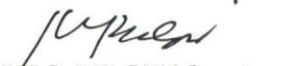Visayas State University

INSTRUCTION

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **EUGENE B. LAÑADA**, Dean of the College of Veterinary Medicine, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January to June 2018.</u>

EUGENE B. LAÑADA
Head of Unit

Approved:

BEATRIZ S. BELONIAS
VP for Instruction
Date:

MFO No.	MFO Descrip-tion	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accom-plishment	Quality	Efficiency	Timeliness	Average	Remark
						Rating				
Higher Education Services										
MFO 1. Curriculum Program Management Services										
PI 1: Total FTE monitored			CVM	113	345.80	5	5	5	5.00	
PI 2: Number of existing curriculum proposal subjected to evaluation and compliant to CMO			OVPI	1	1	5	5	5	5.00	
PI 3. Percentage of Curricular Programs Accredited by AACCUP			UAC	100%	100%	5	5	5	5.00	
PI 4: Percentage increase in number of undergraduate students enrolled			Registrar, CVM	5%	12.70%	5	5	5	5.00	
PI 5. No. of graduates			Registrar	15	54	5	5	5	5.00	
PI 6: Percentage passing of students in National Veterinary Admission Test			CVM						0.00	
PI 7. Number of Academe/Industry Linkage established			CVM	3	5	5	5	5	5.00	

PI 8. No. of teaching materials produced, updated or revised	CVM	10	16	5	4	5	4.67	
PI 9. No. of thesis manuscript reviewed and assisted	CVM	15	54	5	5	5	5.00	
PI 10. Approved Manuscript submitted within the prescribed period	CVM	15	17	5	5	5	5.00	
PI 11. Approved field practice report submitted within the prescribed period	Faculty concerned	1	15	5	5	5	5.00	
PI 12. Number of students sent for internship	CVM	15	31	5	4	5	4.67	
MFO 2. Student Management Services								
PI 1: Number of students awarded with scholarship/fellowship/grants /assistantships	USSO, CVM	4	8	4	5	5	4.67	
PI 2: Number of undergraduate students awarded with honors/distinction	USSO	30	43	5	5	5	5.00	
MFO 3. Research Services								
PI 1. Number of published papers in internationally indexed journals	CVM	1	2	5	5	5	5.00	
PI 2. Number of research papers reviewed for publication in a refereed journal	ATR, CVM	1	2	5	5	5	5.00	
PI 3. Number of research outputs presented in regional/national/ int'l fora/conferences							0.00	
In int'l fora/conferences		1	1	4	5	5	4.67	
In nat'l fora/conferences		1	2	5	5	5	5.00	
In reg'l fora/conferences		1	1	4	4	5	4.33	
In institutional fora/conferences							0.00	
PI 4. Number of research projects conducted and/or completed on schedule		2	5	5	5	5	5.00	
PI 5. Number of research proposals submitted		1	3	5	5	5	5.00	
PI 6. Amount of research money generated from external funding (Thousand PHP)		PhP1.5M	PhP1.5M	4	4	4	4.00	
PI 7. Amount of research money generated from institutional funding (Thousand PHP)		PhP 550,000	PhP 550,000	5	5	4	4.67	
PI 8. No. of research-related awards (research conducted by faculty or student w/ faculty)		1	2	5	5	5	5.00	
MFO 4. Extension Services								
PI 1. Number of persons trained		550	300	4	4	5	4.33	
PI 2. Number of beneficiaries served		1000	466	4	5	5	4.67	

PI 3. Technical/ Expert services		11	53	5	5	5	5.00	
PI 4. Commodity teams		3	3	5	5	5	5.00	
PI 5. Resource person		3	4	5	5	5	5.00	
PI 6. Convenor/organizer		10	10	5	5	5	5.00	
PI 7. Number of extension projects conducted		2	2	5	5	5	5.00	
PI 8. Number of samples examined/analyzed		10	15	4	5	5	4.67	
PI 9. Number of linkages/ partnerships forged		3	6	5	5	5	5.00	
Support to Operations (STO)								
MFO 1. Faculty Development Services								
PI 1: Number of faculty pursuing advanced degree programs facilitated, monitored and assisted	OVPI, ODAHRD, SFAC	1	2	4	5	5	4.67	
MFO 2. Faculty Recruitment/Hiring Services								
PI 1: Number of faculty recruited/hired aligned with ISO standards	OVPI, ODAHRD, APB	1	3	4	5	4	4.33	
MFO 3. Faculty Evaluation Services								
PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	OVPI	100%	100%	5	5	5	5.00	
MFO 4. Admission & Registration Services								
PI 1: Number of students enrolled and validated within scheduled regular registration period	CVM	350	400	5	5	5	5.00	
MFO 5. Guidance and Counselling & Support to Students Services								
PI 1. Number of organizations advised	Faculty advisers, USSO	4	4	5	5	5	5.00	
PI 2: Number of guidance activities conducted	Faculty advisers, USSO	10	10	5	5	5	5.00	
PI 3: Number of students who have availed of guidance and counselling services	Faculty advisers, USSO	30	40	5	5	4	4.67	

PI 4: Percentage of students awarded scholarship and grants	USSO	4	8	5	5	5	5.00	

MFO 6. Program and Institutional Accreditation Services

PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	QAC	1	1	5	5	5	5.00	
PI 2: Degree program compliant with CHED	CVM	1	1	5	5	5	5.00	

General Administration and Support Services (GASS)

MFO 1. Administrative and Facilitative Services

PI 1: Number of management meetings conducted	CVM	90	53	4	4	5	4.33	
PI 2: Number of documents signed and approved	CVM	130	300	5	5	5	5.00	
PI 3: Number of university committees/ boards/council chaired & coordinated	CVM Dean	1	2	5	4	5	4.67	
PI 9: Percentage of newly hired faculty oriented with university policies and procedures	OVPI, ODAHRD, PRPEO	0	1	5	5	5	5.00	
PI 10: Percentage of faculty evaluated by their students	OVPI, PRPEO, Department, Admin Staff	100%	100%	5	5	5	5.00	
PI 11 . Forged linkage outside of the university	OP, CVM	1	2	5	5	5	5.00	
PI 12. No. of photocopying/ Mimeographing services served upon request	CVM	500	800	5	5	5	5.00	
PI 13. No. of utility and repair and maintenance services conducted	CVM	65	75	4	5	4	4.33	
PI 14. No. of emergency purchase of supplies and materials conducted		35	45	5	5	4	4.67	
PI 15. No. of chemicals and glass- wares released on time	CVM	10,000	13500	5	4	5	4.67	
PI 16. No. of laboratory equipment acted and released on time	CVM	25	30	5	5	5	5.00	
PI 17. No. of laboratory analyses conducted	CVM	6	12	5	5	5	5.00	
PI 18. No. of progress report submitted	CVM	1	2	5	5	5	5.00	
PI 19. No of documents acted on time	CVM	2,000	890	5	5	5	5.00	

PI 20. No. of curricular proposals reviewed and evalated	CVM, UAC	2	2	5	5	5	5.00	
PI 21. No. of documents released on time	CVM	200	92	5	5	5	5.00	
MFO 2. Frontline Services								
PI 1. Efficient and customer-frienly frontline service	Zero percent complaint from clients served	0	0.00	5	5	5	5.00	
Total Over-all Rating							**286.67**	
Average Rating							**4.78**	
Adjectival Rating						**Outstanding**		

Calibrated by:

REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved:

EDGARDO E. TULIN
President
Date: _____