

"Annex A"

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **Joel Rey U. Acob**, Head of the College of Nursing, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January – June 2021**.

[Signature]
JOEL REY U. ACOB
 Dean, College of Nursing
 Date: 19 July 2021

Approved:

[Signature]
BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date: 7/22/21



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE)

TOTAL FTE (1X2)

RDE Commitments***

Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
1. Acob, Joel Rey U *	20.825	_____	_____	1	3	2
2. Baldonado, Christian Vie P **	23.475	_____	_____	1	0	1
3. Calungsod, Phoebe Lynn B **	21.4	_____	_____	1	0	1
4. Cavite, France Allan M *	22.775	_____	_____	1	0	1
5. Daiz, Devianne Jane **	22.65	_____	_____	0	0	1
6. De Los Santos, Janet Alexis A **, ***	20.875	_____	_____	1	5	0
7. Gapasin, Ciedelle Honey Lou D **	15.075	_____	_____	0	0	1
8. Magno, Jesusa M *	23.2	_____	_____	1	0	1
9. Meneses, Raza Crecia L **	18.2	_____	_____	0	0	0
10. Tolibas, Michelle C **, ***	13.1	_____	_____	0	0	0
TOTAL				6	8	8

Note: * On VSL status. Ratio of instruction and RDE Commitments should be determined based on FTE of 18 units.

** On TLS. Minimum FTE required is 18 units.

***Professors and Associate Professors are required to commit RDE outputs. (Please performance indicators under Research (UMFO 3) and Extension (UMFO 4).

MFO No.	MFO Description	Success/Performance Indicator (PI)	Unit/Persons Responsible	Target	Actual Accomplishments	Rating				Remarks
						Quality	Efficiency	Timeliness	Average	
MFO 2 : HIGHER EDUCATION PROGRAM										
2021 Budget										
Outcome Indicators										
	PI 1: Percentage of first-time licensure exam takers that pass the licensure examination	Dean, Faculty	N/A							Graduates will be taking their NLE in 2022
	PI 2: Percentage of graduates (<i>two years prior</i>) that are employed *	Dean, Faculty	100%							
	PI 3 Percentage of undergraduate student population enrolled in CHED & RDC-identified priority programs.*	Dean, Faculty	N/A							BSN is not yet considered CHED & RDC-identified priority program.
	PI 4: Percentage of undergraduate program with accreditation*	Dean, Faculty	100 % (1/1)							
	PI 5: Total FTE, coordinated, implemented and monitored *	Dean, Faculty	100	201.575	5	5	5	5	201.575/100 (201.575%)	
	PI 8: Number of students advised:*									
	a. On thesis / Field practice/ Special Problems/Case studies/ Narrative reports/ portfolios	Dean, Faculty	3	12	4.7	4.7	4.7	4.7	12/3 (400%)	
	b. Number of approved manuscripts submitted within prescribed period		5							On-going data collection. Writing and final defense be done in July 2021
	On consultation			171 students	4.8	4.8	4.8	4.8		
	PI 9 : Number of student organizations advised/assisted*	Dean, Faculty, SSC Adviser								
	Student organizations advised		1	1	4.7	4.7	4.7	4.7	SSC	

	<i>Student organizations assisted on student related activities</i>		1	1	4.7	4.7	4.7	4.7	
	PI 10: Number of instructional materials developed/ revised*	Dean, Faculty							
	a. On-line ready courseware		5	22	5	5	5	5	22/5 (440%)
	b. Flexible instructional materials		5	239	5	5	5	5	239/5 (4,780%)
	c. Assessment tools		5	269	5	5	5	5	269/5 (5,380%)
	d. Number of virtual classrooms created and operationalized		5	10	4.8	4.8	4.8	4.8	10/5 (200%)
	P11: Number of faculty members attending trainings, workshops, etc	Dean, Faculty	5	10	4.7	4.7	4.7	4.7	10/5 (200%)
	P12: Percentage increase in number of undergraduate students enrolled	Dean, Faculty members	27.66 % (70/253)						Enrollment will commence in July 2021.
	PI 1: Additional outputs*	Dean, Faculty							
	a. Self-directed learning notebooks		10	15	4.8	4.8	4.8	4.8	15/10 (150%)
	Total Points				4.84	4.84	4.84	4.84	
MFO 3	RESEARCH SERVICES								
	PI 1: Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries (<i>BSN Students</i>)*	Dean, Faculty	2	2	4.7	4.7	4.7	4.7	
	PI 2: Number of research projects/ studies completed within the year *	Dean, Faculty	1						On-going analysis and interpretation
	PI 3: Percentage of Research outputs published in internationally-refereed or CHED recognized journal within the year (2%) *	Dean, Faculty							
	<i>In Refereed int'l journal</i>		50%	8	4.9	4.9	4.9	4.9	See attached document
	<i>In Refereed nat'l / regional journals</i>								
	PI 4: Number of research outputs presented in regional/ national/ int'l fora *	Dean, Faculty							
	<i>Int'l fora/ conferences/conferences</i>		2	2	4.8	4.8	4.8	4.8	Dr. JRU Acob during the 4 th international Conference in Health and Sciences in Lincoln University, Malaysia; 12 th International Nursing

									Conference by Airlangga University, Indonesia
	Nat'l /regional fora/ conferences			1	4.8	4.8	4.8	4.8	Dr. CH Gapasin during the Manila Doctors' Research Congress
	PI 5: Percentage of research proposals approved*	Dean, Faculty	50% (2/4)						On-going review at University RDE level
	PI 6: Additional outputs*	Dean, Faculty							
	No. of submitted and copyrighted document			1	4.8	4.8	4.8	4.8	JRU Acob Validation of elderly abuse assessment tool Registration No.02021-136 dated 27 April 2021.
	Total Points				4.8	4.8	4.8	4.8	
MFO 4.	EXTENSION SERVICES								
	PI 1: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities*	Dean, Faculty in charge	1	7	4.8	4.8	4.8	4.8	7/1 (700%) See attached document
	PI 2: Number of trainees weighted by the length of training*	Dean, Faculty in charge	150	149	4.8	4.8	4.8	4.8	
	PI 3: Number of extension programs organized and supported consistent with the SUCs mandated and priority programs*	Dean, Faculty	2	6	4.9	4.9	4.9	4.9	FAST, HELP, CATCH, CARES, VISCARES, COPE-CHD
	PI 4: Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	CON Faculty, Community beneficiaries	42/ 50 (85%)	105	4.7	4.7	4.7	4.7	105/50 (210%)
	PI 5: Number of technical/ expert services *								
	Research mentoring		1						
	Peer reviewers/ panelist		2	10	4.9	4.9	4.9	4.9	See attached document
	Resource person		4	4	4.8	4.8	4.8	4.8	See attached document
	Convenor/ Organizer		1	2	4.8	4.8	4.8	4.8	4 th International Conference in Health and Sciences – Lincoln University Malaysia; 12 th International Research

									Conference- Airlangga University, Indonesia
	Consultancy								
	Evaluator								
	PI 8: Percent of extension proposals approved*	Dean, Faculty	66% (2/3)	1	4.7	4.7	4.7	4.7	COPE-CHD by Dr. CH Gapasin
	PI 11: Additional outputs *	Dean, Faculty							
	PI12: Number of extension-related awards (extension conducted by faculty or student and faculty) *	Dean, Faculty							
	Total Points				4.8	4.8	4.8	4.8	
MFO 5	SUPPORT TO OPERATIONS (STO)								
OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted. *	Dean, Faculty	16.67% (1/6)						Still for endorsement
OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 2: Number of Faculty recruited/hired based on needed competencies aligned with ISO Standards*	Dean, Faculty	2	2	4.8	4.8	4.8	4.8	Mr. R Bernardo and Mr J Alterado as affiliate faculty members
OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of Seminars/trainings/ conventions /workshops organized /coordinated for the entire university*	Dean, Faculty	1	2	4.8	4.8	4.8	4.8	Conduct of webinars in support to instruction
	PI 4: Number of seminars/ trainings/ conventions/ workshops outside of the university*	Dean, Faculty	2	2	4.8	4.8	4.8	4.8	Invitations as resource persons and CoN as co- convener
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subject evaluated*	Dean, Faculty Students	100% (10/10)	80% (8/10)	4.7	4.7	4.7	4.7	2 faculty members were not released with TPES
	PI 6: Number of in-house seminars/ trainings/workshops/ reviews conducted*	Dean, Faculty	3	1	4.7	4.7	4.7	4.7	Curriculum checklist review conducted
	PI 7: Additional outputs*	Dean, Faculty							
	Number of faculty /staff awards/ honors received related to operations support								

OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance of the QMS of the core processes of the College / under ISO 9001: 2015*	Dean, Faculty, Staff		100%	4.8	4.8	4.8	4.8	
	Total Points				4.78	4.78	4.78	4.78	
MFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES (GASS)									
	PI 1: Submission of College PPMP for the following year within deadline as prescribed by BAC*	Dean, Faculty, Staff	1	2	4.8	4.8	4.8	4.8	
	PI 2: Zero percent complaint from clients served	Dean, Faculty & Staff	0	Zero percent complaint					
	PI 3: Number of coaching sessions among faculty and staff**	Dean, Faculty & Staff	2						
	PI 4: Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets **	Dean, Faculty & Staff	2						On-going
	PI 5: Number of monthly/ special faculty and staff meetings conducted**	Dean, Faculty & Staff	10	6	4.8	4.8	4.8	4.8	6/10 (60%)
	PI 6: Additional outputs	Dean, Faculty							
Number of best practices/ new initiatives in academic unit's management replicated/benchmarked by other departments/agencies*									
Conduct of webinars in support to instruction				2	4.8	4.8	4.8	4.8	
Inviting resource persons from industry both local and abroad in support to RLE					4.8	4.8	4.8	4.8	
Total Points					4.8	4.8	4.8	4.8	
Total Points					24.02				
Total No. of Entries					5				
Total Over-all rating					4.804				
Average Rating					4.804				

	Adjectival Rating	Very satisfactory	
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Received by:



DILBERTO A. FERRAREN

Planning Office

Date: JUL 26 2021

Calibrated by:



REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

Recommending Approval:

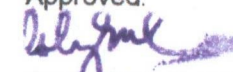


BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs

Date: 7/22/21

Approved:



EDGARDO E. TULINA

University President

Date: _____

*To indicate in the remarks column the details of the targeted outputs for easy review and calibration.

**No percentage weight for ranking purposes since these are activities only expected to be performed at the department level.