## Visayas State University

College of Management and Economics

## **DEPARTMENT OF BUSINESS AND MANAGEMENT**

Visca, Baybay City, Leyte

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ANTONIO P. ABAMO, Head of the Department of Business and Management, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

attainment of the following targets in accordance with the indicated measures for the period January to June 2018

ANTONIO P. ABAMO

Department Head

ANTONIO P. ABAMO

College Dean

Date: July 23, 2018

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	FTE(1ST SEM)	SEM)	FTE/Summer	FTE Total	Rating Equivalents: 5 - Outstanding
Department Head	1	N/A	4.0	4.0	8.00	4 - Very Satisfactory
Faculty w/ Univ. Designated Position	1	N/A	2.5	2.5	5.00	3 - Satisfactory
Regular Faculty (Vac. & Sick Leaves)	6	N/A	115.2	5.3	120.45	2 - Fair
Regular Faculty (Teacher's Leave)	2	N/A	45.9	18.5	64.40	1 - Poor
Part time Faculty Members/Affiliate	11	N/A	350.4	22.5	372.85	
Admin Staff Members	3	N/A	N/A	N/A		
					570.70	

	4450	/			Actual		Rating				
MFO No.	MFO Descrip- tion	Success/Performance Indicator (PI)	Units/Persons Responsible*	Target	Accom- plishment as of Jan 2018	Details of Accom- plishmnt	Quality	Efficiency	Timeliness	Average	Remark
	Advanced Education										
	Services	Graduate Degree Program Management Services	A distant			-					
			Amestoso,Teves, Pomida, Salabao,								
		PI1: Number of graduate degree specializations offered and monitored	Abamo	1	100%	1	5	5	5	5	

			Amestoso,Teves,			T				
			Pomida, Salabao,							
		DIO T   ETT		22	15.00/	24.25	5	-	-	-
	-	PI2: Total FTE monitored	Abamo Amestoso,Teves,	22	156%	34.25	3	5	5	3
			Pomida, Salabao,				- 1			1
		DIS Describes in acceptant for a second control of the second cont	Abamo	30	100%	30	-	-	-	-
		PI3: Percentage increase in number of graduate students enrolled	Amestoso,Teves,	30	100%	30	3	3	3	
		PI4: Percentage increase in the number of students who graduated within	Pomida, Salabao,							1
		prescribed period	Abamo	7	129%		5	-	5	-
	-	prescribed period	Abaillo		12370	- 3	3	3	3	3
	Higher					+			-+	
	Education									
MEO 2	Services	Curriculum Program Management Services								
IVITO 2	Jervices	Pl 1. Total FTE monitored	All DBM faculty	338	163%	552.45	5	5	5	5
	<del>                                     </del>	PI2: Number of new undergraduate curricular program compliant to CMO,	Doin roomey	550	100/0	332.43				
		approved and offered	All DBM faculty	1	100%	1	5	5	5	5
	<del> </del>	PI3: Number of existing curriculum proposal subjected to evaluation and	7 in Doin Tocalcy		10070	+				
		compliant to CMO	All DBM faculty	1	200%	2	5	5	5	5
	+	PI 4. Number of graduates in mandated programs graduated w/in	This bott tacticy		20070	+			-	
		prescribed period	- do -	20	100%	20	5	5	5	5
		PI 5. Number of degree programs compliant to CMO supervised and				+				
		implemented	- do -	1	100%	1	5	5	5	5
	1									
		PI 6. Average percentage passing in licensure in mandated programs	NA	1		na	5	5	5	5
		PI 7. Number of academe/Industry linkage established	AP Abamo	2	200%	4	5	5	5	5
		PI 8a. Number of students advised					5	5	4	4.67
		On thesis/ field practice/special problem	All DBM faculty	3	100%	3	5	5	5	5
		On consultation	All DBM faculty	650	100%	650	5	5	5	5
		PI 8b. No. of student organi-zations Advised/Assisted					5	5	5	5
			APPomida, DL Avila,			1 1	1			
		Student organizations advised	HM Cavite, JR Teves	1	100%	1	5	5	5	5
			APPomida, DL Avila,			1 1				
		Student organizations assisted on student related activities	HM Cavite, JR Teves	6	100%	6	5	5	5	5
		PI9. Number of instructional materials developed					5	5	5	5
		New syllabi	All DBM faculty	6	117%	7	5	5	5	5
		Revised syllabi	All DBM faculty	10	110%	11	5	5	5	5
		New lecture manual	All DBM faculty	2	150%	3	5	5	5	5
		Revised lecture manual	All DBM faculty	3	167%	5	5	5	5	5
		New lab. manual	All DBM faculty	1	200%	2	5	5	5	5

	T	Revised Lab. Manual	All DBM faculty	3	100%	3	5	5	5	5
		New Powerpoint lecture presentation (per course)	All DBM faculty	10	120%	12	5	5	5	5
		Revised Powerpoint lect. presentation (per course)	All DBM faculty	18	111%	20	5	5	5	5
		On-line course lecture materials								
		On-line course lab.materlals								
	<del>                                     </del>	PI 10. Additional outputs								
-		Number of student awards/honors received	All DBM faculty	3	100%	3	5	5	5	5
			All DBM Faculty &							
		Accreditation of curricular program (at least level 2)	Staff	Level 4		Level 4	5	5	5	5
		Number of Computer Software Developed								
	Research									
1FO 3	Services	PI 1. Number of published papers in internationally indexed journals								
103	Joervices		AP Abamo,							
		In refereed int'l journals	Ongy,Ratilla, Teves	1	200%	2	5	5	5	5
-	<del> </del>	Interced introduction	AP Abamo,	1						
		In refereed nat'l journals	Ongy,Ratilla, Teves	1	300%	3	5	5	5	5
	-	In institutional journals	Ongy,Ratilla, Teves	1	200%	2	5	5	5	5
	<del>                                     </del>	PI 2. Number of research outputs presented in regional/national/ int'l	0.18/).tacina, 10105			1				
		fora/conferences					5	5	5	5
		lora/contenences	AP Abamo,							
		In int'l fora/conferences	Ongy,Ratilla, Teves	2	100%	2	5	5	5	5
	-	III III Tiora/contenences	AP Abamo,	-	10070	+				
		In nat'l fora/conferences	Ongy,Ratilla, Teves	3	100%	3	5	5	5	5
			AP Abamo,			1				
			Ongy, Ratilla, Teves,							
		In reg'l fora/conferences	Pomida, Salabao	4	100%	4	5	5	5	5
			AP Abamo,							
			A CONTRACTOR OF THE PARTY OF TH	1				1		
			Ongy, Ratilla, Teves,				_	-	_	_
		In institutional fora/conferences	Pomida, Salabao	5	100%	5	5	5	- 5	5
		State to the state of the state	AP Abamo,							
		PI 3. Number of research projects conducted and/or completed on			4500/		-		-	4.67
		schedule	Ongy,Ratilla, Teves,	2	150%	3	5	4	- 5	4.67
			AP Abamo,							
			Ongy,Ratilla, Teves,				_	_	_	_
		PI 4. Number of research proposals submitted	Pomida	3	100%	3	5	5	5	5
			AP Abamo,							/
			Ongy,Ratilla, Teves,							/
		PI 5. Percent of research proposals approved	Pomida	75	100%	75	5	5	5	5

		T	AP Abamo,							
		PI 6. Amount of research money generated from external funding	Ongy,Ratilla, Teves,			1				
		(Thousand PHP)	Pomida	1,000,000	200%	2000000	5	5		-
		(Thousand PHP)	AP Abamo,	1,000,000	200%	2000000	3	3	- 5	
		PI 7. Amount of research money generated from institutional funding	Ongy,Ratilla,							
				300,000	2670/	800000	-	-	-	-
		(Thousand PHP)	Amestoso	300,000	267%	800000	5	5	5	5
		PI 8. Additional outputs  No. of research-related awards (research conducted by faculty or student				-	5	5	5	5
					2000/				_	4.67
		w/ faculty)	Ongy,Ratilla, Teves	1	200%	2	5	5	5	4.67
	Extension						5	- 5	- 5	5
MFO 4	Services		AP Abamo,			-				
			The same of the sa				1	- 1		
			Ongy,Ratilla, Teves,	250	4.400/	250		-		_
		PI 1. Number of person-days trained weighted by length of training	Pomida AP Abamo,	250	140%	350	5	5	- 5	5
							1			
			Ongy,Ratilla, Teves,				_	_		_
		PI 2. Number of IEC materials/technoguides developed/used	Pomida	2	150%	3	5	5	5	5
		PI 3. Number of beneficiaries served	ADAL				5	5	5	5
			AP Abamo,				-			1
			Ongy,Ratilla, Teves,							
		Groups	Pomida	6	117%	7	5	4	5	4.67
			AP Abamo,							
			Ongy,Ratilla, Teves,							1
		Individuals	Pomida	150	167%	250	5	5	5	5
		PI 4. Number of extension projects conducted and/or completed on								
		schedule								
			AP Abamo,							
	Ī		Ongy,Ratilla, Teves,							
		PI 5. Number of extension proposals submitted	Pomida	2	0%		5	5	5	5
			AP Abamo,							
			Ongy,Ratilla, Teves,				1	1		1
		PI 6. Percent of extension proposals approved	Pomida	50	0%		5	5	5	5
			AP Abamo,							
		PI 7. Amount of extension money generated from external funding	Ongy,Ratilla, Teves,							
		(Thousand PHP)	Pomida	35,000	0%		5	5	5	5
			AP Abamo,							
		PI 8. Amount of extension money generated from institutional funding	Ongy,Ratilla, Teves,							4
			Pomida	10,000	0%		5	5	5	5
		PI 9. Additional outputs		10,000	0,0					
		113. Additional Odepato							_	

450.5	Ic	11 Faculty Davidson ant Congress	Т							$\overline{}$
VIFO 5	Support to O	1. Faculty Development Services PI1: Number of faculty pursuing advanced research degree programs	AP Abamo, Salabao,							
		, ,	Pomida	1	100%	1	5	5	5	5
		(PhD.) facilitated, monitored & assisted PI 1. Number of seminars/ trainings/conventions/ workshops coordinated	Folilida	-	10070					
				- 1	1		5	5	5	5
		for entire university	AP Abamo,		+					
		PI 2. Number of in-house seminars/trainings/ workshops/reviews	1	1	200%	2	5	5	5	5
		conducted	Ongy,Ratilla, Teves		200%	- 4	5	5	5	5
		PI 3. Additional outputs					3	3		-
		Number of faculty/staff awards/honors received related to operations	1		1		-	-	-	-
		support					5	5	5	5
		2. Faculty Recruitment and/or /Hiring Services					5	5	- 5	- 5
			AP Abamo, Salabao,				_	_		-
		PI1: Number of faculty recruited/hired aligned with ISO standards	Pomida	1	300%	3	5	5	5	5
		3. Faculty Evaluation Services					5	5	5	5
	<del> </del>	PI1: Percentage of faculty rated by students with at least very satisfactory								
		rating in 50% of the subjects evaluated	All DBM faculty	90	106%	95	5	5	5	5
		7. Program & Institutional Accreditation Services					5	5	5	5
		PI1: Number of degree programs which passed accreditation/evaluation								
		at least Level 1	All DBM faculty	1	200%	2	5	5	5	5
		PI3: Degree program compliant with CHED	All DBM faculty	1	200%	2	5	5	5	5
		P14: Readiness to SUC levelling by CHED & DBM	All DBM faculty	95	103%	98	5	5	5	5
	General	P14: Readiness to soc leveling by Crico & Down	7.11.00.11,							
	Admin. &					1			1	
	Support		1		1		1			
									1	
	Services	La company and the state of the	1 1			1	1			1
IFO 6	(GASS)	1. Administrative and facilitative services	-							
		PI 1. Number of departments and/or service units supervised and	AD About	2	100%	2	5	5	5	5
		monitored	AP Abamo		100%				-	-
		PI2: Number of colleges, departments & support units supervised,			1000/	4	5	5	5	5
		monitored & coordinated	AP Abamo	4	100%	4	3	3		
		PI3: Number of academic related policies reviewed and endorsed to		_		-	-	-	-	-
		UADCO & approved by BOR	AP Abamo	5	100%	5	5	5	- 5	2
							1			
		PI4: Number of frontline academic services monitored and ensured to be			1					_
		customer friendly & efficient and citizens charter posted conspicuously	Tabinas JA	2	100%	2	5	5	5	5
	1	PI5: Percentage of new faculty recruited/hired using procedures aligned								
		with ISO standards		100	100%	100	5	5	5	5
	<del>                                     </del>	PI 6. No. of management meetings conducted	AP Abamo	12	117%	14	5	5	5	5
	<del> </del>	The state of management meetings are	Abamo,							
		PI7. Number of documents attended and served	Tabinas,Catorce	850	112%	950	5	5	5	5
	+	PI8. Number of academic lecture/laboratory rooms maintained		3	100%	3	5	5	5	5

	PI 6. Area of lawn maintained (sq.m, approx.)	100	100%	100	5	5	5	5
	PI 7. Number of office and laboratory equipment purchased	2	150%	3	5	5	5	5
	PI 8. Zero percent complaint from clients served	80	113%	90	5	5	5	5
	PI 9. Additional Outputs							
	2. Efficient Customer-Friendly Assistance							
	PI1: Efficient and customer-friendly frontline service	Zero percent con	mplaint from	clients serve	ed			
Total Over-all Rating								388.67
Average Rating								4.98
Adjectival Rating								

Received by:	Calibrated by:	Recommending Approval:	filigrif
Planning Office	REMBÈRTO A PATINDOL PMT Chair	BEATRIZ S. BEZONIAS  Vice President for Instruction	EDGARDO E. TO <del>LIN</del> President
Date:	Date	Date:	Date: