



**VISAYAS**  
STATE UNIVERSITY



**DEPARTMENT OF GEODETIC  
ENGINEERING**

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**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, **FLORENTINO F. MORALES, JR.**, Head of the Department of Geodetic Engineering, commit to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period **January - June 2022**

**FLORENTINO F. MORALES, JR.**

Department Head

Date: 30 June 2022

**JANNET C. BENCURE**

College Dean

Date: 01 July 2022

**INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):**

Personnel	Number (1)	Min. FTE (2)	Min. FTE (2)	Total FTE (1:	RDE Commitments	Rating Equivalents:
Department Head	1	4.0	4.0	8.0	1	5 - Outstanding
Faculty w/ Univ.		2.5	2.5	0.0	0	4 - Very Satisfactory
Regular Faculty (VSL)*	3	12.0	12.0	72.0	0	3 - Satisfactory
Regular Faculty (TLS)*	4	18.0	18.0	144.0	0	2 - Fair
Part time Faculty	2	10.0	10.0	40.0	0	1 - Poor
Admin Staff Members	0	0.0	0.0	0.0	0	
<b>TOTAL:</b>				<b>264.0</b>	<b>1</b>	<b>5</b>

Note:

\* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES										
	OVPA MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored										
	PI 2: Total FTE monitored										
	PI 3: Percentage of students who graduated within the prescribed period										
	OVPA MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students awarded with honors/distinction										
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very										
	PI 3: Percentage of graduate school faculty										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years										
	c. Producing technologies for commercialization or livelihood improvement										
	d. whose research work resulted in an extension										
	Total Points:					Total n					
UMFO 2.	HIGHER EDUCATION SERVICES										
	OVPA MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE Monitored		Dept. Head & Faculty	400	88%	350.65	5	5	5	5.00	VSL -76.55 TL- 234.25 Affiliate-39.85
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSGE



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 3: Average percentage passing in licensure exam		Dept. Head & Faculty	61%							No GELE for this period
	PI 4: Number of graduates in mandated programs graduated within the prescribed period		Dept. Head & Faculty	2							No BSGE graduates for this period
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period		Dept. Head & Faculty								
	PI 6: Percentage increase in number of undergraduate students enrolled		Dept. Head & Faculty	10%	254%	25.38%	5	5	5	5.00	247-2nd Sem AY 2021-2022 197-2nd Sem AY 2020-2021
	PI 7: Number of academe/industry linkages established		Dept. Head & Faculty	1	900%	9	5	5	4	4.67	OJT- 4 PAC-5
	PI 8: Number of students advised										
	On thesis/field practice/special problem		Dept. Head & Faculty	45	49%	22	5	5	4	4.67	Special Study and OJT 2-WPA 5-JCB 5-ECC 2-RRD 2-CAM 4- MJEM
	No. of approved manuscript submitted within prescribed period		Dept. Head & Faculty	30							No approve manuscript submitted for this
	On consultation		Dept. Head & Faculty	250	91%	227	5	5	5	5.00	40-WPA 27-JCB 40-ECC 25-RRD 30-CAM 20-MJEM 30-FFM 15-RAAP
	PI 9: Number of student organizations advised/assisted										
	Student organizations advised		Dept. Head & Faculty	2	50%	1	5	5	5	5.00	GEP-VSUSC

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					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 13: Percentage of graduates (2 years prior) that are employed		Dept. Head & Faculty	85%	118%	100%	5	5	5	5.00	Hired in government agencies, private firms and engage own surveying firm
	PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSGE Program
	PI 15: Percentage of undergraduate programs with accreditation		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSGE Program AACCUP Level II
	<b>Additional Outputs</b>										
	<u>Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation</u>		Dept. Head & Faculty			3	5	5	4	4.67	Institutional AACCUP Accreditation - Inspection and Monitoring of the PRBGE and AACCUP Level III for BSGE Program
	<u>Designs experiential learning activities and other outputs to implement new normal</u>		Engr. Alfeche			1	5	5	5	5.00	DGE Vaccinations Status Survey for Students
	<u>Number of Virtual Classrooms (VSUEE) evaluated</u>		Dr. Bencure and Engr. Morales			14	5	5	5	5.00	GEng 138, GEng 136, GEng 126, GEng 128a, GEng 128b, GEng 135e, GEng 112, GEng 134, GEng 114, GEng 122n, ESci 121n, GEng 200, GEng 124n, GEng 142n



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					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	Number of Virtual Classrooms (VSUEE) monitored		Dr. Bencure and Engr. Morales			14	5	5	5	5.00	GEng 138, GEng 136, GEng 126, GEng 128a, GEng 128b, GEng 135e, GEng 112, GEng 134, GEng 114, GEng 122n, ESci 121n, GEng 200, GEng 124n, GEng 142n
	Number of classes observed		Dr. Bencure and Engr. Morales			3	5	5	4	4.67	GEng 124, GEng 122n and GEng 136n
	Total Points					Total n				97.67	
UMFO 3.	RESEARCH SERVICES										
	PI 1. Number of published papers in internationally indexed journals										
	In refereed int'l journals		Dept. Head & Faculty	2							
	In refereed nat'l journals		Dept. Head & Faculty	3							
	In institutional journals		Dept. Head & Faculty								
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences										
	In int'l fora/conferences		Dept. Head & Faculty	1							
	In nat'l fora/conferences		Dept. Head & Faculty	1							
	In reg'l fora/conferences		Dept. Head & Faculty								
	In institutional fora/conferences		Dept. Head & Faculty								

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 3: Number of research projects conducted and/or completed on schedule		Dept. Head & Faculty	1	200%	2	5	5	4	4.67	1. Comprehensive Baseline Documentation and Product-Market Profiling of the Jackfruit Industry in Philippines 2. High-throughput field-phenotyping of major rootcrops using unmanned aerial vehicle
	PI 4: Number of research proposals submitted/endorsed for external funding		Dept. Head & Faculty								
	PI 5: Percent of research proposals approved		Dr. Bencure, Engr. Colubio and Engr. Mercurio	50%	300%	150%	5	5	4	4.67	1. (1/2). Mapping Fire Hydrants as Baseline Data for Fire Emergency Response in Leyte Province, Philippines 2. Yuta Ko, Responsibilidad Ko: Awareness on Land Registration Processes in the Philippines
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Dept. Head & Faculty			1,073.71	5	5	5	5.00	Comprehensive Baseline Documentation and Product-Market Profiling of the Jackfruit Industry in Philippines



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 7: Amount of research money generated from institutional funding (Thousand PHP)		Dept. Head & Faculty	100							
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries		Dept. Head & Faculty	1							
	PI 10: Number of research outputs completed within the year		Dept. Head & Faculty								
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year										
	In refereed int'l journals		Dept. Head & Faculty	2							
	In refereed nat'l/regional journals		Dept. Head & Faculty	3							
	PI 12: Number of research-related awards (research conducted by faculty or students with faculty)										
	Additional Outputs										
	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper		Dr. Bencure			2	5	5	5	5.00	International Journal of Geoinformatics (1), Sustainable Cities and Communities (1)

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	Work closely with project leaders and co-project Leader and assist in the establishment, assessment and development of the study project		Dr. Bencure			1	5	5	4	4.67	Expert-on-call for the project entitled " High-Throughput Field Phenotyping of Major Rootcrops Using Unmanned Aerial Vehicle"
	<b>Total Points</b>					<b>Total n:</b>				<b>24.00</b>	
<b>UMFO 4.</b>	<b>EXTENSION SERVICES</b>										
	<b>PI 1:</b> Number of person-days trained weighted by length of training		Engr. Alfeche and Engr. Manigo	60	253%	152	5	5	5	5.00	GIS Training for Baybay City LGU: GIS Applications for CDRA Development
	<b>PI 2:</b> Number of trainings conducted		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	GIS Training for Baybay City LGU: GIS Applications for CDRA Development
	<b>PI 3:</b> Number of IEC materials/techno-guides developed/used		Dept. Head & Faculty								
	<b>PI 4:</b> Number of beneficiaries served										
	<i>Groups</i>		Dept. Head & Faculty	2							
	<i>Individuals</i>		Dept. Head & Faculty	10							
	<b>PI 5:</b> Number of technical/expert services provided/rendered										
	Research Mentoring		Dr. Bencure	1	100%	1	5	5	5	5.00	Thesis adviser in VSUIHS Senior HS



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	Peer reviewers/Panelists		Dr. Bencure	6	33%	2	5	5	5	5.00	Journal article reviewer in International Journal of Geoinformatics, Sustainable Cities and Communities
	Resource Person		Dr. Bencure and Engr. Mercurio	1	200%	2	5	5	5	5.00	46th GEP Regional Convention (Mar 25-26, 2022, Tacloban City); VSUIHS Career Day 2022
	Convenor/Organizer		Dept. Head & Faculty	1							
	Consultancy		Dept. Head & Faculty	1							
	Evaluator		Dept. Head & Faculty	1							
	PI 6: Number of extension projects conducted and/or completed on schedule		Dr. Bencure	1	200%	2	5	5	4	4.67	1. COLLABDev for Inopacan Development entitled "Capacity Building in Geodata Collection, Analysis, and Mapping 2. "Capacitating the VSU Satellite Campuses and Selected Local Government Units in Disaster Risk Assessment Using Geographic
	PI 7: Number of extension proposal submitted		Dept. Head & Faculty	1							

[illegible]



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	Provides the technical and expert services for the Landslide and Flood Post Disaster Assessment of Baybay City after Tropical Storm "Agaton"		Dept. Head & Faculty			6	5	5	5	5.00	Drone Survey and Mapping of the Flood and Landslide Affected Areas- Brgy. Ambacan, Brgy. Bunga, Brgy. Can-ipa, Brgy. Kantagnos, Brgy. Mailhi Brgy.
	Total Points					Total n				64.00	
UMFO 5.	SUPPORT TO OPERATIONS (STO)										
OVPAAs MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	1	100%	1	5	5	4	4.67	Morales, FF Jr.
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *		Dept. Head & Faculty	2	100%	2	5	5	4	4.67	Sobrio, GL and Doño, RR
	PI 1.2: Number of faculty who finished advanced degree program on time		Dept. Head & Faculty								
	PI 2: Number of faculty granted with external scholarships		Dept. Head & Faculty								
	PI 3: Number of faculty granted with internal fellowship grants		Dept. Head & Faculty	2	100%	2	5	5	5	5.00	Sobrio, GL and Doño, RR
	PI 4: Number of faculty granted with sabbatical leave		Dept. Head & Faculty								
	PI 5: Number of faculty sent for trainings, seminars, conferences		Dept. Head & Faculty	6	133%	8	5	5	5	5.00	WPA, JCB, ECC, RRD, CAM, MJEM, FEM, RAAP
OVPAAs MFO 2. Faculty Recruiting/Hiring Services											



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	2	50%	1	5	5	5	5.00	Engr. Rianel April Pal...
OVPAAs MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university		Dept. Head & Faculty	1							
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university		Dept. Head & Faculty								
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		Dept. Head & Faculty	80%	125%	100%	5	5	5	5.00	latest TPES result (2nd Sem AY 2020-2021)
	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	Training on UAV Drone Operation, CET Workshop-Seminar on OPCR
OVPAAs MFO 4. Program and Institutional Accrediation Services											
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1		Dept. Head & Faculty		100%	1	5	5	5	5.00	BSGE AACUP Level II
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards		Dept. Head & Faculty								
	PI 3: Degree program compliant with CHED		Dept. Head & Faculty		100%	1	5	5	5	5.00	BSGE
	PI 4: Number of activities organized/attended/assisted/participated/facilitated		Dept. Head & Faculty		100%	1	5	5	5	5.00	Writeshop on Article Preparation for Publication
	Additional Outputs:										
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	No NC during the 2nd Surveillance Audit on March 15, 2022
	Total Points					Total n				54.33	
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES											



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 1: Zero percent complaint from clients served		Dept. Head & Faculty	0	100%	0	5	5	5	5.00	No compliant for this period
	<b>Additional Outputs</b>										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head & Faculty	1	200%	2	5	5	4	4.67	STF Lab-Share and GF Supplemental
	PI 3: Number of coaching sessions among faculty & staff**		Dept. Head & Faculty	5	60%	3	5	5	4	4.67	Coaching Junior Faculty on the preparation of Syllabus and TOS and Workshop on OBS and VSUEE Navigation
	PI 4: Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head & Faculty	4	75%	3	5	5	5	5.00	File tracker for AACCUP file documents, for TOS Submission and for DGE INC data base
	PI 5: Number of regular executive committee meetings conducted ***		Dept. Head & Faculty	12	75%	9	5	5	5	5.00	Regular Monthly Meetings (Jan-June 2022) and Committee Meetings
Total Points						Total n:				24.33	
Total No. of Entries:								54			
Total Over-all Rating								264.33			
Average Rating								4.895			
Adjectival Rating							Outstanding				

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 7/5/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 22 2022

Approved:

EDGARDO E. TULIN

President

Date: 7/25/22