

DEPARTMENT OF GEODETIC ENGINEERING

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, <u>JANNET C. BENCURE</u>, Head of the Department of GEODETIC ENGINEERING, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December 2021**.

JANNET C. BENCURE

Department Head
Date: 24 01 2022

JANNET C. BENCURE

College Dean

#REF!

#REF!

Date: 24/01/2022

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT otal FTE (1) RDE Commitments*** Research Publication Extension Number (1) Min. FTE (2) Personnel 8.0 0.0 Department Head 12 24.0 1.0 Regular Faculty (VS 18 0 126.0 0.0 0 Regular Faculty (TL 0 0.0 0 0.0 Part time Faculty 2 0 Admin Staff Membe

Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair 1 - Poor

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

1.0

		Units/	Actual Accomplishments			Ra	ating		Remark (Details of the	
MFO No.	Success/Performance Indicator (PI)	Persons Responsibl e	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight

158

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (L

				Units/		Accompl	tual ishments		Ra	ating		- Remark (Details of the	
MFO No.		Success/Performance Indicator (PI)		Responsibl t Target	% Accomplishment as of Dec. 31, 2021	Commonweal reservoirs	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight	
MFO 1	ADVA	ICE	D EDUCATION SERVICES (20%)										
	OVPA	AN	IFO 1. Graduate Degree Program Managemen	t Services					HINGE COVER				
	1		 Percentage of graduate school faculty engaged research work applied in any of the following: 	Dept. Head & Faculty									4%
		a.	pursuing advanced research degree program (Ph.D) *										
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)										
			producing technologies for commercialization or livelihood improvement										
		d.	whose research resulted in an extension										
	OVPA	MI	FO 2. Graduate Student Management Services										
			ntage of graduate students enrolled in research grams *	Dept. Head & Faculty									2%
			ntage of accredited graduate programs *	Dept. Head & Faculty									2%
	PI 3: N		ber of graduate degree specializations offered red *	Dept. Head & Faculty									2%
			FTE coordinated, implemented & monitored*	Dept. Head & Faculty									2%
	PI 5: P		entage increase in number of graduate students	Dept. Head & Faculty									2%
			entage increase in number of students who within prescribed period *	Dept. Head & Faculty									2%
			ber of graduate students awarded with inction *	Dept. Head & Faculty									2%
	PI 8: N	lum	ber of graduate students advised *	Dept. Head & Faculty									2%

		Units/		100000	tual ishments		Ra	ting		Remark (Details of the targetted output indicators with **)	
MFO No.	Success/Performance Indicator (PI)	Persons Responsibl e		% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average		% weight
	PI 9: Number of instructional materials developed *	Dept. Head & Faculty									
	On-line ready courseware										
	Flexible instructional materials										
	Assessment tools										
	PI 10: Number of virtual classrooms created and operationalized										
IFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	61%	151%	92.31%	5	5	5	5.0	The overall performance of the VSU is 92.86% and VSU landed as 2nd performing	7.5%
	Pl 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	85%	118%	100%	5.0	5.0	5.0	5.0	the 2019 graduates were all employed based on the tracer	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	5.0	with Certificate of Program Compliance (COPC) for BSGE Levels I-V effective A Y 2016-2017	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	5.0	BSGE (Level II AACCUP Accredited on the year 2018, Level I AACCUP Accredited on the year 2015)	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	300	165%	496.25	5	5	4	4.7	2nd Sem 20-21(JCB-16.85; JJLR-35.75; FFM-38.45; MJE- 26.80; ECC-20.50; JPNA- 41.50; WPA-46.00; ABL-	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty									
	On thesis/ field practice/special problem	Dept. Head & Faculty	20	55%	11	5.0	5.0	4.0	4.7	Field Practice Manuscript and Special Study Manuscript	1%

		Units/		Accompl	tual lishments		Ra	ating		- Remark (Details of the	
MFO No.	Success/Performance Indicator (PI)	Persons Responsibl e	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight
	No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	10	120%	12	5.0	5.0	4.0	4.7	Jan-June (OJT Manuscript- Elan, F Jr., Menorias, MA) July-Dec (OJT Manuscript- Compendio, J., Lungay, TN C., Oppus, KA A.,	1%
	On consultation	Dept. Head & Faculty	90	748%	673	5.0	5.0	4.0	4.7	Jan-June (JCB-56;FFM- 20;GLSS-100;JJLR-22;ECC- 12;MJEM-20;WPA-15; JPNA- 42; DCGM-50 July-Dec (WPA- 30;ECC-35;JCB-237;CAM- 15:MJFM-19)	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised	Dept. Head & Faculty	2	150%	3	5.0	5.0	4.0	4.7	CET-SSC, DOST, GEP- VSUSC	1.25%
	Student organizations assisted on student related activities	Dept. Head & Faculty	2	100%	2	5.0	5.0	4.0	4.7	GEP-VSUSC Virtual General Assembly and GIS SuperMap	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head & Faculty	15	340%	51	5.0		4.0	4.7	Subjects in 2nd Semester AY 2020-21; remaining lessons in 1st Semester AY 2020-21 and subjects in the 1st Semester AY 2021-22	
	Flexible instructional materials	Dept. Head & Faculty	15	667%	100	5.0		4.0		Subjects in 2nd Semester AY 2020-21; remaining lessons in 1st Semester AY 2020-21 and subjects in the 1st Semester AY 2021-22	
	Assessment tools	Dept. Head & Faculty	75	271%	203	5.0	4.0	4.0		Exams and quizzess for the subjects of 1st and 2nd Sem A.Y 2020-21 and 1st Sem AY 2021-22	

		Units/		Accompl	tual ishments		Ra	iting		Remark (Details of the targetted output indicators with **)	
NFO No.	Success/Performance Indicator (PI)	Persons Responsibl e	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average		44pious 70
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	15	260%	39	5.0	5.0	5.0	5.0	Jan-Jun (GEng 114, GEng 136, GEng 128a, GEng 128b, GEng 112, ESci 121n, GEng 146, GEng 131n, GEng 162, GEng 138, GEng 158, GEng 135e, GEng 122n, GEng 126n, GEng 133c, Geng 142n, GEng 124n, GEng 199, GEng 138) July-Dec (GEng 134n, ESci 122g, CSci 143g, GEng 197, ESci 139, GEng 111, GEng 113, GEng 125, GEng 127, GEng 135n, GEng 139, GEng 137, GEng 133n, ESci 121n, GEng 200a.3, GEng 145n, GEng 143n, GEng 198, GEng 199, GEng 200b)	
	PI 11: Additional Outputs	Dept. Head & Faculty									
	Other outputs implementing the new normal due to Covid-19	Dept. Head & Faculty			1	5.0	5.0	4.0	4.7	Establishment of online Platform Student Consultation	
	The state of the s	Dept. Head & Faculty			2	5	5	4	4.7	AIT & Hytec Power Inc	
	materials required during program/institutional accreditation	Dept. Head & Faculty			2	5	5	4	4.7	ISO 1st Surveillance Audit & 3rd IQA	
	Number of Virtual Classrooms (VSUEE) evaluated	Dept. Head & Faculty			10	5	5	4	4.67	VSUEE of DGE Faculty members	
	Number of Virtual Classrooms (VSUEE) monitored	Dept. Head & Faculty			10	5	5	5	5.00	VSUEE of DGE Faculty members	
	Number of classes observed	Dept. Head & Faculty			4	5	5	4	4.67	DGE Faculty members	
	Number of undergraduate students sent for educational camp (international)	Dept. Head & Faculty			4	5.0	5.0	5.0	5.00	AIT International Edu Camp	
03	RESEARCH SERVICES (10%)										

		Units/		Accompl	tual ishments		Ra	ating		Remark (Details of the	
MFO No.	Success/Performance Indicator (PI)	Persons Responsibl e	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	DCGM	1	200%	2	4.0	4.0	4.0	4.0	Utilized by students in GEng 147 Class (1st Sem A.Y 2020- 2021) and GEng 162 class (1st Sem 2021-2022)	29
	P1 2. Number of research outputs completed within the year	DCGM & GLSS	2								29
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty									
	In refereed int'l journals			100%	3	5.0	5.0	5.0	5.0	1)MDPI Journal 2) Frontiers in Sustainability Journal 3) International Journal of Housing Markets and Analysis	1.50
	In refereed nat'l/regional journals	DCGM	1								0.50
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty									
	In int'l fora/conferences	Dept. Head & Faculty									1.50
	In nat'l/regional fora/conferences	Dept. Head & Faculty									0.50
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	5.0	Jan-June (Field-based high- throughput phenotyping (FB- HTP) and pest and disease detection of cassava varieties using unmanned aerial vehicle (UAV) Study 2: Multispectral and hyperspectral Imaging of cassava plants at different stages of growth)	0.
	PI 6. Additional outputs*	Dept. Head & Faculty									

		Units/			tual ishments		Ra	iting		- Remark (Details of the	
MFO No.	Success/Performance Indicator (PI)	Responsibl e	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Que	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight
	No. of journal articles/scienctific paper received and reviewed as peer-reviewer	Dept. Head & Faculty			5	5.0	5.0	5.0	5.0	Sustainable Cities & Society Journal (2); International Journal of Geoinformatics (1) International Journal of Housing Markets and Analysis (1); SICET2022 (1)	
	No. of research-related awards (research conducted by faculty or student w/ faculty)	Dept. Head & Faculty									1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	200%	2	5.0	5.0	4.0	4.7	MOA with Baybay LGU on the Climate & Disaster Risk Assessment (CDRA) 2) Ormoc City; National Research Council	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	25	960%	240	5.0	5.0	5.0	5.0	Jan-June (Training on the operability of GPS receivers with GSD personnel) July-Dec(Maps & Data Turn-over and Orientation Seminar)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	300%	3	5.0	5.0	5.0	5.0	1) "Baybay City's Water- Invoked Hazard-Prone household Identification, mitigation and Emergency Response";2) Capacitating the VSU Satellite Campuses and Selected Local	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	90%	111%	100%	5.0	5.0	5.0	5.0	Maps and Data Turn-over and Orientation Seminar-240 Participants	1%
	PI 5. Number of technical/expert services *	Dept. Head									1%
	Research Mentoring	Dept. Head									
	Peer reviewers/Panelists	Dept. Head			1	5.0		5.0		Sustainable Cities & Society	
	Resource Persons	Dept. Head			1	5.0	5.0	5.0	5.0	GEP REgional Convention	

		Units/			tual ishments		Ra	ating		Remark (Details of the targetted output indicators with **)	
MFO No.	Success/Performance Indicator (PI)	Persons Responsibl e	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average		% weight
	Convenor/Organizer	Dept. Head									
	Consultancy	Dept. Head									
	Evaluator	Dept. Head			2	5	5	5	5.00	33rd CMU AIRE; AIT 5MT	
	PI 8. Percent of extension proposals approved *	Dept. Head									0.5%
	PI 11. Additional outputs *	Dept. Head									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
MFO 5	Support to Operations										
	OVPAA MFO 1. Faculty Development Services										1
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head			1	5.0	5.0	4.0	4.7	PhD Degree - Prof. Morales at TUM	#####
	PI 1.1 Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted	Dept. Head	2	200%	4	5.0	5.0	4.0	4.7	MS Degree - Engr. Doñoz and Engr. Sobrio, Engr. Colubio at UP Diliman; Engr. Alfeche at CIT	
	PI 1.2 Number of faculty who finished advanced degree programs on time	Dept. Head & Faculty									
	PI 2: Number of faculty granted with external scholarships	Dept. Head									
	PI 3: Number of faculty granted with internal fellowship grants	Dept. Head & Faculty			3	5.0	5.0	4.0	4.7	Engr. Glenda Loraine S. Sobrio (started March 2021)	
	PI 4: Number of faculty granted with sabbatical leave	Dept. Head									
	PI 5: Number of faculty sent for trainings, seminars,	Dept. Head & Faculty	4	75%	3	5.0	4.0	4.0	4.3	Dr. Bencure, Engr. Manigo	
	OVPAA MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty									#####
	OVPAA MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty									0.25%

		Units/		Accomp	tual ishments		Ra	iting		Remark (Details of the	
MFO No.	Success/Performance Indicator (PI)	Persons Responsibl e	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty									0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	125%	100%	5.0	5.0	5.0	5.0	Based on the TPES Summary of Rating during the 1st Sem AY 2020-2021 4 out of 8 are Outstanding and the remaining 4 are Very Satisfactory	0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1	100%	1	5.0	5.0	4.0	4.7	Workshop on Open Broadcaster Software among DGE Faculty	0.25%
	PI 7 : Additional outputs *										
	Number of faculty/staff awards/honors received related to operations support	Dept. Head & Faculty									0.25%
	OVPAA MFO 4. Program and Institutional Accreditation	Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	5.0	No NCs during the ISO 1st Survey Visit on February 2021	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	500%	5	5.0	5.0	4.0	4.7	Based on the online platform (sppmis website) there are 4 original ppmp approved and accepted and 1 supplemental	1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff		0%	Zero Complaint	5.0	5.0	5.0	5.0	No complaint received from Jan-Dec 2021	2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	600%	6	5.0	5.0	5.0	5.0	Jan-June Engr. Wilmar P. Alfeche July-Dec Engr. Celestial A. Manigo and 4 Part-time faculty	

		Units/			tual ishments		Ra	ting			
MFO No.		Persons Responsibl e	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average		% weight
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	300%	3	5.0	5.0	5.0	5.0	Jan-June (During an Emergency Meeting last May 11, 2021) July-Dec (During	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	100%	12	5.0	5.0	5.0	5.0	Regular and Emergency Meetings	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										2%
Total O	ver-all Rating						211	.333			
Average	e Rating			2.39%			4.	803			
Adjectiv	al Rating					(Outst	andin	g		

Faculty members: JPNA- James Philip N. Ancheta, JCB- Jannet C. Bencure, ECC- Eulalio C. Colubio, Jr., RRD- Rex R. Doñoz, DCGM- Diana Christa G. Milloza, JJLR - Juztine Jane L. Rebuyas, GLSS- Glenda Loraine S. Sobrio Faculty on Study Leave: FFM - Florentino F. Morales, Jr., MJEM - Martin Jan E. Mercurio

Received by:

Calibrated by:

Recommending Approval:

Approved:

DILBERTÓ O. FERRAREN

Planning Office

Date:

DANIEL LESLIE S. TAN

Chairman, PMT

1/31/2

BEATRIZ S. BÉLONIAS

Vice Fres. for Acad. Affairs Date:

EDGARDO E. TULIN President

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level