## "Annex A"

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, <u>Joel Rey U. Acob</u>, Head of the College of Nursing, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>January – June 2021</u>.

Dean, College of Nursing

Approved:

BEATRIZ S. BELONIAS Y Vice President for Academic Affairs

Date: 7/22/21

INFORMATION ON PERSONNEL FULL-	TOTAL FTE (1X2)		RDE Commitm	ents***		
Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
<ol> <li>Acob, Joel Rey U *</li> <li>Baldonado, Christian Vie P **</li> <li>Calungsod, Phoebe Lynn B **</li> <li>Cavite, France Allan M *</li> <li>Daiz, Devianne Jane **</li> <li>De Los Santos, Janet Alexis A **, ***</li> <li>Gapasin, Ciedelle Honey Lou D **</li> <li>Magno, Jesusa M *</li> <li>Meneses, Raza Crecia L **</li> <li>Tolibas, Michelle C **, ***</li> </ol>	20.825 23.475 21.4 22.775 22.65 20.875 15.075 23.2 18.2 13.1			1 1 1 0 1 0 1 0	3 0 0 0 0 5 0 0	2 1 1 1 1 0 1 1 0 0
TOTAL				6	8	8

<sup>\*</sup> On VSL status. Ratio of instruction and RDE Commitments should be determined based on FTE of 18 units.

<sup>\*\*</sup> On TLS. Minimum FTE required is 18 units.

\*\*\*Professors and Associate Professors are required to commit RDE outputs. (Please performance indicators under Research (UMFO 3) and Extension (UMFO 4).

MFO N	o. MFO Descript	Success/Performance	Unit/Persons	Target	Actual		Ra	nting	Remarks	
	ion	Indicator (PI)	Responsible		Accomplish ments	Quality	Efficiency	Timeliness	Average	
MFO <sub>2</sub>	: HIGHER ED	UCATION PROGRAM				1		+	-	
2021 B	udget					-			-	
Outcor	ne Indicators						-	-	The state of the s	*
The Control of the Section of the Control of the Co	PI 1: Percenta that pass the	age of first-time licensure exam takers icensure examination	Dean, Faculty	N/A						Graduates will be taking their NLE in 2022
	that are emplo		Dean, Faculty	100%						
	population enr priority progra	ge of undergraduate student rolled in CHED & RDC-identified ms.*	Dean, Faculty	N/A						BSN is not yet considered CHED & RDC-identified priority program.
	PI 4: Percenta accreditation*	ge of undergraduate program with	Dean, Faculty	100 % (1/1)		Mahadin Shi Oudh Mara ka a ayaan waayaa				priority program.
Marie de Grande de La Companya de La	PI 5: Total FTI monitored *	E, coordinated, implemented and	Dean, Faculty	100	201.575	5	5	5	5	201.575/100 (201.575%)
PO 4500 1600 1600 1600 1600 1600 1600 1600 1	PI 8: Number	of students advised:*		SETS on a right order nature du contraction de cont					-	
	Proble portfol		Dean, Faculty	3	12	4.7	4.7	4.7	4.7	12/3 (400%)
	within	er of approved manuscripts submitted prescribed period		5						On-going data collection. Writing and final defense be done in July 2021
	On coi	nsultation		<del>arenteriste i en landurlaur un puri e di historico</del> (preta integralia)	171 students	4.8	4.8	4.8	4.8	TO GOTTO ITTOMY EVET
	PI 9: Number advised/assiste	of student organizations ed*	Dean, Faculty, SSC Adviser							
	Student organi	zations advised		1	1	4.7	4.7	4.7	4.7	SSC

MARKET BUT THE STATE OF THE STA						II.			
	Student organizations assisted on student related activities		1	1	4.7	4.7	4.7	4.7	
	PI 10: Number of instructional materials developed/revised*	Dean, Faculty							- B
TO NO.	a. On-line ready courseware	and a season of supplies of present distribution of the season of supplies and the season of season of the season	5	22	5	5	5	5	22/5 (440%)
	b. Flexible instructional materials		5	239	5	5	5	5	239/5 (4,780%)
	c. Assessment tools		5	269	5	5	5	5	269/5 (5,380%)
	<ul> <li>d. Number of virtual classrooms created and operationalized</li> </ul>		5	10	4.8	4.8	4.8	4.8	10/5 (200%)
	P11: Number of faculty members attending trainings, workshops, etc	Dean, Faculty	5	10	4.7	4.7	4.7	4.7	10/5 (200%)
	P12: Percentage increase in number of undergraduate students enrolled	Dean, Faculty members	27.66 % (70/253)						Enrollment will commence in July 2021.
	PI 1: Additional outputs*	Dean, Faculty	and the second s				****		The second secon
	a. Self-directed learning notebooks		10	15	4.8	4.8	4.8	4.8	15/10 (150%)
FO	RESEARCH SERVICES	al Points	Colon and Colonical and Colonic Colonic Annual Properties and Colonical Annual		4.84	4.84	4.84	4.84	
Pedriumianaiandri	PI 1: Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries (BSN Students)*	Dean, Faculty	2	2	4.7	4.7	4.7	4.7	
	V.	e et a			and a second sec				4
	PI 2: Number of research projects/ studies completed within the year *	Dean, Faculty	1	e Maker all to the Committee and the property of the Committee and					On-going analysis and interpretation
	PI 3: Percentage of Research outputs published in internationally-refereed or CHED recognized journal within the year (2%) *	Dean, Faculty							The protection
	In Refereed int'l journal		50%	8	4.9	4.9	4.9	4.9	See attached document
t-ministrative and the page	In Refereed nat'l / regional journals				1	-			
to proceed the common agencies	PI 4: Number of research outputs presented in regional/ national/ int'l fora *	Dean, Faculty	The second secon	alliferende hill dit om til samlar mår andra und hand samlar samlar samlar samlar samlar samlar samlar samlar					
punit secondo	Int'i fora/ conferences/conferences		2	2	4.8	4.8	4.8	4.8	Dr. JRU Acob during the 4th international Conference in Health and Sciences in Lincoln

agtin gita filolofi (ga a paga na sanatin filolofi									Conference by Airlangga University, Indonesia
	Nat'l /regional fora/ conferences			1	4.8	4.8	4.8	4.8	Dr. CH Gapasin during the Manila Doctors' Research Congress
	PI 5: Percentage of research proposals approved*	Dean, Faculty	50% (2/4)						On-going review at University RDE level
*************	PI 6: Additional outputs*	Dean, Faculty						-	OTHER TOTAL
	No. of submitted and copyrighted document			1	4.8	4.8	4.8	4.8	JRU Acob Validation of elderly abuse assessment tool Registration
				The granted of the					No.02021-136 dated 27 April 2021.
AND THE PARTY OF T	Tot	al Points	4		4.8	4.8	4.8	4.8	April 2021.
MFO 4.	EXTENSION SERVICES		herrical Anticopius Pour Indian Googles and a consequence of security and a consequence of the security of the	American para tau na seta da ana propinsi mentengan penengan penen			1 110		
antiquist ething upon tay the surregard was	PI 1: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities*	Dean, Faculty in charge	1	7	4.8	4.8	4.8	4.8	7/1 (700%) See attached document
	PI 2: Number of trainees weighted by the length of training*	Dean, Faculty in charge	150	149	4.8	4.8	4.8	4.8	
	PI 3: Number of extension programs organized and supported consistent with the SUCs mandated and priority programs*	Dean, Faculty	2	6	4.9	4.9	4.9	4.9	FAST, HELP, CATCH, CARES, VISCARES, COPE-CHD
Paint in the constant and the rest in the constant and th	PI 4: Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	CON Faculty, Community beneficiaries	42/ 50 (85%)	105	4.7	4.7	4.7	4.7	105/50 (210%)
on to the first of the second	PI 5: Number of technical/ expert services *								
	Research mentoring		1						
	Peer reviewers/ panelist		2	10	4.9	4.9	4.9	4.9	See attached document
	Resource person	Strate-Claim Types and Spring Strate Claims	4	4	4.8	4.8	4.8	4.8	See attached document
	Convenor/ Organizer		1	2	4.8	4.8	4.8	4.8	4 <sup>th</sup> International Conference in Health and Sciences – Lincoln University Malaysia; 12 <sup>th</sup> International Research

								Conference- Airlangga University, Indonesia
Consultancy								
Evaluator		** ** ** ** ** ** ** ** ** ** ** ** **	der Belgiere fram eine der gestellt der der der eine der geleite der der der der der der der der der de					
PI 8: Percent of extension proposals approved*	Dean, Faculty	66% (2/3)	1	4.7	4.7	4.7	4.7	COPE-CHD by Dr. CH Gapasin
PI 11: Additional outputs *	Dean, Faculty					***************************************	188	
PI12: Number of extension-related awards (extension conducted by faculty or student and faculty) *	Dean, Faculty							
	al Points			4.8	4.8	4.8	4.8	
MFO 5 SUPPORT TO OPERATIONS (STO)					With Mar 1865 Street Alabies (1990) Street Control			
OVPI MFO 1. Faculty Development Services						the contract of the contract o		
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted. *	Dean, Faculty	16.67% (1/6)						Still for endorsement
OVPI MFO 2. Faculty Recruitment/Hiring Services					AASIBEOOSI, TERRITATION TO SATURATION TO SATURATE STATES	Water Control of the State of t	AND AND A THE CONTRACT OF A STREET OF A STREET OF A STREET, AS A STREET, AS A STREET, AS A STREET, AS A STREET,	
PI 2: Number of Faculty recruited/hired based on needed competencies aligned with ISO Standards*	Dean, Faculty	2	2	4.8	4.8	4.8	4.8	Mr. R Bernardo and Mr J Alterado as affiliate faculty members
OVPI MFO 3. Faculty Evaluation Services					and the control of the second control of the		antieken naar en en en interese te en	9
PI 3: Number of Seminars/trainings/ conventions /workshops organized /coordinated for the entire university*	Dean, Faculty	1	2	4.8	4.8	4.8	4.8	Conduct of webinars in support to instruction
PI 4: Number of seminars/ trainings/ conventions/ workshops outside of the university*	Dean, Faculty	2	2	4.8	4.8	4.8	4.8	Invitations as resource persons and CoN as co-convener
PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subject evaluated*	Dean, Faculty Students	100% (10/10)	80% (8/10)	4.7	4.7	4.7	4.7	2 faculty members were not released with TPES
PI 6: Number of in-house seminars/ trainings/workshops/ reviews conducted*	Dean, Faculty	3	1	4.7	4.7	4.7	4.7	Curriculum checklist review conducted
PI 7: Additional outputs*	Dean, Faculty							
Number of faculty /staff awards/ honors received related to operations support								

					P (Star Place on many productive styre) and communicate					
OVPI MF	O 4. Program and Institutional Accreditation Servi	ces								
	PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance of the QMS of the core processes of the College / under ISO 9001: 2015*	Dean, Faculty, Staff		100%	4.8	4.8	4.8	4.8		
		tal Points			4.78	4.78	4.78	4.78		
WFO 6. G	ENERAL ADMINISTRATION & SUPPORT SERVIC	ES (GASS)								
	PI 1: Submission of College PPMP for the following year within deadline as prescribed by BAC*	Dean, Faculty, Staff	1	2	4.8	4.8	4.8	4.8		¥
	PI 2: Zero percent complaint from clients served	Dean, Faculty & Staff	0	Zero percent complaint						
un multi <b>an d</b> hu walan iliga di wasi daga <del>di bahan</del> ka san di filma	PI 3: Number of coaching sessions among faculty and staff**	Dean, Faculty & Staff	2							
	PI 4: Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets **	Dean, Faculty & Staff	2						On-going	
	PI 5: Number of monthly/ special faculty and staff meetings conducted**	Dean, Faculty & Staff	10	6	4.8	4.8	4.8	4.8	6/10 (60%)	enter des des controls de la control de
	PI 6: Additional outputs	Dean, Faculty	er feller gegen getra der de vere er						9.	
unit's mar	ner of best practices/ new initiatives in academic magement replicated/benchmarked by other nts/agencies*									
Conduct o	of webinars in support to instruction			2	4.8	4.8	4.8	4.8		
nviting re	source persons from industry both local and abroad to RLE				4.8	4.8	4.8	4.8		may dan Matan militar militan, dan kangan kalan basah kalan an sajak da
Total Points 4.8 4.8 4.8 4.8								rkaankaan jirka tot on Antonia ah Konnojan koh ore taysiih jii jagaa		
Total Points										
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			Total O	ver-all rating	4.804	1				uri an liga eta antigi aratiri da limba lingga eta gazar da mana unat india eta mana antigi aratiri da da anti
724			Averag	ge Rating	4.804	ļ	White start start and			n, vor me, mare il recir in periodico es programa i sociali.

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ACH	ectival	Katina
1100	COLIVAI	Rating

Very satisfactory

Received by:

**DILBERTO A. FERRAREN** 

Planning Office

Date: JUL 2 6 2021

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date:

Recommending Approval:

BEATRIZ S. BELONIAS , Vice Pres. for Academic Affairs

Date: 7/22/21

Approved:

EDGARDO E. TULIN

Date:

<sup>\*</sup>To indicate in the remarks column the details of the targeted outputs for easy review and calibration.

<sup>\*\*</sup>No percentage weight for ranking purposes since these are activities only expected to be performed at the department level.