Rating Equivalents

4 - Very Satisfactory

5 - Outstanding

3 - Satisfactory

2 - Fair

1 - Poor



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

Total FTE (1x2)

Research

0.0

I. Santiago T. Peña, Jr., Dean of the College of Veterinary Medicine, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the December 2020

SANTIAGO C PEÑA, JE College Dean

Vice President for Acad. Affairs

RDE Commitments***

ch Publication Extensior

0 0 0
0 0 0
0 0 0
- 0 0 0
0 0 0

Note: TOTAL

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

Number (1) Min. FTE (2)

** On Teacher's Leave status. Minimum FTE required is 18 units

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Faculty W/ Univ. Designated Position

Personnel

Department Head

Part time Faculty

Regular Faculty (VSL)*

Regular Faculty (ILS)*

Admin Statt Members

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

			The second secon	Actual Accompli	shments		Rating				
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of June 2020	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 2	HIGHER EDUCATION SERVICES (50%)	and the state of t	and definition of the Addition in the foreign between the side of the first of the section in the section of the section is a section of the								
	PI 1 Percentage of first time licensure exam takers that pass the licensure exams *	CVM					The state of the s			No VMLE for 2020	7.5%
	PI 2 Percentage of graduates (2 years prior) that are employed *	CVM	80	100%		5	5	5	5.00		2.5%
age of the state o	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	CVM	100%	100%		5	5	5	5.00		25%
1	PI 4. Percentage of undergraduate programs with accreditations *	CVM	100%	100%		5	5	5	5.00		2.5%
	PI 5: Total FTE, coordinated, implemented and monitored	CVM	100	381.60		5	5	5	5.00		20%
	PI8: Number of students advised: *			ž					ters detricio esta subside per		
	On thesis/ field practice/special problem	CVM	15	1		5	5	5	5.00		1%
	No. of approved manuscript submitted within prescribed period	CVM	16	16		5	5	5	5.00	CONTINUES CONTIN	1%

	On consultation		CVM)	50	50	1)	5	5	5	5.00	egeneration and at the visited rate of the medical residual to the state of the sta	0.5%
lav	PI 9: Number of student organizations advised/ assisted *			no objetivance					T			The state of the S	+
	Student organizations advised		CVM		3	4		5	5	5	5.00		1.25%
	Student organizations assisted on student related activities		CVM		1	5		5	5	5	5.00	-	1.25%
	PI 10: Number of instructional materials developed *	,		,				Π				Titles and name of faculy	10%
	Number of virtual classrooms created and operationalized/online ready courseware		CVM		20	28		5	5	5	5.00		
-	Flexible instructional materials		CVM		20	41		5	5	5	5.00		T
	Assessment tools		CVM		20	123		5	5	5	5.00		
	PI 11: Additional Outputs - No of instructional materials reviewed		CVM		20	41		5	5	5	5.00		1
MFO 3	RESEARCH SERVICES (10%)												
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		CVM		1	1		5	5	5	5.00		2%
	P12. Number of research outputs completed within the year*		CVM		2	0 *		5	5	5	5.00		2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *					#PP tender (In the Shirt Laws comit to the company and participates and							
	In refereed int'l journals	C	CVM		4	6		5	5	5	5.00	riftyggi aftikulligininden olimon usas ittisk nigutututuguu mela hekyytyi titapyyyyyyttää sin sistella yrynyys	1.50%
	In refereed nat'l/regional journals	0	WV		0	0		5	4	5	4.67	обратиру от от 1940 год на при	0.50%
minus assert delle assessan	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *												
	In int'l fora/conferences	c	W		0	0		5	5	5	5.00		1.50%
	In nat'Vregional fora/conferences	c	W		1	0		5	5	5	5.00	По на при до по не на поставления по то по не не не пода постава по по не	0.50%
	PI 5. Percent of research proposals approved *	c	:VM		20%	100%		5	5	5	5.00		0.5%
	PI 6. Additional outputs *						and the street of the street o					en de seguinte de la commentación de métallo de la contrarior de medicario de medicario de medicario de medicario de la contrarior de la contr	
	No. of research-related awards (research conducted by faculty or student w/ faculty)	c	VM		0	0		4	5	5	4.67		1.50%
MFO 4	EXTENSION SERVICES (10%)											di etti oetti Allennisi kirin ensinsi kulli etti etti etsi kirili osomas iyriyiniyin tidayi yatalasi yati kiri	
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities "	c	VM		1	0		5	5	5	5.00		2.0%
	P1.2. Number of trainees weighted by the length of training	C	VM		10	0		5	5	5	5.00	теления на принципання на принц	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		VM		2	2		5	5	5	5.00		2%

10%

PI 4. Percentage of beneficiaries who course/s and advisory services as sa terms of quality and relevance*		CVM)	10	0	1)	5	5	5	5.00		1%
PI 5. Number of technical/expert	services *	CVM	-				+	T	1			1%
Research Mentoring	to the state of th			1	0		5	4	5	4.67		1
Peer reviewers/Panelists			1	3	2	<u> </u>	4	5	5	4.67		+
Resource Persons		1		4	2		5	- Contractor	5	5.00		1
Convenor/Organizer			oming the form of the state of	2	1		4	5	5	4.67		1
Consultancy				20	0		5	4	5	4.67		1
Evaluator				0	0		5	5	5	5.00		+
Pl 8. Percent of extension proposals	approved	CVM		100%	0%		5	5	5	5.00		0.5%
Pl 11. Additional outputs *		CVM	The state of the s		PPRO Professional Professional Professional Angelesia Announce and Company and		T					
No. of extension-related awards (extension faculty or student & faculty)	tin. conducted by			0	0		4	5	5	4.67		1.5%
MFO 5 Support to Operations				elder en Meller (in der State in der Meller (in der						-		1
OVPI MFO 1. Faculty Development Services							T			,	de de tradition de de trada de como as manda en completa de trade que provincia de de trade que provincia de completa de trade de	1
PI 1: Number of faculty pursuing addegree programs (PhD) facilitated, m		CVM		2	2		4	5	5	4.67		0.625%
OVPI MFO 2. Faculty Recruitment/Hiring Ser	vices			enel et telepenipellet, en et telepenipelanten en en en en en en en en et et el telepenipellet, en et el en en			1					1
Pt 2: Number of faculty recruited/him competencies and aligned with ISO:		CVM		1	1		5	5	5	5.00	Shebelle - August	0.125%
OVPI MFO 3. Faculty Evaluation Services				rakratiken ngang narakrapitan melapatan malaya nagan dan dan dan dan dan dan dan dan dan d						************		
PI 3: Number of seminars/trainings/ conventions/workshops coordinated for	or entire university *	CVM		0	0		5	4	5	4.67		0.25%
PI_4: Number of seminars/trainings/ conventions/workshops coordinated o university *		CVM		0	0		4	5	5	4.67	PPC for July -Dec 2020	0.25%
PI 5: Percentage of faculty rated by s very satisfactory rating in 50% of the	subjects evaluated *	CVM		90%	100%		5	5	5	5.00		0.75%
<u>Pi6</u> : Number of in-house seminars/tr workshops/reviews conducted/attender		CVM		1	1		5	5	5	5.00		0.25%
PI 7: Additional outputs											ден От 100° (100 выстраниваний и периятиза и пред поручения выдражения от ответствення на положения на порятив В применения на применения	
Number of faculty/staff awards/honors operations support	received related to	CVM		1	0		5	5	4	4.67		0.25%
OVPI MFO 4. Program and Institutional Accre	ditation Services	-							-		Minimizer Tradings Acquisited and Replace to a countries and water programs and attended and an angular residency conservate and acquisite acquisite and acquisite acquisite and acquisite and acquisite acqui	
Compliance to all requirements thru the established/adequate implementation, improvement of the QMS of the core college/department under ISO 9001:2	maintenance and processes of the 015	CVM		1	1		5	4	5		Zero non-conformity (No NC)- we have 1	2.50%
MFO 6 General Admin. & Support Services									1		The state of the s	
Pl 1. Submission of College/Departme following year within deadline as preson		CVM		10	3		5	5	5	5.00		1%

10%

errantificaj fran		TIN		A CONTRACTOR OF THE PARTY OF TH	T	,	-	E	1.07	1 201
ė.	Pl 2 Zero percent complaint from clients served	CVM #	U	0	1	4	5	5	4.67	2%
	Pt 3. Number of coaching sessions among department heads, faculty & staff ***	CVM	10	6		5	5	5	5.00	
And a second sec	P1 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	CVM	10	9		4	5	5	4.67	And a state of the
	PI 5. Number of regular executive committee meetings conducted ***	College Dean	10	6		5	5	5	5.00	
	PI 6: Additional Outputs									
Act of Petron-III Charles Shape also	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	CVM	1	100%		5	5	5	5.00	2%
			arcini waa ^k ali da aa aa y y maa'i dhii 19 dhii wa iy dhaa dhii dhaa dhaa dhaa dhaa dhaa dhaa		A CONTRACTOR OF THE PROPERTY O				230.33	
Total O	ver-all Rating	Experience of systems. The production of the Experience of the Control of the Con	angan carapanan, ana agus, a an ananan a samanan sa an Annah An Annah angan an Galabanan in 19 angan sa an							
Average	Rating				-	4.90)			
Adjectiv	al Rating				Outstanding					

Received by:

Planning Office

DANIEL LESLIE S. TAN

Jane

REMBERTO A. PATINDOL Chairman, PMT

Calibrated by:

Date:

Recommending Approval:

BEATRIZ S. BEKONIAS

Vice Pres for Acad. Affairs Date: 2021 Approved:

EDGARDO E. TULI

President Date:

* The College target should be equal to the consolidated target of the departments under the College.

** To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

*** No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.