

Visayas State University

Visca, Baybay City, 6521-A, Leyte Philippines overces

2 4 JAN 2020

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, <u>DR</u> following	R. ANALITA A. SALABAO, Head, Department of targets in accordance with the indicated measu ANALITA A. SALABAO Head, DBM and Dean, CME Date:	Business and Managemeres for the period July-De	ent, com cember	2019	BEAT ofessor II	RIZ S. I	BELON	AS ction	attainmo	ent of
INFORMA	TION ON PERSONNEL FULL-TIME TEACHING EQUIVAL	ENT (FTE):								
INFORMA	TION ON PERSONNEL FULL-TIME TEACHING EQUIVAL	ENT (FTE):				RDE C	ommitm	ents***		
	Personnel	Number (1)	Vin. FTE (2	otal FTE (1x2	Research	Publi	cation	Ext	ension	
										Ratin
	Department Head	1		0.0	0.0	(0		0	g
100 84	Faculty w/ Univ. Designated Position	3		0.0	0.0	(0		0	Equiv
	Regular Faculty (VSL)*	7		159.2	2.0	(0		0	alent s:
	Regular Faculty (TLS)*			0.0	0.0	(0		0	5-
	Part time Faculty/Substitute/Affiliate	13	1	402.60	0.0	(0;		0	Outst
	Admin Staff Members	1		0.0	0.0	(0		0	andin
				561.8		()		0	9 4-
	Note: *	On vacation-sick-leave status. Ration	o of Instructi	on and RDE c	ommitmtents	should dete	ermined ba	sed on FTE	E of 18 units	
	**	On Teacher's Leave status. Minimu	ım FTE reau	ired is 18 units	,					Satisf
		Professors and Associate Professor				Please Pe	rformance	Indicators	under Resea	Torr Town
								iting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/P ersons Respon sible	Jul - DecTarge t (2019)	Actual Accompli shments (Jul-Dec)	Quality	Efficiency	Timeliness	Average	Remark

OVPI MFO 1. Graduate Degree Program Management Services							T
PI 1: Number of graduate degree specializations offered and monitored		1	1	5	5	4	4.67
PI 2: Total FTE monitored		30.00	43.50	5	5	5	5.00
PI 3: Percentage of students who graduated within the prescribed period		0%	14%	1	5	4	3.33
OVPI MFO 2. Graduate Student Management Services						 	0.00
PI 1: Percentage of graduate students awardee with honors/distinction		error de la companya				<u> </u>	1
PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory	MM FACUL TY	50%	100%	5	5	5	5.00
PI 3: Percentage of graduate school faculty engaged in research work applied in							1
a. Pursuing advanced research degree program							
b. Actively pursuing in the last three years (investigative research, basic and		2	2	5	5	5	5.00
c. Producing technologies for commercialization or livelihodd imrovement		1	1	5	5	5	5.00
d. whose research work resulted in an extension program							1
Total Points:		1000	Total n				28.00
2. HIGHER EDUCATION SERVICES			alla en companyon que				
OVPI MFO 1. Curriculum Program Management Services							
PI 1: Total FTE Monitored		200	518.25	5	5	5	5.00
PI 2: Percentage of undergraduate curricular program compliant to CMO		100%	100%	5	5	5	5.00
PI 3: Average percentage passing in licensure exam			NA	5	5	5	5.00
PI 4: Percentage of first time licensure exam takers who passed the licansure ex		NA	NA	5	5	5	5.00
			40	5	5	5	5.00
PI 5: Number of students who graduated within the prescribed period		10	18				4.67
PI 5: Number of students who graduated within the prescribed period PI 6: Percentage increase in the number of undergraduate students who		0%	40%	5	5	4	
	ALL DBM FACUL			5 5	5	5	5.00
PI 6: Percentage increase in the number of undergraduate students who PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies PI 8: Number of academe/industry linkages established	DBM	0%	40%				5.00
PI 6: Percentage increase in the number of undergraduate students who PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies PI 8: Number of academe/industry linkages established	DBM	0%	40% 0	5	5	5	
PI 6: Percentage increase in the number of undergraduate students who PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies PI 8: Number of academe/industry linkages established PI 9: Number of thesis/special problems of students: a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative	DBM	0%	40% 0 18	5	5	5	5.00 5.00
PI 6: Percentage increase in the number of undergraduate students who PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies PI 8: Number of academe/industry linkages established PI 9: Number of thesis/special problems of students: a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios approved	DBM	0% 0 10 0	40% 0 18 1 18	5 5 5	5 5 5 5	5 5 5 5	5.00 5.00 5.00
PI 6: Percentage increase in the number of undergraduate students who PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies PI 8: Number of academe/industry linkages established PI 9: Number of thesis/special problems of students: a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios approved PI 10: Number of student organizations advised/assisted	DBM	0% 0 10 0 18	40% 0 18 1	5 5 5	5 5 5	5 5 5	5.00 5.00
PI 6: Percentage increase in the number of undergraduate students who PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies PI 8: Number of academe/industry linkages established PI 9: Number of thesis/special problems of students: a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios approved	DBM	0% 0 10 0 18	40% 0 18 1 18	5 5 5	5 5 5 5	5 5 5 5	5.00 5.00 5.00

.

4

	c. Complete sets of teacher-developed audio visual materials (powerpoints,		5	11	5	5	5	5.00
	d. On-line interactive learning resources per subject] [1	2	5	5	5	5.00
	PI 12: Number of instruction-related awards							
	Periodic Revision of OBE Syllabi	1 1	1	2	5	5	5	5.00
	Submission of Student Performance Based on Course Outcomes (CQI Form 6)	1 1						
	Group Consultation of Student Advisees by their academic adviser	1	0	1	5	5	5	5.00
	Number of National Student awards	1 1	THE PARTY OF THE P					
	Number of honor graduates	1	TO THE RESERVE THE PROPERTY OF THE PARTY OF					
	Total Points				Total n:			84.67
VFO 3.	RESEARCH SERVICES		Harana da Antonio de A					
	PI 1. Number of research proposals submitted	T	1	3	5	5	5	5.00
	Pl 2. Number of research proposals approved	1 1	1	2	5	5	5	5.00
	Pl 3. Number of research studies conducted	1 1	1	3	5	5	5	5.00
	Pl 4. Number of research projects/studies completed within the year	1	1	1	5	5	5	5.00
	PI 5. Number of research papers (oral presentation, posters, keynote	1 1						
	In int'l fora/conferences	ALL	1	1	5	5	5	5.00
	In nat'l fora/conferences							
	In reg'l fora/conferences		1	1	5	5	5	5.00
	In institutional fora/conferences/local		1	1	5	5	5	5.00
		DBM						
1	PI 6. Number of paper submitted for publication in internationally indexed journals	REGUL AR	0	1	5	5	5	5.00
	PI 7. Number of published papers in peer-reviewed journals	FACUL				*		
	In refereed int'l journals	TY	0	1	5	5	5	5.00
	In refereed nat'l journals							
	In institutional journals	1 [0	1	5	5	5	5.00
	PI 8. Number of patents/Utility Models/copyrights filed and registered		ALTERNATION OF THE PARTY OF THE					
	PI 9. Amount of research money generated from external funding (Thousand							
	PI 10. Amount of research money generated from institutional funding							
	PI 11. Number of research outputs in the last three years utilized by the		0	2	5	5	5	5.00
	industry or other beneficiaries Pt 12. Number of research-related awards (research conducted by faculty or		-		-			0.00
	students with faculty)							
	Total Points		Total n:			55.00		

PI 1: Number of trainees weighted by the length of training		60	570	5	5	5	5.00	T
PI 2: Number of trainings conducted	1	1	14	5	5	5	5.00	
PI 3: Number of IEC materials/techno-guides developed/used	1 1	1	5	5	5	5	5.00	
PI 4: Number of beneficiaries served	1 1			1	 		0.00	
Groups	1 1	1	18	5	5	5	5.00	
Individuals	1	75	981	5	5	5	5.00	
PI 5: Number of technical/expert services provided/rendered	1 1						0.00	
Research Mentoring		1	6	5	5	5	5.00	
Peer reviewers/Panelists							0.00	
Resource Person	DBM	2	6	5	5	5	5.00	
Convenor/Organizer	FACUL TY	1	8	5	5	5	5.00	
Consultancy	l II	1	1	5	4	5	4.67	
Evaluator		2	2	5	5	5	5.00	
PI 6: Number of extension projects conducted		0	1	5	5	5	5.00	
PI 7: Number of extension proposals submitted		1	1	5	5	4	4.67	
PI 8: Number of extension proposal approved		0	1	5	5	5	5.00	
PI 9: Amount of extension money generated from external funding (Thousand Pr							-	
PI 10: Amount of extension money generated from institutional funding (Thousar		0	50,000	5	5	5	5.00	
PI 11: Percentage of beneficiaries who rated the training course and advisory		50%	100%	5	5	5	5.00	
PI 12: Number of extension-related awards (extension conducted by faculty or								
Total Points	L			Total n:			74.33	
UMFO 5. SUPPORT TO OPERATIONS (STO)								
OVPI MFO 1. Faculty Development Services	NAC STANKE PARTIES AND ADDRESS OF THE PARTIES AN	*****						
PI 1: Number of faculty pursuing advanced degree programs	T	1	4	5	5	5	5.00	
OVPI MFO 2. Faculty Recruiting/Hiring Services	-							
PI 2: Number of faculty recruited/aligned with university RSP policy and	I	2	6	5	5	5	5.00	
competency-based HRM				J	5	3	3.00	
OVPI MFO 3. Faculty Evaluation Services						_		
PI 3: Number of seminars/trainings/ conventions/workshops organized/								
coordinated for the entire university PI 4: Number of seminars/trainings/conventions/workshops outside the				-		-	5.00	
university		0	9	5	5	5	5.00	
PI 5: Percentage of faculty rated by students with at least very satisfactory		70%	100%	5	5	5	5.00	
rating of the subjects evaluated PI 6: Number of college/department - level							F.60	
seminars/trainings/workshops/reviews conducted/attended/facilitated		1	3	5	5	5	5.00	

Average Rating Adjectival Rating			-		.95 anding	
Total Over-all Rating					7.00	
Total No. of Entries:					56	
Total Points			Total n:	_		277.00
* The Additional Outputs is considerd as one (1) PI only under UMFO 6. Entry (ies) may just be enu						
Total Points	T		Total n:			0.00
PI 6. ADDITIONAL OUPUTS* (In instruction, research, extension, production, a						
prescibed period						
PI 4: Number of legitimate complaints received PI 5: Percentage or complaints indicated in PI 4, if any, addressed within the						
PI 3. Number of risks adressed/minimized						
PI 2. Number of risks identified						
PI 1. Number of Risk Assessment/Review conducted						
MFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES						
Total Points			Total n:			35.00
PI 2. QMS on faculty recruitment, development						
PI 2: Degree program compliant with CHED requirements	1	2	5	5	5	5.00
PI 1: Number of degree programs which passed accreditation/evaluation at least	1	2	5	5	5	5.00

Received by:

Calibrated by:

Recommending Approval:

Approved:

DIEBERTIOS OFFERRAREN, PhD
Vice Project of Planning, Resource Generation and External Affairs

REMBERTO A. PATINDOL

Chairman, PMT

Date:_____

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

EDGARDO E. TULIN, Ph.D. & University President

Date: