"Exhibit A"

## OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, FRANCISCO G. GABUNADA, JR., Head of the Internal Audit Service Office (IASO) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 30, 2018.

FRANCISCO G. GABUNADA, JR.

Executive Assistant, OP

Personnel Composition	Position Title/Designation	Number
Head	Executive Assistant, OP	1
Staff: Regular Admin Saff	Accountant II	1
	Administrative Aide VI	1
Job Order Staff	Administrative Aide III	1
Sub-TOTAL		3
GRAND TOTAL		4

Approved:

Rating Equivalents: 5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

				_	Percentage of	Details of	of Rating		Remarks		
No.	MFOs/PAPs	Success Indicators Persons	Persons Responsible	Target	Accomplishments	Accomplishment	Q1	E2	Т3	A4	
6	General Administration	Number of Internal Control Systems (ICS)	Arlin B. Flandez / Maria Teresa	1	200%	2	5	5	5	5	
	Support Services	evaluated within 45 days from start of review	A. Cruz								
		Number of Prior Years ICS recommendations	Arlin B. Flandez / Maria Teresa	1	100%	1	5	4	5	4.6667	
		monitored within 20 days from report submission	A. Cruz								
		Number of best practices sustained	Arlin B. Flandez / Maria Teresa	1	100%	1	4	5	4	4.3333	
			A. Cruz								
	Financial Management	Number of monthly IGP Financial Reports verified	Arlin B. Flandez / Maria Teresa	233	89%	208	4	4	4	4	↓ Count decreased due
	Services	within 7 days from receipt	A. Cruz								to period consolidation
		Number of harvest/sale of farm products (rice,	Maria Teresa A.	25	80%	20	5	4	4	4.3333	↓ Some harvests did not
		copra, mango, etc.)	Cruz/Leonardo Toraja Jr.								advise the office.
		Number of of physical inventory count witnessed	Maria Teresa A.	1	200%	2	5	4	5	4.6667	
		within the day	Cruz/Leonardo Toraja Jr.								
		Number of Public biddings assisted in relation with	Maria Teresa A. Cruz	10	180%	18	5	4	5	4.6667	↑ New projects.
		RA 9184									

	MFOs/PAPs	Success Indicators	Persons Responsible	Target	Percentage of Accomplishments	Details of Accomplishment	Rating			Remarks	
No.							Q1	E2	Т3	A4	
		Number of Public biddings assisted in relation with RA 9184	Maria Teresa A. Cruz	10	180%	18		1	5		↑ New projects.
		Number of Accounts Receivable Confirmation Letters - RF and STF	Arlin B. Flandez / Maria Teresa A. Cruz/Leonardo Toraja Jr.	105	174%	183	5	5	4		Thorough confirmation of receivabels on RF and STF projects.
		Number of Canvass Papers/Request for Quotation opened, processed and verified within the day	Maria Teresa A. Cruz/Arlin B. Flandez/Leonardo Toraja Jr.	2000	96%	1916	5	4	5		↓Efficiency of BAC proceedings.
	Efficient and customer- friendly assistance	Zero complaint from clients	Maria Teresa A. Cruz/Arlin B. Flandez/Leonardo Toraja Jr.	0	100%	0	5	5	5	5	
	Total Over-all Rating									4.6	
	Average Rating										
	Adjectival Rating										

1-Quality; 2-Efficiency; 3-Timeliness; 4-Average

Received by:	Calibrated by:	Recommending Approval:	Approved:
OVPPRGEA Date:	REMBERTO A. PATINDOL Chairman, PMT Date:	REMBERTO A. PATINDOL Vice President for Admin. & Finance Date:	EDGARDO E. TULIN President Date: