

INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Use provided blank rows for additional Performance Indicators.



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF PLANT BREEDING AND GENETICS

State University
Iloilo City, Iloilo, PHILIPPINES
: www.vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **LUZ O MORENO**, Head of the Department of Plant Breeding and Genetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

LUZ O. MORENO

Department Head

Date:

VICTOR V. ASIO

Dean

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel

	Number	FTE/sem	FTE/Summer	FTE Total
Department Head	1	4.0	0.0	8.00
Faculty w/ Univ. Designated Position		2.5	0.0	0.00
Regular Faculty (Vac. & Sick Leaves)	2	0.0	0.0	0.00
Regular Faculty (Teacher's Leave)	2	18.0	0.0	72.0
Part time Faculty Members	0	Actual	Actual	0.00
Admin Staff Members	0	0.0	0.0	0.00

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					Accomplishment as of July-Dec 2018	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES										
	OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1. Graduate degree program monitored										
	PI 2. Total Graduate FTE monitored										
	PI 3. Percentage increase in number of graduate students enrolled										
	PI 4. Percentage increase in number of graduate students who graduated within prescribed period										

OVPI MFO 2. Graduate Student Management Services									
PI 1. Number of graduate students awarded with scholarships/assistsanships									
PI 2. Percentage of graduate students awarded with scholarship/assistsanship who graduated within the prescribed period									
PI 3. Number of graduate students awarded with honor/distinction upon graduation									
PI 4. Number of graduate students advised									
								Total points	
UMFO 2. HIGHER EDUCATION SERVICES									
OVPI MFO 1. Curriculum Program Management Services									
PI 1. Total Undergraduate FTE monitored	Department Head	37	55.66	FTEs for RG Escalada, MB Barbosa and JR Deroy only (LO Moreno, TC Nuñez and DO Ferraren are reported in their respected research center)	5	5	5	5.00	
PI 2. Number of undergraduate curricular programs compliant to CMO, approved and offered	Department Head	1	1	Plant Breeding is one of the field of specialization of the BSA program	5	4.5	5	4.83	
PI 3. Average passing percentage in licensure examinations in mandated programs	Department Head	50%	Ronald Palermo topped the licensure exam (10th)		5	5	5	5.00	
PI 4. Number of undergraduate graduates in mandated programs graduated within the prescribed period	Dept. Head & Thesis Advisers	50%	57%		5	5	5	5.00	
PI 5. Percentage increase in the number undergrad students who graduated within the prescribed period	Dept. Head & Thesis Advisers								
PI 6. Percentage increase in the number undergrad students enrolled	Department Head								
PI 7. Number of academe/Industry linkage established									
PI 8. Number of students advised	Thesis Advisers	14	14		5	5	5	5.00	
PI 9. Number of Student organizations Advised/Assisted									
PI 10. Number of instructional materials developed	Organization	1	2		5	5	5	5.00	
								Total points	29.83

