



VISAYAS
STATE UNIVERSITY



Department of Meteorology
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Visca Baybay City, Leyte 6521-A
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **DANIEL C. LOR** Head of the Department of Department of Meteorology, College of Engineering & Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January December 2021.

DANIEL C. LOR

Department Head

Date: June 30, 2021

ROBERTO C. GUARTE

College Dean

Date: June 30, 2021



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): *Total FTE (1x:*

*RDE Commitments****

Personnel

Number (1) Min. FTE (2)

Research Application Extension

Department Head

-

0

#####

0.0

0

0

Faculty w/ Univ Designated Position

-

0

#####

0.0

0

0

Regular Faculty (VSL)*

-

0

#####

2.0

1

1

Regular Faculty (TLS)*

-

0

#####

0.0

0

0

Part time Faculty

-

0

#####

0.0

0

0

Admin Staff Members

-

0

TOTAL

2.0

1

1

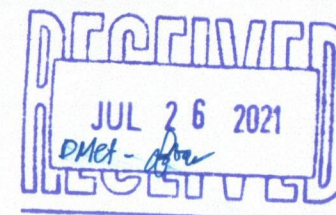
Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

e:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UN



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MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty								Not Applicable	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty								Not Applicable	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	100%	5	5	4	4.67	BS in Meteorology degree program	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty								Not Applicable	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	12	127%	15.23	5	5	5	5.00	Andan= 20.55; Labisores = 16.2; Lor = 9.6; Torrion = 14.55	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty									
	<i>On thesis/ field practice/special problem</i>										1%
	<i>No. of approved manuscript submitted within prescribed period</i>										1%
	<i>On consultation</i>										0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	<i>Student organizations advised</i>		2	100%	2	5.0	4.0	5.0	4.67	MetSoc; Tarsier	1.25%
	<i>Student organizations assisted on student related activities</i>										1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								Title and name of faculty	10%
	<i>On-line ready courseware</i>	Dept. Head & Faculty	8	50%	4	4.0	4.0	5.0	4.33	Andan :Esci 112 (lec); Mete 132n (lec & lab); Esci 114 (lab - 3 sec). Labisores: ES 131 Lec; Esci 114 (lec-3sec).Lor: Mete 136 (lec); Esci 114 (Lab - sec.). Torrion: Esci 116n (lec- 3 sec); Math 131a (lec)	
	<i>Flexible instructional materials</i>	Dept. Head & Faculty	8	50%	4	4.0	4.0	5.0	4.33		
	<i>Assessment tools</i>	Dept. Head & Faculty	8	50%	4	5.0	4.0	4.0	4.33		
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	8	50%	4	4.0	5.0	4.0	4.33		

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 11. Additional Outputs	Dept. Head & Faculty									
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty								needs project titles	2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	1							needs project titles	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								needs title of publication, name of journal and where published	
	<i>In refereed int'l journals</i>										1.50%
	<i>In refereed nat'l/regional journals</i>										0.50%
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *	Dept. Head & Faculty								title of paper what for a/conference, where and when presented	
	<i>In int'l fora/conferences</i>										1.50%
	<i>In nat'l/regional fora/conferences</i>										0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty									0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	3	167%	5	5.0	5.0	5.0	5.00	Weather Phil; Phil Meteorological Society; National Aeronautics and Space	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	25	400%	100	5.0	5.0	5.0	5.00	25pax with 2 days of training (8 hours per day)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	100%	1	5.0	5.0	5.0	5.00	Weather Wiser (DYDC-FM program); World Meteorological Day	2%

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MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	100%	80%	4.0	5.0	4.0	4.33	TPES on line for the 4 faculty members: Andan; Labisores; Lor & Torrior	0.75%
	PI6 Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									0.25%
	PI 7 Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support										0.25%
	OVPA MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100%	100%	100%	4.0	5.0	5.0	4.67	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	4.0	5.0	5.0	4.67		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	1 valid complain	No complain		5.0	5.0	5.0	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	300%	3	4.0	5.0	5.0	4.67		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	3	67%	2	5.0	5.0	5.0	5.00	Meeting for the OPCR & IPCR	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	100%	12	5.0	5.0	5.0	5.00	Monthly department meeting, every first Tuesday of the Month; Special meetings: Enrollment; Curriculum; Instructional; Meteorology Building;	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									explain here briefly why consider said department practice can be considered as a best practice	2%
Total Over-all Rating								90.00			
Average Rating								4.74			
Adjectival Rating								Outstanding			

Received by:

Calibrated by:

Recommending Approval:

Approved:

DANIEL LESLIE S. TAN

REMBERTO A. PATINDOL

BEATRIZ S. BELONIAS

EDGARDO E. TULIN

Director for Planning

Chairman, PMT

Vice Pres. for Acad. Affairs

President

Date: JUL 22 2021

Date: 7/15/21

Date: 7/15/2021

Date: _____

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level