


JAN 25 2019 *g*

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**DENNIS P. PEQUE**  
Dean, CFES

**BEATRIZ S. BELONIAS**  
Vice President for Instruction

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remarks
					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
<b>MFO 1 Advanced and Higher Education Services</b>											





MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remarks
					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		On thesis/field practice/special problem	DPPeque and MMBande & Faculty Members	22	61/22(277.27%)		5	5	5	5	BSF, BSEM
		On consultation	DPPeque and MMBande & Faculty Members	78	100/78(128.21%)		4	5	5	4.67	Thesis, Field Prac, Academic Advisees
		No of consultation hours	DPPeque and all CFES Faculty	78	120/78(153.85%)		4	5	5	4.67	Thesis, Field Prac, Academic Advisees
	P17b.	Number of student organizations advised/Assisted	DPPeque, MMBande & Faculty Members	3	3/3(100%)		4	4	4	4	HOMES, FSS, CFES-SSC
	P18	Number of Instructional Materials checked and approved	All CFES Faculty								
		New Syllabi	All CFES Faculty	3	3/3(100%)		4	4	4	4	JMQuimio
		Revised Syllabi	All CFES Faculty	4	5/4(125%)		4	5	5	4.67	JMQuimio, ANPolinar
		New Lecture Manual	All CFES Faculty	2	2/2(100%)		4	4	4	4	APBaldos, SOBernaldez
		Revised Lecture Manual	All CFES Faculty	2	6/2(300%)		5	5	5	5	SOBernaldez, APBaldos, RSCome
		New Lab Manual	All CFES Faculty	2							
		Revised Lab Manual	All CFES Faculty	2	N/A						
		New powerpoint lecture presentation (per course)	All CFES Faculty	3	10/6(166.67%)		5	5	5	5	





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					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		<i>Number of proceedings/Technical/Terminal/Progress Reports Submitted</i>	Faculty Members	3	5/3(166.67%)		5	5	5	5	
		<i>No. of MOAs prepared and signed as witness</i>	CFES , Dean & Head, ITEEM	2	2/2(100%)	ACIAR ASEM 2016/103, Laforet	4	4	4	4	
<b>UMFO 4 Extension Services</b>											
	P11	Number of trainings conducted/facilitated	CFEs Faculty	3	21/3(700%)		5	5	5	5	Bambusetum, Agro-Forestry, Quality Seedling, Trainings of Trainors
	P12	Number of person-day trained weighted by length of training	CFES Faculty	105	1,279/105(1218.10%)		5	5	5	5	Bambusetum, Agro-Forestry, Quality Seedling, Trainings of Trainors
	P14	Number of extension projects conducted and/or completed on schedule	CFES Faculty	6	7/6(116.67%)		5	5	5	5	PMPI, VSU-DENR Integrated Livelihood Program, Foreshore Development Project
	P15	Number of extension proposals submitted	CFES Faculty	2	2/2(100%)	YRRP DA RFU-8, DSWD KALAHI CIDSS	4	4	4	4	
	P19	Additional Outputs									
		<i>Area of plantations, tree farms &amp; demo farms established and monitored within VSU</i>	CFES Faculty	1 ha.	10/1(1000%)	Co2 Compensation Project	5	5	5	5	
		<i>Area of Demo farms established of tree farmers/rainfo adopters assisted in establishing their farms</i>	CFES Faculty	25	30/25(120%)	New Rainforestation Sites	4	4	4	4	
		<i>Number of Rainforestation Adopters monitored</i>	CFES Faculty	30	50/30(166.67%)		5	5	5	5	Old and New Adopters
		<i>Number of seedlings of tree species &amp; non-timber products raised in the nursery</i>	CFES Faculty	7,000	18000/7000(257.14%)		5	5	5	5	ITEEM Nursery, Clonal Nursery

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					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		Number of seedlings of tree species & non-timber products disposed for tree planting activities	CFES Faculty	600	10000/600(166.67%)		5	5	5	5	VSU-DENR Project
		Number of proceedings/Technical/Terminal/Progress Reports submitted	CFES Faculty	3	5/3(166.67%)		4	5	5	4.67	ACIAR Projects & PCAARRD Project
		Area of Marine Protected Area/Forest Protected Areas monitored	CFES Faculty	110 ha.	110/110(100%)	CILPS; Inopacan & Hindang	4	4	4	4	ITEEM Project, CO2 Compensation Project
<b>UMFO Support to Operations</b>											
	PI 1	Number of seminars/trainings/conferences/workshops coordinated/facilitated for entire university	CFES Faculty members	2	3/2(150%)		5	4	4	4.67	
	PI 2	<b>Additional Outputs</b>									
		Number of faculty/staff pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	EDEspinoza, HLMondal	2	2/2(100%)		4	4	4	4	HLMondal, EDEspinoza
<b>UMFO GENERAL ADMINISTRATION &amp; SUPPORT SERVICES</b>											
	PI 1	Number of departments and/or service units supervised and monitored	CFES Dean, Dept Head & Institute Director	2	2/2(100%)		4	4	4	4	DFS, ITEEM
	PI 2	Number of Management Meetings conducted	CFES Dean, Dept Head & Institute Director	8	12/8(150%)		5	5	4	4.67	



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					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 3	Number of documents evaluated and approved	CFES Dean, Dept Head & Institute Director	110	900(818.18%)	Enrollment forms, Certificates, Activity permits	5	5	5	5	
	PI 4	Number of academic lecture/laboratory rooms maintained	CFES Dean, Dept Head & Institute Director	9	25/9(277.78%)	Knowledge Center, Bagging, Screen House, Nursery Production Area etc.	5	5	5	5	Iteem and DFS rooms
	PI 5	Number of Laboratory equipment maintained	CFES Dean, Dept Head & Institute Director	13	36/13(276.92%)	GPS, Vernier Caliper, Oven, Thermometer etc.	5	5	5	5	Iteem and DFS Laboratory Equipments
	PI 6	Area of lawn maintained (Sq.m. Approx.)	CFES Dean, Dept Head & Institute Director	2,000 sqm.	5000sq/2000(250%)		5	5	5	5	CFES Lawn
	PI 7	Number of office and laboratory equipment purchased	CFES Dean, Dept Head & Institute Director	6	6/6(100%)		4	4	4	4	
	PI 8	Zero percent complaint from clients served	CFES Dean, Dept Head & Institute Director	0	0/0(100%)		4	4	4	4	
	PI 9	Additional Outputs									
		Number of meetings attended in the University	CFES Dean, Director of ITEEM	6	10/6(166.67%)		5	5	5	5	UADCO, UAC
		Number of staff evaluated/monitored	CFES Dean, Director of ITEEM	25	30/25(120%)	SRA's, Administrative Staffs, Forest Staffs, Nursery Staffs, & Laborers	5	5	4	4.67	CFES Staffs
		Number of tree planting certificates released	DPP and Tree planting Coordinators	105	510/105(485.71%)	First Semester 2018-2019 Graduates	5	5	5	5	

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					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		Number of Faculty members that received National Award			6/0(600%)	DPPeque, EOMangaoang, AEPasa, JOPogosa, MMBande, IGorre	5	5	5	5	Presidential Lingkod Bayan Award
		Number of College Policies, Protocols, Guidelines/Procedures made, Approved and Implemented	CFES Dean, Director of ITEEM	1	3/1(300%)	CFES Research Protocol, Equipment and Room Users Guidelines, TED laboratory and Learning Sites User's Procedure	5	5	5	5	
		Number of requests approved for tree pruning, cutting of hazardous trees within the University	CFES Dean and Forest Protection Officer	3	5/3(166.67%)		5	5	5	5	
		Progress reports (from Projects)	Faculty Members with projects	2	4/2(200%)		5	5	5	5	EOManangaang, AEPasa, RSCome, ANPolinar
										269.69%	
Total Over-all Rating		269.69									
Average Rating		4.65									
Adjectival Rating		Outstanding									


\*DPPeque (Dean&Head), RSC-RSCome, MMB (Director ITEEM) MMBande, EOM-EOMangaoang, JMQ-JMQuimio, TAP-TAPatindol, APB-APBAldos, ANP-ANPolinar, HLM-HLMondal, AEP-AEPasa  
EDE-EDEspinosa, HRM-HRMontes, JOP-JOPogosa,EBG-EBGorre, ASB-ASBastasa, RMC-RMCanono, JBB-JBBerondo, PBB\_PBBelarmino, RNG-RNGloria, NMA-NMAikuino, GSC-GSCirculado

Received by:

Planning Office

Date: \_\_\_\_\_


Calibrated by:

  
**REMBERTO A. PATINDOL**

Chairman, PMT

Date: \_\_\_\_\_


Recommending Approval:

  
**BEATRIZ S. BELONIAS**

Vice Pres. for Instruction

Date: \_\_\_\_\_

Approved:

  
**EDGARDO E. TULIN**

President

Date: \_\_\_\_\_