



VISAYAS

STATE UNIVERSITY

Department of Pest Management
COLLEGE OF AGRICULTURE and FOOD SCIENCE
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ELVIRA L. OCLARIT, Head of the Department of PEST MANAGEMENT, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2021

Elvira L. Oclarit
ELVIRA L. OCLARIT

Department Head

Date: January 6, 2022

Victor B. Asio
VICTOR B. ASIO

College Dean

Date: Jan 7, 2022



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): *Total FTE (1x2)*

RDE Commitments***

Personnel	$\frac{N}{u}$	Min. FTE (2)		Research	Publication	Extension
Department Head	-	0	#VALUE!	0%	0	0
Faculty w/ Univ. Designated Position	-	0	#VALUE!	0%	0	0
Regular Faculty (VSL)*	-	0	#VALUE!	200%	1	1
Regular Faculty (TLS)*	-	0	#VALUE!	0%	0	0
Part time Faculty	-	0	#VALUE!	0%	0	0
Admin Staff Members	-	0				

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

TOTAL: 200% 1 1

- Note:
- * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units
 - ** On Teacher's Leave status. Minimum FTE required is 18 units
 - *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**UMFO 4**))

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MFO No.			Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)
						% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
MFO 1	ADVANCED EDUCATION SERVICES (20%)											
	OVPI MFO 1. Graduate Degree Program Management Services											
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:		Dept. Head & Faculty								
		a.	pursuing advanced research degree program (Ph.D) *		20%	50%	250%	5	5	5	5.0	
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		50%	100%	200%	5	5	5	5.0	
		c.	producing technologies for commercialization or livelihood improvement									
		d.	whose research resulted in an extension program									
	OVPI MFO 2. Graduate Student Management											
	PI 1: Percentage of graduate students enrolled in research degree programs *			Dept. Head & Faculty	100%	100%	100%	5	5	5	5.0	
	PI 2: Percentage of accredited graduate programs *			Dept. Head & Faculty	100%	100%	100%	5	5	5	5.0	
	PI 3: Number of graduate degree specializations offered and monitored *			Dept. Head & Faculty	4	4	100%	5	5	5	5.0	
	PI 4: Total FTE coordinated, implemented & monitored*			Dept. Head & Faculty	5	26.89	537.8%	5	5	5	5.0	

	PI 5: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	20%	50%	250%	5	5	5	5.0	
	PI 6: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty								
	PI 7: Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty								
	PI 8: Number of graduate students advised *	Dept. Head & Faculty	5	7	140%	5	5	5	5.0	
	PI 9: Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware		3	3	100%	5	5	5	5.0	
	Flexible instructional materials		5	7	140%	5	5	5	5.0	
	Assessment tools		10	11	110%	5	5	5	5.0	
	PI 10: Number of virtual classrooms created and operationalized		3	5	166.70%	5	5	5	5.0	
MFO 2	HIGHER EDUCATION SERVICES (50%)									
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	—	67%	670%	5	5	5	5.0	
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	30%	52%	175%	5	5	5	5.0	
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.0	
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.0	
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	45	300.0	666.70%	5	5	5	5.0	
	PI 8: Number of students advised: *	Dept. Head & Faculty								
	<i>On thesis/ field practice/special problem</i>		10	11	110%	5	5	5	5.0	The rest of the target are already accomplished (Jan-June)

	No. of approved manuscript submitted within prescribed period		5	6	120%	5	4	5	4.67	
	On consultation		40	303	757.5%	5	5	5	5.0	
	PI 9: Number of student organizations advised/assisted *	Dept. Head & Faculty								
	Student organizations advised		1	1%	100%	5	5	5	5.0	
	Student organizations assisted on student related activities									
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware	Dept. Head & Faculty	4	9	225%	5	5	5	5.0	
	Flexible instructional materials	Dept. Head & Faculty	10	76	760%	5	5	5	5.0	
	Assessment tools	Dept. Head & Faculty	30	64	640%	5	5	5	5.0	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	4	17	425%	5	5	5	5.0	
	PI 11: Additional Outputs	Dept. Head & Faculty	2	7	350%	5	5	5	5.0	
MFO 3	RESEARCH SERVICES (10%)									
	PI 1: Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	1	50%	5	5	5	5.0	100% was accomplished on Jan-June
	PI 2: Number of research outputs completed within the year *	Dept. Head & Faculty								
	PI 3: Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	In refereed int'l journals		2	2%	100%	5	5	5	5.0	

Average Rating			4.99	
Adjectival Rating			OUTSTANDING	

Received by:


DILBERTO O. FERRAREN, PhD

Planning Office

Date: 25 January


Calibrated by:


DANIEL LESLIE S. TAN

Chairman, PMT


Date: 1/18/22

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice Pres. for Academic Affairs

Date: 1/10/22

Approved:


EDGARDO E. TULIN
 President

Date: 1/24/22

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level