



MFO 1 ADVANCED EDUCATION SERVICES (20%)

OVPI MFO 1. Graduate Degree Program Management Services

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

	ANDREW A. MAZO Director Date: July 3, 2024	commit to de	liver and agree	to be rated on	the attainmen	PrcG	wing a	2024	plishm		AYRON S. BARREDO College Dean
INFORMATION O	N PERSONNEL FULL-TIME TEACHING EQUIVALI	ENT (FTE):		Total FTE (1x2	R	DE Commitn	nents*	**			
	Personnel	Number (1)			Research	Publicati	ion	Exte	nsion		
	Department Head Faculty w/ Univ. Designated Position Regular Faculty (VSL)* Regular Faculty (TLS)* Part time Faculty Admin Staff Members	1 1 1 4 3	4 3 8 18 36	29.8 29.8 57.3 317.1 497.7	0.0 0.0 0.0 0.0 0.0	0 0 0 0			0 0 0 0		Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor
TOTAL:				931.60	0.0	0			0		
					Act	tual		Rat	ing		
MFO No.	Success/Performance Indicator (PI)		Units/Person s Responsible	Department Target	% Accomplishment	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)

'		1. Percentage of graduate school faculty engaged esearch work applied in any of the following:								
	a.	pursuing advanced research degree program (Ph.D) *	IHK Director and Faculty	1	1	5	5	5	5	Prof. Florife A. Gatchalian
		actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)								
	C.	producing technologies for commercialization or livelihood improvement								
	2000	whose research resulted in an extension								
OVPI ME	0 2	. Graduate Student Management Services								
PI 1: Per degree p		tage of graduate students enrolled in research								
Pl 2: Per	cent	tage of accredited graduate programs *	Dept. Head & Faculty	100%						
PI 3: Nu		er of graduate degree specializations offered and								
		TE coordinated, implemented & monitored*	IHK Faculty	9			19			
PI 5: Pe enrolled		stage increase in number of graduate students								
		stage increase in number of students who thin prescribed period *	Dept. Head & Faculty	5%						
PI 7: Nu honors/d		er of graduate students awarded with ction *						w)W		
PI 8: Nu	mbe	er of graduate students advised *	IHK Director and Faculty	7	53	5	5	5	5	Cayetano=4; Cerna=5; Mazo=4; Rivera=10; Sapan=8; Tabudlong=27
As GAC	Cha	irman				 100				
As GAC	Men	nber		1	1	5	5	5	5	

	Number of Students entertained for consultation purposes		5	62	5	5	5	5	MAEd Advisees and students
	PI 9: Number of instructional materials developed *								
	On-line ready courseware	IHK Director and Faculty	3	1.00	5	5	5	5	
	Flexible instructional materials	IHK Director and Faculty	3	39	5	5	5	5	Cayetano=5; Cerna=22; Gula=12
	Assessment tools	IHK Director and Faculty	3	44	5	5	5	5	Bacolod=5; Cayetano=5; Cerna=22; Gula=12
	PI 10: Number of virtual classrooms created and operationalized	IHK Director and Faculty	3		4	4	4	4	
02	HIGHER EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	IHK Director and Faculty	60%	90.32	5	5	5	5	BPEd and BCAEd LET Takers
	PI 2. Percentage of graduates (2 years prior) that are employed *	IHK Director and Faculty	82%						
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	IHK Director and Faculty	100%						
	PI 4. Percentage of undergraduate programs with accreditations *	IHK Director and Faculty	100%						
	PI 5: Total FTE, coordinated, implemented and monitored *	Director & IHK Faculty	69	373.45	5	5	5	5	All Faculty
	PI 8: Number of students advised: *	Director & IHK Faculty	121	381	5	5	5	5	Artiga=45; Bacolod=15; Cayetano=80; Cerna=37; Gula=71; Sapan=9; Sumayang=58; Tabudlong=67
	On thesis/ field practice/special problem	Director & IHK Faculty	50	22	4	4	4	4	
	No. of approved manuscript submitted within prescribed period	Director & IHK Faculty	15	13	4	4	4	4	Bacolod=6; Cayetano=7

On consultation	Director & IHK Faculty	150	3237		5	5	5	5	Artiga=100; Bacolod=50; Catacutan=374; Cayetano=200; Cema=1083; Gula=50; Mazo=200; Rivera=700; Sapan=450; Sumayang=250; Tabudlong=500
PI 9: Number of student organizations advised/assisted *									
Student organizations advised	IHK Faculty	3	5		5	5	5	5	ADARNA, BPEd, USSC-MainCampus, APEX; Frisbee Team
Student organizations assisted on student related activitie	Director & IHK Faculty	9	63		5	5	5	5	ADARNA DAYS 2024; UISB Literary Musical Competition; Rivera= USSC Baybay Anniv Concert; Mazo=Centennial FunRun, Dulang Pinoy; Sumayang=APEX Teambuilding; Tabudlong=UISB Sportsfest; Aquathlon
PI 10: Number of instructional materials developed *	Director & IHK Faculty	3							
On-line ready courseware	Director & IHK Faculty	5	6		5	5	5	5	Cayetano=2; Rivera=2; Tabudlong=1
Flexible instructional materials	Director & IHK Faculty	16	22		5	5	5	5	Cayetano=2; Gula=10; Sapan=10
Assessment tools	Director & IHK Faculty	3	83		5	5	5	5	Bacolod=5; Cayetano=5; Catacutan=15; Cerna=16; Gula=12; Sumayang =15
PI 10: Number of virtual classrooms created and operationalized	Director & IHK Faculty	5	13		5	5	5	5	CAED141; CAED124; PrEd153b; PrEd154b; TEGr113; PHEd 124; PHEd131; FGS1 and FS2; PhEd134; PhEd128
PI 11: Additional Outputs									
MFO 3 RESEARCH SERVICES (10%)		,		- Marie ya					
PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Director & IHK Faculty	1	0		4	4	4	4	
Pl 2. Number of research outputs completed within the year	* Director & IHK Faculty	1	4		5	5	5	5	Gula=An Evaluative Study on the Relationship of Health and Skill-Related Physical Fitness Tests as; Sumayng=Breaking Barriers
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	ne Director & IHK Faculty	5%	1.00		5	5	5	5	
In refereed int'l journals			The state of the s	7					

	In refereed nat'l/regional journals								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Director & IHK Faculty	1	2	5	5	5	5	Gula=An Evaluative Study on the Relationship of Health amd Skill-Related Physical Fitness Tests as; An Evaluative Study on the Skill-Related Physical Fitness Tests as
	In int'l fora/conferences			1	5	5	5	5	Gula=An Evaluative Study on the Relationship of Health and Skill-Related Physical Fitness Tests as
	In nat'l/regional fora/conferences			1	5	5	5	5	Gula=An Evaluative Study on the Skill- Related Physical Fitness Tests as
	PI 5.Number of research proposals approved *	Director & IHK Faculty	1	1	5	5	5	5	Bacolod; Rivera, Sumayang, and Tabudlong
	PI 6. Additional outputs*								
	No. of research-related awards (research conducted by faculty or student w/ faculty)	Director & IHK Faculty		3	5	5	5	5	Journal for Learning and Development, Asian Journal of Education and Social Studies, Journal of Human Ecology and Sustainability, Academia Journal
	Number of Journal/articles/scientific papers received and reviewed as peer-reviewer								
MFO4	EXTENSION SERVICES (10%)								
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Director & IHK Faculty	1	2	5	5	5	5	
	PI 2. Number of trainees weighted by the length of training *	Director & IHK Faculty	50	21	4	4	4	4	DYDC Kinetika
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Director & IHK Faculty	1	1	5	5	5	5	DYDC Kinetika
	Number of Extension Programs Approved	Director & IHK Faculty	1	1	5	5	5	5	Langoy Sa Kaluwasan
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Director & IHK Faculty	95%	100%	5	5	5	5	DYDC Kinetika
	PI 5. Number of technical/expert services *	Director & IHK Faculty	2	2	5	5	5	5	Phil Tradi Games-SOPWA

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	Research Mentoring/ Sports Trainer			A C	-				
	Peer reviewers/Panelists/ Coach			7.77					
	Resource Persons/Coach of the diff. sports and dance events								
	Convenor/Organizer								
	Consultancy								
	Evaluator								
	PI 8. Percent of extension proposals approved *	Director & IHK Faculty	5%	100%					Sapan=Langoy Sa Kaluwasan
	PI 11. Additional outputs *								
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
IFO	Support to Operations								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Director & IHK Faculty	1	1	5	5	5	5	Florife A. Gatchalian
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Director & IHK Faculty	5	12	5	5	5	5	Abergido, Artiga, Buen, Casing, Catacutan, Cornico, Donayre, Dulce, Gorre, Maningo, Pedrera, Varron J.
-	OVPI MFO 3. Faculty Evaluation Services								
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *								
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *								
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Director & IHK Faculty	70%	100.00	5	5	5	5	
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *		1	1	5	5	5	5	Seminar on Basic Conducting
	PI 7 : Additional outputs *								

Adjectival Rating					Outst	anding	3	
Average Rating					5	.00		
Total Over-all Rating				22	0 220	220	220	
Submit budget proposals of sports programs	Director & IHK Faculty	1	2	5	5	5	5	Budget Proposal: Annual Athletic Awards Goodwill Games; Food for RSCUAA2024
Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Director & IHK Faculty	1	7	5	5	5	5	Annual Atletic Awards, Summer Recreation Program, Aquathlon, Centennial FunRun, Dulang Pinoy, Kauomaran Festival. Team Building
conducted** PI 3: Additional Outputs					-			
PI 5. Number of monthly/special faculty & staff meetings	Director	1	6	5	5	5	5	
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Director	1	1	5	5	5	5	
PI 3. Number of coaching sessions among faculty & staff**	Director	1	6	5	5	5	5	All IHK Staff (Regulars and JOs)
Pl 2. Zero percent complaint from clients served	Director & IHK Faculty	0%						
PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Director & IHK Faculty	70%	100%	5	5	5	5	
MFO General Admin. & Support Services (GASS)								
PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Director & IHK Faculty	100%	100%	5	5	5	5	
OVPI MFO 4. Program and Institutional Accreditation Services								
Number of faculty/staff awards/honors received related to operations support								

eceived by:	Calibrated by:	Approved:
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ONI MARC L. DARGANTES Planning Office Date: JUL 15 2024

Chairman, PMT 7511 m

PROSE IVY G. YEPES

President
Date: 09/04/24