

MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Unit/ Department Target	Actual		Rating				Remark (Details of the targetted output indicators with *)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Director, Researchers, & Staff	1	200	2	5	5	5	5.0	LGUs' Climate Change Adaptive Capacity in Climate-Prone and Vulnerable Areas in Eastern Visayas, & On-Campus Climate-Smart Upland Agroforestry Demonstration Farm Training and Research Facilities and Green Carbon Inventory Research in Paranas Karst Forest	2%
	PI 2. Number of research outputs completed within the year *	Director, Researchers	1	200	2	5	5	5	5.0	LGUs' Climate Change Adaptive Capacity in Climate-Prone and Vulnerable Areas in Eastern Visayas, and Green Carbon Inventory Research in Paranas Karst Forest	2%
	PI 3. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year (2%) *										
	<i>In refereed int'l journals</i>										
	<i>In refereed nat'l/regional journals</i>										
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Director, Researchers	1	100	1	5	5	4	4.7		1.50%
	<i>In int'l fora/conferences</i>										
	<i>In nat'l/regional fora/conferences</i>				1					Initial report presentation of Green Carbon Inventory Research in Paranas Karst Forest at Summit Hotel Tacloban City Leyte on May 14-15, 2024	
	PI 5. Percent of research proposals approved *	Director & Researchers	1								0.5%
	PI 6. Additional outputs*										
	Number of student research assisted/facilitated	Director, Researchers	1	800	8	5	5	5	5.0	Assisted two (2) BSForestry Student Thesis	0.5%

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	<i>Research Mentoring</i>	Director and Researchers	1	800	8	5	5	5	5.0	3 SRA's: DPNaldo, LMLaurente, AANapiere, 2 students Thesis, (3) Post FIESTA Evaluation & Writeshop(Part 1) at Ilo-ilo City on May 12-14	1%
	<i>Peer reviewers/Panelists</i>										
	<i>Resource Persons</i>	Director and Researchers	1	100	1	5	4	4	4.3	(1) Serve as resource person in the Forest Resource Assessment Training of DENR	1%
	<i>Convenor/Organizer</i>	Director	1	100	1	4	4	5	4.3	(1) Co-organized a seminar on Advancing Local Water Governance for Peace during World Water Day 2024 on March 22, 2024	1%
	<i>Consultancy</i>		1	100	1	4	5	5	4.7	(1) Consultative Workshop on May 23, 2024 at LGU Hilongos for the preparation of CMP for the "List of Classified Caves	
	<i>Evaluator</i>										
	PI 8. Percent of extension proposals approved *	Director, Researchers	100								0.5%
	PI 11. Additional outputs *										
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										
	Number of RE demo unit maintained for educational purposes	Director and all Staff	1	200	2	5	5	5	5.0	On-Campus Climate-Smart Upland Agroforestry Demonstration Farm Training and Research Facilities, & WoMangroves Site under VSU-CORA Project at BLGU Punta Sabang & Jaena	0.5%

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	Number of extension delivery services conducted/ coordinated/ participated: field demo, agri-fair, field days, agri-exhibit, techno-forum, techno-festival	Director and all Staff	2	50.00	1	4	4	4	4.0	Participated during the VSU Centennial Anniversary on April 15-28, 2024, VSU OVAL Upper	1.25%
	Number of clients assisted in agri-fair, walk-in clients, training request, in-house reviews, training and related activities.	Director and all Staff	20	2,405	481	5	5	5	5.0	assisted 40 students, 62 participants on Advancing Local Water Governance for Peace during World Water Day 2024 on March 22, 2024 seminar, 12 attendees in-house review, 36 planters on Conducted Mangrove Planting Activity together with WoMangrove Warriors on February 16, 2024, Facilitated 17 staff from CME office on Mangrove Planting Activity conducted by the College of Management and Economics (CME) on February 20, 2024, 10 walk in clients, Accommodate and conduct orientation of 82 VSU second year students taking up forestry on Jan. 26 and 30, 2024, & 35 VSU Devcom student having their Ecology field laboratory exercise on agro-forestry with their instructor Mr. Chad Christian E. Wales on Feb 2, 2024, Accommodate and oriented 220 VSU Environmental students having their field laboratory exercise on agro-forestry with their 2 instructors with them last April 3-5, 2024.	1.25%
	Number of TNA / FGD and KII conducted foe extension project				12	5	5	5	5.0	Conducted Training Needs Assessment in Biliran Province on May 7-8, 2024- 12 person	

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	Number of in-house seminars/trainings/workshops/reviews attended	Director and Researchers and Staff	1	300	3	5	5	5	5.0	Attended the first Eastern Visayas Summit on Climate-Resilient Development-May 14-15, 2024, & Attended the historic Philippine Eagle release viewing and Placingmaking workshop on June 28 at Burauen Campus	0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the OVPRIE/Center under ISO 9001:2015*	Director and all RCCRDC Staff	100% compliance	100	100% compliance	5	5	5	5.0	Abrupt response to the customer feedback report on suggestions and comments that need action; Use of standard forms, and; Abrupt action on documents received that used non-standard forms, etc.	2%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of Center/Units/ College/Department PPMP for the following year within deadline as prescribed by BAC*	Director and Administrative Staff	2	150	3	5	5	5	5.0	Submitted 2 indicative PPMP 2025 and 1 additional PPMP for 2024 within the deadline	1%
	PI 2. Zero percent complaint from clients served	Director and all RCCRDC Staff	100%	100	100%	5	5	5	5.0	Maintained a customer-friendly and efficient service.	2%
	PI 3. Number of coaching sessions among faculty & staff*	Director	2	200	4	5	5	5	5.0	coaching with SRA staff, 1 Admin. Staff, 2 Utility/messengerial staff, 1 Laborer staff & 1 Driver staff	1.25%
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department /center/units targets*	Director and all RCCRDC Staff	2	150	3	5	5	5	5.0	Conducted both regular and special meetings, quarterly updates the Project monitoring Forms	1.25%

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	PI 5. Number of monthly/special faculty & staff meetings conducted*	Director and all RCCRDC Staff	5	100	5	5	4	4	4.3	Regular and special meetings	0.5%
	PI 3: Additional Outputs										
	Percentage of OFIs, NCs, and CARs received and acted upon	Director and all RCCRDC Staff	0	100%	0	5.0	5.0	5.0	5.0	Attended all OFIs and CARs received and submitted corrective actions and action plans on schedule.	
	Number of best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Director and all RCCRDC Staff	1	300.00	3	5	5	5	5.0	1) Regular updates on records management thru the External, Internal forms, QRM, Project Monitoring, HRIS, ICS for Equipment record; 2) Standardized labelling of records within the Center; 3) Maintained & Implemented 5S Revolution for Clerks and Heads	2%
	Number of frontline services monitored and ensured to be customer friendly and efficient	Director	2	150.00	3	5	5	5	5.0	One (1) clerk/dDRC/dRM, and (1) alternate dDRC/ I Utility & messenger and one (1) skilled worker/utility/ messenger monitored	
	Number of documents prepared, reviewed, evaluated, signed, approved, photocopied, scanned	Director and Administrative Staff	100	300.00	300	5	5	5	5.0	at least 300 documents prepared, reviewed, evaluated, signed, approved, photocopied, scanned	1.25%
	Number of committee meetings attended/facilitated	Director and all RCCRDC Staff	2	500.00	10	5	5	5	5.0	University meetings involving the participation of the Director either as member or chairman of a committee	1%

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	Number of temp. academic lecture rooms maintained	Director and all RCCRDC Staff	2	100.00	2	4	4	4	4.0	One (1) small room for nursing and one (1) Large lecture room for Nursing & General Education maintained to the best condition	1.25%
	Area of lawn maintained (sq.m, approx.)	Director and all RCCRDC Staff	600	332.50	1995	5	5	5	5.0	Maintained the cleanliness and an eco-friendly area	2%
	Number of office and laboratory & office tools and equipment maintained to best condition	All RCCRDC Staff	31	112.90	35	5	5	5	5.0	35 office eqpt. maintained to the best condition	1.5%
Total Over-all Rating									158.333	158.3333	
Average Rating									4.7980	4.7980	
Adjectival Rating									Outstanding		

Note: DPP-Dennis P. Peque (Director) rated at DFS.

Received by:

TONI MARC L. DARGANTES

Planning Office **JUL 15 2024**

Date: _____

Calibrated by:

ELWIN JAY YU

Chairman, PMT

Date: **7/22/24**

Approved:

PROSE IVY G. YEPES

President

Date: **9/6/24**

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level