

Visayas State University
OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS
Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)



I, **BEATRIZ S. BELONIAS**, Vice President for Academic Affairs commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2022.

BEATRIZ S. BELONIAS
VP for Academic Affairs

EDGARDO E. TULIN
President
Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services										
OVPA MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored	OVPA, OGS, College, Department	28	28	5	5	5	5.00		
	PI 2: Total FTE monitored	OVPA, OGS, College, Department	230	380	5	5	5	5.00		
	PI 3: Percentage increase in number of graduate students enrolled	OVPA, OGS, Department, Registrar	3%	-12.90%	5	4	4	4.33	Decreased in enrolment due to pandemic	
	PI 5: Percentage increase on the number of international graduate students including exchange students	OVPA, OGS, Department	0.5%	2%	5	5	5	5.00	3 foreign students	
OVPA MFO 2. Graduate Student Management Services										
	PI 1: Number of graduate students awarded with scholarship/assistantship	OVPA, OGS, OPO, Department	20	27	5	5	5	5.00		
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	OVPA, OGS, OPO, Department, Registrar	22%	NA				0.00	Graduation Rite is Aug. 12, 2022	
	PI 3: Number of graduate students awarded with honors/distinction	OVPA, OGS, OPO, Department, Registrar	10	NA					Online classes only	
UMFO 2. Higher Education Services										
OVPA MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE monitored	OVPA, Department	600	10380	5	5	5	5.00		
	PI 2: Number of undergraduate/graduate curricular proposals approved and offered	OVPA, Department, Univ. Curriculum Committee	1	5	5	5	5	5.00	PhD FST, MSPB, MSAE, Adoption: BSEd, BSIT	
	Number of proposals endorsed for UAC's action	OVPA, Department, OP, OUS	1	5	5	5	5	5.00		
	PI 3: Number of existing curricula subjected to RQAT evaluation/CHED assessment and monitoring and issued COPC	OVPA, Department, University Curriculum Committee	1	3	5	5	5	5.00	MS Forestry, MS Soil Science, MS Trop Ecol	
	PI 4: Percentage increase in number of undergraduate students enrolled	OVPA, Registrar, College, Department	3%	14.22%	5	5	5	5.00		

PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	OVPAA, Registrar, College, Department	6%	NA				0.00	Graduation Rite is Aug. 12, 2022
PI 6: Percentage passing of students in licensure board examinations	OVPAA, Department, Registrar, URC	15%	52.10%	5	5	5	5.00	BSCE (49.28%); LET (71.79%); CVM (46.67%)
PI 7: Percentage passing of first time takers in licensure exams	OVPAA, Department, Registrar, URC	20%	55.42%	5	5	5	5.00	BSCE (47.54%); LET (93.33%); CVM (69.23%)
PI 8: Percentage of graduates (2 years prior) who graduated within the prescribed period	OVPAA, Department	30%	62.32%	5	5	5	5.00	
UMFO 5. Support to Operations (STO)								
OVPAA MFO 1. Faculty Development Services								
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	OVPAA, ODAHRD, SFAC, Department	15	44	5	5	5	5.00	
PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted	OVPAA, ODAHRD, SFAC, Department	15	27	5	5	5	5.00	
PI 1.2 Number of faculty who finished advanced degree programs	OVPAA, ODAHRD, SFAC, Department	5	7	5	5	5	5.00	
MS			4					
PhD			3					
PI 2: Number of faculty granted with external scholarships	OVPAA, ODAHRD, SFAC, Department	5	5	5	5	5	5.00	
PI 3 Number of faculty granted with internal fellowship grants	OVPAA, ODAHRD, SFAC, Department	3	3	5	5	5	5.00	
PI 4. Number of faculty granted with sabbatical leave	OVPAA, ODAHRD, SFAC, Department	2	4	5	5	5	5.00	
PI 5: Number of faculty sent for trainings, seminars, conferences	OVPAA, ODAHRD, SFAC, Department	25	130	5	5	5	5.00	
OVPAA MFO 2. Faculty Recruitment/Hiring Services								
PI 1: Number of faculty recruited/hired with at least master's degree	OVPAA, ODAHRD, APB, Department	10	13	5	5	5	5.00	
PI 2: Number of departments conducting teaching demo	OVPAA, Department	15	35	5	5	5	5.00	
OVPAA MFO 4. Admission & Registration Services								
OVPAA MFO 7. Distance Education Services								
PI 1: Number of degree program specializations which passed AACUP accreditation/evaluation of at least Level 1	OVPAA, OGS, OPO, Registrar, Department	5	9	5	5	5	5.00	
PI 2: Number of extramural students enrolled	OVPAA, OGS, OPO, Registrar, Department	20	44	5	5	5	5.00	
PI 3: Number of extramural students graduated within the prescribed period	OVPAA, OGS, OPO, Registrar, Department		0				0.00	no graduates
OVPAA MFO 9. Development Broadcasting & Communication Services								
PI 1: Number of technical services rendered	OVPAA, DYDC	75	2777	5	5	5	5.00	
PI 2: Number of radio programs developed, aired and live on FB	OVPAA, DYDC	90	840115	5	5	5	5.00	
PI 3: Number of guests invited/siters	OVPAA, DYDC	35	961500	5	5	5	5.00	
PI 4: Number of beneficiaries/clientele served	OVPAA, DYDC	75	5514	5	5	5	5.00	
PI 5: Number of queries served on time	OVPAA, DYDC	75	2093	5	5	5	5.00	

OVPA MFO 1. Administrative and Facilitative Services									
PI 1: Number of colleges, departments & support units supervised, monitored	OVPA, College, Department	40	40	4	5	5	4.67		
PI 2: Number of management meetings conducted	OVPA, College, Department	35	83	5	5	5	5.00		
Number of webinars attended		10	14	5	5	5	5.00		
PI 3: Number of documents acted	OVPA, College, Department	800	3800	5	5	5	5.00		
PI 4: Number of university committees/ boards/council chaired & coordinated	OVPA, College, Department	3	7	5	5	5	5.00		
PI 5: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR	OVPA, ODAHRD, PRPEO, College, Department	1	2	5	5	5	5.00		
PI 6: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR	OVPA, College, Department	1	3	5	5	5	5.00		
PI 7: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	OVPA, College, Department, Units	10	11	5	5	5	5.00		
OVPA MFO 2. Frontline Services									
PI 1. Efficient and customer-friendly frontline service	Zero percent of complaints not acted	0	0	5	5	5	5.00		
Best practices/new initiatives	All offices under OVPA								
Submitted the following proposals:									
1. Proposed Amendment to Length of Service Requirement for Permanency				5	5	5	5.00		
2. Revised the Proposal to Grant CTO to Faculty Redefining Services Beyond Office Hours				5	5	5	5.00		
3. Proposal to Grant Assistant Professor II to Faculty with Instructor Positions				5	5	5	5.00		
4. Proposed to Amend BOR Res. No. 43, s. 2018 on the Grant of Entry-Level Position				5	5	5	5.00		
5. Proposal to Increase the Cash Incentive for Board Topnotchers				5	5	5	5.00		
Total Over-all Rating				214.00	214.00	214.00	214.00		
Average Rating				4.98	4.98	4.98	4.98		
Adjectival Rating				Outstanding					

Received by:

Toni Marc L. Dargantes

TONI MARC L. DARGANTES

VP-Planning

Date: 7/15/2022

Calibrated by:

Daniel Leslie S. Tan

DANIEL LESLIE S. TAN

Chairman, PM

Date: JUL 22 2022

Approved:

Edgardo E. Tulin, Ph.D.

EDGARDO E. TULIN, Ph.D.

President

Date: JUL 23 2022