Visayas State University

COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, DENNIS P. PEQUE, Dean of the College of Forestry and Environmental Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 2018.

Approved:

Vice President for Instruction

Personnel	Number	
Dean (CFES Dean is designated as Dept Head,DFS)	1	
Director (ITEEM, Affiliate staff with DBS as mother unit)	1	Rating Equivalents:
Regular Faculty (Vacation & Sick Leave)	10	5 - Outstanding 4 - Very Satisfactory
Regular Faculty (Teacher's Leave)	2	3 - Satisfactory
Permanent/Casual Admin staff	8	2 - Fair 1 - Poor
TOTAL	22	

MFO	MFO 0 (D) () (D)	Units/Persons .	its/Persons	Actual Accomplishments			Ra	nting			
No.	Description	Success/Performance Indicator (PI)	Responsible	Target	% Accom- plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1	Advanced and	I Higher Education Services			phorimone	7 tocompilarimenta					

MFO	MFO		Units/Persons		Actual Acco	mplishments		Ra	ating		Domonto
No.	Description	Success/Performance Indicator (PI)	Responsible	Target	% Accom- plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
		Number of graduate degree specializations offered and monitored	DFS Head and ITEEM Director	2	2/1(200%)		5	5	5	5	MS Trec & MS Forestry
	PI 2.	Total FTE monitored	DFS Head and ITEEM Director	12	21.65/12(180.42%)		5	5	5	5	HRMontes, MMBande, JOPogosa, APBaldos, AEPasa, DPPeque, JMQuimio
	PI 5.	Percentage increase in number of graduate students enrolled	DFS Head and ITEEM Director	11%	20/11(181.82%)	JBOclarit, SMCuyno, Tiusen, Polinar, Taer, Rosquites	5	5	5	5	
		Percentage increase in number of graduate students who graduated within prescribed period	DFS Head and ITEEM Director	2%	1/2(50%)		4	4	4	4	OMaranguit
	PI 5	Additional Outputs				~					
		No.of AACCUP Accredited program	MS Forestry	1%	1/1(100%)		4	4	4	4	
MFO 2	Higher Educa	ation Services									
	PI 1	Number of FTE Coordinated and implemented	DPPeque (Dean & Head) & MMBande (ITEEM Director)	12	99.85/12(832.08%)		5	P	5	ی	MMB, JOP, JRGA, ABO, RSC, EOM, ANP, DPP, APB, SOB, JMQ, AEP
	PIZ	Average percentage passing in licensure exams in mandated programs		25%	95.65/25(382.6%)	Foresters Licsensure Exam	5	5	5	ئ	
	PI 3	Number of graduates in mandated programs graduated within prescribed period	DFS & ITEEM	50	4/50(8%)	ATorregosa,RBagaslao, Mmolabola, BAYmas	4	4	4	4	
	F14	compliant to CMO, approved and offered	DFS Head	1	2/1(200%)		5	Š	5	5	
	PI 5	Percentage increase in BSF and BSEM students enrolled	DPPeque and MMBande	15%	53/15(353.33%)		5	5	5	5	BSF, BSEM, BSES
	P16	Number of students advised	¥.		es e						

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MFO	MFO		Units/Persons		Actual Accomplishments			Ra	ating		
No.	Description	Success/Performance Indicator (PI)	Responsible	Target	% Accom- plishments	Details of Accomplishments	Quality	Efficiency	Timoliness	Average	Remarks
		On thesis/field practice/special problem	DPPeque and MMBande & Faculty Members	22	61/22(277.27%)		5	3	5	5	BSF, BSEM
		On consultation	DPPeque and MMBande & Faculty Members	78	100/78(128.21%)		4	5	S	4.67	Thesis,Field Prac, Academic Advisees
		No of consultation hours	DPPeque and all CFES Facuty	78	120/78(153.85%)		4	5	5	4-67	Thesis,Field Prac, Academic Advisees
	P17b.	Number of student organizations advised/Assisted	DPPeque, MMBande & Faculty Members	3	3/3(100%)		4	4	4	4	HOMES, FSS, CFES- SSC
	P18	Number of Instructional Materials checked and approved	All CFES Faculty								
		New Syllabi	All CFES Faculty	3	3/3(100%)		4	4	4	4	JMQuimio
		Revised Syllabi	All CFES Faculty	4	5/4(125%)		4	5	5	4.67	JMQuimio,ANPolinar
		New Lecture Manual	All CFES Faculty	2	2/2(100%)		4	4	4	4	APBaldos, SOBernaldez
		Revised Lecture Manual	All CFES Faculty	2	6/2(300%)		5	5	5	5	SOBernaldez, APBaldos, RSCome
		New Lab Manual	All CFES Faculty	2							
		Revised Lab Manual	All CFES Faculty	2	N/A						
		New powerpoint lecture presentation (per course)	All CFES Faculty	3	10/6(166.67%)	4	5	5	5	5	

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MFO	MFO		Units/Persons		Actual Acco	omplishments		Ra	iting		
No.	Description	Success/Performance Indicator (PI)	Responsible	Target	% Accom- plishments	Details of Accomplishments	Quality	Efficiency	Timolinass	Average	Remarks
		Revised powerpoint lecture presentation (per course)	All CFES Faculty	5	10/5(200%)		5	5	5	5	
	P19	Additional Outputs									
		Number of student awards/honors received	All CFES Faculty		1/0(100%)		4	4	4	4	KFTenio
		Accreditation of curricular program	CFES Faculty	2	2/2(100%)	RQAT, AACCUP	4	9	4	4	
UMFO	Research Ser	vices									
	1	Number of research outputs presented in regional/national/international for a/conferences (As paper and/or poster presenter)	CFES Faculty	3	7/3(233.33%)		5	J	J	J	During RDE In House Review(JOP,DPP, RSC, AEP, EOM,TAP, MMB)
	PI2	Number of research projects conducted and/or completed on schedule	Faculty members with appointments from OVPRE	4	10/4(250%)		J	گ	5	J	APB, EOM, DPP, TAP
	PI3	Number of research proposals submitted	Faculty members	3	3/3(100%)		4	4	4	4	RSC, ANP, MMB
	PI4	Number of research proposals approved	Faculty Members	2	2/2(100%)		4	Y	4	4	Laforet, ACIAR ASEM 2016/103
		Amount of research money generated from external funding	Faculty Members	1.2M	100/1.2(8333.33%)		5	J	5	5	ACIAR ASEM 2016/103, Laforet
	PI6	Technical Experts Services Rendered									
		As Resource Speaker	Faculty Members	5	12/5(240%)		5	ک	5	4	Bambusetum, Agro- Forestry, Quality Seedling, Tranings of Trainors
	PI7	Additional Outputs									

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MFO	MFO		Units/Persons		Actual Acco	mplishments	Rating				
No.	Description	Success/Performance Indicator (PI)	Responsible	Target	% Accom- plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
		Number of proceedings/Technical/Terminal/Progress Reports Submitted	Faculty Members	3	5/3(166.67%)		5	5	J	5	
		No. of MOAs prepared and signed as witness	CFES , Dean & Head, TEEM	2	2/2(100%)	ACIAR ASEM 2016/103, Laforet	4	4	4	4	
UMFO	4 Extension	Services									
	PI1	Number of trainings conducted/facilitated	CFEs Faculty	3	21/3(700%)		5	5	5	5	Bambusetum, Agro-Forestry, Quality Seedling, Tranings of Trainors
	PI2	Number of person-day trained wieghted by length of training	CFES Faculty	105	1,279/105(1218.10%)		5	5	5	5	Bambusetum, Agro-Forestry, Quality Seedling, Tranings of Trainors
	P14	Number of extension projects conducted and/or completed on schedule	CFES Faculty	6	7/6(116.67%)		5	J	5	5	PMPI, VSU-DENR Integrated Livelihood Program, Foreshore Development Project
	PI5	Number of extension proposals submitted	CFES Faculty	2	2/2(100%)	YRRP DA RFU-8, DSWD KALAHI CIDSS	4	4	4	4	
	PI9	Additional Outputs									
		Area of plantations, tree farms & demo farms established and monitored within VSU	CFES Faculty	1 ha.	10/1(1000%)	Co2 Compensation Project	5	5	5	5	
		Area of Demo farms established of tree farmers/rainfo adopters assisted in establishing their farms	CFES Faculty	25	30/25(120%)	New Rainforestation Sites	4	4	4	4	
-		Number of Rainforestation Adopters monitored	CFES Faculty	30	50/30(166.67%)		5	5	5	ی	Old and New Adopters
		Number of seedlings of tree species & non- timber products raised in the nursery	CFES Faculty	7,000	18000/7000(257.14%)		J	5	5	5	ITEEM Nursery, Clonal Nursery

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MFO	MFO		Units/Persons		Actual Accomplishments			Ra	iting	- Domonko	
No.	Description	Success/Performance Indicator (PI)	Responsible	Target	% Accom- plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
		Number of seedlings of tree species & non- timber products diposed for tree planting activities	CFES Faculty	600	10000/600(166.67%)		5	5	5	5	VSU-DENR Project
		Number of proceedings/Technical/Terminal/Progress Reports submitted	CFES Faculty	3	5/3(166.67%)		4	5	5	4.67	ACIAR Projects & PCAARRD Project
		Area of Marine Protected Area/Forest Protected Areas monitored	CFES Faculty	110 ha.	110/110(100%)	CILPS; Inopacan & Hindang	4	4	4	4	ITEEM Project, CO2 Compensation Project
UMFO	Support to O	perations									
	PI 1	Number of seminars/trainings/conferences/workshops coordinated/facilitated for entire university	CFES Faculty members	2	3/2(150%)		J	4	4	9-67	
	PI 2	Additional Outputs									
		Number of faculty/staff pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	EDEspinoza, HLMondal	2	2/2(100%)		4	4	4	4	HLMondal, EDEspinoza
UMFO	GENERAL AL	DMINISTRATION & SUPPORT SERVICES									
	PI 1	Number of departments and/or service units supervised and monitored	CFES Dean, Dept Head & Institute Director	2	2/2(100%)		4	4	4	4	DFS, ITEEM
	PI 2	Number of Management Meetings conducted	CFES Dean, Dept Head & Institute Director	8	12/8(150%)		ţ	S	4	4.63	

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MFO	MFO		Unite/Parsons	Units/Persons Actual Accomplishments Rating							
No.	Description	Success/Performance Indicator (PI)	Responsible	Target	% Accom- plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
	PI 3	Number of documents evaluated and approved	CFES Dean, Dept Head & Institute Director	110	900(818.18%)	Enrollment forms, Certificates, Acitivity permits	5	5	5	5	
	PI 4	Number of academic lecture/laboratory rooms maintained	CFES Dean, Dept Head & Institute Director	9	25/9(277.78%)	Knowledge Center, Bagging, Screen House, Nursery Production Area etc.	5	5	5	5	Iteem and DFS rooms
	PI 5	Number of Laboratory equioment maintained	Head & Institute	13	36/13(276.92%)	GPS, Vernier Caliper, Oven, Thermometer etc.	3	5	5	3	Iteem and DFS Laboratory Equipments
	PI 6	Area of lawn maintained (Sq.m. Approx.)	CFES Dean, Dept Head & Institute Director	2,000 sqm.	5000sq/2000(250%)		J	5	J	5	CFES Lawn
	PI/	Number of office and laboratory equipment purchased	CFES Dean, Dept Head & Institute Director	6	6/6(100%)		4	4	4	4	
	PI 8	Zero percent complaint from clients served	CFES Dean, Dept Head & Institute Director	0	0/0(100%)		4	4	4	4	
	PI 9	Additional Outputs									
		Number of meetings attended in the University	CFES Dean, Director of ITEEM	6	10/6(166.67%)		5	5	5	5	UADCO, UAC
		Number of staff evaluated/monitored	CFES Dean, Director of ITEEM	25	30/25(120%)	SRA's, Administrative Staffs, Forest Staffs, Nursery Staffs, & Laborers	5	5	4	4.67	CFES Staffs
		Number of tree planting certificates released	DPP and Tree planting Coordinators	105	510/105(485.71%)	First Semester 2018- 2019 Graduates	5	5	ێ	E	

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MEO	MFO Units/Persons		Actual Acco	omplishments		Ra	ting		Remarks		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Responsible	Target	% Accom- plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Åverage	Remarks
		Number of Faculty members that received National Award			6/0(600%)	DPPeque, EOMangaoang, AEPasa, JOPogosa, MMBande, IGorre	5	S	5	_	Presidential Lingkod Bayan Award
		Number of College Policies, Protocols, Guidelines/Procedures made, Approved and Implemented	CFES Dean, Director of ITEEM	1	3/1(300%)	CFES Research Protocol, Equipment and Room Users Guidelines, TED laboratory and Learning Sites User's Procedure	5	5	5	5	
		Number of requests approved for tree pruning, cutting of hazardous trees within the University	CFES Dean and Forest Protection Officer	3	5/3(166.67%)		5	5	5	Ú	
		Progress reports (from Projects)	Faculty Members with projects	2	4/2(200%)		5	S	5	5	EOManangaong, AEPasa, RSCome, ANPolinar
										269.69	
Total C	over-all Rating	269.69									
Averag	e Rating	4.65									
Adjecti	val Rating	Outstanding				ADD ADDAILS AND AND		<u> </u>			

*DPPeque (Dean&Head), RSC-RSCome, MMB (Director ITEEM) MMBande, EOM-EOMangaoang, JMQ-JMQuimio, TAP-TAPatindol, APB-APBAldos, ANP-ANPolinar, HLM-HLMondal, AEP-AEPasa EDE-EDEspinosa, HRM-HRMontes, JOP-JOPogosa, EBG-EBGorre, ASB-ASBastasa, RMC-RMCanono, JBB-JBBerondo, PBB_PBBelarmino, RNG-RNGloria, NMA-NMAlkuino, GSC-GSCirculado

Received by:	Calibrated by:	Recommending Approval:	Approved:
	James	My.	Jelyne
	REMBERTO A. PATINDOL	BEATRIZ/S. BELONIAS	EDGANDO E. TULIN
Planning Office	Chairman, PMT	Vice Pres. for Instruction	3 President
Date:	Date:	Date:	Date: