VISAYAS STATE UNIVERSITY

COLLEGE OF MANAGEMENT AND ECONOMICS
Visayas State University
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **MOISES NEIL V. SERIÑO**, Dean of the College of Management and Economics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2021.

MOISES NEIL V. SERIÑO
College Dean
Date: 1/14/2022

BEATRIZ S. BELONIAS
Vice President for Acad. Affairs
Date: 1/18/22

Rating
Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

UMFO No.	MFO Description		Success/Performance Indicator (PI)		Units/ Persons Responsible	Consolidated Targets of all acad. departments	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight	
							% Accomplishment as of Jan-Dec. 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average			
UMFO 1	**ADVANCED EDUCATION SERVICES**														
		MFO 1. Graduate Degree Program Management Services													
			PI 1: Number of graduate degree specialization			7	(7) 100%		5	5	5	5			
			PI 2: Total FTE monitored			50	102.29 (205%)		5	5	5	5			
			PI 3: Percentage increase in number of graduate students enrolled			5%	-9.2%	87 (2020) 79 (2021)	1	1	1	1			
			PI 4: Percentage increase in number of students who graduated with prescribed period			5%	-28.6%	7 (2020) 5 (2021)	1	1	1	1			
		Additional Outputs													
		MFO 2. Graduate Student Management Services													
			PI 1: Number of graduate students awarded scholarship/assistantship			2	2 (100%)		4	4	4	4			

	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period			100%	100%	1 MM	5	5	5	5			
	PI 3: Number of graduate students awarded with honors/distinction			1	1 (100%)		4	4	4	4			
	PI 4: Number of graduate students advised			50	79 (158%)		5	5	5	5			
	Outcome Indicators												
	PI 5: Percentage of graduate school faculty engaged in research work applied in any of the following:												
	PI 5a: Pursuing advanced research degree programs (Ph.D)			5	6 (120%)		5	5	5	5			
	PI 6: Percentage of graduate students enrolled in research degree programs			100%	100%		5	5	5	5			
	PI 7: Percentage of accredited graduate programs			100%	100%		5	5	5	5			
	Additional Outputs **PI 8:** Graduate instructional materials produced				50		5	5	5	5			
UMFO 2:	**HIGHER EDUCATION SERVICES**												
	MFO 1. Curriculum Program Management System												
	PI 1: Total FTE monitored			1330	2231.88 (175%)		5	5	5	5			
	PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered			4	2 (50%)	BSAB, BSEcon	2	2	2	2			
	PI 3: Average percentage passing in licensure exam in mandated			NA	NA								
	PI 4: Number of graduates in mandated programs graduated			180	178 (99%)		3	3	3	3			
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period			5%	-23.9%	234 (2020) 178 (2021)	1	1	1	1			
	PI 6: Percentage increase in number of undergraduate students enrolled			5%	-1.57%	1525 (2020) 1501 (2021)	1	1	1	1			
	PI 7: Number of academe/industry linkage established			4	13 (325%)		5	5	5	5			
	PI 8: Number of students advised			1200	1501 (125%)		5	5	5	5			
	PI 9: Number of student organizations advised/ assisted			5	7 (140%)		5	5	5	5			
	PI 10: Number of instructional materials developed			145	159 (110%)		5	5	5	5			
	Outcome Indicators **PI 11:** Percentage of first-time licensure exam takers that pass the licensure exams			NA	NA								
	PI 12: Percentage of graduates (2 years prior) that are employed			82%	89.71% (218/243)		5	5	5	5			

			Target	Actual	Remarks							
Output Indicators												
PI 13: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs			60%	100%		5	5	5	5			
PI 14: Percentage of undergraduate programs with accreditation			100%	100%	BSTM & BSHM not yet accreditable	5	5	5	5			
Additional Outputs PI 15: Online coursewares			40	77 (192%)		5	5	5	5			
UFMO 3: Research Innovation Services												
PI 1: Number of published papers in internationally indexed journals												
In refereed int'l journals			8	13(163%)		5	5	5	5			
In refereed nat'l journals			2	2 (100%)		4	4	4	4			
In institutional journals												
PI 2: Number of research outputs presented in regional/national/int'l fora/conferences												
In int'l fora/conferences			5	11 (220%)		5	5	5	5			
In nat'l fora/conferences			6	6 (100%)		4	4	4	4			
In reg'l fora/conferences												
In institutional fora/conferences												
PI 3: Number of research projects conducted and/or completed on schedule			9	13 (144%)		5	5	5	5			
PI 4: Number of research proposals submitted/endorsed for external funding			4	11 (275%)		5	5	5	5			
PI 5: Percent of research proposals approved			50%	67% (8/12)		5	5	5	5			
PI 6: Amount of research money generated from external funding (Thousand PHP)				6.1M		5	5	5	5			
PI 7: Amount of research money generated from institutional funding (Thousand PHP)			50K	150K (300%)		5	5	5	5			
PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)				2		5	5	5	5			
Outcome Indicator PI 9: Number of research outputs in the last three years utilized be the industry or other beneficiaries			10	15 (150%)		5	5	5	5			
Output Indicators PI 10: Number of research outputs completed within the year			8	10 (1.25%)		5	5	5	5			

PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year			50%	80% (12/15)		5	5	5	5			
Additional Outputs: **PI 12:** Number of research collaboration/ partnership with LGUs			2	3 (150%)		5	5	5	5			
PI 13: Number of work and financial plan (WFP) submitted and approved												
PI 14: Number of research output publication produced/ related technical publication/ Manual produced and distributed				3		5	5	5	5			
PI 15: Number of website updated and maintained				2		5	5	5	5			
PI 16: Number of research proposals reviewed for internal funding			1	3 (300%)		5	5	5	5			
PI 17: Number of research proposals approved for internal funding				1		3	3	3	3			
PI 18: Number of technologies patented												
PI 19: Number of new adopters												
PI 20: Number of Technologies generated												
PI 21: Number of VSU Technologies registered for IP Protection												
PI 22: Number of VSU Technologies applied for IP Protection,												
PI 23: Number of VSU Technologies and/or creative works filed												
PI 24: Number of VSU Technologies identified for Protection disclosed												
PI 25: Number of patent search conducted												
PI 26: Number of researchers assisted in drafting patent specs and claims												
PI 27: Number of IP awareness trainings/seminars facilitated and conducted												
PI 28: Number of VSU faculty/ researchers/ staff attended IP												
PI 29: Number of publications qualified for VSU publication incentive award			8	11 (138%)		5	5	5	5			
UMFO 4: Extension Services												
PI 1: Number of person-days trained weighted by length of training			700	2023 (289%)		5	5	5	5			
PI 2: Number of trainings conducted			12	32 (158%)		5	5	5	5			
PI 3: Number of IEC materials/technoguides developed/used			10	32 (267%)		5	5	5	5			

Indicator			Target	Actual (%)									
PI 4: Number of beneficiaries served													
Groups			10	108 (1080%)		5	5	5	5				
Individuals			600	2139 (357%)		5	5	5	5				
PI 5: Number of technical/expert services													
Research Mentoring			8	14 (175%)		5	5	5	5				
Peer reviewers/ Panelists			4	10 (250%)		5	5	5	5				
Resource Persons			20	208 (1040%)		5	5	5	5				
Convenor/ Organizer			4	12 (300%)		5	5	5	5				
Consultancy			3	6 (200%)		5	5	5	5				
Evaluator			6	25 (417%)		5	5	5	5				
PI 6: Number of extension projects conducted and/or completed on schedule			8	9 (133%)		5	5	5	5				
PI 7: Number of extension proposals submitted			4	4 (100%)		4	4	4	4				
PI 8: Percent of extension proposals approved			50%	83.33%		5	5	5	5				
PI 9: Amount of extension money generated from external funding (Thousand PHP)			50K	360K (720%)		5	5	5	5				
PI 10: Amount of extension money generated from institutional funding (Thousand PHP)			380K	460K (121%)		5	5	5	5				
PI 11: No. of extension-related awards (extn. conducted by faculty or student & faculty)													
Outcome Indicator **PI 12:** Number of active partnerships with LGUs, industries,			22	34 (154%)		5	5	5	5				
Output Indicators **PI 13:** Number of trainees weighted by the length of training			700	2023 (289%)		5	5	5	5				
PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs			8	9 (113%)		5	5	5	5				
PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance			90%	95%		5	5	5	5				
Additional Outputs: **PI 16:** Number of Lakbay aral/ continuing education programs and tours facilitated													
PI 17: Number of extension delivery services conducted/ coordinated/ participated: field demo, agri fair, field days, agri-exhibit, Techno-forum, Techno-festival													

PI 18: Number of clients assisted in agri-fair, walk in clients, training requests, in-house reviews, trainings and related activities				22		5	5	5	5				
PI 19: Number of clients assisted in agri-fair, walk in clients, training requests, in-house reviews, trainings and related activities													
PI 20: Number of clientele served/ registered during Farmers' and Fisherfolks' Day													
PI 21: Number of RDE news and feature articles published				1 CME Trends		5	5	5	5				
UFMO 5: Support to Operations(STO)													
MFO 1. Faculty Development Services													
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted			5	8 (160%)		5	5	5	5				
MFO 2. Faculty Recruitment/Hiring Services													
PI 2: Number of faculty recruited/hired aligned with ISO standards			5	23 (460%)		5	5	5	5				
MFO 3. Faculty Evaluation Services													
PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university			2	6 (300%)		5	5	5	5				
PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university			6	22 (367%)		5	5	5	5				
PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated			80%	97.75%		5	5	5	5				
PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended			9	13 (144%)		5	5	5	5				
PI 7: Number of faculty/staff awards/honors received related to operations support													
MFO 4. Program and Institutional Accreditation Services													
PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1			7	7 (100%)		4	4	4	4				
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards			5	23 (460%)		5	5	5	5				
PI 3: Degree program compliant with CHED			4	2 (50%)		2	2	2	2				
PI 4 : Number of activities organized/attended/ assisted/participated/facilitated			4	7 (200%)		5	5	5	5				
Additional Outputs: **PI 5:** AACCUP Accreditation				3		5	5	5	5				
UFMO 6: General Administration and Support Services													

				0%	1 processed		2	2	2	2			
PI 1: Zero percent complaint from clients served													
Additional Outputs **PI 2:** Facilitative services				5000	6882 (138%)		5	5	5	5			
% Accomplishment Average					168%								
Total Over-all Rating													
Average Rating										4.56			
Adjectival Rating													

Received by:

DILBERTO O. FERRAREN
VP-OVPPRGAS
Date: _9 Feb 2022_

Calibrated by:

DANIEL LESLIE M. TAN
VP- Administration & Finance
Date: _2/8/22_

Recommending Approval:

BEATRIZ S. BELONIAS
VP- Academic Affairs
Date: _1/18/22_

Approved:

EDGARDO E. TULIN
University President
Date: _2/9/22_

*   To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

**   No percentage weight for ranking purposes since these are activities only expected to be performed at the department level