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**VISAYAS**  
STATE UNIVERSITY



**Department of Meteorology**  
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### OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **CHARLIE S. ANDAN**, Head of the Department of Meteorology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2022.

For: [Signature]

**CHARLIE S. ANDAN**

Department Head

Date: 01 July 2022

[Signature]  
**JANNET C. BENCURE**

College Dean

Date: 01 July 2022

#### INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Min. FTE (2)	Total FTE (1)	RDE Commitments***		
					Research	Publication	Extension
Department Head		4.0	4.0	0.0	0	0	0
Faculty w/ Univ.		2.5	2.5	0.0	0	0	0
Regular Faculty (VSL)*		12.0	12.0	0.0	0	0	0
Regular Faculty (TLS)*		18.0	18.0	0.0	0	0	0
Part time Faculty		10.0	10.0	0.0	0	0	0
Admin Staff Members		0.0	0.0	0.0			
<b>TOTAL:</b>				<b>0.0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

Note:

\* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (L

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES										
	OVPA A MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored										
	PI 2: Total FTE monitored										
	PI 3: Percentage of students who graduated within the prescribed period										
	OVPA A MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students awarde with honors/distinction										
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very										
	PI 3: Percentage of graduate school faculty										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years										
	c. Producing technologies for commercialization or livelihood improvement										
	d. whose research work resulted in an extension										
	Total Points:					Total n					
UMFO 2.	HIGHER EDUCATION SERVICES										
	OVPA A MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE Monitored		Dept. Head & Faculty	50	59%	29.40	5	5	5	5.00	
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered		Dept. Head & Faculty	0%							BS Met has no CMO yet
	PI 3: Average percentage passing in licensure exam		Dept. Head & Faculty								NA



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 4: Number of graduates in mandated programs graduated within the prescribed period		Dept. Head & Faculty								NA
	PI 5: Percentage increase in the number of		Dept. Head & Faculty								NA
	PI 6: Percentage increase in number of undergraduate students enrolled		Dept. Head & Faculty	10%	0%	0	5	4	5	4.67	no increase in number of students enrolled,
	PI 7: Number of academe/industry linkages		Dept. Head & Faculty	1							
	PI 8: Number of students advised				100%	2	5	5	5	5.00	DOST-PAGASA
	On thesis/field practice/special problem		Dept. Head & Faculty	5							practice are scheduled
	No. of approved manuscript submitted within prescribed period		Dept. Head & Faculty	5							Thesis and field practice are scheduled on the second half of the year
	On consultation		Dept. Head & Faculty	100	100%	100	5	4	5	4.67	All BS Met students: on line and also in their
	PI 9: Number of student organizations advised/assisted										
	Student organizations advised		Dept. Head & Faculty	2	100%	2	4	5	5	4.67	TARSIER
	Student organizations assisted on student related activities		Dept. Head & Faculty	2	100%	2	4	5	5	4.67	VSO Met Soc, TARSIER
	PI 10: Number of instructional materials developed/revised										
	On-line ready courseware		Dept. Head & Faculty	10	110%	11	5	5	4	4.67	Faculty (see IPCR of
	Flexible instructional materials		Dept. Head & Faculty	10	110%	11	5	5	4	4.67	of 6 DMet faculty
	Assessment tools		Dept. Head & Faculty	50	60%	30	4	5	5	4.67	Assessment tools of all
	PI 11: Number of virtual classrooms created and operationalized		Dept. Head & Faculty	10	90%	9	5	5	5	5.00	and operationalized by 6 faculty members of
	<b>Outcome Indicators:</b>										
	PI 12: Percentage of first-time licensure exam takers that pass the licensure exams		Dept. Head & Faculty								
	PI 13: Percentage of graduates (2 years prior) that are employed		Dept. Head & Faculty								



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
	PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	VSO CAT slots are duly filled for BS Meteorology
	PI 15: Percentage of undergraduate programs with accreditation		Dept. Head & Faculty								
	Additional Outputs										
	Total Points					Total n				4.79	
UMFO 3. RESEARCH SERVICES											
	PI 1. Number of published papers in internationally indexed journals										
	In refereed int'l journals		Dept. Head & Faculty								
	In refereed nat'l journals		Dept. Head & Faculty								
	In institutional journals		Dept. Head & Faculty								
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences										
	In int'l fora/conferences		Dept. Head & Faculty								
	In nat'l fora/conferences		Dept. Head & Faculty	1	0%	0	5	4	4	4.33	Scheduled on 2nd Sem
	In reg'l fora/conferences		Dept. Head & Faculty								
	In institutional fora/conferences		Dept. Head & Faculty								
	PI 3: Number of research projects conducted and/or completed on schedule		Dept. Head & Faculty								
	PI 4: Number of research proposals submitted/endorsed for external funding		Dept. Head & Faculty								
	PI 5: Percent of research proposals approved		Dept. Head & Faculty								
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Dept. Head & Faculty								



[illegible]



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	Research Mentoring		Dept. Head & Faculty	1	0%	0	5	4	4	4.33	of the year
	Peer reviewers/Panelists		Dept. Head & Faculty								
	Resource Person		Dept. Head & Faculty								
	Convenor/Organizer		Dept. Head & Faculty								
	Consultancy		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Baybay CENRO
	Evaluator		Dept. Head & Faculty								
	PI 6: Number of extension projects conducted and/or completed on schedule		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Project WAIS
	PI 7: Number of extension proposal submitted		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Project WAIS
	PI 8: Percent of extension proposals approved		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	Project WAIS
	PI 9: Amount of extension money generated from external funding (Thousand PhP)		Dept. Head & Faculty								
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)		Dept. Head & Faculty	80	106%	85	5	5	5	5.00	Project WAIS
	PI 11: No. of extension-related awards (extrn. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	<b>Outcome Indicator</b>										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Dept. Head & Faculty	3	100%	3	5	5	5	5.00	DOST-PAGASA, Baybay CENRO, UP-IESM
	PI 13: Number of trainees weighted by the length of training		Dept. Head & Faculty	100	64%	64	5	4	5	4.67	Webinar participants: DepEd, DRRMO, UG
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		Dept. Head & Faculty	1	100%	1	5	5	4	4.67	Project WAIS
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		Dept. Head & Faculty	100%	100%	100%	5	5	4	4.67	All 64 participants rated very satisfactory Webinar WW2.0



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
	Total Points					Total n				4.87	
UMFO 5.	SUPPORT TO OPERATIONS (STO)										
OVPAAs MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty									
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *	Dept. Head & Faculty	4	100%	4	5	4	4	4.33	MS MET	
	PI 1.2: Number of faculty who finished advanced degree program on time	Dept. Head & Faculty									
	PI 2: Number of faculty granted with external scholarships	Dept. Head & Faculty									
	PI 3: Number of faculty granted with internal fellowship grants	Dept. Head & Faculty									
	PI 4: Number of faculty granted with sabbatical leave	Dept. Head & Faculty									
	PI 5: Number of faculty sent for trainings, seminars, conferences	Dept. Head & Faculty	5	100%	5	5	5	5	5.00	2-PMS, 2-PSABE, TSU	
OVPAAs MFO 2. Faculty Recruiting/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	RGG	
OVPAAs MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university	Dept. Head & Faculty	1	100%	1	5	5	4	4.67	Webinar WW2.0	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university	Dept. Head & Faculty	1	100%	1	5	5	4	4.67	Webinar WW2.0	



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		Dept. Head & Faculty	80%	125%	100%	5	4	5	4.67	Since no complaints of the faculty, this is assumed that all faculty has VS rating. Data of this is coming from ODIE
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended		Dept. Head & Faculty	1	0%	0	4	5	4	4.33	Scheuled on the 2nd half of the year
OVPAAs MFO 4. Program and Institutional Accrediation Services											
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1		Dept. Head & Faculty								
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	EEA
	PI 3: Degree program compliant with CHED		Dept. Head & Faculty								
	PI 4: Number of activities organized/attended/ assisted/participated/facilitated		Dept. Head & Faculty								
	Additional Outputs:										
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	Fully compliant per ISO Annual Audit
	Total Points					Total n				4.74	
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES											
	PI 1: Zero percent complaint from clients served		Dept. Head & Faculty	0		0	5	5	5	5.00	No complaint
	Additional Outputs										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	PPMP of GAA & STF
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head & Faculty	8	100%	8	5	4	5	4.67	All faculty are coached during this rating period



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					% Accomplishment as of 30 June 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head & Faculty	4	100%	4	5	5	4	4.67	During faculty & staff meetings
	PI 5. Number of regular executive committee meetings conducted ***		Dept. Head & Faculty	12	58%	7	5	5	5	5.00	5 regular meetings, 2 special meeting
Total Points						Total n:				4.87	
Total No. of Entries:							39				
Total Over-all Rating							23.60				
Average Rating							4.72				
Adjectival Rating							Outstanding				

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 7/5/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 22 2022

Approved:

EDGARDO E. TULIN

President

Date: 7/25/22