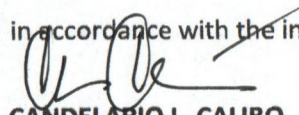


**INSTRUCTION:** To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided blank rows for additional Performance Indicators. Leave target blank if PI is not applicable. Cells in yellow color (if present) need to be filled-up or checked for data accuracy.

Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF PURE AND APPLIED CHEMISTRY**  
Visca, Baybay City, Leyte

**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR) ACCOMPLISHMENT**

I, CANDELARIO L. CALIBO, Head of the Department of Pure and Applied Chemistry, commits and agree Accomplishment in accordance with the indicated measures for the period July 1-December 31, 2017

  
**CANDELARIO L. CALIBO**  
Department Head  
Date: January 16, 2018

**INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):**

*Personnel*

Department Head  
Regular Faculty (Vac. & Sick Leaves)  
Regular Faculty (Teacher's Leave)  
Part time Faculty Members  
Admin Staff Members

	FTE/Summer	FTE Total
Department Head	0.0	8.00
Regular Faculty (Vac. & Sick Leaves)	0.0	10.00
Regular Faculty (Teacher's Leave)	0.0	48.00
Part time Faculty Members	Actual	Actual

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

Admin Staff Members										
MFO No.	MFO Description	Success/Performance Indicator (PI)	Target	Actual Accomplishment		Rating				Remark
				% Accomplishment	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO 1	Advanced Education Services									
	OVPI MFO1	Graduate Degree Program Management Services								
		PI 1 Graduate degree program monitored	2	100%	2	5	5	5	5	1 as minor field in MS-FT/MedChem
		PI 2*Total Graduate FTE monitored	2	313%	6.25	5	5	5	5	
		PI 3 Percentage increase in number of graduate students who graduated within prescribed period								
		PI 4 Percentage increase in number of graduate students enrolled								
	OVPI MFO2	Graduate Student Management Services								
		PI 1 Number of graduate students awarded with scholarships/assistantships								
		PI 2 Percentage of graduate students awarded with scholarship/assistantship who graduated within the prescribed period								



		PI 3 Number of graduate students awarded with honor/distinction upon graduation								
		PI 4 Number of graduate students advised								
	OVPI MF03	PI 1 Proposed MSChem	1	100.00%	1	5	5	5	5	approved dated Dec 7, 2017
UMFO2	Higher Education Services									
	OVPI MFO1	Curriculum Prgram Management Services								
		PI 1* Total Undergraduate FTE monitored								
		VL-6	48	476.67%	228.80	5	5	5	5	CLC, GCA, JGFJ, MTPL ESQ, FMS
		TL-5	90	380.67%	342.60	5	5	5	5	ADA, AAR, AMA, RAPV
		PT-1	36	146.67%	52.8	5	5	5	5	GPC
		PI 2 Number of undergraduated curricular programs compliant to CMO approved and offered	1	100.00%	1	5	5	5	5	BSChem
		PI 3 Average passing percentage in licensure examination in mandated	50%	53.3400%	26.67%	5	5	4	4.6667	Chemist Licensure Exam
			50%	200.00%	100.00%	5	5	4	4.6667	ChemTech Licensure Exam
		PI 4 Number of undergraduate graduates in mandated programs graduated within the prescribed period								
		BSChem	22	122.73%	27	5	4	5	4.67	will graduate June 2018 yet
		BSAC	2	100.00%	2	5	5	5	5.00	will graduate June 2018 yet
		PI 5 Percentage increase in the number undegrad students who graduated within the prescribed period	22	122.73%	27	5	5	4	4.67	will graduate June 2018 yet
		PI 6 Percentage increase in the number undergrad students enrolled								
		BSChem	116	105.17%	122	5	5	5	5.00	
		BSAC	10	80.00%	8	4	5	5	4.67	
		PI 7 Number of academic/industry linkage established	2	100.00%	2	5	5	5	5.00	
		PI 8 Number of students advised	30							FMS, RAPV, ESQ, ADA, AAR, MALV, MTPL, CLC, GCA
		PI 9 Number of student organization advised/assisted	1	100.00%	1	5	5	5	5.00	VSUChemSoc
		PI 10 Number of instructional materials developed								



UMFO 3	Research Services								
	PI 1* Number of published papers in internationally indexed journals								
	<i>refereed intl journals</i>	1	1100.00%	11	5	5	5	5.00	ESQ, EKCT, FMS
	<i>refereed ntl journals</i>								
	<i>Institutional journals</i>								
	PI 2* Number of research outputs presented in regional/national/international fora/conferences								
	<i>International fora/conferences</i>	2	100.00%	2	5	5	5	5.00	FMS/MALV
	<i>national fora/conferences</i>	1	300.00%	3	5	5	5	5.00	RAPV/ESQ/CLC
	<i>Institutional fora/conferences</i>	5	100.00%	5	5	5	5	5.00	CLC, JGFJ, RAPV, FMS, ESQ
	PI 3 Number of research projects conducted and/or completed on schedule	10	110.00%	11	5	5	5	5.00	FMS, JGFJ, CLC, ESQ, MTPL, GCA
	PI 4 Number of research proposals submitted	5	120.00%	6	5	5	5	5.00	FMS, JGFJ, CLC, ESQ, MTPL, ADA, GCA
	PI 5 Number of research proposals approved	1	100.00%	1	5	5	5	5.00	FMS
	PI 6 Amount of research money generated from external funding	7,900,000	100.00%	7,900,000	5	5	5	5.00	CLC, FMS, MTPL
	PI 7 Amount of research money generated from institutional funding	350,000	100.00%	350,000	5	5	5	5.00	FMS, JGFJ
	PI 8 Additional outputs								
	<i>Number of research-related awards (faculty &amp; student/faculty)</i>	1	100.00%	1	5	5	5	5.00	2017 PSSN Best Oral Paper Award - FMS
UMFO 4	Extension Services								
	PI 1 Number of person-days trained weighted by length of training	200	256.00%	512	5	5	5	5.00	FMS
	PI 2 Number of training conducted	5	600.00%	30	5	5	5	5.00	FMS
	PI 3 Number of IEC materials/technoguides developed/used								
	PI 4 Number of beneficiaries served								
	<i>Groups</i>	5	120.00%	6	5	5	5	5.00	FMS, GCA
	<i>Individuals</i>	200	150.00%	300	5	5	5	5.00	FMS, GCA
	PI 5 Number of technical/expert services								
	<i>Research Mentoring</i>	25	200.00%	50	5	5	5	5.00	DoPAC Faculty
	<i>Peer reviewers/Panelist</i>	2	150.00%	3	5	5	5	5.00	CLC/FMS/JGFJ



		<i>Resource Persons</i>	18	105.56%	19	5	5	5	5.00	FMS/JGFJ
		<i>Convenor/Organizer</i>	2	100.00%	2	5	5	5	5.00	FMS
		<i>Consultancy</i>	1	900.00%	9	5	5	5	5.00	FMS
		<i>Evaluator</i>	1	100.00%	1	5	5	5	5.00	FMS
		PI 6 Number of extension projects conducted	6	100.00%	6	5	5	5	5.00	FMS, DoPAC
		PI 7 Number of extension proposals submitted	3	100.00%	3	5	5	5	5.00	FMS, CLC
		PI 8 Percent of extension proposals approved	66%	151.52%	100%	5	5	5	5.00	FMS
		PI 9 Amount of extension money generated from external funding	1,200,000	100.00%	1,200,000	5	5	5	5.00	FMS
		PI 10 Amount of extension money generated from institutional funding	100,000	100.00%	100,000	5	5	5	5.00	approved
		PI 11 Additional outputs								
		<i>Number of extension-related awards (extension conducted by faculty &amp; student)</i>	2	100.00%	2	5	5	5	5.00	FMS, SIP
UMFO 5	Support to Operations (Supporting to Organizations )									
	OVPI MFO 1	Faculty Development Services								
		PI 1 Number of faculty pursuing advance research degree programs (PhD) facilitated, monitored & assisted	2	50.00%	1	5	5	5	5.00	JGFJ /AAR
	OVPI MFO 2	Faculty Recruiting/Hiring Services								
		PI 1 Number of faculty recruited/hired aligned with ISO standard	2	100.00%	2	5	5	5	5.00	GCA/MALV
	OVPI MFO 3	Faculty Evaluations Services								
		PI 1 Number of seminars/training/conventions/workshops coordinated for entire university	1	600.00%	6	5	5	5	5.00	VSU, ViSCA, Baybay City
		PI 2 Number of seminars/training/conventions/workshops coordinated outside of the university								
		PI 3 Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	12	100.00%	12	5	5	5	5.00	CLC, ADA, AMA, JGFJ, AAR, ESQ, RAPV, FMS, MTPL, GCA, MALV, GPC(3 on study leave)
		PI 4 Number of in-house seminars/training/workshops/reviews conducted attended	1	3000.00%	30	5	5	5	5.00	FMS
		PI Additional outputs								
		<i>Number of faculty/staff awards/honors received related to operations suport</i>	1	100.00%	1	5	5	5	5.00	Exemplary Teacher Award - CI Calibo
	OVPI MFO 4	Program and Institutional Accreditation Services								



		PI 1 Number of degree programs which passed accreditation/evaluation at least Level 1	1	100.00%	1	5	5	5	5.00	BSChem -AACUP Level III
		PI 2 QMS on faculty recruitment, development								
		PI 3 Percentage of degree program compliant with CHED	1	200.00%	2	5	5	5	5.00	YPL, KNSB
		PI 4 Additional Outputs								
		Number of activities organized/assisted/participated/facilitated	1	100.00%	1	5	5	5	5.00	"Users Fee" - BOR Res # 83, s. 2017
UMFO 6	General Administration & Support Services									
		PI 1 Zero complaints from clients	0 complaint	100.00%	0 complaint	5	5	5	5.00	no complaints received
		PI 2 Additional Outputs/Best Practices	2	100.00%	2	5	5	5	5.00	PASAR Tie-up FAST Lab Scholars
Total Over-all Rating									263.33	
Average Rating									4.97	
Adjectival Rating										

Received by:

Date: \_\_\_\_\_

Calibrated by:

**REMBERTO A. PATINDOL, Ph.D**  
Chairman, PMT

Date: \_\_\_\_\_

Recommending Approval:

**BEATRIZ S. BELONIAS**  
VP for Instruction

Date: \_\_\_\_\_

Approved:

**EDGARDO E. TULIN, Ph.D.**  
President

Date: \_\_\_\_\_