



OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)



I, **MARIA AURORA TERESITA W. TABADA**, Head of the **GENDER RESOURCE CENTER** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-June 2022**.

[Signature]
MARIA AURORA T.W. TABADA
Head *7/12/22*

Approved:

[Signature]
ALLEN GLENIE P. LAMBERT
Executive Assistant

MFOs/PAPs	Success Indicators	Target	Unit/Persons Responsible	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
UMFO 5. Support to Operations (STO)	ISO Aligned Documents: Updated/Revised Gender and Development Operations Manual	1	MATWTabada	0	1	1	1	1	For implementation
UMFO 5. Support to Operations (STO)	Citizen's Charter Compliance: Updated work procedure for critical services	1	MATWTabada	0	1	1	1	1	For updating this July 2022.
UMFO 6. General Administration Support Services	Timely submission of unit's PPMP on or before prescribed deadline	100%	MATWTabada; LJCLOR	100%	5	5	5	5	2 PPMPs submitted at SPPMIS
UMFO 6. General Administration Support Services	Timely submission of ISO-compliant documents	100%	MATWTabada; LJCLOR	90%	5	5	5	5	Responded and resolved 1 CAR for submission of OPCR and monitoring forms 2022.

UMFO 6 - Gender Responsive Organization: Gender Client-centered governance	GAD Agenda submitted to BOR for approval	1	MATW Tabada GFPS ExeCom	0.75	5	5	4	4.67	Ongoing. GAD Agenda is expected to be available after the final Workshop scheduled on August 25-26, 2022.
	Planning & consultation workshops organized on the formulation of GAD Agenda	1	MATW Tabada GFPS TWG	2	5	5	5	5	Workshops 2 and 3 held on March and June 2022, respectively.
	Percent Implementation of PAPs indicated in VSU GAD Plan and Budget 2021	90%	College GAD Coordinators LJC Lor	63%	5	4	4	4.33	Gender Sensitivity Orientations; Technical Assistance to HEIs/other agencies; Monitor and facilitate implementation of extension/research projects/activities/infrastructure projects attributed to GAD; National Women's Month; Produce IEC materials (out of 67 targets/indicators, 42 have been responded/implemented)
	Technical Assistance provides (Trainings)		MATW Tabada GRC Staff	2	5	5	5	5	Trainings conducted: (1) Gender Sensitivity Training & Audit for DepED Borongan City Division and (2) Climate Change Commission

UMFO 6 - Gender Responsive Organization: Functional GRC	Proposals for GRC institutionalization for BOR approval	1	MATWTabada; GFPS-TWG; GFPS-ExeCom	0	5	4	4	4.33	Ongoing discussions on the concept paper, organizational structure, functions, and the like
	Timely preparation, approval, and submission of mandatory reports	2	College GAD Coordinators LJC Lor	1	5	5	4	4.67	CY 2023 GAD P&B (2nd sem) CY 2021 GAD AR (submitted and endorsed already by PCW)
	IEC material for dissemination	1	LJCLor GFPS-TWG	0.5	5	4	4	4.33	GRC Brochure: ongoing, draft is available for approval
UMFO 6 - Gender Responsive Organization: Functional and responsive ASHU	SH cases resolved	100%	MATWTabada; ASH Com	50%	5	5	4	4.67	Ongoing Case 2022-01
	Revised Anti-Sexual Harassment Rules and Regulations submitted for BOR approval	1	MATWTabada; Com on Revision	50%	5	5	3	4.33	Ongoing Revision
	Research proposal submitted and approved for implementation	2	Proponents	1	5	5	5	5	1) ASH-related research and 2) Gender, Climate, and Disaster Resilience Program (with MOU)
UMFO 6 - Gender Responsive Organization: Functional GAD Database	Policy directives crafted	1	MATWTabada GFPS	0	1	1	1	1	Ongoing discussions on the GAD Database
	Database plan crafted	1	MATWTabada GFPS	0.3	2	2	2	2	Review of possible GAD databases
Innovations and Best Practices Management	Effective use of ICT for efficient delivery of services	1	MATWTabada; LJCLOR;GCRamirez;ASHoyla	1	5	5	5	5	GRC staff utilizing the use of Google Chat/Space for official matters

Provision of incentives and awards for outstanding practice	1	MATWTabada	1	5	5	5	5	MATWTabada as certified member of the National Gender Resource Pool of Philippine Commission on Women
Implementation of disaster-related best practice	1	MATWTabada	1	5	5	5	5	Implementation of Gender, Climate, Disaster and Resilience Program. Majority of activities conducted on July-Dec 2022.
Total Over-all Rating							76.33	
Average Rating							4.02	
Adjectival Rating							VS	

Received by:

tmd
TONI MARC L. DARGANTES
 Planning Office
 Date: 7/15/2022

Calibrated by:

Daniel Leslie S. Tan
DANIEL LESLIE S. TAN
 PMT Chair
 Date:

Approved by:

Edgardo E. Tulina
EDGARDO E. TULINA
 President
 Date: JUL 23 2022