

DECEMBED DEPARTMENT OF Statistics

PERSONAL PROPERTY OF ARTS AND SCIENCES

VISAYAS STATE UNIVERSITY OF

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I, Virgelio M. Alao, Head of the Department of Statistics, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicate

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

January - June 2021.

VIRGELIO M. ALAO Department Head

Date: 07 /15/2021

MA. THERESA P. LORETO

College Dean
Date: 7-15

7-15-2021

RDE Commitments\*\*\* INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1x2, Number (1) Min. FTE (2) Research Publication Extension Personnel Department Head 8 8.0 Faculty w/ Univ. Designated Position 2.5 Regular Faculty (VSL)\* 12 0.0 Regular Faculty (TLS)\* 18 72.0 0 0 Part time Faculty 0.0 0 Admin Staff Members 0.0 TOTAL: 82.5 0

Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

Note:

- \*\* On Teacher's Leave status. Minimum FTE required is 18 units
- \*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Ac	tual		R	ating			
MFO No.		Success/Performance Indicator (PI)	Units/Perso ns Responsible	Department Target	Accomplishment (As of June 30, 2021)	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO1	ADVAN	CED EDUCATION SERVICES (20%)										
	OVPA	A MFO 1. Graduate Degree Program Management Services		n eithean ann mae fhagailteáid ann ann ann an tha a tha chuir ganagain								
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:										4%
		a. pursuing advanced research degree program (Ph.D) *		3								

<sup>\*</sup> On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

		-				Ac	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)			Units/Perso ns Responsible	Department Target	Accomplishment (As of June 30, 2021)	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
			actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)										
			producing technologies for commercialization or livelihood improvement										
		d.	whose research resulted in an extension program										
	OVPAA	MFC	2. Graduate Student Management Services										
	PI 1: Per		age of graduate students enrolled in research ams *										2%
	Pl 2: Per	: Percentage of accredited graduate programs *											2%
	monitore	d *	r of graduate degree specializations offered and	Dept. Graduate Faculty	1	N/A							2%
	PI 4: To	tal F	TE coordinated, implemented & monitored*	RA Patindol	2.5	2.22		5	5	5	5		2%
	PI 5: Per enrolled		tage increase in number of graduate students										2%
			tage increase in number of students who thin prescribed period *										2%
	PI 7: Nu honors/d		r of graduate students awarded with ction *										2%
	PI 8: Nu	mbe	r of graduate students advised *										2%
	PI 9: Nur	nber	of instructional materials developed *										
	On-line	e rea	dy courseware				***************************************						
	Flexible	ins	tructional materials										
	Assess	men	t tools										

		Units/Perso ns Responsible		Ac	tual		R	ating		Remark (Details of the targetted output indicators with **)	
MFO No.	Success/Performance Indicator (PI)		Department Target	Accomplishment (As of June 30, 2021)	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average		% weight
	PI 10: Number of virtual classrooms created and operationalized										
	Pl 11: Additional Outputs										
	Number of PhD dissertation proposals reviewed for appropriateness of the statistical design	Norberto E. Milla	2	2		5	5	5	5	Review the statistical design of PhD dissertation proposals	
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	NA							There is no licensure examination for BSS graduates	7.5%
	Pl 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	83	100		5	5	5	5	10 out of 12 graduates are employed	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100	100		5	5	5	5	BSS curriculum is CHED-identified priority program	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	1	1		5	5	5	5	AACCUP Level I for BSS program	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	All Faculty	160	180.40		5	5	5	5		20%
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem	Dept. Head & Faculty	7	7.00		5	5	5		BSS-4 students	1%
	No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	7	7.00		5	5	5		BSS-4 students	1%
	On consultation	Dept. Head & Faculty	51	46		5	5	5		BSS Students	0.5%
	PI 9: Number of student organizations advised/ assisted *										
	Student organizations advised	Dept. Head α Faculty	1	1		5	5	5	5	VSU Statistical Society	1.25%
	Student organizations assisted on student related activities	Dept. Head & Faculty	1	1		5	5	5	5	VSU Statistical Society	1.25%

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		Units/Perso ns Responsible		Ac	tual		R	ating	postodario e monto de la constitución de la constit		
MFO No.	Success/Performance Indicator (PI)		Department Target	Accomplishment (As of June 30, 2021)	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 10: Number of instructional materials developed *									Title and name of faculty	109
	On-line ready courseware	All Faculty	10 sets	23 sets		5	5	5	5		
	Flexible instructional materials	All Faculty	10 sets	23 sets		5	5	5	5		
	Assessment tools	All Faculty	10 sets	23 sets		5	5	5	5		
	PI 11: Number of virtual classrooms created and operationalized	All Faculty	10 sets	23 sets		5	5	5	5		
	Pl 12: Additional Outputs										
	OBE-Syllabi	All Faculty	10 sets	23 sets		5	5	5	5	Revised and new course syllabi	
WFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *									needs project titles	2%
	PI 2. Number of research outputs completed within the year *									needs project titles	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *									needs title of publication, name of journal and where published	
	In refereed int'i journals										1.50
	In refereed nat'l/regional journals										0.50
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *									title of paper, what for a/conference, where and when	
	In int'l fora/conferences										1.50
	In nat'l/regional fora/conferences										0.509
	PI 5. Percent of research proposals approved *										0.
	PI 6. Additional outputs*										
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%

		Units/Perso ns Responsible		Act	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)		Department Target	Accomplishment (As of June 30, 2021)	Details of Accom- plishment s	Quality	Remark (Details of to output indicator)	Remark (Details of the targetted output indicators with **)	% weight		
WFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	1	PSA	5	5	5	5	For OJT of students	2.0%
	Pl 2. Number of trainees weighted by the length of training *										2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority										2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*										1%
	PI 5. Number of technical/expert services *										1%
	Research Mentoring										
	Peer reviewers/Panelists	JM Guarte	1	N/A						For The Philippine Statistician (TPS), the official scientific journal of the Philippine Statistical Association, Inc. (PSAI)	
	Resource Persons			The state of the control of the cont							
	Convenor/Organizer							Name of Street Street, or			
	Consultancy	All Faculty	15	6		5	5	5	5	Assists in the design and analysis of VSU students' thesis and dissertations	
	Evaluator	VM Alao, NE Milla, JM Guarte, MAE Palen	10 sets	23 sets		5	5	5	5	Student learning guides or instructional manual of the faculty.	
	PI 8. Percent of extension proposals approved *										0.5%
	PI 11. Additional outputs *		entra con terra de los tidos acresidações auxiliadores en electronis								

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			Department	Ac	tual		R	ating		Remark (Details of the targetted output indicators with **)	
MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible		Accomplishment (As of June 30, 2021)	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average		% weight
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	VM Alao	1	N/A	To Start in September 2021					PhD in Statistics	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	DepStat Personnel Committee	2	2	Part-time Faculty	5	5	5	5		0.125%
	OVPI MFO 3. Faculty Evaluation Services	- John Ridge									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *										0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *										0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	All faculty	at least 80%	100%		5	5	5	5		0.75%
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	All faculty	1	9		5	5	5	5		0.25%
	PI 7 : Additional outputs *										0.25%
	Number of faculty/staff awards/honors received related to operations support										
	Number of seminars/webinars attended  OVPI MFO 4. Program and Institutional Accreditation Services	All Faculty	1	6		5	5	5	5		
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	Zero non- conformity (No NC)	Zero non- conformity (No NC)		5	5	5	5		2.50%

10%

					Ac	tual		R	ating			
MFO No.		Success/Performance Indicator (PI)	Units/Perso ns Responsible	Department Target	Accomplishment (As of June 30, 2021)	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 6	General	Admin. & Support Services (GASS)										
		ssion of College/Department PPMP for the ar within deadline as prescribed by BAC*	Dept. Head & Staff	1	N/A	Has to be submitted (once a year)						1%
	Pl 2. Zero pe	ercent complaint from clients served	Dept. Head, all faculty & staff	0%	0%		5	5	5	5		2%
	PI 3. Numbe	or of coaching sessions among faculty & staff**	Dept. Head	1	1		5	5	5	5		
		or of planning sessions, tracking and monitoring it. conducted to ensure attainment of department	Dept. Head	1	1		5	5	5	5		
	PI 5. Numbe PI 3: Additio	or of monthly/special faculty & staff meetings onal Outputs	Dept. Head	8	6		5	5	5	5	explain here briefly why consider said department practice can be considered as a best practice	F
		test practices/new initiatives in academic units' t replicated/benchmarked by other ies *										2%
Total Over-	-all Rating							14	0.000			
Average R	ating							5.	00%			
Adjectival F	Rating								0			

Received by:

Plandings Off Ethning and Infrastructure
Date: Project Development and Monitoring

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date:

Recommending Approval:

BEATRIZ S. BELONIASY

Vice Pres. for Instruction
Date: 7/20/21

EDGARDO E. TULINA

President Date:

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level