



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

Date: July 4, 2024

0

[illegible]

1	PI 1: Percentage of graduate school faculty engaged in research work applied in any of the following:										
	a. pursuing advanced research degree program (Ph.D) *	IHK Director and Faculty	1	1		5	5	5	5	Prof. Florife A. Gatchalian	
	b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)										
	c. producing technologies for commercialization or livelihood improvement										
	d. whose research resulted in an extension program										
OVPI MFO 2. Graduate Student Management Services											
PI 1: Percentage of graduate students enrolled in research degree programs *											
PI 2: Percentage of accredited graduate programs *											
		Dept. Head & Faculty	100%								
PI 3: Number of graduate degree specializations offered and monitored *											
PI 4: Total FTE coordinated, implemented & monitored*											
		IHK Faculty	9								
PI 5: Percentage increase in number of graduate students enrolled *											
PI 6: Percentage increase in number of students who graduated within prescribed period *											
		Dept. Head & Faculty	5%								
PI 7: Number of graduate students awarded with honors/distinction *											
PI 8: Number of graduate students advised *											
		IHK Director and Faculty	7	53		5	5	5	5	Cayetano=4; Cerna=5; Mazo=4; Rivera=10; Sapan=8; Tabudlong=27	
As GAC Chairman											
As GAC Member											
			1	1		5	5	5	5		

	Number of Students entertained for consultation purposes			5	62		5	5	5	5	MAEd Advisees and students
	PI 9: Number of instructional materials developed *										
	On-line ready courseware	IHK Director and Faculty	3	1.00		5	5	5	5		
	Flexible instructional materials	IHK Director and Faculty	3	39		5	5	5	5	Cayetano=5; Cerna=22; Gula=12	
	Assessment tools	IHK Director and Faculty	3	44		5	5	5	5	Bacolod=5; Cayetano=5; Cerna=22; Gula=12	
	PI 10: Number of virtual classrooms created and operationalized	IHK Director and Faculty	3			4	4	4	4		
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	IHK Director and Faculty	60%	90.32		5	5	5	5	BPEd and BCAEd LET Takers	
	PI 2. Percentage of graduates (2 years prior) that are employed *	IHK Director and Faculty	82%								
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	IHK Director and Faculty	100%								
	PI 4. Percentage of undergraduate programs with accreditations *	IHK Director and Faculty	100%								
	PI 5: Total FTE, coordinated, implemented and monitored *	Director & IHK Faculty	69	373.45		5	5	5	5	All Faculty	
	PI 8: Number of students advised: *	Director & IHK Faculty	121	381		5	5	5	5	Artiga=45; Bacolod=15; Cayetano=80; Cerna=37; Gula=71; Sapan=9; Sumayang=58; Tabudlong=67	
	<i>On thesis/ field practice/special problem</i>	Director & IHK Faculty	50	22		4	4	4	4		
	<i>No. of approved manuscript submitted within prescribed period</i>	Director & IHK Faculty	15	13		4	4	4	4	Bacolod=6; Cayetano=7	

	<i>In refereed nat'l/regional journals</i>									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Director & IHK Faculty	1	2		5	5	5	5	Gula=An Evaluative Study on the Relationship of Health and Skill-Related Physical Fitness Tests as ..; An Evaluative Study on the Skill-Related Physical Fitness Tests as ..
	<i>In int'l fora/conferences</i>			1		5	5	5	5	Gula=An Evaluative Study on the Relationship of Health and Skill-Related Physical Fitness Tests as ..
	<i>In nat'l/regional fora/conferences</i>			1		5	5	5	5	Gula=An Evaluative Study on the Skill-Related Physical Fitness Tests as ..
	PI 5. Number of research proposals approved *	Director & IHK Faculty	1	1		5	5	5	5	Bacolod; Rivera, Sumayang, and Tabudlong
	PI 6. Additional outputs*									
	No. of research-related awards (research conducted by faculty or student w/ faculty)	Director & IHK Faculty		3		5	5	5	5	Journal for Learning and Development, Asian Journal of Education and Social Studies, Journal of Human Ecology and Sustainability, Academia Journal
	Number of Journal/articles/scientific papers received and reviewed as peer-reviewer									
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Director & IHK Faculty	1	2		5	5	5	5	
	PI 2. Number of trainees weighted by the length of training *	Director & IHK Faculty	50	21		4	4	4	4	DYDC Kinetika
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Director & IHK Faculty	1	1		5	5	5	5	DYDC Kinetika
	Number of Extension Programs Approved	Director & IHK Faculty	1	1		5	5	5	5	Langoy Sa Kaluwasan
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Director & IHK Faculty	95%	100%		5	5	5	5	DYDC Kinetika
	PI 5. Number of technical/expert services *	Director & IHK Faculty	2	2		5	5	5	5	Phil Tradi Games-SOPWA

[illegible]

	Number of faculty/staff awards/honors received related to operations support										
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Director & IHK Faculty	100%	100%		5	5	5	5	
	MFO General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Director & IHK Faculty	70%	100%		5	5	5	5	
	PI 2. Zero percent complaint from clients served		Director & IHK Faculty	0%							
	PI 3. Number of coaching sessions among faculty & staff**		Director	1	6		5	5	5	5	All IHK Staff (Regulars and JOs)
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Director	1	1		5	5	5	5	
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Director	1	6		5	5	5	5	
	PI 3: Additional Outputs										
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		Director & IHK Faculty	1	7		5	5	5	5	Annual Athletic Awards, Summer Recreation Program, Aquathlon, Centennial FunRun, Dulang Pinoy, Kaugmaran Festival, Team Building
	Submit budget proposals of sports programs		Director & IHK Faculty	1	2		5	5	5	5	Budget Proposal: Annual Athletic Awards; Goodwill Games; Food for RSCUAA2024
Total Over-all Rating							220	220	220	220	
Average Rating							5.00				
Adjectival Rating							Outstanding				

Received by:

Calibrated by:

Approved:

Just
TONI MARC L. DARGANTES
Planning Office
Date: *JUL 15 2024*

Loham - angal
ELWIN JAY V. YU *Disc-up*
Chairman, PMT *7/6/14*
Date: _____

Just
PROSE IVY G. YEPES
President
Date: *09/06/24*