



VICTOR B. ASIO

Department of Agricultural Education and Extension

COLLEGE OF AGRICULTURE AND FOOD SCIENCE VISAYAS STATE UNIVERSITY

Visca. Baybay City. Levte

EW (OPCR)

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Henry Y. Goltiano, Head of the Department of Agricultural Education and Extension, accomplished the following targets for the period July-December 2020.

Department Head Date:						College Dean Date:	
INFORMATION ON PE	RSONNEL FULL-TIME TEACHING EQUIVA  Personnel	LENT (FTE): Num (1)	Min. FTE (2)	Total FTE (1x2) Rese	RDE Commitment earch Publication	ts*** Extension	
	Department Head Faculty W/ Univ. Designated Position Regular Faculty (VSL)* Regular Faculty (TLS)* Study Leave GTA Admin Staff Members (JO)	1 1 3 0 2 2 2	4 2.5 12 0	0 0 2 0	0 1 0	1 1 0 0	Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor
TOTAL.		4.4	10 5	2	0 2	2	

Note:

HENRY Y. GOLTIANO

<sup>\*\*\*</sup> Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

							Ac	ctual		R	ating			
MFO No.			Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	% Accomplishment	Details of Accom- plishments	Quality	Efficiency	Timelines	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVANC	CED	EDUCATION SERVICES (20%)											
	OVPI M	FO	1. Graduate Degree Program Management Se	ervices										
		PI 1	. Percentage of graduate school faculty											
	1	eng	aged in research work applied in any of the		Dept. Head &									
		follo	owing:		Faculty									4%
		a	pursuing advanced research degree program (Ph.D) *			28%		Acmonsanto & RBGonzaga pursued their PhD degree at UPLB	5	5	5		*RBGonzaga started her PHD Degree last August 2020	

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<sup>\*</sup> On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

<sup>\*\*</sup> On Teacher's Leave status. Minimum FTE required is 18 units

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\	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Dept. Head & Faculty	78%							*Already accomplished in Jan-June 2020	
	c.	producing technologies for commercialization or livelihood improvement		_								
	d.	whose research resulted in an extension program	Dept. Head & Faculty	_								
	OVPI MFO	2. Graduate Student Management Services										
	PI 1: Percer degree prog	tage of graduate students enrolled in research rams *	Dept. Head & Faculty	5%	100%	Graduate Students	5	5	5	5.0	All Graduate Students	2%
	Pl 2: Percer	tage of accredited graduate programs *	Dept. Head & Faculty	100%	100%	5 graduate Programs	5	5	5	5.0	5/5 * 100 = 100% (MS (AgEd & AGEx), MagDev (AgEx& AgEd), Phd in AgEd	2%
32	PI 3: Numb monitored *	er of graduate degree specializations offered and	Dept. Head & Faculty	5	6	PhD (2) , MS (2), MAgDev (2)	5	5	5	5.0	offered: Phd in AgEd, MS (AgEx and AgEd), MAgDev (AgEx and AgEd) monitored: PhD in Extn Science -proposed (for Approval of APB and BOR Res.)	2%
	PI 4: Total I	TE coordinated, implemented & monitored*	Dept. Head & Faculty	25	44.85		5	5	5	5.0	DAEEx Faculty graduate subjects for 1st sem, sy 2020-2021	2%
	PI 5: Perce enrolled *	ntage increase in number of graduate students	Dept. Head & Faculty	10%	93%	1st Sem sy 20-21 = 29	5	5	5	5.0	2nd sem sy 19-20 = 15 1st sem sy 20-21 = 29	2%
	-	ntage increase in number of students who ithin prescribed period *	Dept. Head & Faculty	65%	0							2%
	PI 7: Numb	er of graduate students awarded with	Dept. Head & Faculty	_	_							2%
		er of graduate students advised *	Dept. Head & Faculty	15	32	HYG, KYT, MCB	5	5	5	5.0	32 Graduate Student (AgEx and AgEd major)	2%
	PI 9: Numbe	er of instructional materials developed *	Dept. Head & Faculty									
	On-line re	ady courseware	Dept. Head & Faculty	3	13	DAEEx faculty	5	5	5	5.0	HYG-4, ,MCB-1,ROV-1, KYT-6,VCD-1,	
	Flexible in	structional materials		3	39	handled	5	5	5	5.0	DAEEx Faculty	
	Assessme	nt tools	Dept. Head & Faculty	3	312	graduate courses	5	5	5	5.0	DAEEx Faculty	

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	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	1	13		5	5	5	5.0	HYG-4, ,MCB-1,ROV-1, KYT-6,VCD-1,			
MFO 2	HIGHER EDUCATION SERVICES (50%)												
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	52%	No Exam						*No licesure examination due to pandemic			
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	82%	73%	Out of 41 BSDE graduates last 2018, 29 are employed	5	4	4	4.3	30 employed / 41 graduates x100% = 71%	2.5%		
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	BSA Curriculum	5	5	5	5.0		2.5%		
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	BSA Curriculum	5	5	5	5.0	BSA Program accredited	2.5%		
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	50	113.58	undergraduate subjects	5	5	5	5.0	DAEEx Faculty undergraduate subjects for 1st sem, sy 2020-2021	20%		
	PI 8: Number of students advised: *	Faculty											
	On thesis/ field practice/special problem	DAEEx Faculty	20	3	BSDE OJT students	5	5	4	4.7	Jdelmacio, Abaraoil, Mmendoza	1%		
	No. of approved manuscript submitted within prescribed period	DAEEx Faculty	20	1	BSDE OJT students	5	5	4	4.7	Jdelmacio's manuscript was approved Dec. 2020	1%		
	On consultation	DAEEx Faculty	10	3	BSDE OJT students	4	5	4	4.3	BSDE OJT students	0.5%		
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty											
	Student organizations advised		1	1	VAExSo	5	5	5	5.0	composed of BSDE and BSA major in AgEx students	1.25%		
	Student organizations assisted on student related activities		1	1	Election of officers	4	5	4	4.3	AgExSo	1.25%		
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%		
	On-line ready courseware	Dept. Head & Faculty	5	19		5	5	5	5.0	HYG-1,MCB-1,ROV-1,FTB-4,VCD-3,JMC-1,DAC- 2,ACO-6			
	Flexible instructional materials	Dept. Head & Faculty	5	57		5	5	5	5.0	DAEEx Faculty			
	Assessment tools	Dept. Head & Faculty	5	459		5	5	5	5.0	DAEEx Faculty			
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	2	19		5	5	5	5.0	HYG-1, MCB-1,ROV-1,FTB-11,VCD-5,JMC- 2,DAC-2,ACO-8			
	PI 11: Additional Outputs	Dept. Head & Faculty	_										

*											
	<u>PI 1.</u> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty									2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty								needs project titles	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty									
	In refereed int'l journals		_	1	HYG	5	5	5	5.0	HYG - "The effect of the implementation of the National Greening Program in Caibiran, Biliran, Philippines" (On process -submitted December 2020)	1.50%
	In refereed nat'l/regional journals										0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								title of paper, what for a/conference, where and when presented	
	In int'l fora/conferences		1	_						cannot be done due to the pandemic	1.50%
	In nat'l/regional fora/conferences		1	_						cannot be done due to the pandemic	0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	10%								0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)		1	_							1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	39	Green-the- Home Project & YRRP Project	5	5	5	5.0	GTH-LGU Hilongos & LGU Baybay (CAO) YRRP- Biliran (3), Samar(5), Leyte (29) (Same on January-June 2020)	2.0%
	Pl 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	200	35	GTH Training	5	5	5	5.0	GTH-Training on Broiler Production at Brgy. Marcos	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	2	2	Green-the-Home Project & YRRP Project	5	5	5	5.0	*Green-the-Home Project  *Building Capacities for Farmer Entrepreneurs through Climate Smart Farm Business School in Selected 38 Municipalities in Region VIII	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	95%	95%		5	5	5	5.0	GTH Project	1%
	PI 5. Number of technical/expert services *	Dept. пеаа & Faculty									1%
	Research Mentoring		1	1		5	5	5	5.0	1 SRA of Green-the-Home Project	
	Peer reviewers/Panelists		1	_						cannot be done due to pandemic	
	Resource Persons		2	1		5	5	5	5.0	MCB -Developing high impact extension projects in Northwest Samar State University	

	Convenor/Organizer		1 0	T 4	T	T -	-	1 5	T 50	VCD - Training on Broiler Production	T
			2	1	1	5	5	5	5.0	To Training on Broker Frederick	-
	Consultancy										
	Evaluator		1	_							
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	67%	50%		5	5	4	4.7	KYTeves - Community Radio Drama on Disaster Resilience	0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *	Dept. Head & Faculty	1	0							1.5%
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										<b>†</b>
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	2	1	RBGonzaga	5	5	5	5.0	RBGonzaga started her PhD degree in UPLB last August 2020,, while ACMonsanto continued her PhD also in UPLB	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1	1	ACOracion	5	5	5	5.0	ACOraion-Part-time Instructor	0.125%
	OVPI MFO 3. Faculty Evaluation Services										<u> </u>
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	2	5	DAEEx Faculty trainings/sem inars/convent ions attended	5	5	5	5.0	GTH- Training on broiler Production , VCD- Wibenar on VSU E learning, Google Classroom Webinar, Webinar on Organizing VSU Emails. DAEEx- ISO 9001:2015 Awareness and Re-awareness Webinar	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	2	1		5	5	4	4.7	MCB-Developing high impact extension projects in Northwest Samar State University	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	95%	100%	DAEEx Faculty	5	5	5	5.0	1st semester sy 20-21 (No Evaluation by students to pandemic)	0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	2	3	DAEEx Faculty	5	5	5	5.0	*Green The Home Project *YYRP-CSFBS *Assessing and Building the Capacities of Rice Farmer Associations Assisted by Municipal Agriculture Office of Abuyog: A Participatory Action Research O109	0.25%
	PI 7 : Additional outputs *	Dept. Head & Faculty									

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		2	sk.	5	5	5	5.0	KyTeves & McBales - Loyalty Award	0.25%
es									
Dept. Head & Faculty, Clerk	Zero non- conformity	Zero non- conformity	ISO Certified	5	5	5	5.0	Zero non-conformity (No NC), 1 CAR was Issued (QAC-MCB)	2.50%
Dept. Head/ Clerk	100%	100%	3 PPMPs for 2021	5	5	5	5.0	Submitted PPMP for 2021 (GF 301000000 & 302000000, GTH SP.CE.20a)	1%
Dept. Head & all	100%	100%	DAEEx	5	5	5	5.0	No complaint	2%
Dept. Head	3	3	HYG	4	5	5	4.7	Coaching with 1 new part-time instructor and 2 Graduate Teaching Assistant	
Dept. Head	3	2	DAEEx	5	5	5	5.0	DAEEx	
Dept. Head	10	4	DAEEx	5	5	5	5.0	Faculty and Staff Meetings	
Dept. Head & all									
DAEEx Head		4	DAEEx	5	5	5	5.0	1-Involvement of thesis students in departments reseach projects     1-Integrating research resuts in instructional materials	2%
								226.40	
								4.922	
							(	DUTSTANDING	
	Dept. Head & Faculty, Clerk  Dept. Head/ Clerk  Dept. Head & all faculty & staff  Dept. Head  Dept. Head	Dept. Head & Faculty, Clerk  Dept. Head/ Clerk  Dept. Head & all faculty & staff  Dept. Head  Dept. Head	Dept. Head & Faculty, Clerk  Dept. Head/ Clerk  Dept. Head/ Clerk  Dept. Head & all faculty & staff  Dept. Head  Dept. Head & all faculty & staff	Dept. Head & Faculty, Clerk  Dept. Head & Toom conformity  Dept. Head & all faculty & staff  Dept. Head  Dept. Head	Dept. Head & Faculty, Clerk  Dept. Head & Faculty, Clerk  Dept. Head/ Clerk  Dept. Head & all faculty & staff  Dept. Head  Dept. Head & all faculty & staff	Dept. Head & Faculty, Clerk   Zero non-conformity   Zero non-conformity   ISO Certified   5   5	Dept. Head & Faculty, Clerk   Zero non-conformity   ISO Certified   5   5   5	Dept. Head & Faculty, Clerk   Zero non-conformity   ISO Certified   5   5   5   5.0	Dept. Head & Faculty, Clerk  Dept. Head & Faculty, Clerk  Dept. Head & I 100%  Dept. Head  Dept.

Received by:

Calibrated by:

Recommending Approval:

Approved:

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REMBERTO A. PATINDOL

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs

EDGARDO E. TULIN

Planning Office Date: Chairman, PMT Date:

Date:

President Date:

\* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

\*\* No percentage weight for ranking purposes since these are activities only expected to be performed at the department level