



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF GEODETIC
ENGINEERING**

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **JANNET C. BENCURE**, Head of the Department of GEODETIC ENGINEERING, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December 2021**.

JANNET C. BENCURE

Department Head
Date: 24/01/2022

JANNET C. BENCURE

College Dean

Date: 24/01/2022



Personnel	Number (1)	Min. FTE (2)	RDE Commitments***			
			Research	Publication	Extension	
Department Head	1	8	8.0	0.0	0	0
Regular Faculty (VS)	2	12	24.0	1.0	1	1
Regular Faculty (TL)	7	18	126.0	0.0	0	0
Part time Faculty	-	0	0.0	0.0	0	0
Admin Staff Membe	2	0				
L:			158	1.0	#REF!	#REF!

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units.
** On Teacher's Leave status. Minimum FTE required is 18 units.
*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (L

MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of Dec. 31, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		

MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
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MFO 1	ADVANCED EDUCATION SERVICES (20%)										
	OVPAAs MFO 1. Graduate Degree Program Management Services										
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty								4%
		a. pursuing advanced research degree program (Ph.D) *									
		b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)									
		c. producing technologies for commercialization or livelihood improvement									
		d. whose research resulted in an extension program									
	OVPAAs MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty								2%
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty								2%
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty								2%
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty								2%
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty								2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty								2%
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty								2%
	PI 8: Number of graduate students advised *		Dept. Head & Faculty								2%

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	PI 9: Number of instructional materials developed *	Dept. Head & Faculty									
	On-line ready courseware										
	Flexible instructional materials										
	Assessment tools										
	PI 10: Number of virtual classrooms created and operationalized										
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	61%	151%	92.31%	5	5	5	5.0	The overall performance of the VSU is 92.86% and VSU landed as 2nd performing	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	85%	118%	100%	5.0	5.0	5.0	5.0	the 2019 graduates were all employed based on the tracer	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	5.0	with Certificate of Program Compliance (COPC) for BSGE Levels I-V effective A Y 2016-2017	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	5.0	BSGE (Level II AACCUP Accredited on the year 2018, Level I AACCUP Accredited on the year 2015)	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	300	165%	496.25	5	5	4	4.7	2nd Sem 20-21 (JCB-16.85; JJLR-35.75; FFM-38.45; MJE-26.80; ECC-20.50; JPNA-41.50; WPA-46.00; ABL-	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty									
	<i>On thesis/ field practice/special problem</i>	Dept. Head & Faculty	20	55%	11	5.0	5.0	4.0	4.7	Field Practice Manuscript and Special Study Manuscript	1%

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	<i>No. of approved manuscript submitted within prescribed period</i>	Dept. Head & Faculty	10	120%	12	5.0	5.0	4.0	4.7	Jan-June (OJT Manuscript-Elan, F Jr., Menorias, MA) July-Dec (OJT Manuscript-Compendio, J., Lungay, TN C., Oppus, KA A.,	1%
	<i>On consultation</i>	Dept. Head & Faculty	90	748%	673	5.0	5.0	4.0	4.7	Jan-June (JCB-56;FFM-20;GLSS-100;JJLR-22;ECC-12;MJEM-20;WPA-15; JPNA-42; DCGM-50 July-Dec (WPA-30;ECC-35;JCB-237;CAM-15;MJEM-19)	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	<i>Student organizations advised</i>	Dept. Head & Faculty	2	150%	3	5.0	5.0	4.0	4.7	CET-SSC, DOST, GEP-VSUSC	1.25%
	<i>Student organizations assisted on student related activities</i>	Dept. Head & Faculty	2	100%	2	5.0	5.0	4.0	4.7	GEP-VSUSC Virtual General Assembly and GIS SuperMap	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
	<i>On-line ready courseware</i>	Dept. Head & Faculty	15	340%	51	5.0	5.0	4.0	4.7	Subjects in 2nd Semester AY 2020-21; remaining lessons in 1st Semester AY 2020-21 and subjects in the 1st Semester AY 2021-22	
	<i>Flexible instructional materials</i>	Dept. Head & Faculty	15	667%	100	5.0	5.0	4.0	4.7	Subjects in 2nd Semester AY 2020-21; remaining lessons in 1st Semester AY 2020-21 and subjects in the 1st Semester AY 2021-22	
	<i>Assessment tools</i>	Dept. Head & Faculty	75	271%	203	5.0	4.0	4.0	4.3	Exams and quizzess for the subjects of 1st and 2nd Sem A.Y 2020-21 and 1st Sem AY 2021-22	

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				% Accomplishment as of Dec. 31, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	No. of journal articles/scientific paper received and reviewed as peer-reviewer	Dept. Head & Faculty			5	5.0	5.0	5.0	5.0	Sustainable Cities & Society Journal (2); International Journal of Geoinformatics (1) International Journal of Housing Markets and Analysis (1); SICET2022 (1)	
	No. of research-related awards (research conducted by faculty or student w/ faculty)	Dept. Head & Faculty									1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	200%	2	5.0	5.0	4.0	4.7	1) MOA with Baybay LGU on the Climate & Disaster Risk Assessment (CDRA) 2) Ormoc City; National Research Council	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	25	960%	240	5.0	5.0	5.0	5.0	Jan-June (Training on the operability of GPS receivers with GSD personnel) July-Dec (Maps & Data Turn-over and Orientation Seminar)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	300%	3	5.0	5.0	5.0	5.0	1) "Baybay City's Water-Invoked Hazard-Prone household Identification, mitigation and Emergency Response"; 2) Capacitating the VSU Satellite Campuses and Selected Local	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	90%	111%	100%	5.0	5.0	5.0	5.0	Maps and Data Turn-over and Orientation Seminar-240 Participants	1%
	PI 5. Number of technical/expert services *	Dept. Head									1%
	Research Mentoring	Dept. Head									
	Peer reviewers/Panelists	Dept. Head			1	5.0	5.0	5.0	5.0	Sustainable Cities & Society	
	Resource Persons	Dept. Head			1	5.0	5.0	5.0	5.0	GEP Regional Convention	

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	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty									0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	125%	100%	5.0	5.0	5.0	5.0	Based on the TPES Summary of Rating during the 1st Sem AY 2020-2021 4 out of 8 are Outstanding and the remaining 4 are Very Satisfactory	0.75%
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1	100%	1	5.0	5.0	4.0	4.7	Workshop on Open Broadcaster Software among DGE Faculty	0.25%
	PI 7: Additional outputs *										
	Number of faculty/staff awards/honors received related to operations support	Dept. Head & Faculty									0.25%
	OVPA MFO 4. Program and Institutional Accreditation Services										
	PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	5.0	No NCs during the ISO 1st Survey Visit on February 2021	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	500%	5	5.0	5.0	4.0	4.7	Based on the online platform (sppmis website) there are 4 original ppmp approved and accepted and 1 supplemental	1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	Zero Complaint	0%	Zero Complaint	5.0	5.0	5.0	5.0	No complaint received from Jan-Dec 2021	2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	600%	6	5.0	5.0	5.0	5.0	Jan-June Engr. Wilmar P. Alfeche July-Dec Engr. Celestial A. Manigo and 4 Part-time faculty	

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	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	300%	3	5.0	5.0	5.0	5.0	Jan-June (During an Emergency Meeting last May 11, 2021) July-Dec (During	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	100%	12	5.0	5.0	5.0	5.0	Regular and Emergency Meetings	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										2%
Total Over-all Rating						211.333					
Average Rating				2.39%		4.803					
Adjectival Rating						Outstanding					

Faculty members: JPNA- James Philip N. Ancheta, JCB- Jannet C. Bencure, ECC- Eulalio C. Colubio, Jr., RRD- Rex R. Doño, DCGM- Diana Christa G. Milloza, JLLR - Juztine Jane L. Rebuyas, GLSS- Glenda Loraine S. Sobrio

Faculty on Study Leave: FFM - Florentino F. Morales, Jr., MJEM - Martin Jan E. Mercurio

Received by:

Calibrated by:

Recommending Approval:

Approved:


DILBERTO O. FERRAREN

Planning Office

Date: 8 Feb 2022


DANIEL LESLIE S. TAN

Chairman, PMT

Date: 13/2/22


BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: 13/2/22


EDGARDO E. TULIN

President

Date: 2/7/22

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level