VISAYAS
STATE UNIVERSITY

DEPARTMENT OF MATHEMATICS
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **Eusebio R. Lina, Jr.**, Head of the **Department of Mathematics**, would like to report and be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July-December 2022**.

EUSEBIO R. LINA, JR.
Department Head
Date: JAN 0 4 2023

MA. THERESA P. LORETO
College Dean
Date: JAN 0 4 2023

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2) Research	RDE Commitments*** Publication	Extension
Department Head	1	8	8.0	0.0	0	0
Faculty w/ Univ. Designated Position	U	2.5	0.0	0.0	0	0
Regular Faculty (VSL)*	U	15	0.0	2.0	1	1
Regular Faculty (TLS)**	11	18	198.0	0.0	0	0
Part time Faculty	U	24	0.0	0.0	0	0
Admin Staff Members	2	0	0.0			
TOTAL:			**206**	**2.0**	**1**	**1**

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:
* On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should determined based on FTE of 18 units
** On Teacher's Leave status. Minimum FTE required is 18 units
*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (*UMFO 3*) and extension (*UMFO 4*)

MFO No.	Success/Performance Indicator (PI)			Units/Persons Responsible	Department Target (Jan.-Dec.)	Actual Accomplishments (Jan. - June) % Accomplishment	Details of Accomplishments	Rating Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	**ADVANCED EDUCATION SERVICES (20%)**												
	OVPI MFO 1. Graduate Degree Program Management Services												

	1	**PI 1.** Percentage of graduate school faculty engaged in research work applied in any of the following:		Dept. Head & Faculty	N/A							DMath has no graduate school faculty at the moment	4%
		a.	pursuing advanced research degree program (Ph.D) *		N/A								
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		N/A								
		c.	producing technologies for commercialization or livelihood improvement		N/A								
		d.	whose research resulted in an extension program		N/A								
OVPI MFO 2. Graduate Student Management Services													
		PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty	N/A							DMath has no graduate program offering at the moment	2%
		PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty	N/A								2%
		PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	N/A								2%
		PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	N/A								2%
		PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty	N/A								2%
		PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	N/A								2%
		PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty	N/A								2%
		PI 8: Number of graduate students advised *		Dept. Head & Faculty	N/A								2%
		PI 9: Number of instructional materials developed *		Dept. Head & Faculty	N/A								
		On-line ready courseware			N/A								
		Flexible instructional materials			N/A								
		Assessment tools			N/A								

	PI 10: Number of virtual classrooms created and operationalized		N/A								
MFO 2	**HIGHER EDUCATION SERVICES (50%)**										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	N/A							No licensure examination for BSMath graduates	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	N/A							DMath has started offering its program this in AY 2021-2022.	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority	Dept. Head & Faculty	100%	100%	1 out of 1	5	5	5	5.00	BS Mathematics	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	N/A							DMath has started offering its program this in AY 2021-2022.	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	460	107.29%	493.55	5.0	5.0	5.0	5.00	1st Sem., AY 2022-2023	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty								BSMath students are still first year.	
	On thesis/ field practice/special problem		N/A								1%
	No. of approved manuscript submitted within prescribed period		N/A								1%
	On consultation		50	480.00%	240	5.0	5.0	5.0	5.00		0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised		2	200.00%	4	5.0	5.0	5.0	5.00	USSC, CAS-SSC, VSU Math Soc., MMS	1.25%
	Student organizations assisted on student related activities		2	400.00%	8	5.0	4.5	5.0	4.83	USSC, CAS-SSC, VSU Math Soc., M	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head & Faculty	15	140.00%	21	5.0	5.0	4.5	4.83		
	Flexible instructional materials	Dept. Head & Faculty	15	140.00%	21	4.5	5.0	4.5	4.67		
	Assessment tools	Dept. Head & Faculty	5	160.00%	8	5.0	5.0	5.0	5.00	Counted based on the number of types of assessment employed by faculty	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	15	160.00%	24	5.0	5.0	5.0	5.00		

Code	Indicator		Responsible	Target	%	Actual				Avg	Remarks	Weight
	PI 11: Additional Outputs		Dept. Head & Faculty									
	Number of OBE course syllabi prepared and approved for use		All faculty	15	186.67%	28	5.0	5.0	5.0	5.00	See attached list.	
	No. of TOS prepared and approved		All faculty	15	100.00%	15	5.0	5.0	4.5	4.83		
MFO 3	**RESEARCH SERVICES (10%)**											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		Dept. Head & Faculty	0								2%
	PI 2. Number of research outputs completed within the year *		Dept. Head & Faculty	0								2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *		Dept. Head & Faculty	0								
	In refereed int'l journals			1		0	3.0	3.0	3.0	3.00		1.50%
	In refereed nat'l/regional journals											0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *		Dept. Head & Faculty									
	In int'l fora/conferences			0								1.50%
	In nat'l/regional fora/conferences			0		1	5.0	5.0	4.5	4.83		0.50%
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	50%			5.0	4.0	4.0	4.33	Still pending but already endprsed for approval by the TWG.	0.5%
	PI 6. Additional outputs*		Dept. Head & Faculty									
	No. of research proposals submitted		Dept. Head & Faculty (Research Coordinator)	1							Accomplished Jan-June 2022	
	No. of research-related awards (research conducted by faculty or student w/ faculty)			0								1.50%
MFO 4	**EXTENSION SERVICES (10%)**											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	0								2.0%

	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	0								2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	0								2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	0%								1%
	PI 5. *Number of technical/expert services* *		Dept. Head & Faculty									1%
	Research Mentoring			0								
	Peer reviewers/Panelists			0								
	Resource Persons			0								
	Convenor/Organizer			0								
	Consultancy			0								
	Evaluator			0								
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty	0								0.5%
	PI 11. Additional outputs *		Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *			0								1.5%
	No. of extension proposal submitted for approval and funding		Dept. Head & Faculty (Extension Coordinator)	1	0	0	3.0	3.0	3.0	3.00		
MFO 5	**Support to Operations**											
	OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	4	175.00%	7	5.0	4.0	3.5	4.17	Abas, I. Sidaya, J. Sidaya, D. Valenzona, J. Valenzona, E. Casinillo, L. Casinillo	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	1		4	5.0	4.0	5.0	4.67	Part-time faculty	0.125%
	Additional Performance Indicators under MFO 5: Support to Operations											

	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		Dept. Head & Faculty	0							0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		Dept. Head & Faculty	0							0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Dept. Head & Faculty	75%	100.00%	133%	5.0	5.0	5.0	5.0		0.75%
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *		Dept. Head & Faculty	1	100%	1	5.0	5.0	5.0	5.0	Math Talks: A Journey in Mathematics Instruction and Research	0.25%
	PI 7 : Additional outputs *		Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support			0								0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services											
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	All requirements are complied	100.00%	Complied with all the requirements	5.0	4.5	4.5	4.67		2.50%
MFO 6	**General Admin. & Support Services (GASS)**											
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head & Clerk	On time submission of PPMPs	100.00%	PPMPs submitted on time	5.0	5.0	5.0	5.0		1%
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff	0% complaint	100.00%	0% complaint	5.0	5.0	5.0	5.0		2%
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	4	50.00%	2	4.5	5.0	5.0	4.83	Faculty with "S" ratings from TPES in at least one subject from the previous semester	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	2	100.00%	2	5.0	5.0	5.0	5.0	November 2022 and December 2022	
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	6	100.00%	6	5.0	5.0	5.0	5.0		
	PI 6. Response to NCs and CARS issuances		Dept. Head & all faculty & staff									
	Percentage of NCS received and acted		Dept. Head	0%	100.00%	1 out of 1	5.0	5.0	5.0	5.0		
	Percentage of CARs received and acted		Dept. Head	0%	100.00%	1 out of 1	5.0	5.0	5.0	5.0	Late grade submission	
	PI 7: Additional Outputs		Dept. Head & all faculty & staff									

	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Dept. Head & all faculty & staff	0									2%
Total Over-all Rating							127.667			
Average Rating							4.728			
Adjectival Rating							**Outstanding**			

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JAN 0 5 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JAN 0 6 2023

Approved:

EDGARDO E. TULIN

President

Date: 1/6/23

*   To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

**   No percentage weight for ranking purposes since these are activities only expected to be performed at the department level