

## Department of Pest Management COLLEGE OFAGRICULTURE and FOOD SCIENCE VISAYAS STATE UNIVERSITY

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ELVIRA L. OCLARIT, Head of the Department of PEST MANAGEMENT, commits to deliver and agree to be rated on the attainment of the following targets the indicated measures for the period July - December, 2021

ELVIRA L. OCLARIT

Department Head

Date:

VICTOR B. ASIO College Dean

RDE Commitments\*\*\* INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1x2 Publication Min. FTE (2) Research Extension Personnel **#VALUE!** 0 0% Department Head Faculty w/ Univ. Designated 0 0 **#VALUE!** 0% Position **#VALUE!** 200% Regular Faculty (VSL)\* 0% **#VALUE!** Regular Faculty (TLS)\* Part time Faculty 0% 0 **#VALUE!** 

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

Note:

TOTAL:

Admin Staff Members

200%

<sup>\*</sup> On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

<sup>\*\*</sup> On Teacher's Leave status. Minimum FTE required is 18 units

<sup>\*\*\*</sup> Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

| 18      |                  |                      |  |                               |                      | Actual Acco      | mplishments                        |         | Ra         | ting       |         | Remark (Details of the targetted output indicators with **) |
|---------|------------------|----------------------|--|-------------------------------|----------------------|------------------|------------------------------------|---------|------------|------------|---------|---|
| MFO No. |                  |                      | Success/Performance Indicator (PI)   | Units/ Persons<br>Responsible | Department<br>Target | % Accomplishment | Details of<br>Accom-<br>plishments | Quality | Efficiency | Timeliness | Average |   |
| MFO 1   | _                |                      | UCATION SERVICES (20%)   |                               |                      |                  |                                    |         |            |            |         |   |
|         | OVPLI            | MFO 1. (             | Graduate Degree Program Managem  | ent Services                  |                      |                  |                                    |         |            |            |         |   |
|         | 1                |                      | rcentage of graduate school faculty<br>d in research work applied in any of<br>wing:   | Dept. Head &<br>Faculty       |                      |                  |                                    |         |            |            |         |   |
|         |                  | a.                   | pursuing advanced research degree<br>program (Ph.D) *  |                               | 20%                  | 50%              | 250%                               | 5       | 5          | 5          | 5.0     |   |
|         |                  | b.                   | actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research) |                               | 50%                  | 100%             | 200%                               | 5       | 5          | 5          | 5.0     |   |
|         |                  | c.                   | producing technologies for<br>commercialization or livelihood<br>improvement   |                               |                      |                  |                                    |         |            |            |         |   |
|         |                  | d.                   | whose research resulted in an extension program  |                               |                      |                  |                                    |         |            |            |         |   |
|         | OVP              | MFO 2.               | Graduate Student Management  |                               |                      |                  |                                    |         |            |            |         |   |
|         |                  |                      | of graduate students enrolled in programs *  | Dept. Head &<br>Faculty       | 100%                 | 100%             | 100%                               | 5       | 5          | 5          | 5.0     |   |
|         | <u>Pl 2</u> : Pe | rcentage             | of accredited graduate programs *  | Dept. Head &<br>Faculty       | 100%                 | 100%             | 100%                               | 5       | 5          | 5          | 5.0     |   |
|         |                  | umber of<br>and moni | graduate degree specializations tored *  | Dept. Head &<br>Faculty       | 4                    | 4                | 100%                               | 5       | 5          | 5          | 5.0     |   |
|         | PI 4: To         |                      | coordinated, implemented &   | Dept. Head & Faculty          | 5                    | 26.89            | 537.8%                             | 5       | 5          | 5          | 5.0     |   |

|       | PI 5: Percentage increase in number of graduate students enrolled *  | Dept. Head & Faculty    | 20%  | 50%   | 250%    | 5 | 5 | 5 | 5.0 |   |
|-------|--|-------------------------|------|-------|---------|---|---|---|-----|---|
|       | PI 6: Percentage increase in number of students who graduated within prescribed period *                     | Dept. Head &<br>Faculty |      |       |         |   |   |   |     |   |
|       | PI 7: Number of graduate students awarded with honors/distinction *  | Dept. Head &<br>Faculty |      |       |         |   |   |   |     |   |
|       | PI 8: Number of graduate students advised *  | Dept. Head & Faculty    | 5    | 7     | 140%    | 5 | 5 | 5 | 5.0 |   |
|       | PI 9: Number of instructional materials developed *  | Dept. Head &<br>Faculty |      |       |         |   |   |   |     |   |
|       | On-line ready courseware   |                         | 3    | 3     | 100%    | 5 | 5 | 5 | 5.0 |   |
|       | Flexible instructional materials   |                         | 5    | 7     | 140%    | 5 | 5 | 5 | 5.0 |   |
|       | Assessment tools   |                         | 10   | 11    | 110%    | 5 | 5 | 5 | 5.0 |   |
|       | PI 10: Number of virtual classrooms created and operationalized  |                         | 3    | 5     | 166.70% | 5 | 5 | 5 | 5.0 |   |
| MFO 2 | HIGHER EDUCATION SERVICES (50%)  |                         |      |       |         |   |   |   |     |   |
|       | PI 1. Percentage of first time licensure exam takers that pass the licensure exams *                         | Dept. Head &<br>Faculty | _    | 67%   | 670%    | 5 | 5 | 5 | 5.0 |   |
|       | PI 2. Percentage of graduates (2 years prior) that are employed *  | Dept. Head &<br>Faculty | 30%  | 52%   | 175%    | 5 | 5 | 5 | 5.0 |   |
|       | PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority | Dept. Head & Faculty    | 100% | 100%  | 100%    | 5 | 5 | 5 | 5.0 |   |
|       | programs *  PI 4. Percentage of undergraduate programs with accreditations *                                 | Dept. Head & Faculty    | 100% | 100%  | 100%    | 5 | 5 | 5 | 5.0 |   |
|       | PI 5: Total FTE, coordinated, implemented and monitored *  | Dept. Head &<br>Faculty | 45   | 300.0 | 666.70% | 5 | 5 | 5 | 5.0 |   |
|       | PI 8: Number of students advised: *  | Dept. Head & Faculty    |      |       |         |   |   |   |     |   |
|       | On thesis/ field practice/special problem  |                         | 10   | 11    | 110%    | 5 | 5 | 5 | 5.0 | The rest of the target are<br>already accomplished (Jan-<br>June) |

|       | No. of approved manuscript submitted within prescribed period  |                         | 5  | 6   | 120%   | 5 | 4 | 5 | 4.67 |                                      |
|-------|--|-------------------------|----|-----|--------|---|---|---|------|--------------------------------------|
|       | On consultation  |                         | 40 | 303 | 757.5% | 5 | 5 | 5 | 5.0  |                                      |
|       | PI 9: Number of student organizations advised/ assisted *  | Dept. Head &<br>Faculty |    |     |        |   |   |   |      |                                      |
|       | Student organizations advised  |                         | 1  | 1%  | 100%   | 5 | 5 | 5 | 5.0  |                                      |
|       | Student organizations assisted on student related activities   |                         |    |     |        |   |   |   |      |                                      |
|       | PI 10: Number of instructional materials developed *   | Dept. Head &<br>Faculty |    |     |        |   |   |   |      |                                      |
|       | On-line ready courseware   | Dept. Head &<br>Faculty | 4  | 9   | 225%   | 5 | 5 | 5 | 5.0  |                                      |
|       | Flexible instructional materials   | Dept. Head & Faculty    | 10 | 76  | 760%   | 5 | 5 | 5 | 5.0  |                                      |
|       | Assessment tools   | Dept. Head &<br>Faculty | 30 | 64  | 640%   | 5 | 5 | 5 | 5.0  |                                      |
|       | PI 10: Number of virtual classrooms created and operationalized  | Dept. Head & Faculty    | 4  | 17  | 425%   | 5 | 5 | 5 | 5.0  |                                      |
|       | PI 11: Additional Outputs  | Dept. Head &<br>Faculty | 2  | 7   | 350%   | 5 | 5 | 5 | 5.0  |                                      |
| MFO 3 | RESEARCH SERVICES (10%)  |                         |    |     |        |   |   |   |      |                                      |
|       | PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *            | Dept. Head &<br>Faculty | 2  | 1   | 50%    | 5 | 5 | 5 | 5.0  | 100% was accomplished on<br>Jan-June |
|       | PI 2. Number of research outputs completed within the year *   | Dept. Head & Faculty    |    |     |        |   |   |   |      |                                      |
|       | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | Dept. Head & Faculty    |    |     |        |   |   |   |      |                                      |
|       | In refereed int'l journals   |                         | 2  | 2%  | 100%   | 5 | 5 | 5 | 5.0  |                                      |

|       | In refereed nat'l/regional journals   |                         |      |      |        |   |   |   |     |   |
|-------|---|-------------------------|------|------|--------|---|---|---|-----|---|
|       | PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *   | Dept. Head & Faculty    |      |      |        |   |   |   |     |   |
|       | In int'l fora/conferences   |                         |      |      |        |   |   |   |     |   |
|       | In nat'l/regional fora/conferences  |                         | 2*   |      |        |   |   |   |     |   |
|       | PI 5. Percent of research proposals approved *  | Dept. Head & Faculty    | 1%*  |      |        |   |   |   |     | 100% accomplsihed on Jan-<br>June 2021                            |
|       | PI 6. Additional outputs*   | Dept. Head & Faculty    | 1*   |      |        |   |   |   |     | 100% accomplsihed on Jan-<br>June 2021                            |
|       | No. of research-related awards (research conducted by faculty or student w/ faculty)  |                         |      |      |        |   |   |   |     |   |
| MFO 4 | EXTENSION SERVICES (10%)  |                         |      |      |        |   |   |   |     |   |
|       | PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities * | Dept. Head & Faculty    | 1*   |      |        |   |   |   |     | 100% accomplsihed on Jan-<br>June                                 |
|       | PI 2. Number of trainees weighted by the length of training *   | Dept. Head &<br>Faculty | 5*   | 1    | 20%    | 5 | 5 | 5 | 5.0 | more than 100% accomplished on Jan-June                           |
|       | PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and   | Dept. Head & Faculty    | 1    | 2    | 200%   | 5 | 5 | 5 | 5.0 |   |
|       | PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or                                | Dept. Head & Faculty    | 75%* | 100% | 133.3% | 5 | 5 | 5 | 5.0 | more than 100% accomplished on Jan-June                           |
|       | PI 5. Number of technical/expert services *   | Dept. Head &<br>Faculty |      |      |        |   |   |   |     |   |
|       | Research Mentoring  |                         |      |      |        |   |   |   |     |   |
|       | Peer reviewers/Panelists  |                         | 1    | 3    | 300%   | 5 | 5 | 5 | 5.0 |   |
|       | Resource Persons  |                         | 3*   | 2    | 66.67% | 5 | 5 | 5 | 5.0 | the rest of the target are<br>already accomplished (Jan-<br>June) |
|       | Convenor/Organizer  |                         |      |      |        |   |   |   |     |   |
|       | Consultancy   |                         | 2    | 4    | 200%   | 5 | 5 | 5 | 5.0 |   |
|       | Evaluator   |                         |      |      |        |   |   |   |     |   |

|       | PI 8. Percent of extension proposals approved *  | Dept. Head & Faculty    |     |      |      |   |   |   |     |                               |
|-------|--|-------------------------|-----|------|------|---|---|---|-----|-------------------------------|
|       | PI 11. Additional outputs *  | Dept. Head & Faculty    | _   | 3    |      | 5 | 5 | 5 | 5.0 |                               |
|       | No. of extension-related awards (extn. conducted by faculty or student & faculty) *                            |                         |     |      |      |   |   |   |     |                               |
|       | Other outputs implementing the new normal due to covid 19  |                         | -   | 6    | 100% | 5 | 5 | 5 | 5.0 |                               |
| MFO 5 | Support to Operations  |                         |     |      |      |   |   |   |     |                               |
|       | OVPI MFO 1. Faculty Development Services   |                         |     |      |      |   |   |   |     |                               |
|       | PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted * | Dept. Head & Faculty    | 2*  | 1    | 100% | 5 | 5 | 5 | 5.0 | 100% accomplished on Jan-June |
|       | OVPI MFO 2. Faculty Recruitment/Hiring Services  |                         |     |      |      |   |   |   |     |                               |
|       | PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards            | Dept. Head & Faculty    | 1   | 3    | 300% | 5 | 5 | 5 | 5.0 | ,                             |
|       | OVPI MFO 3. Faculty Evaluation Services  |                         |     |      |      |   |   |   |     |                               |
|       | PI 3: Number of seminars/trainings/<br>conventions/workshops coordinated for entire                            | Dept. Head & Faculty    |     |      |      |   |   |   |     |                               |
|       | PI 4: Number of seminars/trainings/<br>conventions/workshops coordinated outside of the<br>university *        | Dept. Head &<br>Faculty |     |      |      |   |   |   |     |                               |
|       | PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects    | Dept. Head &<br>Faculty | 50% | 100% | 200% | 5 | 5 | 5 | 5.0 |                               |
|       | PI6 : Number of in-house seminars/trainings/<br>workshops/reviews conducted *                                  | Dept. Head & Faculty    |     |      |      |   |   |   |     |                               |
|       | PI 7 : Additional outputs *  | Dept. Head &<br>Faculty |     | 2    | 200% | 5 | 5 | 5 | 5.0 |                               |
|       | Number of faculty/staff awards/honors received related to operations support                                   |                         |     |      |      |   |   |   |     |                               |
|       | OVPI MFO 4. Program and Institutional Accreditation  | n Services              |     |      |      |   |   |   |     |                               |

| Average Rating    | 4.99        |
|-------------------|-------------|
| Adjectival Rating | OUTSTANDING |
| 3                 |             |

Received by:

RTO ERRAREN, PhD

Planning Office
Date: X Jan now

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs
Date: 110 12

Approyed:

EDGARDO E. TULINA

President Date:

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

<sup>\*\*</sup> No percentage weight for ranking purposes since these are activities only expected to be performed at the department level