



Date: _____

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**UMFO 4**))

[illegible]

	On thesis/ field practice/special problem		CVM	20	145		4	5	5	4.67		
	No. of approved manuscript submitted within prescribed period		CVM	20	39		5	5	5	5.00		
	On consultation		CVM	200	390		5	4	5	4.67		
	PI 9: Number of student organizations advised/ assisted *											
	Student organizations advised		CVM	3	3		4	5	4	4.33		
	Student organizations assisted on student related activities		CVM	3	3		4	4	5	4.33		
	PI 10: Number of instructional materials developed *											
	On-line ready courseware		CVM	-	-							
	Flexible instructional materials		CVM	-	4		5	5	5	5.00	for review	
	Assessment tools		CVM	-	-							
	PI 10: Number of virtual classrooms created and operationalized		CVM	-	-							
	PI 11: Additional Outputs - No of instructional materials reviewed		CVM	-	-							
	Draft proposal to offer a graduate degree program		CVM	1	1		4	4	5	4.33	Submitted	
MFO 3	RESEARCH SERVICES (10%)											
	PI 1. Number of research outputs in the last three (3) years		CVM	2	2		4	5	4	4.33		
	PI 2. Number of research outputs completed within the year *		CVM	1	3		5	5	5	5.00		
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *											
	In refereed int'l journals		CVM	1	11		5	5	5	5.00		
	In refereed nat'l/regional journals		CVM	-								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *											
	In int'l fora/conferences		CVM	-	4		5	5	5	5.00		
	In nat'l/regional fora/international conferences		CVM	3	7		5	5	5	5.00		
	PI 5. Percent of research proposals approved *		CVM	0%	100.0%		5	5	5	5.00		
	PI 6. Additional outputs *											
	No. of research-related awards (research conducted by faculty or student w/ faculty)		CVM	0	4		5	5	5	5.00		
	Number of active partnerships			0	9		5	5	5	5.00		

MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries,	CVM	2	5		5	5	5	5.00		
	PI 2. Number of trainees weighted by the length of training *	CVM	200	200+		4	5	5	4.67		
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	CVM	2	5		5	4	5	4.67	Component	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	CVM	-								
	PI 5. Number of technical/expert services *	CVM	10								
	<i>Research Mentoring</i>		-	2		5	5	5	5.00		
	<i>Peer reviewers/Panelists</i>		4	7		4	5	5	4.67		
	<i>Resource Persons</i>		4	28		5	5	5	5.00		
	<i>Convenor/Organizer</i>		2	2		5	5	4	6.67		
	<i>Consultancy</i>		-								
	<i>Evaluator</i>		-	2		4	5	5	4.67		
	PI 8. Percent of extension proposals approved	CVM	100%	50%		4	5	5	4.67		
	PI 11. Additional outputs *	CVM	0	0		4	5	4	4.33		
	No. of extension-related awards (extrn. conducted by faculty or student & faculty)		0	0		4	5	5	4.67		
MFO 5	Support to Operations										
OVPI MFO 1.	Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	CVM	PhD (0) MSc (1)	2		5	5	5	5.00	Dr. Rabe & Dautil	
OVPI MFO 2.	Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	CVM	2	5		5	5	5	5.00		
OVPI MFO 3.	Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	CVM	1	2		5	5	5	5.00		
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	CVM	1	2		5	4	5	4.67		
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	CVM	90%	100%		5	5	5	5.00		

	PI6 : Number of in-house seminars/trainings/workshops/reviews conducted/attended *	CVM	2	4	5	5	5	5.00	1 (KAP)
	PI7 : Additional outputs								
	Number of faculty/staff awards/honors received related to operations support	CVM	0	-	4	4	5	4.33	
OVPI MFO 4. Program and Institutional Accreditation Services									
	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	CVM	1	1	4	5	4	4.33	
MFO 6	General Admin. & Support Services (GASS)								
	PI1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	CVM	15	30+	5	4	5	4.67	
	PI2. Zero percent complaint from clients served	CVM	0	0	5	4	5	4.67	
	PI3. Number of coaching sessions among department heads, faculty & staff ***	CVM	6	2	5	4	4	4.33	
	PI4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	CVM	3	5	4	5	5	4.67	
	PI5. Number of regular executive committee meetings conducted ***	College Dean	6	20	5	5	5	5.00	
	PI6: Additional Outputs								
	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	CVM	0	1	5	5	5	5.00	
								217.02	
Total Over-all Rating					217.02				
Average Rating					4.82				
Adjectival Rating					Outstanding				

Received by:

TONI MARC L. DARGANTES

Planning Office

Date:

FEB 20 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date:

FEB 20 2023

Approved:

EDGARDO E. TULIN

President

Date:

FEB. 21, 2023

- * The College target should be equal to the consolidated target of the departments under the College.
- ** To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- *** No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.