









	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period		5%	5%	5	5	5	5.00	
	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies		82%	85%	5	5	5	5.00	
	PI 8: Number of academe/industry linkages established		7	7	4	5	5	4.67	
	PI 9: Number of thesis/special problems of students:								
	a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Horticulture Projects/ Portfolios approved		50	50	5	5	5	5.00	
	PI 10: Number of student organizations advised/assisted		1	1	5	5	5	5.00	
	PI 11: Number of instructional materials developed/revise								
	a. OBE - compliant syllabi								
			12	12	5	5	5	5.00	all Faculty, Hort 22, 141, 142, 112, 144, 111, 197, 122, 121, 173, CrpSc22, 143
	b. Teaching guides/Student guides/Laboratory Manuals								
	c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, d. On-line interactive learning resources per subject								
	PI 12: Number of instruction-related awards								
	Periodic Revision of OBE Syllabi								
	Submission of Student Performance Based on Course Outcomes (CQI Form 6)								
	Group Consultation of Student Advisees by their academic adviser								
	Number of National Student awards								
	Number of honor graduates								
	Total Points						4.9	49.00	
UMFO 3. RESEARCH SERVICES									
	PI 1. Number of research proposals submitted		1	1	5	5	5	5.00	DPL







UMFO 4. EXTENSION SERVICES										
	PI 1: Number of trainees weighted by the length of training		500	500	5	5	5	5	5.00	
	PI 2: Number of trainings conducted		7	10	5	5	5	5	5.00	
	PI 3: Number of IEC materials/techno-guides developed/used		3	3	5	5	5	5	5.00	RAS and ADR
	PI 4: Number of beneficiaries served									
	Groups		7	9	5	5	5	5	5.00	RAS, ZCG, ADR and
	Individuals		250	250	5	5	5	5	5.00	RAS, ZCG, ADR and GEB
	PI 5: Number of technical/expert services provided/rendered									
	Research Mentoring		5	22	5	5	5	5	5.00	MMB and ZCG
	Peer reviewers/Panelists									
	Resource Person		6	11	5	5	5	5	5.00	RAS, GEB, CCA, ZCG
	Convenor/Organizer									
	Consultancy		4	4	5	5	5	5	5.00	GEB
	Evaluator		1	1	5	5	5	5	5.00	ZCG
	PI 6: Number of extension projects conducted		2	2	5	5	4		4.67	HELP & DEMO FARM
	PI 7: Number of extension proposals submitted									
	PI 8: Number of extension proposal approved									
	PI 9: Amount of extension money generated from external funding (Thousand Php)									
	PI 10: Amount of extension money generated from institutional funding (Thousand Php)		0.3M	0.3M	5	5	5	5	5.00	
	PI 11: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance		100%	100%	5	5	5	5	5.00	
	PI 12: Number of extension-related awards (extension conducted by faculty or student and faculty)									
	Total Points				Total n:		5		59.67	
UMFO 5. SUPPORT TO OPERATIONS (STO)										
OVPI MFO 1. Faculty Development Services										



	P1 1: Number of faculty pursuing advanced degree programs		3	3	5	5	5	5	5.00	
<b>OVPI MFO 2. Faculty Recruiting/Hiring Services</b>										
	P1 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM									
<b>OVPI MFO 3. Faculty Evaluation Services</b>										
	P1 3: Number of seminars/trainings/conventions/workshops organized/ coordinated for the entire university									
	P1 4: Number of seminars/trainings/conventions/workshops outside the university		3	3	5	5	5	5	5.00	RAS
	P1 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		100%	100%	5	5	5	5	5.00	
	P1 6: Number of college/departement - level seminars/trainings/workshops/reviews conducted/attended/facilitated									
<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>										
	P1 1: Number of degree programs which passed accreditation/evaluation at least level 1		2	2	5	5	5	5	5.00	
	P1 2: Degree program compliant with CHED requirements									
<b>UMFO 6. GENERAL ADMINISTRATION &amp; SUPPORT SERVICES</b>										
	P1 1. Number of Risk Assessment/Review conducted									
	P1 2. Number of risks identified									
	P1 3. Number of risks addressed/minimized									
	P1 4: Number of legitimate complaints received									
	P1 5: Percentage of complaints indicated in P1 4, if any, addressed within the prescribed period									
	P1 6. Best Practices/new initiatives/innovations (OJT Israel, OJT Netherlands, Flower and Garden Show, IGP-nursery)		4	4	4	5	5	5	4.67	

