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College Dean  
Date: 01 July 2022

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

### RDE Commitments\*\*\*

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2, 3)	Research	Publication	Extension
Department Head			0.0	0.0	0	0
Faculty w/ Univ. Designated Position			0.0	0.0	0	0
Regular Faculty (VSL)*			0.0		1	1
Regular Faculty (TLS)*			0.0	0.0	0	0
Part time Faculty			0.0	0.0	0	0
Admin Staff Members			0.0	0.0	0	0
<b>TOTAL:</b>			<b>0.0</b>	<b>0.0</b>	<b>1</b>	<b>1</b>

**Note:**

\* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

Rating  
Equivalents:  
5 - Outstanding  
4 - Very  
Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES										



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	<b>OVPAA MFO 1. Graduate Degree Program Management Services</b>										
	PI 1: Number of graduate degree specializations offered and monitored										
	PI 2: Total FTE monitored										
	PI 3: Percentage of students who graduated within the prescribed period										
	<b>OVPAA MFO 2. Graduate Student Management Services</b>										
	PI 1: Percentage of graduate students awarded with honors/distinction										
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory										
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)										
	c. Producing technologies for commercialization or livelihood improvement										
	d. whose research work resulted in an extension program										
	<b>Total Points:</b>					<b>Total n</b>					
<b>UMFO 2.</b>	<b>HIGHER EDUCATION SERVICES</b>										



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	OVPA MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE Monitored	Dept. Head & Faculty	500	71%	354.35	4	5	5	4.67		
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSABE	
	PI 3: Average percentage passing in licensure exam	Dept. Head & Faculty	61%							No ABE Licensure Examination for this period	
	PI 4: Number of graduates in mandated programs graduated within the prescribed period	Dept. Head & Faculty	25							No graduates for this period	
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	Dept. Head & Faculty	10%							No graduates for this period	
	PI 6: Percentage increase in number of undergraduate students enrolled	Dept. Head & Faculty	10%	20%	2%	4	5	4	4.33	256 of 250 (2% increase)	
	PI 7: Number of academe/industry linkages established	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Tottori University	
	PI 8: Number of students advised										
	On thesis/field practice/special problem	Dept. Head & Faculty	15	127%	19	4	5	5	4.67	EPD-13; MGS-5; MEC-1	
	No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	15							Not applicable for this period	
	On consultation	Dept. Head & Faculty	245	217%	532	5	5	5	5.00	Various BSABE students	
	PI 9: Number of student organizations advised/assisted										
	Student organizations advised	Dept. Head & Faculty	1	100%	1	4	5	5	4.67	PSABE	
	Student organizations assisted on student related activities	Dept. Head & Faculty	1							None within this period	



[illegible]



[illegible]



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries		Dept. Head & Faculty	2	250%	5	5	5	5	5.00	Characterization of Charcoal Produced By Different Pyrolyzing Techniques, (2) Assessment of Groundwater Nitrate Concentration in the Island Municipality of Panglao, Bohol, Philippines
	PI 10: Number of research outputs completed within the year		Dept. Head & Faculty	1							
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year										
	In refereed int'l journals		Dept. Head & Faculty	1							
	In refereed nat'l/regional journals		Dept. Head & Faculty								
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)										
	Total Points					Total n:					
UMFO 4. EXTENSION SERVICES											
	PI 1: Number of person-days trained weighted by length of training		Dept. Head & Faculty	125	13%	17	4	5	5	4.67	Familiarization and Field Management on the Reproductive Biology of Jackfruit
	PI 2: Number of trainings conducted		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Familiarization and Field Management on the Reproductive Biology of Jackfruit



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 3: Number of IEC materials/techno-guides developed/used										
	PI 4: Number of beneficiaries served										
	Groups										
	Individuals		Dept. Head & Faculty	25							
	PI 5: Number of technical/expert services provided/rendered										
	Research Mentoring		Dept. Head & Faculty	1							
	Peer reviewers/Panelists		Dept. Head & Faculty								
	Resource Person		Dept. Head & Faculty	1							
	Convenor/Organizer		Dept. Head & Faculty								
	Consultancy		Dept. Head & Faculty								
	Evaluator		Dept. Head & Faculty								
	PI 6: Number of extension projects conducted and/or completed on schedule										
	PI 7: Number of extension proposal submitted		Dept. Head & Faculty	1							
	PI 8: Percent of extension proposals approved		Dept. Head & Faculty	100%							
	PI 9: Amount of extension money generated from external funding (Thousand PhP)		Dept. Head & Faculty								
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)		Dept. Head & Faculty	150							
	PI 11: No. of extension-related awards (extrn. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Dept. Head & Faculty	5							
	PI 13: Number of trainees weighted by the length of training		Dept. Head & Faculty	125							



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					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		Dept. Head & Faculty	1							
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		Dept. Head & Faculty	100%							
	Total Points					Total n					
UMFO 5.	SUPPORT TO OPERATIONS (STO)										
OVPAAs MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty								
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *		Dept. Head & Faculty	3	100%	3	5	5	5	5.00	Engr. Jessie James Layan; Engr. Triana Sorono; and Engr. Feliciano Sinon Jr.
	PI 1.2: Number of faculty who finished advanced degree program on time		Dept. Head & Faculty								
	PI 2: Number of faculty granted with external scholarships		Dept. Head & Faculty	2	150%	3	5	5	5	5.00	Engr. Jessie James Layan; Engr. Triana Sorono; and Engr. Feliciano Sinon Jr.
	PI 3: Number of faculty granted with internal fellowship grants		Dept. Head & Faculty	1							
	PI 4: Number of faculty granted with sabbatical leave		Dept. Head & Faculty								
	PI 5: Number of faculty sent for trainings, seminars, conferences		Dept. Head & Faculty	6							None within this period



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					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
OVPAAs MFO 2. Faculty Recruiting/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	4	100%	4	5	5	5	5.00		
OVPAAs MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university	Dept. Head & Faculty									
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university	Dept. Head & Faculty									
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	Dept. Head & Faculty	90%	56%	50%	4	5	5	4.67	2 out of 4	
	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended	Dept. Head & Faculty	1							None within this period	
OVPAAs MFO 4. Program and Institutional Accreditation Services											
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	AACUP Accreditation Level	
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00		
	PI 3: Degree program compliant with CHED	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	BSABE	
	PI 4: Number of activities organized/attended/assisted/participated/facilitated	Dept. Head & Faculty	10	20%	2	5	5	5	5.00	SW on TOS Preparation and CET Planning	
	Additional Outputs:										
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00		



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					% Accomplishment as of 30 Jun 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	Total Points					Total n					
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERVICES										
	PI 1: Zero percent complaint from clients served	Dept. Head & Faculty	0		0	5	5	5	5.00		
	Additional Outputs										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Faculty	1	100%	1	5	5	5	5.00		
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head & Faculty	2	100%	2	5	5	5	5.00		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head & Faculty	2	50%	1	5	5	5	5.00		
	PI 5. Number of regular executive committee meetings conducted ***	Dept. Head & Faculty	8	63%	5	5	5	5	5.00	5 regular meetings conducted within this period	
Total Points					Total n:						
Total No. of Entries:										33	
Total Over-all Rating										161.33	
Average Rating										4.89	
Adjectival Rating										Outstanding	

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 7/5/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 22 2022

Approved:

EDGARDO E. TULIN

President

Date: 7/5/22