







DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, <u>MAGDALENE C. UNAJAN</u>, Head of the **Department of Computer Science and Technology**, College of Engineering & Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January - December 2021</u>.

MAGDALENE C. UNAJAN

Department Head

Date: December 31, 2021 94(M

JANNET C. BENCURE

College Dean

Date: December 31, 2021

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):		Total FTE (1x2)		RDE Commit	nents***		
Personnel	Number (1)	Min. FTE (2)		Research	olication	Extension	Rating Equivalents: 5 - Outstanding
Department Head	1	3	3.0	0.0	0	0	4 - Very Satisfactory 3 - Satisfactory
Faculty w/ Univ. Designated Position	1	3	3.0	1.0	0	0	2 - Fair
Regular Faculty (VSL)*	0	12	0.0	2.0	1	1	1 - Poor
Regular Faculty (TLS)*	7	15	105.0	0.0	0	0	
Part time Faculty	5	0	0.0	0.0	0	0	
Admin Staff Members	4	0					
TOTAL:				3.0	1	1	

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)



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		T		A	ctual		Ri	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVANCED EDUCATION SERVICES (20%)	The second secon	Acceptance and a management of the same	d.,		dame.	A. C.				
	OVPAA MFO 1. Graduate Degree Program Management Serv	/ices						-		Not yet applicable	1
	1 research work applied in any of the following:	Faculty		I							4.0%
	a. pursuing advanced research degree program (Ph.D) *										
	b. (investigative research, basic and applied scientific										
	c. producing technologies for commercialization or										
-	d, Whose research resulted in an extension program										
	OVPAA MFO 2. Graduate Student Management Services									Not yet applicable	
	PTT: Percentage or graduate students enrolled in research degree	Faculty							-		2.0%
	PI 2: Percentage of accredited graduate programs *	Faculty									2.0%
	monitored *	Faculty									2.0%
	PI 4: Total FTE coordinated, implemented & monitored	Faculty	AND DESCRIPTION OF THE PROPERTY OF THE PROPERT								2.0%
	PI 5: Percentage increase in number of graduate students	Faculty									2.0%
	PI 6: Percentage increase in number of students who graduated	Faculty			-						2.0%
	PT 7: Indumber of graduate students awarded with	Faculty			***************************************						2.0%
	PI 8: Number of graduate students advised *	Faculty	*******************								2.0%
	PI 9: Number of instructional materials developed *	Faculty			AND THE RESIDENCE OF THE PARTY						
	On-line ready courseware										
	Flexible instructional materials										
	Assessment tools										
	PI 10: Number of virtual classrooms created and operationalized		W44740000000000000000000000000000000000								
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the	Faculty									7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	85%	97%	82%	5	5	4	4.7	Total number of Graduales from 2019 and 2020: 34 Total number of Graduales that are employed: 28	2.5%

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MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.0	BSCS is CHED- Identified program	2.5%
	Pl 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	100%	5	5	4	4.7	Granted COPC by CHED and AACUP Level 3 Phase 2 accredited	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Faculty	320	197%	630	5	5	5	5.0		20%
	PI 8: Number of students advised: *	Faculty									
	On thesis/ field practice/special problem				42	5	5	5	5.0		1.0%
	No. of approved manuscript submitted within prescribed period				2	4	4	4	4.0		1.0%
	On consultation				140	5	5	5	5.0		0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised		1	100%	1	5	5	4	4.7	Computer Science Students Society	1.3%
	Student organizations assisted on student related activities	-	1	100%	1	5	5	5	5.0	Computer Science Students Society	1.3%
	PI 10: Number of instructional materials developed *	Faculty									10.0%

	1				A	ctual		R	ating				
MFO No.		Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accom- plishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight	
		line ready courseware	Dept. Head & Faculty	10	530%	53	5	5	5	5.0	MCUnajan(CS192, CSci128), JBRola(CS 198, CS 144, CSci 126), JFVOraño(CSci 102, CSci 23, CS 148), MAJBRegis(CSci 14, CSci 104, CSci 121, CS 124), EMSebios(ESci 126n, ESci 126a, CS 134, CSci 122), MVLim(CSci 145, ITec 11, CSci 21), JJABarrera(CSci 120, CSci 151, CSci 120, CSci 151, CSci 142), EVDMangaoang(CSci 108, CS 199, Math 131s), WMTabada(CSci 16, CSci 136),		
-		ble instructional materials	Faculty	10	1530%	153	5	5	5	5.0			
		ssment tools	Faculty	10	410%	41	5	5	5	5.0			
	THE RESERVE OF THE PERSON NAMED IN COLUMN 2 IN COLUMN	Number of virtual classrooms created and operatonalized	Faculty	10	280%	28	5	5	5	5.0			
	PI 11: /	Additional Outputs	Dept. Head & Faculty										
		Number of Moodle courses created	Dept. Head & Faculty	20	140%	28	5	5	5		including the component colleges		
		Number of students manually enrolled	Dept. Head & Faculty	100	146%	146	5	5	5		including the component colleges		
		Number of faculty assisted for VSUEE concerts	Dept. Head & Faculty	20	150%	30	5	5	5		including the faculties from the component colleges		
-	District Control of the Control of t	RCH SERVICES (10%)				-					personal trade to the second s		
	PI 1. Nu utilized	umber of research outputs in the last three (3) years by the industry or by other beneficiaries *	Dept. Head & Faculty	2								2.0%	

9

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MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accom- plishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 2. Number of research outputs completed within the year *	Faculty	1						T		2.0%
	PI 3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	***************************************								
	In refereed int'l journals		1				-		 		1.5%
	In refereed nat'l/regional journals		antigentario della Contrario per un un dipunto de la contrario						†		0.5%
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *	Dept. Head & Faculty	<								
	In int'i fora/conferences		1								1.5%
	In nati/regional fora/conferences				Market State of the Control of the C						0.5%
	PI 5. Percent of research proposals approved *	Faculty	100%	100%	100%	5	5	5	5.0	2 out of 2 Rainfall, Cacao	0.5%
	P16. Additional outputs*	Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.5%
	EXTENSION SERVICES (10%)		e malima dia mbambi mangapanya ya apanyi naya dia apagambi								
	<u>PI 1</u> . Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities*	Dept. Head & Faculty			1	5	5	5	5.0	Stekom University	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	150								2.0%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty									2.0%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	95%								1.0%
		Dept. Head & Faculty	он от от том в домно от								1.0%
	Research Mentoring		1								
	Peer reviewers/Panelists		1	300%	3	5	5	5	5.0	JBR(2), JJAB(1)	
	Resource Persons		1	300%	3	5	5	5	5.0	JBR(1), MCU(1), JJAB(1)	
	Convenor/Organizer		1	100%	1	5	5	5	5.0	MCU(1)	

47 ...

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Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
nsultancy		1	100%	1	5	5	5	5.0	JJAB(1)	
alualor		1	200%	2	5	5	5	5.0		
rcent of extension proposals approved *	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.0	ICT Capability Building for the DepEd ICT Core Team of the Baybay City Division	0.5%
dditional outputs *	Faculty									
extension-related awards (extn. conducted by faculty or & faculty) *										1.5%
to Operations										
MFO 1. Faculty Development Services										
mber of faculty pursuing advanced research degree s (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	100%	1	5	4	4	4.3	Magdalene C. Unajan (DIT)	0.6%
MFO 2. Faculty Recruitment/Hiring Services			CONTRACTOR OF THE PROPERTY OF							
mber of faculty recruited/hired based on needed ncies and aligned with ISO standards *	Dept. Head & Faculty	2	250%	5	5	5	5	5.0	5 Part-time instructors	0.1%
MFO 3. Faculty Evaluation Services			A COLUMN TO THE PARTY OF THE PA							
mber of seminars/trainings/ conventions/workshops ted for entire university *	Dept. Head & Faculty	1	200%	2	5	5	5	50	Moodle Training for the Visayas State University E-learning Environment, FOB	0.3%
	Dept. Head & Faculty	0								0.3%
rcentage of faculty rated by students with at least very ory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	125%	100%	5	5	5	5.0		0.8%
	Dept. Head & Faculty	Ö								0.3%
	Faculty									
of faculty/staff awards/honors received related to as support										0.3%
	aluator recent of extension proposals approved * diditional outputs * extension-related awards (extn. conducted by faculty or & faculty) * to Operations MFO 1. Faculty Development Services Imber of faculty pursuing advanced research degree s (PhD) facilitated, monitored and assisted * MFO 2. Faculty Recruitment/Hiring Services Imber of faculty recruited/hired based on needed noise and aligned with ISO standards * MFO 3. Faculty Evaluation Services Imber of seminars/trainings/ conventions/workshops ted for entire university * Imber of seminars/trainings/ conventions/workshops ted outside of the university * Imber of seminars/trainings/ conventions/workshops ted outside of faculty rated by students with at least very ory rating in 50% of the subjects evaluated * Imber of in-house seminars/trainings/ workshops/reviews Inditional outputs * Inditional outputs	Responsible Responsible Responsible Responsible Responsible Responsible Respon	Success/renormance indicator (ri) Responsible Target Target Responsible Target Responsible Target Responsible Target Target Responsible Target Responsible Target Target Responsible Target Target Responsible Target Target Target Responsible Target Target Target Responsible Target T	Success/Performance Indicator (PI) Success/Performance Indicator (PI) Responsible Target Insultancy Insultance Insultanc	Success/Performance Indicator (PI) Success/Performance Indicator Indicato	Success/Performance Indicator (PI) Dept. Head & Faculty	Success/Performance Indicator (PI) Department Seponsible Target Pilshment Sof Dec. 31, 2021 Pilshments of Dec. 31, 2021 Pilshments Pilshments	Insultency Insultence	1	Success/Performance Indicator (PI) Distribs/Persons Responsible Target as of Dec. 31, 2021 1 100%

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MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	OVPAA MFO 4. Program and Institutional Accreditation Servi	ces									
	P18. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under IS0 9001:2015*	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.0	Zero non-conformity (No NC)	2.5%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	5	5	4	4.7		1.0%
	P12. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0%	0%	0	5	5	5	5.0	No complaints received from clients	2.0%
	PI 3. Number of coaching sessions among faculty & staif**	Dept. Head	10	100%	10	5	4	4		No coaching sessions conducted yet	
	P14. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	4	150%	6	5	5	4	4.7	Meeting about AACCUP, Hiring, Loading, VSUEE concerns, ISO	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	100%	12	5	5	4	4.7	12 monthly meetings	
	PI 3: Additional Outputs	Dept. Head & all faculty & sta		ff							
	Number of Best practices/new initiatives in academic urits' management replicated/benchmarked by other depts/agencies *										2.0%
Total Ov	Total Over-all Rating					165.667					
Average	Average Rating			2.10%		4.873					
Adjectiv	al Rating					(Outst	andin	g		

Legends: MCU - Mandalene C Unajan; JBR - Jude B Rola; JVO - Jorah Flor V Oraño; MBR - Michael Jay Anthony B Regis; EMS - Elizabeth M Sebios; VSUEE - Visayas State University E-learning Environment; MVL - Maricel V Lim; JJAB - Jornari Joseph Barrera; EDM -Eugene Val D Mangeoang; WMT - Winston M Tabada; JAV - John Paul A Vitualla; DIT - Doctor in Information Technology

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Recommending Approval:

Approved:

DILBERTO O. FERRAREN

8 Feb 2078 Date:

Calibrated by:

DANIEL LESLIE'S. TAN

Chairman, PMT

Date: 1/3/122

BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: prommy

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level