



## Department of Horticulture VISAYAS STATE UNIVERSITY

Visca, Baybay City, 6521-A, Leyte, Philippines

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

accordance with the indicated measures for the period July to December 2019. I, DR. ROSARIO A. SALAS, Head of the Department of Horticulture, commits to deliver and agree to be rated on the attainment of the following targets in

ROSARIO A. SALAS Professor and Department Head

Professor III/VP for Instruction BEATRIZ S. BELONIAS Date:

Regular Faculty (TL)\* Faculty w/ Univ. Designation Department Head Admin Staff Members Regular Faculty (SL)\* Regular Faculty (VSL)\* INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Affiliate faculty Personnel TOTAL: Number FTE sem 19.43 18.10 0.00 5.87 20.4 FTE/Summer 0.00 0.00 0.00 Total FTE 116.57 23.48 20.40 18.10 0.00 0.00 RDE Commitments\*\*\*

> 4 - Very 5 - Outstanding 3 - Satisfactory Satisfactory Rating Equivalents:

2 - Fair

1 - Poor

On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit KIDE outputs (Please Performance Indicators under Research (UMPO 3) and extension

IMEO 4	MFO No.	
IMEO 4 ADVANCED EDITOATION SERVICES	MFO No. MFO Description	
ION SERVICES	Success/Performance Indicator (PI)	
	Units/Persons Responsible	
	Target	
	Actual Accomplish ments	
	Quality	
	Efficiency	
	Timeliness	Rating
	Average	
	Remark	

						UMFO 2.													
PI 5: Number of students who graduated within the prescribed period	PI 4: Percentage of first time licensure exam takers who passed the licensure exam	PI 3: Average percentage passing in licensure exam	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	PI 1: Total FTE Monitored	OVPI MFO 1. Curriculum Program Management Services	HIGHER EDUCATION SERVICES	Total Points:	d. whose research work resulted in an extension program	c. Producing technologies for commercialization or livelihood improvement	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)	a. Pursuing advanced research degree program	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very	PI 1: Percentage of graduate students awarde with honors/distinction	OVPI MFO 2. Graduate Student Management Services	PI 3: Percentage of students who graduated within the prescribed period	PI 2: Total FTE monitored	PI 1: Number of graduate degree specializations offered and monitored	OVPI MFO 1. Graduate Degree Program Management Services
	61%	61%	100%	150.00				5%		100%			100%			50%	20	2	
	52.38%	50.00%	100%	0 157.45			Total n	5%		100%			100%			50%	22.417	2	
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	O1	ΟΊ	Ch	51			c <sub>5</sub>	σı		C)			Ch			51	Ch	51	
	4.67	4.67	5.00	5.00			30.00	5.00		5.00			5.00			5.00	5.00	5.00	
								Protected cropping								Warren L. Obeda		MS and PhD Horticulture	

	UMFO 3.																			
PI 1. Number of research proposals submitted	. RESEARCH SERVICES	Total Points	Number of honor graduates	Number of National Student awards	Group Consultation of Student Advisees by their academic adviser	Course Outcomes (CQI Form 6)	Submission of Student Performance Based on	Periodic Revision of OBE Syllabi	PI 12: Number of instruction-related awards	d. On-line interactive learning resources per subject	c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games,	b. Teaching guides/Student guides/Laboratory  Manuals	a. OBE - compliant syllabi	PI 11: Number of instructional materials developed/revised	PI 10: Number of student organizations advised/assisted	a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Horticulture Projects/ Portfolios approved	PI 9: Number of thesis/special problems of students:	PI 8: Number of academe/industry linkages established	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period
1													12		1	50		7	82%	5%
1													12		_	50		7	85%	5%
51													Ø		5	5		4	5i	5
51													OI		Cī	σı		5	5	5
σı		4.9											Oi		5	Ø		51	5	5
5.00		49.00											5.00		5.00	5.00		4.67	5.00	5.00
DPL													all Faculty, Hort 22, 141, 142, 112, 144, 111, 197, 122, 121, 173, CrpSc22, 143							

	44.67	4.96296		Total n:				Total Points
RAS nad ZCG	5.00	5	57	O1	4	_		PI 12. Number of research-related awards (research conducted by faculty or students with faculty)
Protected cropping and hydroponics	4.67	5	4	O1	2	2		PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries
	5.00	Cī	Cī	5	0.500M	0.500M		PI 10. Amount of research money generated from institutional funding (Thousand PHP)
ACIAR 1.5M, PCCAARRD 1.5M, DA RFO8 1.5M	5.00	ζī,	ഗ	O1	4.5M	4.5M		PI 9. Amount of research money generated from external funding (Thousand PHP)
								PI 8. Number of patents/Utility Models/copyrights filed and registered
								In institutional journals
								In refereed nat'l journals
								In refereed int'l journals
RAS, CCA	5.00	O1	51	Oī	2	2		PI 7. Number of published papers in peer-reviewed journals
RAS, ZCG	5.00	51	51	Oī	2	2		PI 6. Number of paper submitted for publication in internationally indexed journals
								In institutional fora/conferences
								In reg'l fora/conferences
								In nat'l fora/conferences
RAS, RMC, CCA & ZCG	5.00	O1	51	51	17	2		In int'l fora/conferences
								PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences
							-	PI 4. Number of research projects/studies completed within the year
VSU(4), ACIAR (1), PCARRD (2), DA RFO- 8 (8)	5.00	ΟΊ	Ch	5	15	10		PI 3. Number of research studies conducted
								PI 2. Number of research proposals approved

PI 1: Number of trainees weighted by the length of training
PI 2: Number of trainings conducted
PI 3: Number of IEC materials/techno-guides developed/used
PI 4: Number of beneficiaries served
Groups
Individuals
PI 5: Number of technical/expert services
provided/rendered
Research Mentoring
Peer reviewers/Panelists
Resource Person
Convenor/Organizer
Consultancy
Evaluator
PI 6: Number of extension projects conducted
PI 7: Number of extension proposals submitted
PI 8: Number of extension proposal approved
PI 9: Amount of extension money generated from external funding (Thousand PhP)
PI 10: Amount of extension money generated from institutional funding (Thousand PhP)
PI 11: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance
PI 12: Number of extension-related awards (extension conducted by faculty or student and faculty)
OVPI MFO 1. Faculty Development Services

						UMFO 6.			OVPI					OVPI		OVPI	
PI 6. Best Practices/new initiatives/innovations (OJT Israel, OJT Netherlands, Flower and Garden Show, IGP-nursery)	<b>PI 5:</b> Percentage of complaints indicated in PI 4, if any, addressed within the prescibed period	PI 4: Number of legitimate complaints received	PI 3. Number of risks adressed/minimized	PI 2. Number of risks identified	PI 1. Number of Risk Assessment/Review conducted	0 6. GENERAL ADMINISTRATION & SUPPORT SERVICES	PI 2: Degree program compliant with CHED requirements	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1	OVPI MFO 4. Program and Institutional Accrediation Services	PI 6: Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	PI 4: Number of seminars/trainings/conventions/workshops outside the university	PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university	OVPI MFO 3. Faculty Evaluation Services	PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM	OVPI MFO 2. Faculty Recruiting/Hiring Services	PI 1: Number of faculty pursuing advanced degree programs
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4								2			100%	ω					3
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51								Οī			Si Si	5					Gı
4.67								5.00			5.00	5.00					5.00
												RAS					

CER Claric E Bonolo: MAIB Marillor M. Beniter: TCG-Zenaida C. Gonzaga: DPL-Dario P. Lina: ADR-Arsenio D. Ramos: RAS-Rosario A. Salas:	Adjectival Rating	Average Rating	Total Over-all Rating	Total No. of Entries:	Total Points	enumerated accordingly.	*The Additional Outputs is considerd as one (1) PI only under UMFO 6. Entry (ies) may just be		
D. Ramos; RAS-Rosario A	0,				Total n:				
. Salas;	Outstanding	4.95	208.00	42	4.93333				
SBV-Santos					24.67				
SBV-Santos B. Villocino, Jr.									

CCA-Catherine C. Arradaza; GEB-Gloria E. Bancale; MMB-ManiouM. Benitez; 20G-zenaida C. Gorizaga, Dr.L-Dario r

Recommending Approval:

BEATRIZ'S. BELONIAS, Ph.D. Vice Pres. for Instruction

REMBERTO A. PATINDOL, Ph.D. Chairman, PMT

Planning Officer

Date:

Received by:

Calibrated by:

Source A

EDGARDO E. TULIN, Ph.D.
University President
Date:

cc: OVPPRGEA PMT QAC File