

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Santiago T. Peña, Jr., Dean of the College of Veterinary Medicine, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period December 2022.

College Dean

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALE  Personnel	ENI (FIE): Number (1)	Min. FTE (2)	Total FTE (1x2)	RDE Co Research	ommitments*** Publication	Extension	BY:
Department Head Faculty w/ Univ. Designated Position Regular Faculty (VSL)* Regular Faculty (ILS)* Part time Faculty Admin Staff Members	0 0 0 0 0	0 0 0 0 0	0.0 0.0 0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0	0 0 0 0 0	0 0 0 0 0 0	Fating Equivalents 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

Note:

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

<sup>\*\*\*</sup> Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

							Actual Accomplishments				Ratir	ng		
MFO No.			Success/Performance Indicator (PI)	1	Units/ Persons Responsible		% Accomplishment as of December 2022	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 2	HIGHER	ED	UCATION SERVICES (50%)										4	
1	PI 1. Per the licens		tage of first time licensure exam takers that pass exams *		CVM	60%	56.35%		5	5	5	5.00	National Passing 60.13%	
	employe	d *	age of graduates (2 years prior) that are		CVM	90.00%	100.00%		5	5	5	5.00		
		in C	age of undergraduate student population HED-identified and RDC-identified priority		CVM	90%	100%		5	5	4	4.67		
1	Pl 4. Per accredita		age of undergraduate programs with s *		CVM	100%	100%		5	5	5	5.00		
	PI 5: To	tal F	TE, coordinated, implemented and monitored *	1	CVM	100%	100%		5	5	5	5.00		
	PI 8: N	umt	per of students advised: *			4								

<sup>\*</sup> On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

	On thesis/ field practice/special problem	CVM	20	145		4	5	5	4.67		T
	No. of approved manuscript submitted within prescribed period	CVM	20	39		5	5	5	5.00		1
	On consultation	CVM	200	390		5	4	5	4.67		1
	PI 9: Number of student organizations advised/ assisted *										1
a and a second spine of the latest state of the	Student organizations advised	CVM	3	3		4	5	4	4.33		+
	Student organizations assisted on student related activities	CVM	3	3		4	4	5	4.33	AND LOCAL PROPERTY OF THE PROP	
-	PI 10: Number of instructional materials developed *				***************************************				-		_
	On-line ready courseware	CVM	*	-							1
	Flexible instructional materials	CVM		4		5	5	5	5.00	for review	1
	Assessment tools	CVM	*	-					-		
	PI 10: Number of virtual classrooms created and operationalized	СУМ	-	-							
	PI 11: Additional Outputs - No of instructional materials reviewed	CVM	-	-							
	Draft proposal to offer a graduate degree program	CVM	1	1		4	4	5	4.33	Submitted	1
FO 3	RESEARCH SERVICES (10%)										_
	PI 1. Number of research outputs in the last three (3) years	CVM	2	2		4	5	4	4.33		+-
	PI 2. Number of research outputs completed within the year *	CVM	1	3		5	5	5	5.00		
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *										
national delication and executive, and	In refereed int'l journals	CVM	1	11		5	5	5	5.00		<del>                                     </del>
	In refereed nat'l/regional journals	CVM	-								T
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *			b							
	In int'l fora/conferences	CVM	-	4		5	5	5	5.00		
	In nat'l/regional fora/international conferences	CVM	3	7		5	5	5	5.00		
	Pl 5. Percent of research proposals approved *	СУМ	0%	100.0%		5	5	5	5.00		
	PI 6. Additional outputs *										
	No. of research-related awards (research conducted by faculty or student w/ faculty)	CVM	0	4		5	5	5	5.00		T
	Number of active partnerships		0	9		5	5	5	5.00		1

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MFO 4	EXTENSION SERVICES (10%)				T							T
	PI 1. Number of active partnerships with LGUs, industries,		CVM	-	- E		_	_	-	F 00		
	PI 2. Number of trainees weighted by the length of training *		CVM	2	5	-	5	5	5	5.00		+
	PI 3. Number of extension programs organized and		CVM	200	200+		4	5	5	4.67		
	supported consistent with the SUC's mandated and priority programs *		CVM	2	5		5	4	5	4.67	Component	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		CVM	-								
	PI 5. Number of technical/expert services *		CVM	10	***************************************							
	Research Mentoring			-	2		5	5	5	5.00		
	Peer reviewers/Panelists			4	7		4	5	5	4.67		+
	Resource Persons			4	28		5	5	5	5.00		
	Convenor/Organizer	94	h.	2	2		5	5	4	6.67		
	Consultancy		2. 7	-			寸					
	Evaluator			•	2		4	5	5	4.67		+-+
	PI 8. Percent of extension proposals approved		CVM	100%	50%		4	5	5	4.67		$\dagger$
Principle representation and transfer on	PI 11. Additional outputs *		CVM	0	0		4	5	4	4.33		
	No. of extension-related awards (extn. conducted by faculty or student & faculty)			0	0		4	5	5	4.67		
MFO 5	Support to Operations						$\neg$					
OVPI MF	0 1. Faculty Development Services						$\forall$					
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		CVM	PhD (0) MSc (1)	2		5	5	5	5.00	Dr. Rabe & Dautil	
OVPI MF	0 2. Faculty Recruitment/Hiring Services						寸					
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		CVM	2	5		5	5	5	5.00		
OVPI MF	3. Faculty Evaluation Services						$\top$	7				$\vdash$
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		CVM	1	2		5	5	5	5.00		
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		CVM	1	2		5	4	5	4.67		
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		CVM	90%	100%		5	5	5	5.00		

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	P16: Number of in-house seminars/trainings/ workshops/reviews conducted/attended **	CVM	2	4	5	5	5	5.00	1 (KAP)	
	PI7: Additional outputs									
	Number of faculty/staff awards/honors received related to operations support	CVM	0	-	4	4	5	4.33		
OVPI MF	O 4. Program and Institutional Accreditation Services									
	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	CVM	1	1	4	5	4	4.33		, na r
MFO 6	General Admin. & Support Services (GASS)									
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	CVM	15	30+	5	4	5	4.67		-
	P12. Zero percent complaint from clients served	CVM	0	0	5	4	5	4.67		
	PI 3. Number of coaching sessions among department heads, faculty & staff ***	СУМ	6	2	5	4	4	4.33		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	сум	3	5	4	5	5	4.67		
	PI 5. Number of regular executive committee meetings conducted ***	College Dean	6	20	5	5	5	5.00		
	PI 6: Additional Outputs									
	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	сум	0	1	5	5	5	5.00		
								217.02		
Total Ove	er-all Rating		217.02			)2		1		
Average	Rating				4.82					
Adjectiva	Rating					Out	tstan	ding		
Emplestation of the contract o						-	THE REAL PROPERTY.			

Received by:

TONI MARC L. DARGANTES

Planning Office

Date:

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

President
Date: PEB. 21, 2023

The College target should be equal to the consolidated target of the departments under the College.

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.