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12 JUL 2023
3.1

I, **ELDON P. DE PADUA**, Head of the Department of Agricultural and Biosystems Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2023.

JANNET C. BENCURE
College Dean
Date: 10 July 2023

RDE Commitments***

Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**UMFO 4**))

[illegible]

[illegible]

[illegible]

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	Student organizations advised		Dept. Head & Faculty	1	200%	2	4	5	5	4.67	CET-SSC; PSABE-VSUSC
	Student organizations assisted on student related activities		Dept. Head & Faculty	1	200%	2	4	5	5	4.67	CET-SSC; PSABE-VSUSC
	PI 10: Number of instructional materials developed/revised										
	On-line ready courseware		Dept. Head & Faculty								
	Flexible instructional materials		Dept. Head & Faculty								
	Assessment tools		Dept. Head & Faculty	70	149%	104	5	5	5	5.00	MGS-23; EPD-15; MEC-66
	PI 11: Number of virtual classrooms created and operationalized		Dept. Head & Faculty	16	44%	7	4	4	5	4.33	
	Outcome Indicators:										
	PI 12: Percentage of first-time licensure exam takers that pass the licensure exams		Dept. Head & Faculty	61%							No LEABE yet
	PI 13: Percentage of graduates (2 years prior) that are employed		Dept. Head & Faculty	85%	71%	60%	5	4	5	4.67	3 out 5 are employed
	PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	PI 15: Percentage of undergraduate programs with accreditation		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	Level 4 AACUP-accredited (BSABE)
	Additional Outputs										
	Total Points					Total n					
UMFO 3	RESEARCH SERVICES										
	PI 1. Number of published papers in internationally indexed journals										
	In refereed int'l journals		Dept. Head & Faculty	2							
	In refereed nat'l journals		Dept. Head & Faculty								

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	<i>In institutional journals</i>		Dept. Head & Faculty								
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences										
	<i>In int'l fora/conferences</i>		Dept. Head & Faculty	2							
	<i>In nat'l fora/conferences</i>		Dept. Head & Faculty								
	<i>In reg'l fora/conferences</i>		Dept. Head & Faculty	2							
	<i>In institutional fora/conferences</i>		Dept. Head & Faculty	2	100%	2	5	5	5	5.00	Annual In-house Review
	PI 3: Number of research projects conducted and/or completed on schedule		Dept. Head & Faculty	4	175%	7	5	5	5	5.00	MGS-2; EPD-5
	PI 4: Number of research proposals submitted/endorsed for external funding		Dept. Head & Faculty	1							
	PI 5: Percent of research proposals approved		Dept. Head & Faculty	50%	100%	50%	5	5	5	5.00	1 out of 2
	PI 6: Amount of research money generated from external funding (Thousand PHP)		Dept. Head & Faculty	200							
	PI 7: Amount of research money generated from institutional funding (Thousand PHP)		Dept. Head & Faculty	75	1707%	1280.00	5	5	5	5.00	
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries		Dept. Head & Faculty	2							
	PI 10: Number of research outputs completed within the year		Dept. Head & Faculty	1							

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year										
	In refereed int'l journals	Dept. Head & Faculty	1								
	In refereed nat'l/regional journals	Dept. Head & Faculty									
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)										
	Total Points					Total n:					
UMFO 4 EXTENSION SERVICES											
	PI 1: Number of person-days trained weighted by length of training		Dept. Head & Faculty	50							
	PI 2: Number of trainings conducted		Dept. Head & Faculty	1							
	PI 3: Number of IEC materials/techno-guides developed/used										
	PI 4: Number of beneficiaries served										
	Groups			1							
	Individuals		Dept. Head & Faculty	25							
	PI 5: Number of technical/expert services provided/rendered										
	Research Mentoring		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	VSU IHS
	Peer reviewers/Panelists		Dept. Head & Faculty								
	Resource Person		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	PSABE8 Regional Convention

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	Convenor/Organizer		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	PSABE8 Regional Convention
	Consultancy		Dept. Head & Faculty	1							
	Evaluator		Dept. Head & Faculty								
	PI 6: Number of extension projects conducted and/or completed on schedule										
	PI 7: Number of extension proposal submitted		Dept. Head & Faculty	2							
	PI 8: Percent of extension proposals approved		Dept. Head & Faculty	50%							
	PI 9: Amount of extension money generated from external funding (Thousand PhP)		Dept. Head & Faculty								
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)		Dept. Head & Faculty	20							
	PI 11: No. of extension-related awards (extrn. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Dept. Head & Faculty								
	PI 13: Number of trainees weighted by the length of training		Dept. Head & Faculty								
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		Dept. Head & Faculty								
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		Dept. Head & Faculty								
	Total Points					Total n					

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
UMFO 5	SUPPORT TO OPERATIONS (STO)										
OVPA MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1								
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated,	Dept. Head & Faculty	3	100%	3	5	5	5	5.00	Engr. Layan, ENgr. Sinon & Engr. Soroño	
	PI 1.2: Number of faculty who finished advanced degree program on time	Dept. Head & Faculty									
	PI 2: Number of faculty granted with external scholarships	Dept. Head & Faculty									
	PI 3: Number of faculty granted with internal fellowship grants	Dept. Head & Faculty									
	PI 4: Number of faculty granted with sabbatical leave	Dept. Head & Faculty									
	PI 5: Number of faculty sent for trainings, seminars, conferences	Dept. Head & Faculty	4	100%	4	5	5	5	5.00	MBLoreto, EPDePadua, MECasangcapan & MGSumaria	
OVPA MFO 2. Faculty Recruiting/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	2	150%	3	5	5	5	5.00	MNLague, GDOmpod & ARBucal	
OVPA MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university	Dept. Head & Faculty									

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university		Dept. Head & Faculty								
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		Dept. Head & Faculty	80%	109%	88%	5	5	5	5.00	
	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
OVPA MFO 4. Program and Institutional Accreditation Services											
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	PI 3: Degree program compliant with CHED		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	BSABE
	PI 4: Number of activities organized/attended/assisted/participated/facilitated		Dept. Head & Faculty			1	5	5	5	5.00	PSABE8 Regional Convention
	Additional Outputs:										
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	Total Points					Total n					
UMFO 6	GENERAL ADMINISTRATION & SUPPORT SERVICES										
	PI 1: Zero percent complaint from clients served		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	Additional Outputs										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head & Faculty	2	50%	1	5	5	5	5.00	

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head & Faculty	2							
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head & Faculty	2	50%	1	5	5	5	5.00	Monitoring of targets
	PI 5. Number of regular executive committee meetings conducted ***		Dept. Head & Faculty	8	50%	4	5	5	5	5.00	
	PI 6. Percentage of NC's recieved and acted		Dept. Head & Faculty								
	PI 7. Percentage of CARs Recieved and acted		Dept. Head & Faculty	2	100%	2	4	4	5	4.33	
Total Points					Total n:						
Total No. of Entries:										35	
Total Over-all Rating										171.33	
Average Rating										4.90	
Adjectival Rating										Outstanding	

Received by:



TONI MARC L. DARGANTES

Planning Office

Date: JUL 12 2023

Calibrated by:



DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 14 2023

Approved:



EDGARDO E. TULIN

President

Date: JUL 19, 2023