



**VISAYAS**  
STATE UNIVERSITY

# INSTRUCTIONAL MATERIALS DEVELOPMENT

## OFFICE

Floor, Administration Building  
Visayas State University, Visca, Baybay City, Leyte  
Email: oimnd@vsu.edu.ph  
Website: www.vsu.edu.ph



Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **Dr. NANCY D. ABUNDA**, Head of Instructional Materials Development, commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period January - June, 2023.

**NANCY D. ABUNDA**

Head, IMDO

Date: July 12, 2023

**MA. RACHEL KIM L. AURE**

Director, IEO

Date: July 12, 2023

MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
					% Accomplishment (Jan-June, 2023))	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 12	Instructional Materials Development Services											
	PI 1. Percentage in spearheading in the planning of instructional material development and coordination the publication of the same.		Head-IMD VSUEE Technical Support	50%	200%	100%	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 2. Percentage of syllabi, evaluation syllabus, TOS, instructional materials and VSUEE monitored.		Head-IMD VSUEE Technical Support	50%	200%	100%	5	5	4	4.67	All VSU undergraduate and graduate programs of main campus and component colleges	

	PI 4: Number of seminars/trainings/workshops coordinated for entire university	Head-IMD VSUEE Technical Support	2	600%	12	5	5	5	5.00	<p>1. Mandatory Orientation and Re-Orientation of Academic Advisers, Department Enrolment Focal Persons, and College Hotline Agents ( Feb. 10, 2023)</p> <p>2. VSU Faculty Onboarding 2023 ( Feb. 17, 2023)</p> <p>3. Orientation-Writeshop on OBE Course Syllabus for Department of Biotechnology ( Feb. 6, 2023)</p> <p>4. Orientation-Writeshop on OBE Course Syllabus for Department of Pure and Applied Chemistry ( Feb. 9, 2023)</p> <p>5. Orientation-Writeshop on OBE Course Syllabus for Department of Forestry and Department of Pest Management (Feb. 15, 2023)</p> <p>6. Seminar- Workshop on the Preparation of OBE- Aligned Syllabus, Construction of Table of Specification and Delivery of Instruction/Assessment/TPES for Villaba Campus (March 6, 2023)</p>	
--	--	----------------------------------	---	------	----	---	---	---	------	---	--

											7. Seminar- Workshop in Syllabi and TOS Preparation for Isabel (March 24, 2023) 8. Training Workshop on Updating the OBE-Course Syllabus and Table of Specification for the Faculty of Visayas State University - Alangalang ( April 3, 2023) 9. Webinar on Table of Specifications and Test Item Analysis (April 4, 2023) 10. TURNITIN Feedback Studio Instructor's Workflow Training (April 17, 2023) 11. CHEDRO 8 Monitoring Visit ( June 8-9, 2023) 12. Training Workshop on Updating the OBE-Course Syllabus & Table of Specification for the Faculty of Visayas State University-Tolosa (May 3, 2023)	
	PI 5: Number of course syllabi and instructional materials reviewed and approved.		Head-IMD VSUEE Technical Support	200	448%	896	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 6: Number of syllabi, evaluation syllabus, TOS and VSUEE monitored.		Head-IMD VSUEE Technical Support	200	898%	1,796	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 7: Number of Virtual Classroom Evaluation reviewed and approved		Head-IMD VSUEE Technical Support	200	200%	400	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 8: Number of Virtual Classroom Monitoring reviewed and approved		Head-IMD VSUEE Technical Support	100	400%	400	5	5	4	4.67	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 9: Number of Virtual Classroom created		Head-IMD VSUEE Technical Support	600	461%	2,765	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	



	PI 9: Number of coordinating the VSU faculty and students VSUEE account		Head-IMD VSUEE Technical Support	10,000	195%	19,519	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
						Total Rating:				44.33		
						Mean				4.93		
MFO 6	General Admin. & Support Services (GASS)											
	PI 1: Submission of Office PPMP for the following year within deadline as prescribed by BAC*		Head-IMD VSUEE Technical Support	1	300%	3	5	5	5	5.00	One (1) PPMP for the supplies of the Office. Two (2) PPMP intended for the training conducted/ facilitated.	
	PI 2: Zero percent complaint from clients served		Head-IMD VSUEE Technical Support	0%	100%	0%	5	5	5	5.0	There were no complaints from the clients.	
	PI 3: Number of planning sessions, tracking and monitoring of targets, meetings, etc. conducted to ensure attainment of department targets**		Head-IMD VSUEE Technical Support	4	150%	6	5	5	4	4.67		
	PI4: Number of offices manage and supervised by the Head of the Instructional Materials Development		Head-IMD VSUEE Technical Support	1	100%	1	5	5	5	5.0	Office of the Head of Instructional Materials Development	
	PI 5: Number of monthly/special staff meetings conducted**		Head-IMD VSUEE Technical Support	4	150%	6	5	5	5	5.0		
	PI 6: Additional Outputs		Head-IMD VSUEE Technical Support									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		Head-IMD VSUEE Technical Support									
	a. Collaboration with the VSU Component College		Head-IMD VSUEE Technical Support				5	5	5	5.0		
	b. Consolidation of guidelines and policies with the Academic Units/ department.		Head-IMD VSUEE Technical Support				5	5	5	5.0	It was done during the VSU Strategic Plan.	

	c. Prepares training proposal for OHIMD and ODIE		Head-IMD VSUEE Technical Support				5	5	5	5.0	VSU Onboarding, VSUEE Webinar for Newly Hired VSU Faculty	
	d. Coordinate with Nephela Web in the creation of Branded Moodle App for VSUEE.		Head-IMD VSUEE Technical Support				5	5	5	5.0		
	e. Served as Resource Speaker for the University- wide Activity		Head-IMD VSUEE Technical Support				5	5	5	5.0	VSU Faculty Onboarding, Orientation- Writeshop of Course Syllabus, Webinar of Table of Specification (TOS) and Item Analysis	
	f. Supported/ Coordinated the University Accreditation Programs		Head-IMD VSUEE Technical Support				5	5	5	5.0	ISO Re-certification, CHEDRO VIII Remote Monitoring, CHED CQPC Evaluation	
							Total Rating:			54.67		
							Mean			4.97		
Total Over-all Rating							99.00					
Average Rating							4.95					
Adjectival Rating							Outstanding					

Received by:

**TONI MARC L. DARGANTES**

Planning Office

Date: **JUL 12 2023**

Calibrated by:

**DANIEL LESLIE S. TAN**

Chairman, PMT

Date: **JUL 12 2023**

Approved:

**EDGARDO E. TULIN**

President

Date: **JULY 12, 2023**

\* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

\*\* No percentage weight for ranking purposes since these are activities only expected to be performed at the department level