OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, <u>JEDI JOY B. MAHILUM</u> Head of the <u>Department of Plant Breeding and Genetics,</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January</u> to <u>June</u>, 2023.

<u>JEDI JOY B. MAHILUM</u>
Dept/Unit Head

Approved:

<u>VICTOR B. ASIO</u>
Dean, CAFS

RECEIVED
OFFICE OF THE VICE PRESIDENT FOR PLANNING, RESOURCE GENERATION AND AUXILIARY SERVICES
DATE: JUL 2023
BY:

MFOs/PAPs	MFO Description	Success Indicators	Unit/Persons Responsible	Target	Actual Accomplishment	Rating				Remarks
						Q[1]	E[2]	T[3]	A[4]	
UMFO 1.	Advance Education Services (20%)									
	OVPI MFO 1. Graduate Degree Program Management Services									
	PI.1: Number of Graduate degree specializations offered and monitored									
	PI.2: Total FTE monitored									
	PI.3: Percentage of students who graduated within prescribed period									
	OVPI MFO 2. Graduate Student Management Services									
	PI.1 Percentage of graduate students awarded with honor/distinction									
	PI.2: Percentage of graduate students advised who rated the adviser/GAC member at									

	least very satisfactory									
	PI.3: Percentage of graduate school faculty engaged in research work applied in any of the following:									
	a. Pursuing advanced research degree program									
	b. Actively pursuing in the last three years (investigate research, basic and applied scientific research, policy research, social science research)									
	c. Producing technologies for commercialization or livelihood improvement									
	d. Whose research work resulted in an extension program									
UMFO.2	Higher Education Services									
	OVPI MFO. 1 Curriculum Program Management Services									
	PI.1: Total FTE monitored and implemented		Dept Head and Faculty	60	67.51	5	5	5	5	
	PI.2 Percentage of undergraduate curricular program compliant to CMO, approved and offered		Dept Head and Faculty	1	1	4	5	5	4 . 6 7	
	PI.3 Average percentage passing in licensure exam		Dept Head and Faculty	50%	5/6 83.33 %	5	5	5	5	1st & 2nd Quarter Accomplishment
	PI.4 Percentage of first time licensure exam takers who passed the licensure exam		Dept Head and Faculty	50%	5/5 100 %	5	5	5	5	

	PI.5 Percentage of students who graduated within prescribed period		Dept Head and Faculty	25%						Graduation of every school year occurs in August
	PI.6 Percentage increase in the number of undergraduate students who graduated within prescribed period		Dept Head and Faculty	0	7/18 39 %	5	5	5	5	
	PI.7 Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies		Dept Head and Faculty	50%	1/3 66.67 %	5	5	5	5	
	PI.8 Number of academe/industry linkages established			0	1	5	5	5	5	
	PI.9 Number of thesis/special problem students:		Dept Head and Faculty							
	a. Thesis outline/manuscript advised			3	17	5	5	5	5	
	b. Thesis outline/manuscript approved			1	7	5	5	5	5	
	PI.10 Number of student organizations advised/revised		Dept Head and Faculty	1	1	4	5	5	4.67	
	PI 11: Number of instructional materials developed/revised		Dept Head and Faculty							
	a. OBE-compliant syllabi			1	2	5	5	5	5	
	b. On-line ready courses			1	2	5	5	5	5	
	c. Flexible Instructional Materials			1	2	5	5	5	5	
	d. Number of virtual classrooms created and operationalized			1	-					
	e. Assessments Tools			1	11	5	5	5	5	

UMFO 3.	Research Services									
	PI.1 Number of research proposals		Dept Head and Faculty	1	2	5	5	5	5	
	PI.2 Number of research proposals approved			0	2	5	5	5	5	
	PI.3 Number of research studies conducted			1	2	5	5	5	5	
	PI.4 Number of research projects/studies completed within the year									
	P1.5 Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/int'l scientific/ professional for a and conferences									
	In International fora/conferences									
	In National fora/conferences									
	In Regional fora/conferences									
	In Institutional fora/conferences									
	PI.6 Number of papers submitted for publication in internationally indexed journals									
	PI.7 Number of published papers in peer-reviewed journals									
	In refereed int'l journals									
	In refereed nat'l journals									
	PI.8 Number of patents/Utility Models/copyrights filed and registered									

	PI.9 Amount of research money generated from external funding (Thousand PHP)									
	PI.10 Amount of research money generated from institutional funding (Thousand PHP)									
	PI.11 Number of research outputs in the last three years utilized by the industry or other beneficiaries									
	PI.12 Number of research-related awards (research conducted by faculty or student with faculty)									
UMFO 4.	**Extension Services**									
	PI.1 Number of trainees weighted by the length of training									
	PI. 2 Number of trainings conducted									
	PI.3 Number of IEC materials/techno-guides developed/used									
	PI.4 Number of beneficiaries served									
	Research Mentoring									
	Peer reviewers/Panelists									
	Resource Persons									
	Convenor/Organizer									
	Consultancy									
	Evaluator									
	PI.6 Number of extension projects conducted									

	PI.7 Number of extension proposals submitted									
	PI.8 Number of extension proposals approved									
	PI.9 Amount of extension money generated from external funding (Thousand PHP)									
	PI.10 Amount of extension money generated from institutional funding (Thousand PHP)									
	PI.11 Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance									
	PI.12 No. of extension-related awards (extn. Conducted by faculty or student and faculty)									
	PI.12 No. of extension-related awards (extn. Conducted by faculty or student and Faculty)									
UMFO 5.	**Support to Operations (STO)**									
	OVPI MFO.1 Faculty Development Services									
	PI.1 Number of faculty pursuing advance degree programs		Dept Head and Faculty	1	3	5	5	5	5	
	OVPI MFO. 2 Faculty Recruitment/Hiring Services									
	PI.2 Number of faculty recruited/hired aligned with university RSP policy and competency-based HRM		Dept Head and Faculty	1	2	5	5	5	5	
	OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/conventions/		Dept Head and	0	2	5	5	5	5	

	workshops coordinated for entire*		Faculty							
	PI 4: Number of seminars/trainings/conventions/ workshops coordinated outside of the university*		Dept Head and Faculty							
	PI 5: Percentage of Faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated*		Dept Head and Faculty	50%	8/8 100 %	5	5	5	5	
	PI6: Number of in-house seminars/trainings/workshops/re views conducted/attended*			1	3	5	5	5	5	
	PI7: Additional Outputs:									
	Number of faculty/staff awards/honors received related to operations support									
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept Head, Faculty, Staff	50%	100 %	5	5	5	5	
MFO 6	**General Admin. & Support Service (GASS)**									
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*			0	1	5	5	5	5	
	PI 2. Zero percent complaint from client served									

	PI 3. Number of Coaching sessions among faculty and staff**			0	1	5	5	5	5	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**			0	5	5	5	5	5	
	PI 5. Number of monthly/special faculty & staff meetings conducted**			0	5	5	5	5	5	
	PI 3: Additional Outputs									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other dept/agencies*			0	1	5	5	5	5	
Total Over-all Rating	139.34									
Average Rating	4.98									
Adjectival Rating	Outstanding									

Received by: **TONI MARC L. DARGANTES**
Planning Office
Date: 7/10/2023

Calibrated by: **DANIEL LESLIE S. TAN**
Chairman, PMT
Date: JUL 1 1 2023

Approved by: **EDGARDO E. TULIN**
President
Date: JULY 12, 2023

1 – quality
2 – Efficiency
3 – Timeliness
4 – Average