INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Use provided blank rows for additional





DEPARTMENT OF PLANT BREEDING AND GENETICS

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, DILBERTO O. FERRAREN, Head of the Department of Plant Breeding and Genetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017.

DILBERTO O. FERRAREN

Department Head

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel				
, orderine.	Number	FTE/sem	FTE/Summer	FTE Total
Department Head	1	4.0	0.0	8.00
Faculty w/ Univ. Designated Position		2.5	0.0	0.00
Regular Faculty (Vac. & Sick Leaves)	2	0.0 18.0	0.0	0.00 72.0
Regular Faculty (Teacher's Leave)	0	Actual	Actual	0.00
Part time Faculty Members	0	0.0	0.0	0.00
Admin Staff Members				

Dean VICTOR W. ASIO

Date:

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

					Actual Accomplishments		Rating				T
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Accom- plishment as of July-Dec 2017	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1.	ADVANCED EDUCATION SERVICES										
	OVPI MFO 1. Gra	aduate Degree Program Managem	ent Services								
	PI 1, Graduate o	degree program monitored									
	PI 2. Total Grad	uate FTE monitored									
	PI 3. Percentage increase in number of graduate										

	PI 4. Percentage increase in number of graduate									
	OVPI MFO 2. Graduate Student Management Ser	vices					•			
	PI 1. Number of graduate students awarded with									
	PI 2. Percentage of graduate students awarded									
	PI 3. Number of graduate students awarded with									
	PI 4. Number of graduate students advised									
						Total p	oints			
UMFO 2.	HIGHER EDUCATION SERVICES									
	OVPI MFO 1. Curriculum Program Management					,				
	PI 1. Total Undergraduate FTE monitored	Department Head	60	>100% (99.32)	FTEs for MB Barbosa and DOFerraren only (LOMoreno and TC Nuñez are reported in their respected research center)	5	5	5	5.00	
	PI 2. Number of undergraduate curricular programs compliant to CMO, approved and offered	Department Head	1	1	Plant Breeding is one of the major field of specialization of the BSA Program	5	5	5	5.00	
	PI 3. Average passing percentage in licensure examinations in mandated programs	Department	50%	88.88%	8 out of 9 takers passed: Eleazar Catalan, Athena Pinklet Cubiam, Daisy Jane Toting, Risafe Conag, Mary Rose Lim, Marissa Barbosa, Cristy Lagumbay, Venice Tagailo		5	5	5.00	
	PI 4. Number of undergraduate graduates in mandated programs graduated within the prescribed period	Head	50%	100%		5	5	5	5.00	
	PI 5. Precentage increase in the number undergrad students who graduated wihtin the prescribed period	Department Head and Thesis Advisers				5	5	5	5.00	

,

	PI 6. Percentage increase in the number undergrad students enrolled	Department Head and Thesis Advisers	0%	10%		5	5	5	5.00	
	PI 7. Number of academe/Industry linkage established	Department Head							0.00	
	PI 8. Number of students advised	Thesis:	16	16		5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted								0.00	
	PI 10. Number of instructional materials developed	Organization	1	2		5	5	5	5.00	
						Total p	oints		40.00	
UMFO 3.	RESEARCH SERVICES									
	PI 1. Number of published papers in internationally									
	refereed international journals									
	refereed national journals									
	institutional journals									
	PI 2. Number of research outputs presented in regional/national/international fora/conferences	DOFerraren	1	1	Regional Research Review (on the rice breeding project of the department)	5	5	5	5.00	
	international fora/conferences									
	national fora/conferences									
	institutional fora/conferences									
	PI 3. Number of research projects conducted								0.00	
	PI 4. Number of research proposals submitted									
	PI 5. Percent of research proposals approved									
	PI 6. Amount of research money generated from									
	PI 7. Amount of research money generated from								0.00	
	PI 8. Additional outputs									
						Total p	oints		5.00	
UMFO 4.	EXTENSION SERVICES									
	PI 1. Number of person-days trained weighted by									
	PI 2. Number of trainings conducted									
	PI 3. Number of IEC materials/technoguides									
	PI 4. Number of beneficiaries served									

	Groups					T		Т	Г	
	Individuals							†		
	PI 5. Number of technical/expert services							†		
	Research Mentoring							_		
	Peer reviewers/Panelist									
	Resource Persons									
	Convenor/Organizer									
	Consultancy									
	Evaluator									
	PI 6. Number of extension projects conducted									
	PI 7. Number of extension proposals submitted									
	PI 8. Percent of extension proposals approved									
	PI 9. Amount of extension money generated from									
	PI 10. Amount of extension money generated from									
	PI 11. Additional outputs									
	Number of extension-related awards									
						Total p	oints			
UMFO 5.	SUPPORT TO OPERATIONS (STO)									
	OVPI MFO 1. Faculty Development Services									
	PI 1. Number of faculty pursuing advanced research degree programs (PhD/MS) facilitated, monitored & assisted	Dilberto O. Ferraren	2	2	- Julien Deroy to finish her MS studies - Rommel Garrido Jr. started last August 2016	5	5	5	5.00	
	OVPI MFO 2. Faculty Recruiting/Hiring Services									
	PI 1. Number of faculty recruited/hired aligned with ISO standard								0.00	
	OVPI MFO 3. Faculty Evaluation Services									
	PI 1. Number of seminars/trainings/conventions/ workshops coordinated for entire university			-						
	PI 2. Number of seminars/trainings/conventions/ workshops coordinated outside of the university									

. .

PI 3. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated								0.00	
PI 4. Number of in-house seminars/trainings/ workshops/reviews conducted attended								0.00	***************************************
PI 5. Additional outputs									
Number of faculty/staff awards/honors received related to operations support								0.00	
OVPI MFO 4. Program and institutional Accredita	ntion Services								
PI 1. Number of degree programs which passed accreditation/evaluation at least Level I									
PI 2. QMS on faculty recruitment, development									
PI 3. Percentage of degree program compliant with CHED									
PI 4. Additional Outputs									
					Total p	oints		5.00	
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERV	CES								
PI 1. Efficient and customer-friendly frontline service	BRFernandez	No Valid Complaints	No Valid Complaints		4.6	4.8	4.9	4.79	
PI 2. Additional Outputs/Best Practices									
Number of hours devoted in conducting									
Number of hours devoted in consultation meeting								0.00	
Number of hours devoted in the preparation of documents needed for PTC-ACBET (Washington Accord) accreditation								0.00	
Number of hours devoted in the preparation for AACCUP accreditation								0.00	
						oints		4.79	
	Total Over-all Rating						54.79		
	erage Rating				4.98				
Adjectival Rating						Outstanding			

^{*}EGL(Head) - E.G. Loreto, APDC - A.P.D. Cortes, GPG - G.P. Gogo, DLS - Dindo L. Sacay, DRA - D.R. Arpoceple

Received by:	Calibrated by:	Recommending Approval:	Approved:
	Lung	Kej.	blome _
	REMBERTO A. PATINDOL, Ph.D.	BEATRIZ S. BELONIAS, Ph.D.	EDGARDO E. TULIN, Ph.D.
Planning Office	Chairman, PMT	Vice Pres. for Instruction	
Date:	Date:	Date:	Date: