

DEPARTMENT OF AGRICULTURAL AND BIOSYSTEMS ENGINEERING

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, <u>ELDON P. DE PADUA</u>, Head of the Department of Agricultural and Biosystems Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2023.

ELDON P. DE PADUA

Department Head

Date:

05-Jul-23

JANNET C. BENCURE

College Dean
Date: 10 July 2023

INFORMATION ON PERSONNEL FULL-TIME TEACH	ING EQUIVALE	NT (FTE):		RDE Commi	tments***	
Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Department Head			0.0	0.0	0	0
Faculty w/ Univ.			0.0	0.0	0	0
Designated Position Regular Faculty (VSL)*			0.0		1	1
Regular Faculty (TLS)*			0.0	0.0	0	0
Part time Faculty			0.0	0.0	. 0	0
Admin Staff Members			0.0	0.0	0	0
TOTAL:			0.0	0.0	1	1

Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory

2 - Fair

1 - Poor

Note:

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Ac	tual		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	laiuei		Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

^{**} On Teacher's Leave status. Minimum FTE required is 18 units

	Ι				Ac	tual		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishm ent (as of 30 June 2023)	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
UMFO '	ADVANCED EDUCATI	ON SERVICES		Aprili ga ayanda da karanda a ta ayan ayan a ta ayan a							
		ate Degree Program Manage	ement Services								
	PI 1: Number of gradua offered and monitored	ate degree specializations		.00							
	PI 2: Total FTE monitor	red									
	PI 3: Percentage of stu the prescribed period	dents who graduated within	2								Ð
	OVPAA MFO 2. Gradu	ate Student Management Se	rvices								
	PI 1: Percentage of gra honors/distinction	duate students awarde with									,
	PI 2: Percentage of gra rated the adviser/GAC satisfactory	iduate students advised who member at least very				1					
		ed in any of the following:									2
	a. Pursuing advanced r	research degree program									
		the last three years , basic and applied scientific ch, social science research)									
	c. Producing technolog livelihodd imrovement	ies for commercialization or									
	d. whose research work	k resulted in an extension									

			0-		Ac	tual		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishm ent (as of 30 June 2023)	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
		Total Po	ints:	Language of the second	*	Total n					
UMFO 2	HIGHER EDUCATION	SERVICES									
	OVPAA MFO 1. Currio	ulum Program Management	Services								
	PI 1: Total FTE Monito	red	Dept. Head & Faculty	500	61%	304.00	5	5	5	5.00	
	PI 2: Percentage of une program compliant to C	dergraduate curricular CMO approved and offered	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSABE
	PI 3: Average percenta	ge passing in licensure exam	Dept. Head & Faculty	61%							LEABE is scheduled on Spetember 2023
	PI 4: Numberof graduar graduated within the pr	tes in mandated programs escribed period	Dept. Head & Faculty	25							No graduate yet
	PI 5: Percentage increa undergraduate student prescribed period		Dept. Head & Faculty	10%							No graduate yet
	PI 6: Percentage increa undergraduate student		Dept. Head & Faculty	10%	120%	12%	5	5	5	5.00	Ave. enrollee for AY 2021-2022 = 267 AY 2022-2023 = 299
	PI 7: Number of acade established	me/industry linkages	Dept. Head & Faculty	10	20%	2	5	4	4	4.33	NIA 8 an DBSN
	PI 8: Number of studen	ts advised									
	On thesis/field practice		Dept. Head & Faculty	25	248%	62	5	5	4	4.67	Thesis-29 Field Practice-33
	No. of approved manus	script submitted within	Dept. Head &	25							
	On consultation		Faculty Dept. Head & Faculty	1000	79%	792	5	4	5	4.67	MGS-300; EPD-174; MEC-318
	PI 9: Number of studer assisted	nt organizations advised/									

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishm ent (as of 30 June 2023)	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
	Student organizations	advised	Dept. Head & Faculty	1	200%	2	4	5	5	4.67	CET-SSC; PSABE- VSUSC
	Student organizations activities	assisted on student related	Dept. Head & Faculty	1	200%	2	4	5	5	4.67	CET-SSC; PSABE- VSUSC
	PI 10: Number of instru developed/revised	ctional materials									
	On-line ready coursewa		Dept. Head & Dept. Head &								
	Flexible instructional m	aterials	Faculty								
	Assessment tools		Dept. Head & Faculty	70	149%	104	5	5	5	5.00	MGS-23; EPD-15; MEC-66
	PI 11: Number of virtua operationalized	l classrooms created and	Dept. Head & Faculty	16	44%	7	4	4	5	4.33	
	Outcome Indicators:										
	PI 12: Percentage of fir that pass the licensure	st-time licensure exam takers exams	Dept. Head & Faculty	61%							No LEABE yet
	PI 13: Percentage of grare employed	raduates (2 years prior) that	Dept. Head & Faculty	85%	71%	60%	5	4	5	4.67	3 out 5 are emloyed
	Pl 14: Percentage of ur		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
54	PI 15: Percentage of un accreditation	ndergraduate programs with	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	Level 4 AACCUP- accredited (BSABE)
	Additional Outputs										
						·					
	Total Points			migra katawa jakan da Sarah, muri ina Sarah kataya da Maji Maji Maji da Ma		Total n					
JMFO 3	RESEARCH SERVICE										
	PI 1. Number of publish indexed journals	ned papers in internationally	F								
	In refereed int'l journe	als	Dept. Head &	2		8 2					
	In refereed nat'l journ	als	Dept Heau α								

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	%	Details of Accomplishme	Quality	Efficiency	Timeliness	Average	Remark
	In institutional journal	ls	рерг. пеац «								
	Pl 2: Number of research	ch outputs presented in ora/conferences	Locule/								
	In int'l fora/conferenc	es	Dept. Head & Faculty	2		2 7					
	In nat'l fora/conferenc	COC	рерг. пеас а								
	In reg'l fora/conference		Dept. Head & Faculty	2							
	In institutional fora/	'conferences	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	Annual In-house Review
	PI 3: Number of researce completed on schedule	ch projects conducted and/or	Dept. Head & Faculty	4	175%	7	5	5	5	5.00	MGS-2; EPD-5
	PI 4: Number of research submitted/endorsed for		Dept. Head & Faculty	1							
	PI 5: Percent of research		Dept. Head & Faculty	50%	100%	50%	5	5	5	5.00	1 out of 2
	PI 6. Amount of research external funding (Thous	ch money generated from sand PHP)	Dept. Head & Faculty	200							
	PI 7. Amount of research institutional funding (Th	ch money generated from ousand PHP)	Dept. Head & Faculty	75	1707%	1280.00	5	5	5	5.00	
	PI 8: No. of research-re conducted by faculty or		Dept. Head & Faculty								
	Outcome Indicator				•						
	The state of the s	ch outputs in the last three dustry or other beneficiaries	Dept. Head & Faculty	2	500				53		
	PI 10: Number of resea the year	rch outputs completed within	Dept. Head & Faculty	1							

			0		T CAG	tual		Ra	ting		2
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishm ent (as of 30 June 2023)	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
	PI 11: Percentage of rese internationally-refereed or the year	earch outputs published in rCHED recognized journal within				# 2 1 °					
	In refereed int'l journals		Dept. nead &	1							
	In refereed nat'l/region	al journals	Egoulty								
	PI 12. Number of researconducted by faculty of	arch-related awards (research r students with faculty)									
		Total Po	ints			Total n:					
UMFO 4	EXTENSION SERVICE	S			***************************************						
	PI 1: Number of persor length of training	n-days trained weighted by	Dept. Head & Faculty	50		А					и
	PI 2: Number of trainin	gs conducted	Dept. Head & Faculty	1							
	PI 3: Number of IEC m developed/used	aterials/techno-guides	4								
	PI 4: Number of benefi	ciaries served									
	Groups			1							
	Individuals		Dept. Head & Faculty	25							
	PI 5: Number of techni provided/rendered	cal/expert services									
	Research Mentoring	g	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	VSU IHS
	Peer reviewers/Pan	elists	Dept. nead &		-						
	Resource Person		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	PSABE8 Regional Convention

					C _A	tual	5.	Ra	ating		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishm ent (as of 30 June 2023)	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
	Convenor/Organiz	er	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	PSABE8 Regional Convention
	Consultancy		Dept. Fleat &	1							
	Evaluator		Egylty								
	PI 6: Number of extens completed on schedule	ion projects conducted and/or									g =
	PI 7: Number of extens	ion proposal submitted	Dept. Head & Faculty	2							
	PI 8: Percent of extens	ion proposals approved	Dept. Head & Faculty	50%							
a	PI 9: Amount of extensi external funding (Thous	ion money generated from sand PhP)	Dept. Head & Faculty								
	PI 10: Amount of exteninstitutional funding (Th	sion money generated from nousand PhP)	Dept. Head & Faculty	20							2 B
	PI 11: No. of extension conducted by faculty or		Dept. Head & Faculty								
	Outcome Indicator										
	PI 12: Number of active industries, NGOs, NGA stakeholders as a result.		Dept. Head & Faculty								
	PI 13: Number of traine training	es weighted by the length of	Dept. Head & Faculty								
	PI 14: Number of exten	sion programs organized and ith the SUC's mandated and	Dept. Head & Faculty								
		eneficiaries who rate the tisfactory or higher in terms of	Dept. Head & Faculty								
		Total Po	ints			Total n					

						tual		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishm ent (as of 30 June 2023)	Details of Accomplishme	Quality	Efficiency	Timeliness	Average	Remark
UMFO 5	SUPPORT TO OPERA	TIONS (STO)									
OVPAA	MFO 1. Faculty Develo	opment Services							VORO 113111 7 131 11		
	PI 1: Number of facult research degree progra monitored and assisted	ams (PhD) facilitated,	Dept. Head & Faculty	1							
	PI 1.1: Number of factoresearch degree progra		Dept. Head & Faculty	3	100%	3	5	5	5	5.00	Engr. Layan, ENgr. Sinon & Engr. Soroño
1 1	PI 1.2: Number of fact degree program on time	ulty who finished advanced e	Dept. Head & Faculty		-						
	PI 2: Number of facult scholarships	y granted with external	Dept. Head & Faculty		e e						
	PI 3: Number of facult fellowship grants	y granted with internal	Dept. Head & Faculty	1							
	PI 4: Number of facult leave	y granted with sabbatical	Dept. Head & Faculty	8							
	PI 5: Number of facult conferences	y sent for trainings, seminars,	Dept. Head & Faculty	4	100%	4	5	5	5	5.00	MBLoreto, EPDePadua, MECasangcapan & MGSumaria
	MFO 2. Faculty Recrui										2
	PI 2: Number of facult needed competencies a standards *	y recruited/hired based on and aligned with ISO	Dept. Head & Faculty	2	150%	3	5	5	5	5.00	MNLague, GDOmpod & ARBucal
OVPAA	MFO 3. Faculty Evalua	ation Services		2011/01/2017							
	PI 3: Number of semina conventions/workshops university		Dept. Head & Faculty		-	5 5 8 9 9					

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishm ent (as of 30 June 2023)	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
	PI 4: Number of semina conventions/workshops university	ars/trainings/ s coordinated outside of the	Dept. Head & Faculty								
	PI 5: Percentage of fact least very satisfactory revaluated	culty rated by students with at rating of the subjects	Dept. Head & Faculty	80%	109%	88%	5	5	5	5.00	
	PI 6: Number of in-house workshops/reviews con		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
OVPAA		Institutional Accrediation Se	ervices								
	PI 1: Number of degree accreditation/evaluation	e programs which passed n at least level 1	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
	1	ecruitment, development & n aligned with ISO standards	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	PI 3: Degree program	compliant with CHED	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	BSABE
	PI 4: Number of activit assisted/participated/fa	ies organized/attended/ acilitated	Dept. Head & Faculty	-		1	5	5	5	5.00	PSABE8 Regional Convention
	Additional Outputs:										
	and improvement of the	requirements thru the mplementation, maintenance e QMS of the core processes ent under ISO 9001:2015	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	Total Points					Total n					
UMFO 6	GENERAL ADMINISTI	RATION & SUPPORT SERVICE	CES								
-	PI 1: Zero percent com	plaint from clients served	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	Additional Outputs	8									
		ge/Department PPMP for the diline as prescribed by BAC*	Dept. Head & Faculty	2	50%	1	5	5	5	5.00	

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						Ac	tual	-	Ra	ting		
	MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishm ent (as of 30 June 2023)	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	Remark
			sessions among faculty & staff**	Dept. Head & Faculty	2		-		8			
		PI 4. Number of planning a monitoring of targets, etc. of department targets**	sessions, tracking and conducted to ensure attainment	Dept. Head & Faculty	2	50%	1	5	5	5	5.00	Monitoring of targets
			secutive committee meetings	Dept. Head & Faculty	. 8	50%	4	5	5	5	5.00	
Г		PI 6. Percentage of NC's r	recieved and acted	Dept. Head &								
		PI 7. Percentage of CARs	Recieved and acted	Dept. Head & Faculty	2	100%	2	4	4	5	4.33	
			Total Po	ints			Total n:					
-			Total No.	of Entries:							35	
			Total Ove	r-all Rating							171.33	
			Averag	e Rating							4.90	
		9	Adjectiv	/al Rating							Outsta	nding

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JUL 1 2 2023

Calibrated by:

DANIEL LESLIE S. TAN

Du.

Chairman, PMT

Date: JUL 1 4 2023

Approved:

EDGARDO E. TULIN

President

Date: <u>JUL 19, 2023</u>