



**VISAYAS**  
STATE UNIVERSITY

Visayas State University  
Planning and Infrastructure Project Development and Monitoring Office  
Visca, Baybay City, 6521-A, Leyte, Philippines



**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, **MARCELO T. ABRERA, JR.**, Director for Planning and Infrastructure Project Development and Monitoring, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-December 2024**.

**MARCELO T. ABRERA, JR.**

Director, PIPDMO

Date: July 10, 2024

**MOISES NEIL V. SERIÑO**

Vice President for PRGAS

Date: 7/11/24

Director	Planning & Infrastructure Project Development, and Monitoring	1
Head & Planning Officer	Planning Office	1
Job Order Administrative Staff	Planning Office	2
Job Order Administrative Staff	Administrative Aide I	1
Job Order Architect	Architect II	1
Job Order Civil Engineer	Engineer II	1
Job Order Civil Engineer	Project Engineer I	1
Job Order Mechanical Engineer	Quantity Surveyor	1
Job Order Draftsman	Draftsman	1

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

Received: Adriel Efraim Cananan  
9/10

MFOs/PAPs	Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplish-ments	Rating				Remarks
					Quality	Efficiency	Timeliness	Average	
UNIV MFO1: GENERAL ADMINISTRATION AND SUPPORT SERVICES									
MFO 1. Administrative and Support Services Management	PI 1: Efficient & customer-friendly frontline service	PIPDMO Staff	zero complaint	NA					
	PI 2: Effectively acted Administrative/financial documents	PIPDMO Staff	40	120	5	5	5	5.00	
	PI 3: Offices and personnel efficiently supervised and monitored (Planning and Infrastructure Services)	Director	4	8	5	5	5	5.00	
	PI 4: Administrative and management meetings effectively chaired	Director	5	14	5	5	5	5.00	
	PI 5: Enhanced direct linkages with external agencies	Director, PIPDMO Staff	1	4	5	4	5	4.67	CIAP-PDCB, DPWH, MGB, NEDA
	PI 6: ISO-aligned documents for at least 1 core process	Director, PIPDMO Staff	1	2	5	4	5	4.67	
	PI 7: Number of best practices/ innovations implemented	Director, Heads & Staff	1	NA					
	PI 8: Efficiently and Effectively assist the Vice-Presidents in monitoring accomplishments of each unit based on OPCR	Director, Planning Head, Planning Staff	100%	50%	5	4	5	4.67	
	PI 9: Efficient and Effective Planning Services	Director, Planning Head, Planning Staff	100%	100%	5	5	5	5.00	
	PI 10: Efficient and Effective Infrastructure Monitoring Services	Director/ Infra Head, PIPDMO Staff, IPDMMO Staff	100%	100%	4	5	4	4.33	

	PI 11: Efficient and Effective Infrastructure Project Development Services	IPDMMO Head, IPDMM Staff	100%	100%	5	4	5	4.67	
	<b>Average Rating:</b>							<b>4.78</b>	
Total Over-all Rating									
Average Rating									
Adjectival Rating								<b>Outstanding</b>	


Received by:

  
**TONI MARC L. DARGANTES**

Planning Office

Date: JUL 12 2024

Calibrated by:

  
**ELWIN JAY V. YU** *ok-w Hnfm*  
 Chairman, PMT

Date: \_\_\_\_\_

Approved:

  
**PROSE IVY G. YEPES**

President

Date: 9/6/24