		b. national	CVM	-	-					
		c. regional or institutional	CVM	1	0	5	4	4	4.33	To be accomplished on July- December 2024.-in house
	PI 5	Number of extension activities conducted	CVM	2	11	5	5	5	5.00	
	PI 6	Number of trainings, seminars and fora conducted	CVM	2	10	5	5	5	5.00	
	PI 7	Number of expert services rendered:	CVM							
		a. peer reviewer of journal/book	CVM	3	4	5	5	5	5.00	

MFOs/PAPs	Success Indicators		Persons Responsible	Target	Actual Accomplishments	Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
		b. reviewer of research and extension proposals	CVM	-	1	5	5	5	5.00	
		c. resource speaker/person (panelist, discussant, judge in academic and research competition, moderator in conferences, convenor, organizer, facilitator)	CVM	3	21	5	5	5	5.00	
		d. accreditor	CVM	-	1	5	5	5	5.00	
		e. consultancy	CVM	-	-					
	PI 8	Number of IEC materials developed	CVM	2	1	5	4	4	4.33	Remaining targets to be accomplished on July-December 2024.
	PI 9	Number of IEC materials distributed	CVM	2	5	5	5	5	5.00	
	PI 10	Number of extension articles derived from approved extension in the university, submitted	CVM	1	0	4	4	4	4.00	To be accomplished on July- December 2024.
	PI 11	Number of extension articles derived from approved extension in the university, published	CVM	-	-					
	PI 12	Amount of extension money obtained from external sources	CVM	-	-					
	PI 13	Amount of extension money obtained from internal sources	CVM	5,000 Php	140,000 Php	5	5	5	5.00	
	PI 14	Number of trainees	CVM	200	208	5	5	5	5.00	
	PI 15	Number of beneficiaries served	CVM							
		a. group	CVM	3	14	5	5	5	5.00	
		b. individual	CVM	400	690	5	5	5	5.00	
	PI 16	Number of active partnership with LGU's Industries, NGO's, NGA's, SME's and other stakeholders as a result of extension of activities	CVM	5	3	5	5	4	4.67	
	PI 17	Number of client assisted in agri-fair, walk in clients, training requests, in-house review, training and related activities	CVM	400	1120	5	5	5	5.00	
	PI 18	Percentage of beneficiaries who rated the training course/ and advisory services	CVM	95%	96%	5	5	5	5.00	
UMFO 5	SUPPORT TO OPERATIONS									
OVPI MFO 1.	Faculty Development Services									
	PI 1	Number of faculty pursuing advance degrees	CVM	1	1	5	5	5	5.00	
	PI 2	Number of faculty-scholars who completed their advance degrees	CVM	-	-					

MFOs/PAPs	Success Indicators		Persons Responsible	Target	Actual Accomplishments	Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
	PI 3	Number of faculty granted with external scholarship	CVM	1	1	5	5	5	5.00	
	PI 4	Number of faculty granted with internal scholarship/fellowship	CVM	-	-					
	PI 5	Number of faculty granted with sabbatical leave	CVM	-	-					
	PI 6	Number of faculty granted with post-doctoral leave	CVM	-	-					
	PI 7	Number of faculty sent to trainings, seminars and conferences	CVM	10	25	5	5	5	5.00	
OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 1	Number of new faculty hired with at least master's degree	CVM	1	0	5	4	4	4.33	No applicant
OVPI MFO 3. Faculty Evaluation Services										
	P1	Number of seminars/trainings/ conventions/workshops coordinated for entire university	CVM	1	1	5	5	5	5.00	PhilOHUN
	P2	Number of seminars/trainings/ conventions/workshops coordinated outside of the university	CVM	1	1	5	5	5	5.00	PhilOHUN
	P3	Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	CVM	95%	100%	5	5	5	5.00	
	P4	Number of in-house seminars/trainings/ workshops/reviews conducted/attended	CVM	2	5	5	5	5	5.00	
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 1	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	CVM	1	1	5	5	5	5.00	
UMFO 6 GENERAL ADMIN & SUPPORT SERVICES (GASS)										
	PI 1	Number of departments/institutes/offices supervised	CVM	3	4	4	5	5	4.67	
	PI 2	Number of management meetings conducted	CVM	10	9	5	5	4	4.67	To be accomplished on July- December 2024.
	PI 3	Number of committee meetings conducted	CVM	10	13	5	5	5	5.00	
	PI 4	Number of routinary documents acted	CVM	100	500	5	5	5	5.00	
	PI 5	Number of requests acted	CVM	20	100	5	5	5	5.00	
	PI 6	Number of memoranda prepared	CVM	2	2	5	5	5	5.00	
	PI 7	Percentage of IFWs submitted to OVPAA	CVM	100%	100%	5	5	5	5.00	

MFOs/PAPs	Success Indicators		Persons Responsible	Target	Actual Accomplishments	Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
	PI 8	Percentage of Report of Actual teaching loads submitted to OVPA 30 days after the start of classes	CVM	100%	100%	5	5	5	5.00	
	PI 9	Percentage of faculty and staff submitted a DTR every month	CVM	100%	93.67%	5	5	4	4.67	
	PI 10	Percentage of complaints, if any, addressed on time	CVM	90%	100%	5	5	5	5.00	
	PI 11	Percentage of action plans implemented and monitored as scheduled	CVM	90%	90%	4	5	5	4.67	
	PI 12	Monthly accomplishment report submitted on time.	CVM	100%	100%	5	5	5	5.00	
	PI 13	Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	CVM	3	N/A					No can't for PPMP yet. To be accomplished on July- December 2024
	PI 14	Number of coaching sessions among department heads, faculty & staff	CVM	6	6	5	5	5	5.00	
	PI 15	Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets	CVM	6	3	5	4	4	4.33	To be accomplished on July- December 2024.
	PI 16	Number of regular executive committee meetings conducted	College Dean	20	13	5	5	4	4.67	To be accomplished on July- December 2024.
			Total Over-all Rating						416	
			Average Rating						4.84	
			Adjectival Rating						0	

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JUL 15 2024

Calibrated by:

ELWIN JAY V. YU

Chairman, PMT

Date: 7-22-24

Approved by:

PROSE IVY G. YEPES

University President

Date: 09/06/24

1- Quality

2 - Efficiency

3 - Timeliness

4 - Average